

Attachment "B" to record no. 32.811/file no. 9.194

BYLAWS

Article 1

NAME AND HEADQUARTERS

1.1 Following the merger of the Association "G.V.C. ONLUS" into the Foundation "WE WORLD ONLUS," a non-profit foundation is established with the characteristics of a participatory foundation under the name

**"WE WORLD – G.V.C. Organizzazione Non
lucrativa di Utilità Sociale," abbreviated as "WE
WORLD O.N.L.U.S."**

In any distinctive marks or communications to the public, the Foundation must use the name "Organizzazione Non Lucrativa di Utilità Sociale" or the acronym "ONLUS."

1.2 The Foundation's headquarters are in Milan at Via Serio 6.

The Foundation's headquarters are also its domicile.

1.3 The Board of Directors has the power to transfer headquarters elsewhere and to establish Foundation branch offices or field or representative offices, including abroad. These by-laws need not be amended if headquarters are transferred to another address in the same Municipality.

Article 2

PURPOSE

2.1 The Foundation is not for profit, is apolitical, and is not affiliated with any religious group.

2.2 The exclusive object and purpose of the Foundation is the pursuit of social solidarity, in particular social and social-healthcare assistance, and the protection of civil (human) rights, with special attention to the rights of women and children.

2.3 In particular, the Foundation's purposes in Italy and the world, on behalf of persons who are disadvantaged or otherwise deserving of social solidarity, is to provide programs and projects with the following purposes:

- a) development cooperation on behalf of economically less developed populations and in general the fight against poverty, including access to health, food security, water, socioeconomic development and environmental protection;
- b) humanitarian aid during natural disasters and emergencies, including prevention and rehabilitation post-emergency;
- c) preventing and solving problems of persons who are abandoned, marginalized, at risk of violence, or poor, in particular children, young people and women, migrants, and refugees;
- d) instruction, promotion of quality in teaching, and education in world citizenship;
- e) international volunteerism.

ACTIVITIES

2.4 To achieve its purposes, the Foundation may, among other things, engage in the following activities:

- a) conclude all appropriate instruments or contracts, including for purposes of financing approved operations, such as but not limited to taking out loans, either short-term or long-term (exclusively on behalf of the Foundation), the acquisition, with either ownership or lease rights, of real property, entering into agreements of any kind with public or private bodies, including agreements that may be recorded in public registries, which are considered appropriate and useful for purposes of achieving the Foundation's purposes;
- b) administer and manage the movable property and real estate over which it has legitimate control as an owner, lessee, bailee or in any other capacity;
- c) enter into agreements to outsource management of any portion of its activities, provided they do not involve serious economic burdens for the Foundation;
- d) join or cooperate with other foundations, associations, or organizations in order to pursue the goals set out in this article;
- e) collect funds from public bodies and/or private parties, according to the various methods identified;
- f) handle the activity of recruiting, selecting, educating and training, and sending Italian and/or local technical personnel and/or volunteers to developing countries and/or assistance areas, in accordance with Italian laws on cooperation and development.

The Foundation may not engage in activities other than those mentioned, with the exception of those which are directly connected to such.

Article 3 ASSETS

3.1 The Foundation's assets consist of:

- a) the restricted endowment fund, for a total net amount of €300,000 (three hundred thousand euros), as indicated in the minutes of the extraordinary meeting of May 16, 2012 to transform the prior association into a foundation, Guido Peregalli's record no. 28.854/file no. 6.733; this fund was already restricted as an endowment fund for purposes of legal recognition of the previous association, and it continues to take the form of restricted assets;
- b) the administration fund, which consists of all current surplus assets and is available to the Board of Directors for purposes of managing the Foundation, subject to any restrictions on use in accordance with the Foundation's statutory purposes.

3.2 In particular, the endowment fund mentioned in point 3.1. a) above includes the following assets:

- a) the cash and/or movables and real estate and/or other assets that may be used to pursue its purposes, which assets were already part of the original association's restricted assets and were used to increase assets;
- b) the movable property and real estate the Foundation acquires in any capacity, used to increase assets;
- c) donations from organizations or private parties which are expressly intended to increase assets;
- d) the portion of unused revenues which, through a resolution of the Board of Directors, can be used to increase assets;
- e) contributions to the endowment fund by the State, local entities, other public entities, or international bodies.

3.3 The following assets are part of the administration fund described in point 3.1 b) above:

- a) the yields and proceeds arising from the Foundation's assets and activities;
- b) any donations or testamentary dispositions, provided they are not expressly intended for the endowment fund;
- c) any other contributions given by the State, local entities, or other public entities;
- d) proceeds from accessory, instrumental and related institutional activities.

The Foundation's revenues and resources will be used for the functioning of the Foundation and to achieve its purposes.

3.4 These assets may be increased by contributions from Foundation members, by other movable assets and real estate, by fees paid by Promoters, Participants, and Supporters and contributions and subsidies received from international bodies, governments, organizations, or public and private institutions in order to achieve objectives in accordance with the Foundation's purposes, by self-financing activities, inheritances, bequests, legacies and donations with this specific intended use, and by any other income permitted by the law, as well as operating surpluses that the Board of Directors resolves to use to increase assets.

3.5 The Board of Directors shall be responsible for deciding on forms of asset investment.

3.6 The income from assets and any other receipts not used to increase assets will be used as a means for engaging in institutional activities.

Article 4

FOUNDATION MEMBERS

4.1 The Foundation's members are the Promoters and Participants (the "Members"), who respectively form two different Boards.

4.2 Promoters by right are all the members of the original Association that was then transformed into the participatory Foundation called "WE WORLD ONLUS," and who are indicated as such in the cited minutes of the extraordinary meeting to

transform in it into a foundation held on May 16, 2012, Guido Peregalli's record no. 28.854/ Vol.6.733.

4.3 Participants are all parties associated with the Association "Gruppo di Volontariato Civile - G.V.C. ONG/ONLUS" (hereafter "GVC") on the date of July 5, 2018 and indicated as such in the minutes of the extraordinary meeting of the Association held on July 5, 2018 record no. 23.314/file no. 14.930 of Domenico Damascelli, a notary in Imola, which approved the plan to merge with the Foundation "WE WORLD ONLUS."

4.4 The Board of Directors may grant the status of Promoter or Participant to additional persons, provided they were previously identified by the respective Boards.

Article 5

SUPPORTERS

5.1 The Board of Directors may also grant the status of Supporter to all Italian or foreign entities which, while not classified as a Member of the Foundation, contribute to achieving its objectives through a cash contribution at least equal to that determined by the Board of Directors or through contribution of an activity, including professional, that the Board of Directors considers to be of particular strategic relevance.

Article 6

EXCLUSION AND WITHDRAWAL

6.1 The Board of Directors shall decide on any exclusion of one or more Members for just cause, which includes but is not limited to the following: breach of the obligations and duties arising from these bylaws, late payment or non-payment of the obligatory contributions and conferments provided by these bylaws or approved by the Board of Directors, acceptance of assignments in conflict with the interests of the Foundation's activities, or conduct which is considered incompatible, including morally incompatible, with continued affiliation with the Foundation. In the case of organizations and legal entities, exclusion is automatic if the organization ceases to exist for any reason, or in the case of bankruptcy or admission to insolvency and/or liquidation proceedings.

The resolution to exclude or ascertainment of events which result in the automatic exclusion of a Member is the responsibility of the Board of Directors, with the approval of the Board of Promoters for members who are Promoters, and of the Board of Participants for members who are Participants (for purposes of the voting quorum, the party whose exclusion is in question is not counted).

6.2 With at least six months' notice, Members may withdraw from the Foundation, subject to the duty to comply with obligations assumed.

6.3 Anyone who is excluded or withdraws from the Foundation or who for any reason ceases to be a part of such may not request or

obtain reimbursement of contributions paid, or assert any rights to its assets.

6.4 For natural persons, their status as Promoter and/or Participant ceases to exist in the event of their death, and in this case said status may not be passed on to their heirs; the heirs of the deceased party shall have no rights against the Foundation; the Board of Directors shall formally acknowledge the occurrence of such an event.

6.5 The status of Promoter or Participant may not be granted on a temporary basis.

Article 7

FOUNDATION ORGANS

7.1 The Foundation's organs are as follows:

- a) the Board of Promoters and the Board of Participants;
- b) the Board of Directors;
- c) the Chairman;
- d) the Vice Chairman;
- e) the Board of Auditors.

Article 8

BOARD OF PROMOTERS AND BOARD OF PARTICIPANTS

8.1 All Promoters jointly constitute the Board of Promoters, while all Participants jointly constitute the Board of Participants (hereafter the "Boards" and/or when indicated jointly the "Board"). To exercise the right to vote, members must be up-to-date on payment of the annual fee approved by the Board of Directors.

8.2 The Boards shall each elect a Chairman from among their members. The Chairmen shall remain in office for (four) years, with the term of office expiring upon approval of the final statements of account for the last year in office, and they may be re-elected.

8.3 The office of Chairman of each of the Boards is incompatible with the assumption of any other office and/or position within the Foundation.

8.4 Within the two Boards, each Member shall have the right to one single vote, and may be represented at meetings by another Member through a written proxy. Each Member may represent only one other Member. Members who are legal entities shall be represented by their legal representative or by a party delegated by such.

8.5 Each Board shall meet at least once a year when convened by its respective Chairman or by the Foundation Chairman, so that the Board of Directors may present its report on operations and the Foundation's activities and programs, and explain the contents of the final statements of account and the budget, and shall also meet whenever it is considered necessary or when at least one third of its Members so requests.

8.6 The meetings of each Board are called through a written notice sent to its Members by any means that confirm receipt, including registered mail with advice of receipt, fax, or email, at least fifteen days before the date set for the meeting. The notice of meeting must indicate the order of business, the place, the day and the time of the first call and the second call, which must be scheduled at least twenty-four hours after the first call. The notice must also be posted at headquarters at least ten days prior to the date set for the meeting.

8.8 Meetings may also be held with participants in various locations, either contiguous or distant, which have an audio/video connection, provided that formal meeting rules are followed along with the principles of good faith and equal treatment of members. In this case the following will be required:

- a) using means which may also include the resources of his office, the meeting Chairman must be able to ascertain the identities and standing of everyone attending the meeting, lead the meeting, and ascertain and announce the results of voting;
- b) the party taking the minutes must be able to adequately perceive the events being noted;
- c) meeting participants must be able to participate in the discussion and vote simultaneously on the matters on the Order of Business;
- d) unless all Members and Boards are present, the notice of meeting must indicate the locations for meeting participants that the Foundation has provided with an audio/video connection, as the meeting must be considered held in the place where the chairman and the person taking the minutes are located.

If these requirements are met, the meeting is be considered held in the place where the chairman is located, where the meeting secretary must also be located.

8.9 In a first call, the meeting is validly constituted when a majority of its members are present, while in a second call it is be validly constituted regardless of the number of participants. Resolutions are approved with a majority vote of those present. The Auditors may attend meetings of the individual Boards, but shall have no voting rights, and members of the Board of Directors may also participate, again without voting rights.

8.10 In addition to the powers expressly provided in other articles of these by-laws, each Board has the following powers:

- a) to appoint and remove members of the Board of Directors based on the provisions of Article 9.1 below;
- b) to appoint and remove members of the Board of Auditors based on the following: (i) a statutory member and an alternate member will be appointed by the Board of Promoters; (ii) a statutory member and an alternate member will be appointed by the Board of Participants; (iii) the Chairman of the Board of Auditors will be appointed in a joint session by the Chairman of the two Boards; if the Chairmen of the two Boards cannot reach

an agreement, the appointment will be made by the Chairman of the Milan Association of Certified Accountants and Accounting Experts at the request of the more diligent party;

c) to prepare non-binding opinions and proposals on the Foundation's activities and programs;

d) to approve proposals to make particularly significant amendments to these Bylaws, namely changes of the Foundation's purposes and activities and changes in the Foundation's rules of administration, as well as changes regarding carrying out extraordinary operations such as transformation, merger, and demerger, that the Board of Directors intends to adopt, in accordance with the mandatory responsibilities of the administrative authorities;

e) to approve a proposal for dissolution of the Foundation and any proposed allocation of assets that the Board of Directors intends to approve, in accordance with the mandatory responsibilities of the administrative authorities and the judicial authorities;

f) to approve resolutions on any other matter that the Board of Directors submits for its approval.

8.11 Resolutions regarding approval of the decisions set out in Article 8.10 e) must in all cases be approved by three quarters of the Members of each Board.

8.12 The individual Boards may have their own internal rules of functioning and organization.

Article 9

BOARD OF DIRECTORS

9.1 The Foundation is managed by a Board of Directors comprised of 8 (eight) members, appointed jointly by the two Boards, 4 (four) of whom are appointed by the Board of Promoters and 4 (four) by the Board of Participants.

9.2 Directors may be removed or replaced only by the Boards that appointed them.

9.3 No more than one quarter of Directors may be employees of the Foundation; the office of Managing Director is not included in this calculation.

Methods for resolving any cases of incompatibility that may arise will be set out in appropriate regulations of the Board of Directors.

9.4 Subject to any removal or resignations, the Board of Directors shall have a term of office of three years, which will expire upon approval of the final statements of account for the last year in office. Its members may be re-elected.

9.5 If a Director fails to participate in three consecutive Board meetings without justification, he may be declared to have forfeited his position on the Board.

9.6 If one or more members of the Board leaves office for any reason, the Chairman, or failing that the Vice Chairman, if appointed, or the Managing Director, shall ask the Board that

appointed him to replace him, which it must do within sixty days thereafter. The Director thus appointed shall remain in office until expiration of the term of office for the current Board at the time of his appointment. If the competent organ does not so provide within said term, the Board of Directors shall make the replacement through cooptation, and the Directors thus appointed shall remain in office until the designation is made by the relative Board.

Article 10

POWERS OF THE BOARD OF DIRECTORS

10.1 The Board of Directors has all powers for the ordinary and extraordinary administration of the Foundation. In particular, in addition to the powers expressly granted by these Bylaws, the Board of Directors also has the following powers:

- a) to appoint a Chairman, Managing Director, and possibly a Vice Chairman from among its members;
- b) to determine the Foundation's strategic guidelines;
- c) to draw up and approve the Foundation's budget and final statements of account;
- d) to approve resolutions regarding the acceptance of inheritances, legacies and donations, as well as resolutions regarding the acquisition and alienation of real property;
- e) to propose, and, with the consent of the Board of Promoters and Board of Participants in the cases set out in point 8.10 d) above, to approve any amendments to the bylaws regarding the inviolability of the Foundation's purposes and the mandatory responsibilities of the administrative authority;
- f) to propose and, with the consent of the Board of Promoters and Board of Participants, to approve the dissolution of the Foundation and the consequent transfer of assets;
- g) to approve any internal regulations and verify their application;
- h) to approve the admission or exclusion of Foundation Members, with the agreement of the relative Boards;
- i) to approve the annual fee and the initial membership fee for new Foundation Members and the contributions payable by Supporters;
- l) after receiving a well-founded opinion from the Board of Auditors, to appoint an Auditing Company to perform the financial audit of accounts, whose report must be attached to the final statements of account for each financial year.

10.2 The Board of Directors shall have the power to appoint all organs it considers necessary for the Foundation's activities, including persons who are not members of said Board, and to establish their term of office, duties and any compensation. In particular, it may appoint a Scientific Committee as a consulting organ for the Foundation's strategic issues. The Board of Directors may also identify additional categories of Participants in the Foundation, when permitted by law.

10.3 The Board of Directors may delegate any portion of its powers to the Chairman, the Managing Director and/or to one or

more Directors, or to a Steering Committee, with the delegation specifying the content and limits of the delegation. The following functions may not be delegated:

- a) determination of the Foundation's strategic guidelines;
- b) approval of the budget and the final statements of account;
- c) preparation and approval of operating and strategic guidelines to be presented to the individual Boards by means of the annual planning document;
- d) determination of the annual fee and the entry fee for the different categories of Members in order to participate in the Foundation;
- e) resolution on accepting requests for the admission of new Members;
- f) annual review of the Members Book to ensure that each Member continues to meet admission requirements;
- g) appointment, after receiving a well-founded opinion from the Board of Auditors, of an external Auditing Company to audit the accounts.

10.4 The Board of Directors may appoint outside parties to represent the Foundation by means of granting powers of attorney for individual actions or categories of actions.

10.5 The office of member of the Board of Directors is not remunerated, although there is a right to reimbursement for duly documented expenses. However, Directors with special responsibilities may be remunerated, as resolved by the Board of Directors.

10.6 In all cases, decisions regarding the assignment of particular duties to members of the Board of Directors must be made with the abstention of the parties involved.

Article 11

CONVOCAZIONE AND QUORUM FOR MEETINGS OF THE BOARD OF DIRECTORS

11.1 The Board of Directors meets at least quarterly and whenever the Chairman considers it appropriate or when the Managing Director or at least one third of the Directors in office or a member of the Board of Auditors sends the Chairman a written request to meet.

The Board of Directors shall in any event meet by the month of December to examine and approve the budget and the program of activities for the following year, and by the month of April to examine and approve the final statements of account for the previous year, except in case of the extension set out in Art. 15.2. In terms of preliminary matters, the Board shall set policy directives, the activity program, and the financial budget.

The Board is convened through a notice sent by any means, including electronic, which attests to its receipt, at least eight days in advance. In case of emergency, the Board is convened using the same methods, at least 24 hours in advance. The notice of meeting

must contain the meeting's order of business, the place, the day, and the time of the meeting. Even if the aforementioned procedures are not followed, the Board will still be validly constituted if all members in office are present at said meeting.

11.2 The Chairman shall preside over the Board of Directors' meeting, or if he is absent or incapacitated, the Vice Chairman, if appointed, or the Managing Director shall preside. The person who presides over the meeting shall be responsible for determining that it was validly called and constituted, as well as for guiding its work, counting votes, and adopting or rejecting resolutions submitted. The meeting Chairman is assisted by a Secretary who shall act as the meeting secretary; in the absence of the Secretary, the functions of meeting secretary are performed by the member of the Board of Directors called to do so by the person presiding. The Auditors may participate in meetings of the Board of Directors but have no voting rights.

In order for a Board of Directors' meeting to be valid, a majority of the members in office must be present. Resolutions of the Board of Directors are approved upon a majority vote of the members present; each member has the right to one vote; in case of a tie, the resolution that received any joint vote of the Chairman and the Managing Director will prevail.

Resolutions regarding amendments to the bylaws as well as the extinction of the Foundation, the transfer of its assets, and the appointment of one or more Liquidators may be validly adopted with the favorable vote of at least three quarters of the members of the Board of Directors.

Resolutions must be set out in special minutes signed by the Chairman and the Secretary and recorded in a special registry.

11.3 If resolutions on approval of the budget or final statement of account do not receive the majorities required under Article 11.2 above, the Board of Directors must be reconvened within the next ten days for a second session. If, at the second session, the majority required to approve the budget or final statements is not received, the entire Board of Directors must be considered removed. The chairmen of the Boards must call an urgent meeting of the Board of Promoters and the Board of Participants in order to appoint new members of the Board of Directors based on the provisions of Article 9.1 above.

11.4 When necessary, meetings of the Board of Directors may be validly held via video conference or teleconference, under the following conditions, which must be formally acknowledged in the relative minutes:

- a) the person presiding over the meeting must be able to identify the participants, lead the meeting, and ascertain and announce the results of voting;
- b) the people attending the meeting must be able to participate in the discussion and discuss matters in real time, as well as view, receive, and transmit documents.

In all cases, the provisions of point 8.8 on Board meetings will apply insofar as applicable.

Article 12

CHAIRMAN AND VICE CHAIRMAN

12.1 The Chairman of the Board of Directors is also the Chairman of the Foundation and is appointed by the Board of Directors from among its members.

He shall act as the Foundation's legal representative before third parties. He shall file actions and defend against them before any administrative or court authority, appointing attorneys and representatives for particular actions or categories of actions.

The Chairman shall exercise all powers of initiative necessary for the Foundation's proper administrative and institutional functioning; he shall have the power to convene the Board of Promoters and/or of Participants when he considers it necessary.

The Chairman may delegate individual tasks to the Vice Chairman, if appointed. In particular, the Chairman handles institutional relationships with organizations, institutions, public and private enterprises, and other bodies, including for purposes of establishing collaborative relationships and support for the Foundation's individual initiatives.

12.2 The Chairman shall call and preside over meetings of the Board of Directors, shall request deliberations and handle the execution of such. In case of necessity or emergency, he shall take all measures he considers appropriate for optimal functioning of the Foundation, which measures must be ratified by the Board of Directors in a special meeting to be called within thirty days after making said decision.

12.3 The Board may decide to appoint a Vice Chairman from among its members. If the Chairman is absent or incapacitated, even if only temporarily, his functions shall be performed by the Vice Chairman, if appointed by the Board of Directors from among its members.

The Vice Chairman's signature shall be sufficient to allow third parties to presume the absence or incapacity of the Chairman and shall be sufficient to discharge third parties, including public officials, from any interference or responsibility related to any limits of the powers of representation for the actions to which the signature refers.

Article 13

MANAGING DIRECTOR

13.1 The Board shall appoint a Managing Director from among its members. Within the limits of the delegation granted, he shall act as legal representative of the Foundation before third parties and the courts, just as the Chairman does. He files actions against and defends actions by any administrative or judicial authority, appointing attorneys and representatives for particular actions or categories of actions.

13.2 Within the sphere of the powers and delegations granted to him through a special resolution of the Board of Directors, the Managing Director shall supervise management of the activity, taking the measures within his competence, and is also authorized to collect, from public administrations and private parties, payments of any kind and for any reason, issuing a receipt in full discharge.

13.3 The Managing Director executes the resolutions of the Board of Directors and is responsible to the Board for his actions.

Article 14

BOARD OF AUDITORS AND FINANCIAL AUDIT OF THE ACCOUNTS

14.1 The Board of Auditors consists of three statutory members, with at least one, acting as Chairman, selected from among those listed with the Registry of Financial Auditors established with the Ministry of Justice, and two alternate members, and is appointed in accordance with the provisions of point 8.10 b).

14.2 The Board of Auditors:

- a) shall verify compliance with the Foundation's by-laws and regulations and shall ensure that the Foundation's activities comply with the law and the bylaws;
- b) shall supervise the Foundation's financial management and ascertain that the accounts are regularly kept, preparing the appropriate report, which must be attached to the final statements of account for each financial year.

14.3 The Chairman of the Board of Auditors shall call and preside over its meetings; the Board shall meet at least once a quarter and whenever a meeting is requested by the Chairman or two of its members.

14.4 The Board shall prepare minutes of its meetings, which must be recorded in the relative Book; minutes must be signed by the Chairman and one of the Auditors.

14.5 The Board of Auditors shall have a three-year term of office, that is until approval of the financial statements for the third year, and its members may be re-elected.

14.6 The members of the Board of Auditors shall have the right to participate in meetings of the Board of Directors, the Board of Promoters, and the Board of Participants, but shall not have voting rights.

14.7 Subject to the functions of management control as attributed to the Board of Auditors above, financial auditing of the accounts may be assigned to an Auditing Company, the appointment of which shall be the responsibility of the Board of Directors based on the well-founded opinion of the Board of Auditors. The report from the Auditing Company must be attached to the final statements of account for each financial year.

Article 15

FINANCIAL YEAR AND FINANCIAL STATEMENTS

15.1 The Foundation's financial year shall run from January 1 to December 31 of each year.

15.2 The Board of Directors shall approve the budget for the following year by December 31 of each year, and shall approve the final statements of account for the year by the following April 30.

If particular needs so require it, the Board of Directors shall approve the final statements of account by the following June 30.

The financial statements must be prepared in a diligent and prudent fashion in compliance with the accounting standards established by the Italian National Council of Accountants and Tax Advisors, in order to faithfully and clearly represent the Foundation's economic, assets, and financial situation.

It is prohibited to distribute earnings or operating surpluses, funds and reserves during the life of the Foundation, unless the allocation or distribution is required by law.

15.3 Earnings and operating surpluses, as well as the reserves and funds established with such, must be utilized to carry out institutional activities and activities directly connected to such.

It is prohibited to distribute earnings and operating surpluses or capital endowments, reserves or assets during the life of the Foundation, even indirectly, unless the allocation or distribution is required by law.

Article 16

EXTINCTION AND ASSIGNMENT

16.1 The Foundation is established with no limitation in duration and will be extinguished for the reasons set out in Article 27 of the Italian Civil Code.

16.2 In the case of the Foundation's extinction, unless the law requires a different allocation, the assets remaining after the liquidation process is completed must be assigned to other non-profit organizations of social interest with similar purposes or public interest purposes, after consulting with the control body pursuant to Art. 3 of Law no. 662 of December 23, 1996.

Article 17

FINAL PROVISIONS

17.1 For anything not contemplated in these bylaws, refer to the provisions that govern non-profit organizations and private law foundations, insofar as applicable.

Signed MARCO FRANCESCO ALFIO CHIESARA

Signed GUIDO PEREGALLI

I the notary certify that this electronic copy conforms to the hard copy original and the relative attachments in my records, which bear the required signatures, pursuant to Art. 23 Legislative Decree no. 82 of March 7, 2005 and Art. 68-ter, Law no. 89 of February 16, 1913.
From my office, date of affixing the digital signature