

Together for a fairer world.



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METHODOLOGY ADOPTED IN THE ANNI IAI BEPOR

A note on methodology

This first WeWorld-GVC Social Responsibility Report, hereinafter referred to as Annual Report, presents the activities carried out by the Foundation in 2020. The information and data collected reflect the principles and directions of the Guidelines for the preparation of the Annual Report of third sector organizations pursuant to Article 14 of Legislative Decree n. 117/2017. The Annual Report is the tool through which organizations implement the numerous calls for transparency, information and accountability towards members, employees and third parties. The Annual Report is, therefore, a living transparency tool that will evolve over the years to show, in an increasingly comprehensive manner, the organization's ability to report on its activities from a social point of view through the involvement of various actors and stakeholders. This first Annual Report of the Foundation is presented in a regulatory context characterised by the still partial application of the regulations envisaged for Third Sector Organizations -TSOs by Legislative Decree 117/2017. In addition, as explained below, some of the contents will be improved over time, and will be progressively developed in the organization's Annual Reports over the next few years. Each section and topic proposed by the above-mentioned guidelines is, however, analysed in this Annual Report. To give a first insight into this evolutionary dimension, it should be recalled that the current Foundation is the result of an extraordinary operation that took place at the end of 2018, i.e. the merger between two entities that previously had different but complementary operational approaches (WeWorld and GVC). In the following two years, this has led to a complex and structured improvement of internal processes, and the launch of a multi-year strategy for 2020-2023 (described more in detail below) can be seen as one of the most significant results. It goes without saying that in an organization as

complex as the Foundation, the process of reviewing and updating internal processes is a continuum. Then, in the Objectives section, we also report on some internal objectives and their level of achievement. During 2020, in addition to the aforementioned new Multi-Year Strategy (2020-2023), the entire International Programme Department was involved in a process, which will be completed in 2021, of developing a strategy based on the Sustainable Development Goals and the adoption of a Theory of Change - ToC - with models valid at regional and country level. Concretely, the collection of data in the following Report was carried out through the use of new monitoring tools within the organization, resulting from a multi-year process of improving the collection of information which, in 2020, resulted in the use of a new general cloud database, shared with all missions and easier than the tools already in use. For the reasons outlined above, we believe that the 2020 Annual Report is a methodological starting point that will lead the organization to be increasingly precise and transparent in reporting to all stakeholders on the objectives and results achieved. This is essentially a new beginning, dictated not only by the need to comply with the guidelines but also by the desire to base the cooperation and humanitarian aid work carried out by the organization on a broader frame of reference, following the merger of WeWorld and GVC in 2018. Therefore, while maintaining the objective of comparability of the data collected with previous years, WeWorld-GVC's areas of intervention have been reclassified in the light of the goals of the 2030 Agenda for Sustainable Development, in line with the main international recommendations. With this in mind, the Humanitarian Aid sector, which has been in place in previous years, has been reclassified in accordance with the Sustainable Development Goals (SDGs) to which its activities contribute. The application of the SDG-based

criterion has led to further adjustments compared to previous years: activities to combat malnutrition, which used to fall partly under the food sector and partly under the health sector, are now fully covered by the Zero Hunger sector, in line with the 2030 Agenda. For the sake of clarity, the SDGs of reference are specified in each sector. In addition, a special focus has been given to interventions concerning Human Mobility. This section includes activities for the protection and inclusion of migrants, refugees, asylum seekers and displaced persons that cut across several SDGs in the 2030 Agenda and do not specifically fall under any of the other sectors in which WeWorld-GVC focuses its actions. This means that, for example, healthcare activities for Congolese refugees in Burundi are included in the Health sector, while the provision of housing for refugees falls under Human Mobility. As a result, the number of people who, for whatever reason, left their home territories and benefited from our actions is larger than that envisaged in the Human Mobility sector. The total number of beneficiaries is high as it also includes all those who have been reached by awareness-raising initiatives promoting the SDGs. Most of our projects last more than one year, therefore results can be acknowledged entirely only at the end of a long period of time. They are complex projects that address multidisciplinary and multi-sectoral issues. In the process of classifying project data by sector, a simplification was necessarily made by considering the most relevant sectors for each project and identifying the percentage of contribution of the project to each sector. This percentage was used to determine aid allocations by sector and the direct and indirect beneficiaries reported in each sector in the sections Our 2020 in figures and Activities in 2020. In the section Beneficiaries of our projects, we reported the total number of people who benefited from our interventions by counting them only once, regardless of whether they were reached by more specific sector activities. Therefore, the data also include those people affected by cross-sectoral and ongoing activities. In the

section Activities in 2020, beneficiaries per sector were counted following the same criterion. The figure for people involved in each sector, on the other hand, refers to how many people benefited in 2020 in each sector (e.g. 1,244,226 people had access to water thanks to the 148 facilities we built or re-instated). On many occasions, the same person can be counted under more than one indicator and under more than one sector, if he/she was the recipient of different types of activities. This makes it possible to give an account of the absolute number of direct and indirect beneficiaries reached by all activities, as well as the specific number who benefited from a specific sectoral aid. In addition, for each sector, emergency and sustainable development interventions that contributed to the achievement of the relevant sectoral objectives were included. It is clear that, due to the multi-sectoral nature of most projects, the same project may have been counted under several reference sectors. Data related to Aid are identified on the basis of the costs incurred during the year, consistent with the budget values and accounting criteria used by WeWorld-GVC. In the breakdown of Aid by type of project, the category *Emergency* comprises resources from donors with specific funding lines dedicated to emergencies. including - unlike in previous years - EU Aid Volunteers projects funded by ECHO (The Directorate-General for European Civil Protection and Humanitarian Aid Operations). The category Sustainable Development includes projects co-financed by development aid funding lines. (It should be specified that individuals of the EU AID Volunteers initiative are also direct beneficiaries of the projects on which they work, by virtue of the specific European regulation in which they are included and, as such, are also counted among the overall beneficiaries of our projects in the world). As mentioned, the breakdown of Aid by sector of activity, is based, as for the beneficiaries, on the contribution that each project (emergency or sustainable development) has made to the specific sector. The social programmes of direct aid in Italy

carried out in 2020 fall within the Education sector for projects to combat educational poverty, Rights and Equal Opportunities sector for initiatives against gender-based violence and for the empowerment of women, Human Mobility sector for initiatives to support migrants and Health sector for direct aid in response to the Covid-19 pandemic. In the latter two cases, the projects are included in the Emergency macro-sector, unlike the others which fall under Sustainable Development. Policy, Advocacy and Partnership initiatives in Italy and worldwide are included in the section that also includes Global Citizenship Education projects, as they aim at promoting global rights. Specific advocacy actions related to cooperation and humanitarian aid projects are included among project activities in the different sectors. In 2020, in response to the Covid-19 emergency, pandemic prevention or response activities were implemented in many projects. The section Our response to the Covid-19 pandemic aims at highlighting the commitment in this field, by presenting data related to these specific activities, which are however already included in the sector data in the section Activities in 2020 (e.g. Covid-19 prevention campaigns carried out in schools are also included in the Education sector). In The people section, general support functions include communication and fundraising, administration, finance and control, internal audit, data protection, health and protection of workers, human resources management and general IT services, and cross-cutting activities of policy and advocacy, innovation and evaluation. In the Stakeholders section, due to the considerations made at the beginning of this methodological note, an analysis has been launched and will be completed in the coming years, with the aim of providing an in-depth mapping of all stakeholders. The ultimate aim is to hear the views of all our stakeholders on the work of the organization and to give an account of the level of interaction and involvement achieved within each category. It is, therefore, a qualitative analysis which, in order to allow comparison over the years and between the different stakeholders, has been

translated into quantitative parameters. In 2020, the point of view of an internal stakeholder (the project coordinators) who assessed the degree of interaction, according to different parameters, with other stakeholders (beneficiaries, donors, project partners, etc.) will be taken into account. In the coming years, the views of other internal stakeholders (volunteers, human resources, etc.) and external stakeholders (beneficiaries of development projects, beneficiaries of emergency projects, institutional donors, individual donors, project partners, etc.) will be taken into account. Internal and external objectives and their achievement are identified on the basis of inputs from the Organization's heads of department, management and chairmanship. The Future perspectives. 2020/2023 strategic plan section includes a summary of the strategic priorities for the three-year period, which was approved by the Board of Directors at the end of 2020 and which will be the basis for assessing the objectives in the next Annual Reports.

For any request for clarification or further information, please write to: info@weworld.it



A reading of the year 2020



To tell the story of 2020 is a difficult undertaking. We are an Italian organization working all over the world, and we have experienced first hand the effects of the pandemic in the four corners of the earth, which has impacted everyone, exacerbating inequalities even further and weighing more heavily on the most vulnerable communities. Access to school and education has been extremely unequal in Italy and worldwide, between those who have had the (cultural, social, economic) opportunity to follow distance learning and those who have been left out, losing months of education that will lead in many cases to permanent early school leaving. Women have had to cope with an enormous burden of care work alone, have often found themselves trapped in their home with violent men, have lost their jobs and economic power, and have been pushed backwards

with respect to the right to a dignified

The pandemic forced us to review our

activities and ways of working, but

we did not stop. We have multiplied

life and a life free from violence.

our efforts, worked on flexibility and adaptability in our response and managed to leave no one behind. We have carried out emergency and development projects in 25 countries, including Italy, reaching more than 10 million people directly and more than 70 million indirectly. Women, children and vulnerable communities who, after this pandemic, will need even more allies at their side to protect their rights.

Marco Chiesara - WeWorld President



The pandemic emergency, experienced globally in 2020, made us feel united in a common fate. Now, with a solution to the health crisis in sight, we see clearly how profoundly unequal this fate has been. Always to the detriment of economic, gender, educational and geographical fragility. WeWorld has been able to face the crisis and carry on with its projects in all the countries where it operates. However, looking to the future, from the background of this past year, it is even clearer what we have to do. We have to fight every inequality, starting from supporting young people who need an education in order to find the best way to succeed and contribute to the prosperity of their community.

We want to overcome all gender inequalities. It is women, even in the Europe of rights, who have paid the highest price in the pandemic: they have lost their jobs and seen any space other than caring drastically reduced. We want to develop new projects with women, across the different contexts in which we operate, starting from Italy. We believe that women's

freedom to act and decide, which necessarily includes also economic self-sufficiency, is a key factor for change and global development. We act to ensure that health is truly a right for all: we have seen how economically weak countries or countries with very different incomes have not been able to ensure medical treatment for their people, and how access to a vaccine is a privilege for few people in a large part of the world. We feel that we have a common fate with every person and community in which we are involved. From this feeling, which is a conviction and a programme, we start with even more determination to listen, design, discover and implement new programmes. This attitude is the continuity with what we are, and the impetus to share an idea of a plural and united world with people and communities.

Dina Taddia - WeWorld CEO & Managing Director

Our 2020 in figures

Countries in which we operate

25

Women and children beneficiaries of our projects

70%

Projects Implemented

170

Emergency Projects Development Projects

citizenship education and awareness-raising

Projects on Global

18

Our Fields of Intervention



WATER

CLIMATE CHANGE

HUMAN RIGHTS AND GENDER EQUALITY

FEC

EDUCATION

ZERO HUNGER

HUMAN MOBILITY

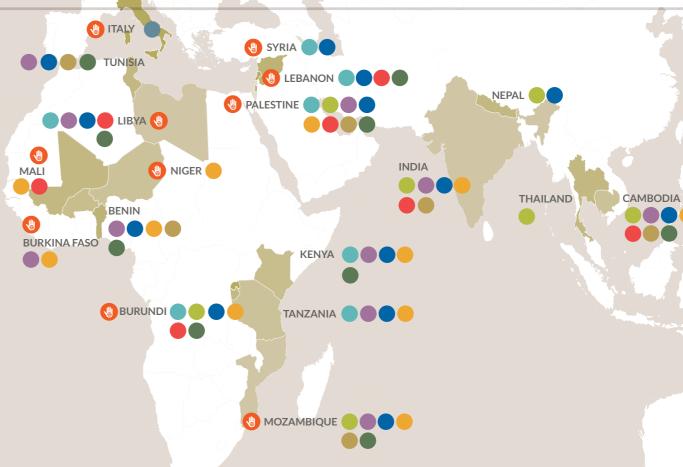
DIGNIFIED WORK AND LOCAL DEVELOPMENT

⊕ HEALTH

GLOBAL CITIZENSHIP EDUCATION AND AWARENESS-RAISING

COUNTRIES WITH
HUMANITARIAN EMERGENCY
INTERVENTIONS





Beneficiaries of our projects

Project implen		Partners worldwid	in Italy and e	Projects imp thanks to th		Staff directly employed	Direct beneficiaries I of our projects*
2018	157	2018	290	1,040	people	on projects	2018 4,741,116
2019	158	2019	319	46%	women	75 ₀	2019 7,212,761
2020	170	2020	390	54%	men	1 0%	²⁰²⁰ 10,582,007















DIGNIFIED WORK

DEVELOPMENT

AND LOCAL





WATER

Bolivia Burundi India Guatemala Kenya Lebanon Libya Nicaragua Palestine Peru Syria Tanzania

CLIMATE CHANGE

Bolivia Burundi Cambodia Guatemala India Mozambique Nepal Nicaragua Palestine Peru Thailand

RIGHTS AND GENDER EQUALITY

Benin Brazil Burkina Faso Cambodia Cuba Haiti India Kenya Libya Mozambique Nicaragua Palestine Tanzania Tunisia

EDUCATION

Benin Brazil Burundi India Kenya Cambodia Lebanon Libya Tunisia Mozambique Nepal Palestine Syria Tanzania

ZERO HUNGER

Benin Burundi Burkina Faso Cambodia Guatemala Haiti India Kenya Mali Mozambique Nicaragua Niger Palestine Tanzania

HUMAN MOBILITY

Bolivia Brazil Burundi Cambodia India Lebanon Libya Mali Peru Palestine Tunisia

Benin Bolivia Cambodia India Mozambique Palestine Tunisia

HEALTH

Benin Burundi Cambodia Cuba Kenya Lebanon Libya Mozambique Palestine Tunisia

42,477,450 71,847,475

38,887,219

Indirect beneficiaries

of our projects*

*TOTAL NUMBER OF PEOPLE CONCERNED BY OUR INTERVENTIONS COUNTED ONCE, EVEN IF THEY ARE BENEFICIARIES OF SEVERAL SECTORAL ACTIVITIES

GLOBAL CITIZENSHIP EDUCATION AND AWARENESS-RAISING

Europe Italy

BENEFICIARI

1,887,044

996,494

128,030

565,336

781,662

862,388

74,254

1,760,870

3,525,930



Our response to the Covid-19 pandemic in Italy and around the world



5 HELP DESKS IN ITALY TO SUPPORT WOMEN VICTIMS OF VIOLENCE DURING THE LOCKDOWN

48*



292 INFORMATION AND AWARENESS-RAISING CAMPAIGNS

2,409,427*



57 EDUCATIONAL ACTIVITIES FOR PREVENTION

13,361*

2,542,995
PEOPLE REACHED*



91 TRAININGS FOR OPERATORS, TEACHERS AND ACTIVISTS

1,389*



64.110 PREVENTION ACTIVITIES THROUGH SANITARY INTERVENTIONS

30,430*



4.396 HEALTHCARE ACTIVITIES

66,428*



INCOME SUPPORT ACTIVITIES AND FOOD DISTRIBUTION

21,912*

A MOTHER WITH HER BABY IN ONE OF THE MATERNITY WARDS IN MANGA DISTRICT, KENYA ©PHOTOAID



About Us

WeWorld-GVC is a Participatory Foundation, registered in the Register of Legal Entities of the Prefecture of Milan. It is an NGO registered in the List of Civil Society Organizations pursuant to art. 26 of Law no. 125 of 11 August 2014. It is a non-profit organization (NPO) by law pursuant to Legislative Decree no. 460 of 4/12/1997. According to the Articles of Association, our subject and purpose is "the exclusive pursuit of social solidarity goals and, in particular, social and socio-medical assistance, and the protection of civil rights with special attention to the rights of children, girls and women" through programmes and projects with the following aims: "development cooperation for the benefit of economically less developed populations and the fight against poverty in general, including access to health, food security, water, socioeconomic development and environmental protection; humanitarian aid in the event of natural disasters and emergencies, including their prevention and postemergency rehabilitation; prevention and resolution of problems of people who are abandoned, marginalised, at risk of violence or poor, with special attention to children, young people and women, migrants and refugees; education, promotion of quality teaching and global citizenship education; international voluntary work. "

We work so that the fundamental rights of every human being, in particular the right of women, girls and children, are recognised and respected. That is why we fight against poverty, violence, injustice and promote sustainable human development paths, while respecting the environment.

We are active in **25 countries**, including Italy. Compared to 2019, we have maintained all our foreign offices with the exception of Senegal and the Dominican Republic, where we have discontinued our activities, while we have expanded our presence in Italy. Globally, our operating offices ensure a timely and effective response, even in difficult contexts.

Our registered office and operational headquarters are in Milan, via Serio 6. The other operational headquarters are in Bologna, via Francesco Baracca 3. Other local offices are located in the provinces of Ancona, Bolzano, Cagliari, Cosenza, Imperia, Rome and Naples. Finally, there are local areas of activity throughout the country from Trentino Alto Adige to Sicily, from Friuli Venezia Giulia to Sardinia.

Offices Worldwide

HAVANA, CUBA | PORT AU PRINCE AND GONAIVES. HAITI | HUEHUETENANGO, GUATEMALA | MANAGUA AND PUERTO CABEZAS, NICARAGUA | FORTALEZA, BRAZIL | LA PAZ. BOLIVIA | ABANCAY. PERU | TUNIS. SIDI BOUZID, KÉBILI AND MEDENINE, TUNISIA | TRIPOLI, LIBYA | BAMAKO, MALI | OUAGADOUGOU, BURKINA FASO | COTONOU, BOHICON, PORTO NOVO, BENIN BUJUMBURA, MUYINGA, RUYIGI, CIBITOKE, NGOZI, BUBANZA AND RUMONGE, BURUNDI | DAR ES SALAAM, KIGOMA, MTWARA AND MBEYA, TANZANIA | NAIROBI, NAROK AND ISIOLO KENYA | MAPUTO. PEMBA AND CHIMOIO, MOZAMBIQUE | EAST JERUSALEM, RAMALLAH, TUBAS, HEBRON AND GAZA, PALESTINE | BEIRUT, AIN, QOBAYAT AND ZAHLE, LEBANON | DAMASCUS, ALEPPO AND DEIR EL-ZOR, SYRIA | GOA, INDIA | KATHMANDU, NEPAL | BANGKOK, THAILAND | PHNOM PENH AND SIEM REAP, CAMBODIA.

WeWorld Tax Code 97241280151 VAT 03993130966

Our History

WeWorld-GVC - WeWorld in short - was established in December 2018 from the merger of two important Italian organizations:

- > WeWorld, established in Milan in 1999 and active in Italy and in other 7 countries of the world to support and protect women, girls and boys through the right to education, gender equality, and the fight against the phenomenon of violence against women.
- > GVC Civil Volunteer Group (Gruppo di Volontariato Civile in Italian), a non-governmental organization established in Bologna in 1971 and engaged in Italy and in over 20 countries in the world in the field of development cooperation, humanitarian aid, international volunteering and global citizenship education, often in collaboration with Italian and European institutions, with national agencies and with the United Nations system.

A union that was foreseen to optimise the results and the aid activities and to increase the number of people supported by the programmes of the two organizations, mainly women, boys and girls, strengthening, above all, the work of development cooperation and emergency in projects to support the local communities.

In November 2020, ChildFund Alliance's Board of Directors approved the membership of WeWorld, becoming the Italian member of the global network for the protection of children's rights.

ChildFund works in more than 60 countries to help nearly 16 million children and families around the world. Alliance members work to ensure children's rights, end violence and exploitation against children, and overcome poverty and the underlying conditions that prevent children from reaching their full potential. The decision to join ChildFund Alliance is in line with a pathway that came out of the merger between WeWorld and GVC in 2018, providing an opportunity to be more effective in the fight for people's rights and increasing our capacity to support more communities in more countries around the world.

"Our commitment to fighting for rights in Italy and around the world is growing and looking to the future, seeking new ways to fight injustice without leaving anyone behind."

Marco Chiesara



Vision, mission, values and principles

Our mission Our vision

We work especially for children, women and young people, actors of change in every community for a fairer and more inclusive world. We help people to overcome emergencies and guarantee a life worth living, by offering opportunities and a better future through programmes of human and economic development, as part of the 2030 Agenda.

We strive for a better world where everyone, especially women and children, has equal opportunities and rights, access to resources, to health, to education and to dignified work. A world in which the environment is a common resource to be respected and preserved; in which war, violence and exploitation are banned. A world that belongs to everybody and where no one is left behind.

Values and principles

Our work is guided by the principles of peace, freedom and social justice, respect for rights and the environment, and by the values of inclusion, equity, independence, impartiality, effectiveness, transparency, reliability and sustainability, which guide our interventions through:

A human rights-based approach aiming to ensure the respect of universally recognized rights to each individual and promoting human development also in emergency contexts.

The implementation of the Leave No One Behind principle of the UN, with a specific concern towards groups most at risk of exclusion, equal gender opportunities and inclusion of people with disabilities for a fair society.

Adherence to the fundamental principles of the International Red Cross Code of Conduct: Humanity, Impartiality, Neutrality and Independence.

The achievement of lasting results. In order to guarantee the sustainability of the activities carried out, we aim at a constant and tangible involvement of beneficiaries, communities, local authorities, and institutional and non-institutional partners.

An approach focused on communities and their participation, where beneficiaries assume the double role of recipients and agents of endogenous change processes, strengthening community empowerment through capacity building. We operate so that all civil society actors are involved and feel equally responsible towards the achievement of the goals on the 2030 Agenda for Sustainable Development.

An idea of inclusion based on the recognition of diversity, pluralism of ideas and thoughts as values, fundamental to a democratic and peaceful society.

The link between humanitarian aid and development, whereby each action, even in emergencies, sets the foundations to create autonomy and growth opportunities connecting aid, reconstruction and development.

Respect for the environment as a common good and a primary resource to be protected. In our interventions, we work to find a balance between social and economic development and respect for the environment, as the only way to sustainably reduce the causes of poverty and ensure sustainable development. To this end, we adopt tools to facilitate the inclusion of environmental requirements in tender documents, using the EU's GPP (Green Public Procurement) as a reference.

STRUCTURE GOVERNANCE AND ADMINISTRATION

The Organization

Governance

WeWorld-GVC is a Participatory Foundation, composed of the following bodies:

> The Board of Promoters and the Board of Subscribers. Fach board elects its own Chairman, who remains in office for four years. Each Board shall meet upon call by its Chairman or by the President of the Foundation, at least once a year, so that the Board of Directors may present its report on the progress of management and illustrate the contents of the final balance sheet and the preliminary budget, as well as whenever it is deemed necessary. The Boards are vested with the powers specified in the Articles of Association, including the power to appoint and dismiss members of the Board of Directors, and the power to express non-binding opinions and proposals on the Foundation's activities and programmes. The Board of Promoters consists of 5 people from outside the Foundation, while the Board of Subscribers consists of 41 people (47% women), 24 of whom are workers under various types of contracts.

Below is an overview of the remuneration for working members:

NUMBER OF MEMBERS	24
	GROSS ANNUAL SALARY (AVERAGE)
ABROAD	47.343,14€
ITALY	34.104,54€
AVERAGE GROSS ANNUAL SALARY (ITALY AND ABROAD)	37.965,80€

The foreign salary includes all the allowances provided for by the AOI LINK2007 national agreement signed with the FELSA NIDIL UILTEMP trade unions in force.

which WeWorld complies with (see below under PEOPLE for details).

- > The Board of Directors consists of 8 members (4 women and 4 men) appointed equally by the two Boards. It is vested with all powers of ordinary and extraordinary administration of the Foundation. According to the Articles of Association, no more than a quarter of the Board members may be employees of the Foundation, excluding the Managing Director, who is the only employee of the Foundation in the current Board of Directors. The current Board of Directors consists of Rossella Beria, Marco Chiesara, Dina Taddia, Elio Borgonovi, Annamaria Fellegara, Ivan Soncini, Wainer Stagnini and Cecilia Roselli. In accordance with the law, the office of member of the Board of Directors is unpaid, while the amount of remuneration for members holding particular offices is equal to €50,000
- > The Chairman of the Board of Directors is also the **President of the Foundation**, appointed by the Board of Directors from among its members. He/She exercises all the powers of initiative necessary for the proper administrative and institutional functioning of the Foundation. The current President of WeWorld is Marco Chiesara.
- > The Managing Director, appointed by the Board of Directors from among its members, supervises the management of the Foundation's activities. The current position is held by Dina Taddia.

The current board members, appointed in the context of the merger between We World and GVC in 2018, remain in office for five fiscal years, as an exception to the provisions of art. 9 of the Articles of Association, which envisages an ordinary term of office of three fiscal years.

> The **Board of Auditors** is composed of three regular members (Roberto Cerioli, Elisa Torri, Mauro Graziano Turri) and two alternates (Tommaso Maria Freyrie and Silvia Pattacini), of whom Roberto Cerioli acts as Chairman. The Board of Auditors verifies compliance with the statutory and regulatory provisions of the Foundation, monitors the compliance of the Foundation's activities with the law and the Articles of association and the Foundation's financial management. The current auditors, appointed in the context of the merger between We World and GVC in 2018, remain in office for five fiscal years, as an exception to the provisions of art. 14 of the Articles of Association, which envisages an ordinary term of office of three fiscal years. The remuneration of the members of the Board of Auditors is €24.000. Pursuant to Article 14.7 of the Articles of Association, the auditing of the Foundation's accounts has been entrusted to PricewaterhouseCoopers Spa, which has a three-year mandate expiring with the approval of the 2021 financial statements.

The Foundation has also appointed an Internal Auditor, with the function of third-level control of the completeness, functionality and adequacy of the System of Internal Audits, who reports to the President of the Foundation. The Foundation has also set up a Supervisory **Board** to oversee the implementation of and compliance with the Code of Ethics and Conduct and the Organization. Management and Control Model pursuant to Legislative Decree 231. The Supervisory Board is an independent body of the Foundation, with full autonomy of action and control, composed of Maria Alessandra Capè, Giovanni Catellani and Paolo Zalera, who chairs it. The remuneration of the members of the Supervisory Board (Legislative Decree. 231) is €17,000. In 2020, the Supervisory Board met seven times, the Boards once, the Board of Directors nine times and the Board of Auditors five times.



Stakeholders

We work in complex scenarios and have ambitious goals in an increasingly globalised world. This is why we have set up a multi-level system of relationships with a vast network of stakeholders, involving individuals, national and international partners, public and private donors, civil society organizations, communities, institutions and all those who contribute to the achievement of our mission. Last but not least, our beneficiaries, who are at the heart of our action.

Every year, this network sees the contribution of new actors. In 2020, our **partners** were **382** (319 in 2019, 290 in 2018), who are stakeholders involved from the conception phase of our programmes to their closure, according to a logic of participatory intervention and responsibility for a share of the activity budget. Throughout the year, we also used a questionnaire to gauge the views of our operators on the partners with whom they interact, which showed a good level of influence, interest and involvement.

In addition to partners and key stakeholders - such as staff, beneficiaries, funders and donors, discussed in other sessions and representing particularly important stakeholders - in 2020, we started mapping our network, which we will expand to our entire network in 2021. Over the past year, 504 other stakeholders have been involved through meetings, exchanges and participatory processes that are crucial to the success of our interventions. Reference communities, local. national and international public institutions, civil society, private sector and universities; together with them, we participate in a series of networks, advocacy and information actions and exchange of strategies and methodologies to find a wider coordination in development and humanitarian aid processes. We asked our operators to express the degree of influence, interest and involvement also for these stakeholders, as reported in the chart below.

PARTNERS

% of total Partners

		* Influence	** Interest	*** Involvement
4 %	UNIVERSITIES AND RESEARCH CENTRES	2.4	2.4	2.6
28%	INTERNATIONAL AND LOCAL INSTITUTIONS	2	2.2	2.1
56%	INTERNATIONAL AND LOCAL CIVIL SOCIETY	2.4	2.6	2.5
12 %	PRIVATE SECTOR	2.3	2.6	2.4

* Average level of influence in

WeWorld's activities

** Average level of interest in

WeWorld's activities

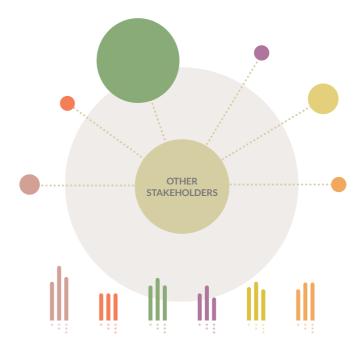
OTHER STAKEHOLDERS

		* Influence	** Interest	*** Involvement
8 %	COMMUNITY	2.3	2.7	2.5
4 %	UNIVERSITIES AND RESEARCH CENTRES	1.4	1.7	1.7
62 %	PUBLIC INSTITUTIONS	2.1	2.4	2.2
6 %	WORK NETWORKS AND GROUPS	1.6	2.1	1.6
14 %	CIVIL SOCIETY	1.6	2.3	1.9
6 %	PRIVATE SECTOR	1.9	2.2	2.2

*** Average level of partners' **involvement** in WeWorld's activities

0 = none | 1 = low | 2 = average | 3 = high

PARTNERS



Networks and associations

We actively participate in networks and associations that share our ethical values, intervention methodologies and goals:

AFIC, Associazione Nazionale Festival dei Cinema (National Association of Film Festivals) for the coordination and promotion of film events;

ALLEANZA PER L'INFANZIA, (Alliance for Children) a think tank of researchers and organizations at the service of children and adolescents in Italy;

ASVIS, Italian Alliance for Sustainable Development to promote the 2030 Agenda;

COLOMBA, Association of the International Cooperation and Solidarity Organizations of Lombardy;

CONCORD ITALY, European Union interlocutor for cooperation and development policies;

COONGER, Coordination of NGOs in Emilia-Romagna;

BUSINESS and HUMAN RIGHTS COORDINATION, Italian platform to promote the respect of human rights in business activities:

FAIRTRADE Italia, the ethical certification mark of fair trade;

GLOBAL CAMPAIGN FOR EDUCATION, global movement to promote education as a human right;

GLOBAL COMPACT, United Nations initiative to promote sustainability and social responsibility;

GRUPPO CRC, 100 Third Sector organizations working for the Convention on the Rights of the Child;

LEGACOOP, association of cooperatives that fosters the dissemination of the principles of cooperation, mutual action and fair trade economies;

LINK 2007, network of Italian NGOs for the promotion of policies for development and cooperation;

MEDITERRANEAN and MIDDLE EAST PLATFORM OF ITALIAN NGOs, 38 associations working in the

Mediterranean and the Middle East.

EQUAL OPPORTUNITIES NETWORK of Lombardy, regional network for the promotion of equal rights of men and women;

SOCIAL VALUE ITALIA, association of profit and non-profit entities promoting culture and practice of social value measurement:

VITA, Italian non-profit magazine counting over 60 renowned Third Sector organizations;

VOICE, network of 85 European and international NGOs active in humanitarian aid worldwide;

VOLONTEUROPE, a network that promotes volunteering, active citizenship and social justice in Europe and worldwide;

WATER GLOBAL PARTNERSHIP, an international action network active in 179 countries to improve the management of water resources

WORLD BANANA FORUM, for the social and environmental improvement of banana and tropical fruit production.

In addition, since 2020, by joining the international network

CHILDFUND ALLIANCE, we have also expanded our relationships and contribute directly to the following networks:

COALITION TO END CHILD POVERTY, a global initiative to raise awareness, prevent and combat child poverty.

CONCORD EUROPE, European Confederation of International Development Cooperation NGOs.

JOINING FORCES, a union of the six major international networks promoting the rights of girls and boys.

THE ALLIANCE FOR CHILD PROTECTION IN HUMANITARIAN ACTION, for the protection of girls and boys in the humanitarian actions.

Other networks and work groups in the countries of intervention.

We have actively taken part in additional networks and working groups around the world, including:

- > coordination among international NGOs operating in our target areas;
- > coordination groups (*cluster*) promoted by ILO, UNHCR, UNICEF, UNDP, WFP, in the following sectors: humanitarian aid, wash, education, human rights, migration and work, *protection*, health, *shelter*, nutrition, safety;
- > working groups on policies and services coordinated by local and national institutions.

Transparency and Accountability

We believe that implementing a transparent and traceable management of resources is a moral obligation towards all the people involved in our projects. To meet this commitment, we have organized the Administration, Finance and Control Department into five functional areas. Three of these are cross-cutting and serve the entire organization: accounting, treasury, procurement. This division makes it possible to guarantee the socalled segregation of duties, a fundamental principle in the organization of administrative work. In particular, the procurement phase of the good or service, from the start of the supplier selection process to the signing of the contract (or sending of the order), is managed by the procurement area. The registration of the cost is an operation managed by the accounting area and the payment is managed by the treasury area. Two areas are dedicated to the administrative management of the Programmes departments. The International Programmes area has a central co-ordination in Italy and four regional co-ordinations, whose function is to supervise and

approve the administrative work in the various countries, from the accounting perspective and the administrative management of individual projects up to their reporting. In addition, to fulfill our commitment to transparency and accountability:

- > we have signed the Charter of Principles, Values and Commitments to Accountability promoted by the Link2007 network cooperation;
- > we certify the annual financial statements through PricewaterhouseCoopers, an independent audit company and legally accredited institution;
- > we submit to accounting and administrative audits at least 80% of the costs of projects, carried out by external audit companies, recognised internationally;
- > we promote quality of results, through a structured monitoring system including periodic missions led by internal and external experts, to assess the impact of our projects on communities;
- > we have adopted an Organizational model of management and control in accordance with the Italian Legislative Decree 231/01;
- > we have a *Risk Assessment Document* in accordance with the Consolidation Act (Testo Unico - TU) and subsequent amendments;
- > we adhere to the Code of Conduct of the International Red Cross and Red Crescent Movement for humanitarian aid.

In addition, we are committed to following principles, values and internal organizational policies that protect rights and fair and good management, identifying standards of conduct that must also be considered by the subjects.

In particular:

Code of Ethics and Conduct: identifies shared ethical values that inspire the Foundation's actions, as well as the rights, duties and responsibilities of the subjects that

come into contact with it for the implementation of its institutional activities.

Anti-Fraud and Anti-Corruption Policy: promotes a culture of integrity and transparency, defining a guide and a reference framework for the prevention and management of phenomena related to fraud and corruption, facilitating the preparation of control measures.

Safety, Prevention and Protection Policy: defines WeWorld's reference framework in safety management and the essential guidelines to ensure the safety and protection of operators.

Child Protection Policy: establishes the commitment to ensuring that the rights of children are recognized and respected, and that they are protected from any form of violence. The policy also intends to support staff in promoting the well-being and development of minors.

Safety & Prevention Policy against Exploitation, Sexual Abuse and Harassment, to strengthen and promote measures in the work environment against all forms of exploitation, sexual abuse or otherwise.

Environmental Protection Policy: establishes principles, good practices and standards of conduct for environmental protection in the awareness of being able to encourage the promotion of truly sustainable development.

Counter-Terrorism Policy, states the commitment to counter any undue interference between phenomena of terrorism or terrorist financing and humanitarian assistance and support for sustainable development activities carried out by the Foundation.

All documents are available on our website: https://www.weworld.it/en/about-us/transparency



PEOPLE
WORKING FOR
THE ORGANIZATION



The people

Our main resource is our staff, which employs and adapts its highly-specialized skills, methodology and tools for the context in which we operate. We promote long-term relations with our personnel (staff and consultants) to guarantee stability and continuity despite the fact that the work necessarily involves a large degree of flexibility. Overall, 1,040 people collaborated with WeWorld in 2020, 75% working on projects, and 25% in general support functions such as communication and fundraising activities. 741 people with an average age of 38 were employed abroad, in particular: 633 local staff (35% women, with an average age of 36) of which 40 collaborators, 14 consultants and 579 employees; 108 expatriates (59% women).

In our offices in Italy, 109 people (70% women) were employed, 67 with employee contracts and 42 collaborators, with an average age of 41 years. Furthermore, we worked with 122 workers under an independent contractor agreement (Italy) and collaborators with VAT (Italy) (66 women and 56 men).

We believe in the development of people and their skills, to trigger a process of change: for this reason, in 2020, our staff was involved in trainings and capacity building activities for a total of 3,892 hours.

The National Collective Bargaining Employment Contract (CCNL) for TRADE, TERTIARY SECTOR, DISTRIBUTION AND SERVICES applies to our employees, as well as the Supplementary Company-level Agreement (CIA: Contratto Integrativo Aziendale) discussed in 2019-2020 and enforced on March 1, 2021, due to the pandemic that slowed down the debate process. On the other hand, collaborators are subject to the NATIONAL COLLECTIVE AGREEMENT FOR THE REGULATION OF CONTINUOUS AND COORDINATED CONTRACTUAL

RELATIONSHIPS (a particular case of the term contracts) signed with the trade unions by AOI LINK2007 on April 9, 2018. The Agreement was renewed on April 1, 2021 until March 31, 2022. In light of these agreements and the Supplementary company-level agreement signed by WeWorld with the trade unions, the remuneration, which is summarized below, falls within the parameters established by the Third Sector Code Art. 8, paragraph 3 letter b.

The remuneration paid to administration and control bodies and to the associates was dealt with in the Structure, Governance and Administration Section.

The remuneration for collaborators abroad include allowances commonly applied to expatriate operators in the sector (e.g. house rental) which take into account the country of destination (cost of living, particularly disadvantaged service location, etc.).

REMUNERATION STRUCTURE (AVERAGE VALUES FOR ALL STAFF)

COCOCO (COLLABORATORI COORDINATI E CONTINUATIVI: TERM CONTRACT WORKERS) - LIV AOI (COLLABORATORS IN ITALY AND ABROAD)			
А	3,669€		
В	3,085€		
С	2,303€		
D	2,072€		
COCOCO (TERM CONTRACT WORKERS) (ALL LEVELS)	3,039€		

EMPLOYEE - LIV CCNL (NATIONAL COLLECTIVE BARGAINING EMPLOYMENT CONTRACT) COMM			
MANAGER	4,215.91€		
001	2,858.65€		
002	2,451.17€		
003	1,937.51€		
004	1,740.29€		
005	1,612.09€		
EMPLOYEE (ALL LEVELS)	2,485.99€		

The ratio between the maximum gross annual salary and the minimum gross annual salary of employees is no more than 8/1, i.e. it is 3.69. Volunteers working for the institution do not receive flat-rate reimbursements, but only for expenses incurred for the activity (eg reimbursement of public transport).

For the EU AID Volunteers initiative the regulations

For the EU AID Volunteers initiative the regulations approved by the European Commission are followed.

We invest in young people, who are key players in the change towards a fairer society. In 2020, we welcomed 20 interns, trainees and volunteers of the National Civil Service (16 girls and 4 boys, with an average age of 29 years) of which 70% were employed in Italy to support the activities of international programmes, administration, global citizenship education and communication. They

carried out 474 hours of training activities split between safety, on-the-job training and classroom training. With the exception of the National Civil Service, which provides a monthly remuneration, interns and trainees are only reimbursed for their expenses. Thanks to the European initiative **EU Aid Volunteers**, we trained 48 people (39 girls and 9 boys with an average age of 28) and then involved them directly in 10 countries where we work.

Due to the Pandemic, it was not possible to organize 12 days of face-to-face training before departure to the various missions, but 670 hours of *induction* and ongoing training were guaranteed.

However, because of the restrictive measures due to Covid-19, no volunteers were employed in 2020 in our awareness-raising activities in Italy.

LOCAL, ITALIAN AND INTERNATIONAL STAFF WHO COLLABORATED IN 2020





407
Italian and
International

WOMEN/MEN RATIO OF PEOPLE WHO COLLABORATED IN 2020*



46%
IN ITALY AND
WORLDWIDE

54% IN ITALY AND WORLDWID ARE MEN

*INCLUDES EMPLOYEES, COLLABORATORS, VOLUNTEERS, INTERNS AND TRAINEES.



staff directly employed on projects

3,892
hours of training and capacity building activities provided



Internal Objectives

The internal objectives set for 2020 are listed below, specifying their level of achievement. For the objectives not achieved, the target is to be reached in 2021 and,

with a view to continuous improvement and transparency, it will be specified in the 2021 Annual Report.

Management and Presidency

DRAFTING AND APPROVAL OF THE 2020-2023 STRATEGIC GUIDELINES

MEMBERSHIP IN AN INTERNATIONAL NETWORK

REVIEW AND APPROVAL OF INTERNAL POLICIES

APPOINTMENT OF AN EXTERNAL AGENCY TO CARRY OUT INTERNAL AUDITS

ORGANIZATION OF THE ANNUAL MEETING WITH MEMBERS AND PROMOTERS

REVISION OF THE ARTICLES OF ASSOCIATION ACCORDING TO THE THIRD SECTOR CODE

DEFINITION OF THE 2021-2023 MULTIANNUAL BUDGET

DEFINITION OF 2021-2023 KPI (KEY PERFORMANCE INDICATORS) FOR EACH DEPARTMENT

DEFINITION OF THE INTERNAL AUDIT WORK PROGRAMME FOR 2021

Communication

REVIEW AND CONSOLIDATION OF BRAND AND BRAND IDENTITY GUIDELINES

INCREASING SOCIAL MEDIA PRESENCE AND INTERACTION

INCREASING THE TYPE OF PRODUCTS AND CHANNELS FOR COMMUNICATION

POSITIONING AND VISIBILITY TOWARDS CORPORATE AND INSTITUTIONAL FUNDRAISING DONORS FOR PROJECT DESIGN

CONSTRUCTION OF PRODUCTS AND FLOWS FOR INTERNAL COMMUNICATION

Fundraising

INVOLVEMENT OF NEW DONORS

CULTIVATION AND RETENTION (MAINTAINING AND CULTIVATING RELATIONSHIPS) OF EXISTING DONORS (INDIVIDUALS AND CORPORATE)

DIRECTING PART OF FUNDRAISING TO LOCAL PROJECTS IN SUPPORT OF THE **HEALTH EMERGENCY**

INCREASING PRESENCE AND INTERACTION ON DIGITAL CHANNELS

MAXIMISING DONOR CARE TOOLS (CARE OF DONOR RELATIONS)

POSITIONING TOWARDS INTERNATIONAL FOUNDATIONS AND DONORS

REVIEW AND CONSOLIDATION OF CHILD SPONSORSHIP PROGRAMMES

CREATION OF NEW WEBSITE WITH UPDATED DONATION SYSTEMS AND MERCHANDISING

International Programmes

DEFINITION OF THE 2020-2023 BUDGET

DEVELOPMENT OF THEORY OF CHANGE AND MEASUREMENT OF PROGRAMME **IMPACT**

06/2021 DEVELOPMENT OF NEW DATABASE FOR

PROGRAMME MANAGEMENT 07/2021 ECHO PARTNER CERTIFICATION 2021-2027

PRESENTATION OF THE EUROPEAN SOLIDARITY PROGRAMME QUALITY LABEL CORPS

ORGANIZATION OF 2020 ANNUAL MEETING (ONLINE DUE TO PANDEMIC)

NEW COUNTRY OPENINGS IN THE DEMOCRATIC REPUBLIC OF CONGO AND VENEZUELA

DEFINITION OF STRATEGIC SKILLS AND STRUCTURING CONTINUOUS CONSULTING FOR THEMATIC EXPERTS

DECENTRALIZATION AND STRUCTURING OF 4 REGIONAL UNITS DEALING TRANSVERSELY WITH INTERNATIONAL PROGRAMMES AND **ADMINISTRATION**

REVIEW AND VALIDATION OF THE RACI RESPONSIBILITY MATRIX (RESPONSIBLE, ACCOUNTABLE, CONSULTED, INFORMED) AND STAFF TERMS OF REFERENCE (TOR)

REVIEW OF COUNTRY SECURITY SYSTEMS

INTEGRATION OF CHILD SPONSORSHIP PROGRAMMES (CHILD SPONSORSHIP IN ITALIAN: SAD - SOSTEGNO A DISTANZA) AND INSTITUTIONAL PROGRAMMES

Europe and Italy Programmes

DEVELOPMENT OF THE SKILLS OF THE JUNIOR STAFF WITH CONSEQUENT INCREASE IN THE LEVEL OF AUTONOMY

DRAFTING OF A GENERAL EVALUATION PLAN 2021

SUPPORT TO SOCIAL AND AWARENESS-RAISING PROGRAMMES IN ITALY FOR ADVOCACY ACTIONS

MAPPING OF COLLABORATIONS IN PROGRESS WITH UNIVERSITIES

HUMANITARIAN PROGRAMMES FOR

2021

DEPARTMENT FOR PLANNING

SUPPORT TO DEVELOPMENT AND **ADVOCACY ACTIONS**

INCREASED SUPPORT TO THE FUNDRAISING

INCREASED SUPPORT TO THE FUNDRAISING DEPARTMENT FOR PLANNING

INCREASING THE NUMBER OF SOCIAL AND AWARENESS-RAISING PROJECTS 2021

DEVELOPMENT OF A MODEL FOR HUMANITARIAN INTERVENTIONS IN ITALY 2021

IMPROVING COLLABORATION WITH THE COMMUNICATION DEPARTMENT FOR **AWARENESS-RAISING ACTIONS**

CONTRIBUTING WITH THE INTERNATIONAL PROGRAMMES MANAGEMENT TO THE PRESENTATION OF THE QUALITY LABEL OF THE EUROPEAN SOLIDARITY CORPS **PROGRAMME**

Human Resources

HR MANUAL REVIEW

REDEFINING THE PROCESS OF SELECTION AND ARCHIVING OF APPLICATIONS THROUGH A NEW ATS SOFTWARE

LAUNCH OF AN HR PORTAL FOR DOCUMENT SHARING WITH EMPLOYEES AND COLLABORATORS

START OF THE PROCESS OF DEFINITION AND FORMALIZATION OF THE SUPPLEMENTARY COMPANY-LEVEL AGREEMENT AND OF THE INTERNAL POLICY FOR THE EMPLOYEES AT THE ITALIAN OFFICES

OBJECTIVE ACHIEVED OBJECTIVE UNDER COMPLETION MULTI-ANNUAL OBJECTIVE OBJECTIVE NOT ACHIEVED

What we do

Our work

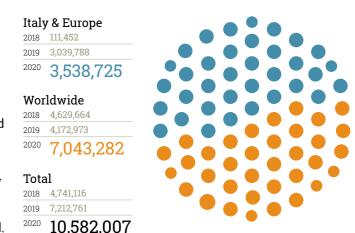
We are an Italian civil society organization engaged in international cooperation and humanitarian aid in 25 countries worldwide.

We work to meet the needs of the most vulnerable. especially women, children (boys and girls), people with disabilities, displaced, refugees and migrants. Our commitment results in guaranteeing the right to water, food, health, education and dignity for each person. We fight against all types of violence and support dignified work and local development strengthening the skills of the most vulnerable and fighting the causes and effects of **climate change**. We intervene to respond to emergencies, we are committed to ensuring that humanitarian aid can promote reconstruction, in light of the emergencydevelopment link. We promote a global citizenship model, proposing awareness-raising and information activities and policy and advocacy actions to influence the policies and actions of decision makers. We are present in the Italian peripheries to combat educational poverty and violence against women. Furthermore, in the context of a global pandemic such as that of 2020, we reorganized our interventions to support the communities most affected by Covid-19 in Italy and in the world.

In 2020, we carried out **152** interventions abroad and 18 direct projects in Italy and Europe. The impact resulted in improved living conditions and an increase in knowledge of the Sustainable Development Goals for **10,582,007** people in 25 countries.

The number of beneficiaries in Italy and in Europe includes people reached by awareness-raising activities on the sustainable development goals.

DIRECT BENEFICIARIES



Projects

In 2020, we continued our activities in **Africa**, **Latin America**, **Asia**, **Europe** and the **Middle** East.

The latter, in line with 2019, remains the region in which our intervention is focused on most, both in terms of human and financial resources, especially in response to the crises and conflicts in the region. In **the Middle**East, we work to guarantee rights and a dignified life to the most vulnerable groups: displaced persons in Syria, Syrian refugees and host communities in Lebanon, Palestinians victims of forced displacements in the Occupied Territories, of the conflict and the embargo in Gaza. Sub-Saharan Africa is the second most important geographical area in terms of magnitude of aid, growing compared to previous years. Here, we work to combat hunger and child malnutrition, with interventions to protect mother and child health and food security. In

EMERGENCY AID - SUSTAINABLE DEVELOPMENT

Emergency Projects

13.467.438€

EQUAL TO 46%OF AID

Sustainable development projects

15.510.142€

EQUAL TO **54**%

AID BY AREA OF INTERVENTION



the most unstable areas, we support the fight against hunger with the strengthening of local healthcare. We promote integrated development initiatives that include nutritional support, access to water and basic health services, promotion of local economic development, education and child protection from a rural development perspective. In Latin America and the Caribbean, we carry out complex interventions adapted to the context of the various countries. They include the promotion of human rights and gender equality, education based on collective participation and support to economies based on collective solidarity and environmental sustainability. Faced with the shock caused by climate change, we respond promptly to food crises, implementing solutions that increase community resilience. In Asia, we protect the rights of the most vulnerable groups and promote the right to education. We protect boys and girls against early marriage, sexual abuse, child labour and school dropout. We protect the rights of migrants, especially where trafficking and new forms of slavery afflict millions of people, deprived of the most basic human, economic and social rights. In all areas where we are present, we carry out specific projects related to education for girls and boys, also thanks to our Child Sponsorship programme. Lastly, we carry out numerous activities in Italy and Europe, where we work with social programmes of direct aid to combat violence against women and educational poverty, especially in the peripheries of large cities, and





6.984.502€







12% ZERO

HUNGER 3.587.593€



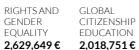
10% HUMAN MOBILITY



†



7% **RIGHTS AND**













offering support to migrants moving from/to Ventimiglia, where the phenomenon of mobility is growing. As part of the Global Citizenship Education and Awareness raising **activities**, we promote greater awareness of the causes and consequences of inequality worldwide, with debates and campaigns in line with the numerous themes at the heart of the 2030 Agenda for Sustainable Development. In particular, we have carried out interventions started in previous years in the context of migration 'storytelling', we have talked with young people on environmental issues and we have launched a series of projects that will mark our positioning on climate change for the next few years. In all the areas where we operate, **we have** responded to the Covid-19 Pandemic with specific interventions. In particular, we have implemented 41 projects in 11 countries, reaching over two and a half million beneficiaries by strengthening access to water and sanitation, training health workers, teachers and educators on prevention and good practices. In Italy, we also supported the work of health workers and local

authorities in Emilia-Romagna, Lombardy, Liguria and Friuli Venezia Giulia and implemented services to support women victims of violence, with a dedicated helpline.

Aid

interventions.

Compared to previous years, 2020 saw an increase in the resources used in humanitarian and emergency interventions (46%) due to the response projects to the Covid-19 Pandemic, even if the resources in international cooperation actions are greater (54 %). 18% of all funds were used in Italy and Europe, while 82% in developing countries, where multiple factors of protracted crisis and inequalities require greater commitment to local communities. Water and education are the main sectors, involved in almost all of our



External Objectives

As regards our interventions around the world, the Covid-19 emergency has hit areas already affected by protracted crises, such as the Middle East and the Sahel area and emergencies such as the Beirut Blast and the cyclones in Central America. However, we were able to manage all our emergency activities, adapting them to the Covid-19 response and prevention, guaranteeing continuous support to the most vulnerable communities. in particular women, children (both girls and boys) and recording a high degree of achievement of our objectives. Long-term development activities, on the other hand, suffered the greatest slowdowns due to the pandemic. In particular, activities in the education, water and health areas have been adapted and carried out for the benefit of youth and their communities of reference. For these areas, we recorded an average degree of achievement of the

objectives. The greatest slowdown was suffered by the training, capacity building and deployment activities for volunteers. Where possible, these activities were carried out remotely, while the deployments of volunteers abroad resumed, with various difficulties, in the second half of the year, recording an average degree of achievement. As regards our interventions in Italy and Europe, support for women, girls and boys was encouraged by strengthening research activities, by partnership actions to obtain a change in the rules in the socio-economic conditions affecting the target groups involved in the social activities, recording an average degree of involvement.

The Advocacy, Policy and International Partnership area was also launched in 2020, with the aim of completion in 2021.

International Programmes

PRESENTATION OF QUALITY PROJECTS TO INSTITUTIONAL DONORS FOR THE BENEFIT OF LOCAL COMMUNITIES

RESPONSE TO THE COVID-19 EMERGENCY, IN PARTICULAR IN THE WATER AND EDUCATION AREAS

RESPONSE TO NEW HUMANITARIAN EMERGENCIES THAT AROSE DURING THE YEAR, IN ADDITION TO THE PANDEMIC

RESPONSE TO PROTRACTED EMERGENCIES

SELECTION AND DEPLOYMENT OF FU AID VOI UNTERS slowed by the pandemic

National Programmes and Advocacy Actions

PUBLICATION OF THE FIRST ISSUE OF MAI PIÙ INVISIBILI (NEVER INVISIBLE AGAIN). NEW REPORT THAT MEASURES THE LEVEL OF INCLUSION OF WOMEN AND CHILDREN IN ITALY POLICY

LAUNCH OF A NATIONAL SURVEY ON DOMESTIC VIOLENCE

CONTROL OF SHARED ACTIONS WITH SECTOR NETWORKS

VI EDITION OF THE WEWORLD INDEX

PUBLICATION OF WEWORLD EDUCATION

DISSEMINATION OF THE COMMUNITY PROTECTION APPROACH MODEL 2021

CONSOLIDATION ON THE HUMANITARIAN DEVELOPMENT LINK APPROACH

IMPLEMENTATION OF CURRENT PROJECTS IN COMPLIANCE WITH THE OBJECTIVES 2021

MODELLING AND TESTING OF NEW SOCIAL INTERVENTION ACTIONS IN ITALY 2021

2021

MULTI-ANNUAL OBJECTIVE

A MOMENT AT THE SPAZIO DONNA IN SCAMPIA, NAPLES ©PHOTOAID



Activities in 2020





37,451 M³
WATER TREATED / SUPPLIED IN EMERGENCY **68,480**



107 CAMPAIGNS ON THE RIGHT TO WATER AND HYGIENE

1,360,846



39 TRAINING DAYS ORGANIZED

454



148 WATER SYSTEMS CREATED/REHABILITATED

1,244,226



28,854 SANITATION KITS DISTRIBUTED

149,678



875 LATRINES AND SANITATION FACILITIES CREATED/REHABILITATED

87,796



ACTIONS STRENGTHENING VATER AND SANITATION GOVERNANCE

233

PEOPLE REACHED

Water

We guarantee a fair access to water through the supply of drinking water and sanitation, training on the management of resources and the fight against waste and exploitation of water sources.



34 PROJECTS IMPLEMENTED

0

19 EMERGENCY
PROJECTS

15 SUSTAINABLE
DEVELOPMENT PROJECTS

DIRECT BENEFICIARIES
OF OUR PROJECTS

INDIRECT BENEFICIARIES OF OUR PROJECTS

1,887,004 7,933,152





Access to water is a human right recognized by the UN, also enshrined within the 2030 Agenda, with goals 6 and 16. We have always worked to ensure drinking water, sanitation and infrastructure, promote hygiene education and the fight against waste. In 2020, we did it in 12 countries. During a health emergency, hygiene and simple steps such as washing hands can save lives. This is why we have taken steps to bring water, soap and hygiene kits to many vulnerable communities, launching various awareness-raising actions for the benefit of 30,000 people. We have also taken part in various initiatives, such as the *Global Handwashing Day*, to reiterate the message that water must be within everyone's reach and we have organized awareness-raising campaigns on the right to water and hygiene, involving over a million beneficiaries.

2030 AGENDA SUSTAINABLE DEVELOPMENT

For sustainable water management in Lebanon

The Middle East has always suffered from poor water availability and competition for water resources marks part of the conflicts or reception capacities towards the refugee communities present in the area. To cope with this situation, thanks to the MADAD Fund of the European Union, we are carrying out various interventions in Lebanon to improve the management and access to water resources. In particular, in 2020, we built and modernized 36 water plants, organized a campaign on the right to water and hygiene and 10 awareness campaigns to combat waste and spread awareness on the importance of correct use of water-sanitary resources. This is a



CHILDREN STOCKING UP WATER FOR THEIR FAMILIES IN ALF PPO. SYRIA

decentralized approach, essential to ensure the proper functioning of the water system and access at a more affordable cost, which involved over 150,000 people.





4 ADAPTATION



1,095



314,650



520.637



200

PEOPLE REACHED

Climate change

We help local communities to manage the local effects of climate change, intervening on territorial planning and on improving risk management. We work to prevent environmental catastrophes and to promote the use of renewable resources and energy autonomy.



13 **PROJECTS IMPLEMENTED**

DIRECT BENEFICIARIESOF OUR PROJECTS

INDIRECT BENEFICIARIES

996,494

4,432,626





Tackling climate change is an integral part of goals 13 and 16 of the 2030 Agenda. To achieve these goals, in 2020, we worked in 11 countries that have seen an increase in extreme climatic phenomena in recent years, with serious backlash on agriculture and the livelihoods of vulnerable communities. In addition, we have promoted initiatives for the reduction of pollution and greenhouse gases also through analysis, research and awareness campaigns.

2030 AGENDA

Climate emergency in Mozambique

Mozambique is a country with very low CO2 emissions and, at the same time, one of the most affected by the effects of climate change. After a series of natural disasters that hit the country in 2019, we worked to guarantee local communities the resources to respond to this emergency and ensure their sustainable development. In particular, we work on the resilience of local communities through an integrated approach that increases agricultural production, the main source of livelihood, and participatory processes for local adaptation plans. Together with communities, schools and local authorities, we strengthen the capabilities of Natural Disaster Risk Reduction, enabling the anticipation of threats within local communities through more efficient planning and management of the territory. For this purpose, local committees have been created with the involvement of various "change agents" within the communities (such as farmers, teachers, educators). action plans implemented and river flood forecasting models created. An integrated approach that sees



ONE OF THE CLIMATE AWARENESS ACTIVITIES WITH CHILDREN. MO7AMBIOUE

the involvement of over 520,000 people within the communities, as well as a partner - CIMA - with whom we have already developed Disaster Risk Reduction strategies in Latin America in the past.





355 ASSOCIATIONS AND NETWORKS CREATED/IMPROVED



65 PREVENTION ACTIVITIES AGAINST ALL FORMS OF VIOLENCE

15,327



3,515 ACTIVITIES FOR THE RIGHTS OF

42.399



390 Information/Awareness Campaigns Organized

2.172.256



568 TRAINING DAYS



97 ADVOCACY ACTIVITIES FOR THE PROMOTION OF RIGHTS

700

PEOPLE REACHED

Human rights and gender equality

Self-help groups, fight against early marriages, legal protection, strengthening of civil society and democratic institutions, advocacy and awareness campaigns on rights. These are but a handful of the activities we carry out to support the rights of women, children, people with disabilities, refugees, migrants and other subjects at risk of exclusion all over the world.



38 **PROJECTS IMPLEMENTED**

6 EMERGENCY 32 SUSTAINABLE **DEVELOPMENT** PROJECTS

DIRECT BENEFICIARIESOF OUR PROJECTS

INDIRECT BENEFICIARIES

127,630

7,140,184







Guaranteeing gender rights and equality is one of our main purposes. In all our interventions, we promote equality, non-discrimination and the fight against violence. We act on several levels, promoting the participation of women and vulnerable groups in public life, associations and the economy, for a more inclusive and just society.

Cuba, the elderly and people with disabilities together

In Cuba, we work to support vulnerable groups, in particular the elderly and people with disabilities, to build a sustainable management model of social welfare services, with a strong gender approach. Cuba, in fact, is facing the growing problem of the aging of its population, with the consequent need to review the services connected to it. Together with the cooperative system typical of Emilia-Romagna, we are integrating personal services by enhancing the role of women in the care and assistance chain, also thanks to exchanges of good practices. In addition, we supported the placement of 15 young people with intellectual disabilities and saw the approval of a decree that establishes the placement of people with disabilities in public institutions such as the Oficina del Historiador (the Office of the Historian of the City of Havana), an innovative and inclusive experience on the island.



STUDENTS FROM HAVANA DURING THE INTERNATIONAL DAY FIGHTING VIOLENCE AGAINST WOMEN, CUBA





ก็ 543 ACTIVITIES TO FIGHT ก็ก็ก็ก็ก็ AGAINST SCHOOL DROP-OUT



400 TRAINING COURSES

8,105



278 SCHOOLS SUPPORTED

160,765



305 ADVOCACY AND CAPACITY BUILDING ACTIVITES WITHIN THE EDUCATION SYSTEM

89.001



1,545 SAFE LEARNING AND CHILD CLUB FOR RESPECT, INCLUSION AND PROTECTION, LIFE SKILLS AND PSYCHOSOCIAL SKILLS AND LIFELONG LEARNING

217.807



58 INFORMATION/AWARENESS CAMPAIGNS ORGANIZED

261.971



93 DEVELOPMENT PROGRAMMES FOR EARLY CHILDHOOD

17,853

PEOPLE REACHED

Education

The right to education is a fundamental human right that does not allow discrimination or exclusion. Education for all is also goal 4 on the 2030 Agenda. We believe high-quality education is a means to fulfill everyone's potential and obtain social progress, a tool to favour global citizenship.



52 PROJECTS IMPLEMENTED

24 EMERGENCY 28 SUSTAINABLE DEVELOPMENT PROJECTS



INDIRECT BENEFICIARIES

556,706

11,410,921





2030 AGENDA SUSTAINABLE

In 2020, we worked in 14 countries to ensure access to education and reduce early school leaving, promote the inclusion of the most excluded groups and quality education. In addition, in response to the health emergency, we trained over 1,000 teachers and school staff in good hygiene and sanitation practices and involved over 13,000 students in educational activities for Covid-19 prevention.

Education during an emergency

Every empty desk is a gap in our future. That is why we guarantee the right to education everywhere in the world, even in emergency contexts. In Syria, where war has made one school in three unfit for use, our main mission is to rehabilitate schools, enabling children to return to study in secure and inclusive places. To do this, we renovate buildings to ensure access for students with disabilities and restore gender-sensitive toilets and sanitation facilities. In 2020, we supported 22 schools in Aleppo and Deir El-Zor, distributed teaching and learning materials to over 45,000 beneficiaries, ensured teacher training. rehabilitated 5 water facilities and 70 toilets, ensuring a safe and inclusive school. In addition, in response to the health emergency, we distributed protective equipment and involved students in campaigns to promote the importance of behaviour to protect themselves and their fellow students.



SYRIAN REFUGEES IN ONE OF THE INFORMAL CAMPS BEKAA VALLEY, LEBANON





214 TRAINING DAYS

14,112



232 EQUIPMENT, INPUTS AND SERVICES TO



70,739



22,009 CASH TRANSFER, CASH FOR WORK AND FOOD COUPON PROGRAMMES

93,224



197,051



63 STRENGHTENING OF FOOD PRODUCTION SYSTEMS

53.969



300 INFORMATION/AWARENESS

319,881

PEOPLE REACHED

Zero hunger

Eradicating hunger by reaching food security, improving nutrition and promoting sustainable agriculture constitutes goal 2 on the 2030 Agenda. This is why we support small farmers and family farming by promoting autonomy and self-consumption, equal access to markets and to the economy.



32 **PROJECTS IMPLEMENTED** **14** EMERGENCY

DIRECT BENEFICIARIES

INDIRECT BENEFICIARIES

781,662

3,410,417





2030 AGENDA SUSTAINABLE DEVELOPMENT

The Global Development Agenda puts the goal of eliminating hunger in all countries of the world by 2030 at the top of the list. In 2020, we worked to achieve this goal in 14 countries, many of which are considered to have a severe or alert hunger level by the Global Hunger Index. In addition to supporting small-scale producers and family farming, we are supporting women and children, who are often the most affected by malnutrition.

Food insecurity in Haiti

Haiti is the poorest country in the western hemisphere and among the countries with the worst human development index. In order to respond to the food emergency, we support thousands of vulnerable families through monthly food assistance cash transfers. During 2020, we implemented cash transfer, cash for work, and food voucher programmes, benefiting over 60,000 people. Cash transfers enable vulnerable families to meet household expenses, while food coupons enable them to stock up on food during times of famine. Distribution is always accompanied by awareness-raising on good feeding practices for children and promotion of the use of quality household flour. Finally, the nutritional status of children is monitored during the distribution phase. This approach has been adopted in different contexts and countries where we operate.



FARMER IN THE COMMUNITY OF GUADABIER. HAITI ©ELENFANTFILM





404 SOCIO-SANITARY SERVICES

177,416



28 HEALTH SERVICES CREATED/IMPROVED

2,037,186



217 AWARENESS-RAISING CAMPAIGNS

1.090,931



17 SERVICES FOR SOCIAL/HEALTH CARE FOR SEXUAL REPRODUCTIVE HEALTH AND SEXUALLY TRANSMITTED DISEASES

32.345



128 TRAINING DAYS
FOR HEALTH/SOCIAL WORKERS

1.366



52 ACTIVITIES OF HEALTH PREVENTION

20.676



4,392 HEALTHCARE ACTIVITIES IN RESPONSE TÓ THE COVID-19 PANDEMIC

66,028

PEOPLE REACHED

Health

The Universal Declaration of Human Rights establishes health as a fundamental right for human and sustainable development. This is goal 3 of the 2030 Agenda and we contribute to its achievement through our work in the health sector. In this context, we provide healthcare where it is needed, for everyone.



PROJECTS IMPLEMENTED

14 EMERGENCY

10 SUSTAINABLE **DEVELOPMENT** PROJECTS

DIRECT BENEFICIARIESOF OUR PROJECTS

INDIRECT BENEFICIARIES

1,760,470 5,694,516





Linked to other interventions such as food, water and education, we promote access to health in an integrated way. In a year marked by a global health emergency, this approach proved to be even more crucial. To cope with this emergency, we trained our staff and local health workers, organized prevention campaigns and distributed protective equipment against Covid-19. In addition, we integrated the field action with a multi-language campaign in the 25 countries of intervention to prevent contagion. The guide was distributed to our field workers, local staff, families and beneficiaries.

2030 AGENDA DEVELOPMENT

Medical care for all in Burundi

In Burundi, we are present in 5 UNHCR camps that receive Congolese refugees and Burundian returnees fleeing war. In particular, we run health centres to offer free medical care, nutritional support and psychosocial support to victims of gender-based violence. We provide medical screening to all refugees and returnees upon arrival, nutritional screening and preventive care to all children under five and pregnant and breastfeeding women, and distribution of kits containing antiretroviral drugs, pregnancy tests and drugs for sexually transmitted diseases to victims of violence. In 2020, we provided social and health services to over 165,000 people, trained over 200 local social and health workers and organized awareness and prevention campaigns in response to the health emergency.



ONE OF THE MATERNITY WARDS IN KENYA ©PHOTOAID





36 ASSOCIATIONS AND NETWORKS





102 ADVOCACY ACTIVITIES FOR THE RIGHTS OF MIGRANTS, REFUGEES, ASYLUM SEEKERS AND PEOPLE AT RISK OF FORCED MIGRATION



⊘ % 363 SAFE MIGRATION ACTIVITIES

11,149



19 AWARENESS-RAISING CAMPAIGNS ON RIGHTS RELATED TO MIGRATION AND FORCED MIGRATION

1.730,969



11,140 SERVICES FOR RECEPTION OF FORCED MIGRATION AND SUPPORT TO HOST COMMUNITIES

69.017



1,275 ACCOMMODATION FOR REFUGEES, ASYLUM SEEKERS AND PERSONS AT RISK OF FORCED MIGRATION RESTORED/BUILT

PEOPLE REACHED

Human Mobility

For whatever reason we move, we are convinced that this must be done safely.

We are committed to ensure the dignity and the rights of people who migrate due to war, poverty and global warming. We are committed in the countries of origin of migratory phenomena, to help people who migrate in their orientation before and after departure and in the reception in the transit and arrival countries.



14 **PROJECTS IMPLEMENTED**



11 EMERGENCY PROJECTS 3 SUSTAINABLE **DEVELOPMENT** PROJECTS

DIRECT BENEFICIARIES

INDIRECT BENEFICIARIES OF OUR PROJECTS

859,023

1,528,750









2030 AGENDA

Human mobility has crossed and characterised all eras. Today we are faced with a phenomenon that is multifaceted and has signed an era in many ways: we are reaching a number of refugees and asylum seekers comparable only to the Second World War. Thanks to the CPA - Community Protection Approach - analysis methodology that we have developed and tested in different contexts and countries in emergency settings, we are able to offer direct assistance or mobilise other actors to respond to the needs of those forced to leave

For safe migration

their homes and communities.

On the border between Cambodia and Thailand, one of the world areas most affected by irregular migration, we developed a community-based approach of integrated protection involving migrants, victims or potential victims of trafficking, their families, civil society and institutions, providing them with tools and information for safe migration. Among other activities, we organized 25 selfhelp groups as peer information exchange and support between migrants, potential migrants and communities; educational activities and promotion of school inclusion of Cambodian children of migrants in Thailand. In 2020, to cope with the further impoverishment of migrants due to the Pandemic, we distributed food aid to support livelihoods for 2,350 vulnerable people through food kits, sanitation and masks.



MOTHER AND HER DAUGHTERS, BENEFICIARIES OF OUR INTERVENTIONS IN CAMBODIA





,050 INCOME-GENERATING ACTIVITIES

2,696



102 ACTIVITIES TO ENSURE DECENT WORK

15.948



17 AWARENESS-RAISING CAMPAIGNS ON DECENT WORK AND SUSTAINABLE ECONOMIC SYSTEMS

20,178



144 COOPERATIVES AND PRODUCTION AND WORK ASSOCIATIONS CREATED/IMPROVED

57,870



5,233 STRENGTHENING OF FAIR AND SUSTAINABLE LOCAL DEVELOPMENT SYSTEMS

11,955

Dignified work and local development

Our programmes aim to reverse the welfare culture logic and transform communities into active agents of sustainable and equitable development. We promote the development of cooperative associations and enterprises, the rights of workers, support small-scale producers and promote training and the creation of new start-ups.



16 **PROJECTS IMPLEMENTED**

2 EMERGENCY **DEVELOPMENT** PROJECTS

DIRECT BENEFICIARIESOF OUR PROJECTS

INDIRECT BENEFICIARIES

74,254

747,576





2030 AGENDA

We fight so that work and remuneration are worthy and fair. We support the social and solidarity-based economy and the formation of associations and cooperatives that focus on collective rather than individual initiative. promoting the principle of mutuality. In this way we increase the capacity of small producers, traders and artisans to deal with the complexities of the market, reducing their fragility due to their limited economic resources and means. We fight labour exploitation in every aspect, particularly among the most vulnerable, such as women and migrants.

Sustainable tourism with the Chipaya community

In Bolivia, we have been working with the indigenous Chipaya community for years. Together we have developed a multisectoral intervention for the development of cultural tourism through community management of the territory, common goods and public services. With this in mind, we have created and promoted tourist circuits in the Bolivian plateau to support the socio-economic and cultural development of the Chipaya community, through the preparation of tourist guides and staff in charge of receiving guests and tourist promotion through promotional material such as radio and tv commercials. In 2020, we opened a new small hotel located within the community called Ayparavi, the most isolated community in the Chipaya territory. Two bedrooms and a kitchen, as to allow responsible tourism in the most evocative areas of Bolivia.



YOUNG ANDEAN SHEPHERD FROM ONE OF THE COOPERATIVES IN PERU @GISELLESARTORI

PEOPLE REACHED





39 ASSOCIATIONS AND NETWORKS



69 ADVOCACY ACTIVITIES

7.637



13 AWARENESS-RAISING / INFORMATION

5,369,756



94 EVENTS ORGANIZED

12,750



240 TRAINING DAYS

2.520



8 INFORMATION PRODUCTS

20,000



25 IN-DEPTH ANALYSIS AND DOCUMENTS WRITTEN

26,407

PEOPLE REACHED

Global citizenship education, policy and advocacy

Making citizens aware of the global dynamics, giving them a primary role in the construction of a fairer and more sustainable world and helping them exercise their rights and their responsibilities towards others is the great challenge and urgency we face in our actions to raise awareness and education for global citizenship.

BULGARIA

18

PROJECTS



0 EMERGENCY 18 SUSTAINABLE **DEVELOPMENT PROJECTS**



INDIRECT BENEFICIARIES

3,525,930

29,541,632









Global citizenship education

We promote public awareness of the sustainable development goals through the involvement of youth and the educating community.

In 2020 in particular, we carried out interventions launched in previous years in the context of migration 'storytelling'. Trough the project #MigratED, we disseminated good educational practices on intercultural dialogue, migration and human rights, promoting the correct use of digital and multimedia tools. In addition, thanks to **#CiakmigrAction**, we spread a balanced and free from stereotypes narrative of migration, while with the #RaP project, we tried to counter the increase of hate and intolerance movements. We gave a voice to young people and migrants, involving journalists, educators, teachers and institutions, to inform and raise awareness on the positive contribution of migration in European society, with the aim of dismantling prejudices and promoting coexistence and inclusion. Many of the planned activities have been reorganized due to the pandemic and carried out mainly online, albeit managing to involve the pre-established targets. We have tried to stimulate young people to reflect on social changes and the type of society they would like to live in thanks to the project **#MyRevolution** and on global issues thanks to the educational competition **EXPONI**. During 2020, we talked with young people on environmental issues with the project In Marcia per il Clima (On the Road for Climate) and we launched a series of projects within the European DEAR programme that



A MEETING ORGANIZED AS PART OF THE PROJECT #CIAKMIGRACTION IN AUSTRIA ©SUEDWIND

will mark our positioning on climate change for the next few years: #OurFoodOurFuture, #PeoplePlanet and #ClimateOfChange.







WORKSHOP ORGANIZED AS PART OF THE PROJECT

AWARENESS-RAISING ACTIVITIES WITH STUDENTS

ONE OF THE MANY ORGANIZED ACTIVITIES ON THE OCCASION OF GLOBAL HANDWASHING DAY AROUND THE WORLD

IN THE FORTALEZA AREA, BRAZIL

Advocacy, policy and partnership

In 2020 we consolidated our intervention in promoting the application of the 2030 Agenda at all levels. Thanks to the European project #ShapingFairCities, we promoted the localization of the Sustainable Development Goals between civil society, universities and schools. At European level, we requested sustainable production and consumption models that reduce the environmental impact. For advocacy too, climate change will be a central theme for the coming years. Another reference theme for 2020 is the **promotion of decent work and the** fight against exploitation, in particular of migrants and women in the agro-food chain, which saw us present with the network promoted by FAO, the inter-ministerial committee for human rights CIDU and the European

network ECCJ. We launched a study and research plan on the labour exploitation of migrants, especially women in Italy and Asia. The gender issue was interconnected with the topics dealt with and detailed specifically on the aspects of stereotypes, as well as working specifically on delving into the stereotypes at the basis of discrimination and violence. We also focused on women, girls and children in our research. Among the various publications, we created the sixth edition of the WeWorld Index. a report that identifies the areas of exclusion of women and children through a series of indicators. To this, we have added the publication Mai Più Invisibili (Never Invisible Again), the first report that measures the inclusion of women and the population under 18 in Italy, with a specific focus on the effects of Covid-19. We discussed the strengthening of aid effective mechanisms guaranteeing

the work of promoting culture and evaluation tools. participating in national and international working groups, such as the Social Value Matter, the working table at the MAECI and our presence at LINK2007. We worked within national and international networks, such as the network of Italian NGOs for development cooperation LINK2007 and we participated in the consolidation of the Concord Italia platform which turned from an informal group into a formal and recognizable network. In the humanitarian field, in 2020, our International Advocacy, Innovation and Policy Area defined the WeWorld principles on the link between Humanitarian Aid and Development, to improve interventions and promote more collaborative, inclusive and participatory approaches amongst our stakeholders. Among the various activities, we guided the application of the basic tools for the Italian government,

developing the first HDP Nexus Toolkit for INGO, together with a series of technical documents.

We established partnerships with new organizations. networks and donors to exchange good practices and undertake joint programming, starting with our new partners in the ChildFund Alliance network. We participated in the development of joint methodologies on integrated protection and economic development with ILS-LEDA and with academic institutions for studies and research in Libya. Finally, we tried to extend our work to a wider audience, starting with online tools.





20 WOMEN EMPOWERMENT
AND CONTRASTING GENDER-BASED
VIOLENCE ACTIVITIES

191



10 PARENTING SUPPORT

139





564 EDUCATIONAL AND

1,245



10 CENTRES AGAINST EDUCATIONAL POVERTY

4,752



3,000 SERVICES TO ASSIST

3,365



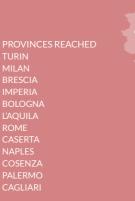
4 ACTIVITIES TO SUPPORT HOSPITALS

400

PEOPLE REACHED

Education, rights, gender equality and direct aid

We are present where new vulnerabilities arise and fragilities worsen, especially in the outskirts of large Italian cities, to support the rights of children and women and ensure the dignity of all people, including migrants and asylum seekers.



PROJECTS IMPLEMENTED

2 EMERGENCY **DEVELOPMENT PROJECTS**

DIRECT BENEFICIARIESOF OUR PROJECTS

INDIRECT BENEFICIARIES

12,795

7,701









Human rights and gender equality

The pandemic has led to the emergence of ever greater inequalities and new marginalization phenomena. As can be seen from WeWorld's Ipsos survey, women are the most affected by this emergency: 5 out of 10 women state a decrease in their income, almost 5 out of 10 women state that they are financially dependent on their partner. In 2020 the issue of equal opportunities is not only a problem of social justice, but it is also a hindrance to the economic, cultural and social development of our country. To cope with this situation, it was essential to support women and promote their rights during 2020. In a country where over 6 million women have suffered some form of violence, our **Spazio Donna** (Woman Space) programme went on during the year in the cities of Milan, Rome and Naples. In addition, we have opened a new Spazio Donna (Woman Space) in Cosenza and a further opening is planned in Bologna in mid-2021. In the Spazio Donna (Woman Space) facilities, skilled staff create a welcoming and meeting place where relationships of trust can be built and women's awareness raised through interventions that can restore their self-esteem, abilities and independence. The activities are free of charge and specific attention is given to the mother/child relationships, through a dedicated space.

During the lockdown period, the activities of our Woman Spaces were interrupted, but we carried on our commitment to women living in challenging situations or victims of domestic violence, who were also obliged to a forced cohabitation due to confinement. For women in



ONE OF THE SHOTS DEPICTING THE LIVES OF GIRLS AND BOYS DURING THE PERIOD OF SOCIAL ISOLATION ©CLAUDIOMAJORANA

difficulty, we decided to strengthen the remote support and listening services managed by our staff, via e-mail or telephone.



ACTIVITIES AGAINST EARLY SCHOOL LEAVING IN THE REACT SPACE IN NIGUARDA, MILAN ©ARIANNAARCARA

DISTRIBUTION OF SANITARY PADS TO RAISE AWARENESS AMONG YOUNG GIRLS AGAINST STIGMA, BENIN

ACTIVITIES AGAINST EARLY SCHOOL LEAVING IN THE REACT SPACE IN PALERMO ©PHOTOAID

 $\begin{tabular}{ll} A WOMAN WITH HER BABY REJECTED AT THE BORDER BETWEEN FRANCE AND ITALY, VENTIMIGLIA @MICHELELAPINI \\ \end{tabular}$

Education

The Pandemic also had a dramatic effect on the educational processes of girls, boys and adolescents. The situation of young people is serious: the massive use of distance learning has led to a trend towards early school leaving and school drop-outs. As the stress symptoms caused by the Covid-19 emergency in parents have increased, behavioural and emotional disorders in children and adolescents have increased too. Our presence in the Italian regions against educational poverty has allowed us to act as a privileged observatory to understand this phenomenon. On the one hand, it has been noted that resentment towards the adult world is growing, and on the other, confinement has exacerbated the tendency already present among young people to move much of

their relational life into virtual space and social media. For this reason, we have promoted wellbeing paths, with new tools and methods, we have tried to give them the chance to express themselves, even with a rough tone that is not always easy to listen to, but authentic and necessary. We have been with them, trying to leave them a little less alone. We have speeded up protective relations with the educating community, which has always been central to our work. We did this, for example, thanks to R.E.A.C.T., a project selected by Con I Bambini as part of the Fund to fight child educational poverty. In addition to providing remote support during the first phase of the Pandemic, we provided vulnerable girls and boys with psychological support and educational and digital materials. At the end of the year, we launched a new programme against educational poverty, S.P.A.C.E., thanks to which we will

improve the social and educational conditions of more than 3,000 commuter students living in remote areas and at high risk of early school leaving and educational poverty over the next few years.

Direct aid

We work to ensure dignity and respect for the rights of people who migrate because of wars, poverty and the consequences of climate change also in Italy, which has been affected by migration for several decades. Since 2016 we have been working on the French-Italian border, in the city of Ventimiglia, to support women, girls, children and men stranded on their journey to northern Europe. Despite a general reduction in migratory pressure in

2020, caused in part by the pandemic and in part by the blockades in the Balkans, Ventimiglia has seen a certain continuity in the flows that have never stopped, stabilising at 80/100 people rejected every day at the French-Italian border. The community house that was organized at the end of the year in Ventimiglia in cooperation with the Diaconia Valdese (Waldensian Deaconry) and Caritas Intemelia also saw an increase in the number of mothers and their children hosted. During the year, we provided kits of basic necessities and legal and social assistance to around 3,000 people, including 300 children.

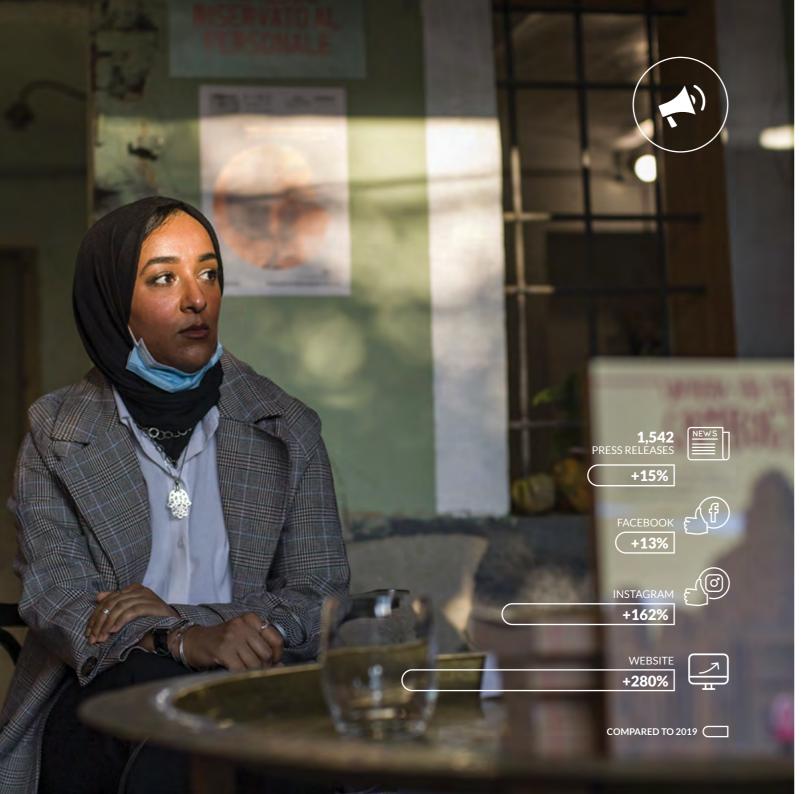
Communication and Fundraising

Communication

To us, communication means defending rights and giving voice to the people and communities that we work with every day all over the world. We continued our work in a year as complex as 2020, telling the stories of how the pandemic impacted the most vulnerable communities, women and children.

The health emergency initially halted our activities, especially our events. After a first moment of uncertainty, we decided to give continuity to our initiatives. discovering new ways of interaction and also many hidden potentials. In total, there are about 100 activities organized directly by us or by friends, volunteers and partners. Our commitment to protecting women's rights in such a crucial month as March has not stopped, thanks to the **#Togetherwebalance** campaign. We started from the research carried out together with IPSOS, which showed that, more than anyone else, women had to balance the weight of all the difficulties related to this emergency on their shoulders. To spread this message, we launched a challenge, which went viral on social networks with over 300,000 views, helping to turn the spotlight on the plight of women, the first to pay the costs of the Pandemic, Laura Boldrini, Elisa di Francisca, Federico Russo, Francesco Mandelli, Claudia Gerini, Rossella Brescia, Elena Sofia Ricci, Laura Chiatti and many other people wanted to make their voices heard to build a new, more stable, lasting and inclusive balance. In addition to talking about women, we wanted to tell the story of what was happening to young people through the eyes of photographer Claudio Majorana. We took him on a tour of the outskirts of Milan where we are involved with our **REACT** project to tell the lives of girls and boys during their period of social isolation with strength and care. In

April, we decided to create a special edition of the **Terra** di Tutti Film Festival, a community streaming to be closer to the people during the quarantine. With more than 1300 people connected live during the 3 evenings of free programmes, the event was an opportunity to test the potential of streaming applied to the fifteenth edition of the festival. In fact, the month of October allowed us to win the bet to organize a live festival in 2020. During the five days of the Terra di Tutti Film Festival over 600 spectators enjoyed the shows in the cinemas of Bologna, 170 high school students took part in the matinée and 120 journalists attended the two training sessions. Then, of course, there is the web. About 113,000 people interacted with the festival on our channels: an involved and aware multitude, which allowed us to raise the voice of the planet's invisibles ever louder. Like every year, the festival also allowed us to give space to our projects, such as the presentation of the preview of Tutti i giorni\\Everyday, the web series produced for the European project #CiakMigrAction. Thanks to the media partnership with Corriere della Sera, over 8,000 users watched the episodes on the Corriere's website, while the total number of views on Facebook was over 1.5 million. The festival was an opportunity to turn the spotlight on a theme that has been fundamental for us in recent years, i.e. migration. We did this during the classic appointment of the Media&Migration Conference, to investigate the role of the media in the narration of migration during the Covid19 emergency in Italy and to promote a debate between different experiences at European level. On the other hand, Takoua Ben Mohamed used her images to tell us the stories of migrants from Cambodia during the presentation of the graphic novel Un'altra via per la Cambogia (Another way for Cambodia). The publication, produced as part of an EU Aid Volunteer project, received 28 articles in Internazionale, Sole 24



Ore. Corriere della Sera. Vanity Fair and Avvenire. Finally. the setting of the festival also allowed us to talk about a topic that will become a priority for us in the coming years: the consequences of climate change on people. With **#Displacement**, a collective performative action conceived by the artist Andreco, we asked the institutions to be radical against the climate emergency towards an ecological and human conversion, for our rights. The protection of women's rights took on even more relevance in 2020. Women have paid a very high price in this crisis. During the *lockdown*, the number of requests for help in Italy increased by 119%. These numbers are frightening and lead us to commit ourselves even more. For this reason, on November 25, the International Day for the Elimination of Violence against Women, we organized many initiatives. As we do every year, we launched the #unrossoallaviolenza campaign: thanks to the Lega Serie A and many players and testimonials, we coloured football pitches and social media red to say stop to violence against women. The campaign was featured in 144 media articles and 23 topics were published on Serie A channels. reaching over 350,000 people on our social channels. We launched a petition to abolish the TamponTax, to ask the Parliament to lower the VAT on sanitary pads from 22% to 5%. We believe it is an economic discrimination that, in this historical moment - when women are the most affected by the pandemic - is even more unbearable. Many people have joined our call, including: the MPs Laura Boldrini and Lia Quartapelle, writers, journalists and activists such as Giada Sundas and Maura Gancitano and showbiz personalities such as Lo Stato Sociale. Our call was published in 55 press releases and reached a potential audience on Instagram of over 2 million people. Thanks to Lines commitment, we launched the campaign È ora di fare un passo avanti (It is time to take a step forward) together with Emma Marrone and 128 volte aiuto (128 times help), a campaign that gathers the voices of those who have suffered violence. Our presence in traditional

and social media has also been crucial, 2020 saw an increase in the fan base of our social profiles, especially Facebook (+13,78%) and Instagram (+162,57%), so as to broaden the audience we address directly and who follow our activities. In order to spread the word about our activities from the various countries in which we work and to be able to tell a non-Italian-speaking audience about them, we have opened global Facebook and Twitter channels. Our online presence has allowed us to experiment with new ways of engaging and sharing, such as live broadcasts of many events on our social accounts. Even the website saw a significant increase in terms of individual visitors (+280.91%) thanks to constant work to make it a living, working space, thanks to SEO optimisation and the publication of in-depth content (visitors from social networks where previews were posted). To involve our stakeholders more, we launched a series of dedicated newsletters in 2020, which were distributed to over 20,000 users. As regards the **press office**, we recorded 1,542 issues (+15%), of which 45% at national level and 27% at local level (especially Lombardy and Emilia-Romagna), leading to a significant increase in circulation and high media placements. The Pandemic also impacted on the communication and awareness-raising activities organized by our offices around the world. To ensure the safety of our beneficiaries, partners and collaborators around the world, we adapted all activities to meet the needs of the ongoing pandemic in the different contexts in which we operate and launched information and prevention campaigns in all countries.

27,200 INDIVIDUAL SUPPORTERS +11% **CORPORATE** +40% COMPANIES AND FOUNDATIONS +11 NATIONAL CAMPAIGN FOR COVID EMERGENCY COMPARED TO 2019

Fundraising

For us, raising funds means guaranteeing the economic and financial viability of the Organization and the growth of our commitment in Italy and the world. We do it by paying attention to those who already support us and by involving possible new donors, through a series of fundraising tools. In addition, in such a difficult year, we have decided to support the efforts of those on the front line of the health emergency.

In 2020, we had the support of 27,200 individual donors, up 11% on the previous year (24.500 in 2019 and 25.000 in 2018), in line with our goal of acquiring new regular donations. In particular, of these donors: some continued to support the SAD (Child Sponsorship, In Italian: Sad - Sostegno A Distanza) programme to bolster our educational programmes in Cambodia, Nepal, India, Kenya and Tanzania; some are **regular donors** who support our projects in Italy and around the world with around €400,000 donated; and others are one-off, one-time donors who responded to specific calls during the year. These calls include: the campaign to support the Lebanese population affected by the summer bomb explosion in the **port of Beirut**, already shaken by a serious socioeconomic crisis; and the Christmas campaign which, thanks to the generosity of our supporters, enabled us to continue the project dedicated to the health of mothers and children in the refugee camps in **Burundi** through the purchase of five ultrasound scanners. Throughout the year, we worked on improving

the involvement of supporters, through specific communications. Our donors have been continuously

updated on the projects they support, through direct contacts, our printed Magazine sent home twice a year. dedicated newsletters and, as always, with the possibility of contacting us at any time for any request for additional information or discussion through a dedicated telephone line. Finally, we have been working on WeWorld's new website, which is planned for early 2021 and will be a new tool for specific communications depending on the campaigns and projects we want to support. Due to the Pandemic, during the year we had to review the two channels for acquiring new donors: F2F (Face to Face) activities with our fundraisers and calls. Regarding the latter, the work on the digital channel started in 2019 was implemented, while July saw the re-launch of the TV ad with a focus on girls' rights, thanks to which we raised €637,000, compared to €71,000 in the 2019 test phase. On the other hand, the activities of our fundraisers were interrupted by the pandemic: during the first lockdown, WeWorld's fundraisers were trained and put on telephone support for the #RestiamoUniti fundraising campaign. When the pandemic broke out, we decided to tackle the health emergency by deploying our resources to support the most vulnerable. Thanks to the #RestiamoUniti campaign, we raised funds to support hospitals and families in difficulty in some of the regions particularly affected by the emergency, such as Emilia-Romagna, Lombardy, Liguria and Friuli Venezia Giulia, to guarantee the safety of doctors and nurses and, at the same time, increase the hospitals' response capacity. In addition, thanks to joint work between WeWorld's departments, donations have enabled us to implement services to support women victims of violence, with a dedicated telephone helpline. Finally, many companies and foundations supported the campaign: Fondazione Snam, Fondazione Gilead, Collistar.



PER IL 2021 CI AUGURIAMO CHE



Le Dottoresse non vengano più chiamate "signore".



THE AWARD CEREMONY DURING THE TTFF FOR THE WINNERS OF THE #CIAKMIGRACTION YOUTH CONTEST FOR A NEW NARRATION OF MIGRATIONS

MATINEE WITH YOUNG STUDENTS FROM BOLOGNA ON GLOBAL CITIZENSHIP EDUCATION $\ensuremath{\mathsf{CITIZENSHIP}}$

#UNROSSOALLAVIOLENZA, CAMPAIGN FOR THE PREVENTION OF VIOLENCE AGAINST WOMEN CARRIED OUT TOGETHER WITH LEGA SERIE A

ONE OF THE MANY INITIATIVES IMPLEMENTED DURING THE YEAR AGAINST GENDER STEREOTYPES

In general, our partnerships with **companies and foundations** have also been strengthened for 2020, with a 40% growth thanks to the support of: Amazon, Child Foundation, Dell, Duff & Phelps, Emil Banca, EOS Investment Management LTD, Fondazione Banca del Monte di Lombardia, Hitachi, ICT Genesia, Lexellent, Marchesini Group, MD supermercati, PWC, Tupperware, UniCredit Foundation.

For our projects on combating violence against women and for women's *empowerment*, Collistar, a brand of the Bolton Group, has renewed its commitment to supporting Spazio Donna Milano, AXA has supported Punto Donna in Milan, while the Intesa Sanpaolo Charity Fund has chosen to support the Women's Spaces in Rome, Naples and Cosenza. Lines (Italian brand of sanitary pads), besides contributing to the opening of a new Spazio Donna

(Woman Space) in Bologna planned for 2021, decided to support us by organizing communication actions on social networks and in large-scale retail outlets and by mentioning the partnership with WeWorld in its TV commercials, with Emma Marrone as its face.

Fondazione San Zeno, which has been supporting our educational projects since 2012, continued its commitment to our side in Italy and Benin.

Lastly, we would like to mention the **text-to-give** campaigns thanks to which we raised 33,000 euro in support of our projects for the protection of women, and the **5x1000** campaign, whose proceeds collected in 2020 will be used to support our programmes in Italy and around the world.

On November 25, a fundraising campaign was launched together with **Satispay**, the *mobile payment* app, which

appealed to its community to support the WeWorld Woman Spaces through its Donations service. The campaign, which was also supported by the **Emil-Banca** network, raised over 30,000 euro.

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Future perspectives

Ambitions // Who will we	be in 2023?							
on the rights of women and children transparent, rel		organization recognise Insparent, reliable and a the field with a new voi people.	ble to enhance work	and Europe for its ability to work emergency and development wit	The Italian organization of reference in Italy and Europe for its ability to work between emergency and development with a strong presence in international alliances.		An independent and autonomous organization able to work in the field by building networks and with a strong position on gender equality, environment and education.	
Who we work with								
Women and children.			Young actresses and	actors of local change.		Vulnerable	communities.	
What we do								
We develop programmes to guarantee the rights and to respond to the needs of the communities (in terms of health, water, education, nutrition, migration and gender equality).			We intervene in emergency situations by building the foundations for development with a participatory approach and by strengthening civil society.			We include advocacy and awareness-raising actions in our programmes to create the conditions for all people to enjoy and claim access to rights.		
How we work								
We are in the field, with a direct relationship with people to ensure that their voices are heard and for a direct help.	We adopt a communi empowerment appro- strengthen local orga and community resil	ach to of our int nizations monitori ience. based on	erventions through ng and evaluation data, evidence and the of cost/efficiency.	We value innovation and work by building networks to create valuable relationships in Italy and around the world.	We collect and r available data fr for advocacy, av education activi	om the field vareness and	We have a communication approach that always puts the dignity of people at its core.	
Our people								
We have a motivated staff adhering to the values of the Organization.			We increase the ability to attract and train excellent local staff in the field.		e attract and re	etain high-level professional.staff.		
Resources								
We diversify institutional funds.		We increase the base	We increase the base of individual supporters.		We increase corporate donors and foundations.			



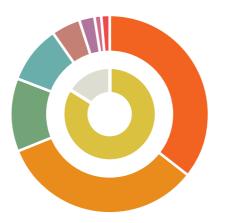
Donors

In 2020, **the European Union** remains WeWorld's largest institutional donor, with 58% of the funds.

The contribution from the **Italian Ministry of Foreign Affairs** and **International Cooperation**, represents 10% of the funds.

Funds received from the various **UN Agencies** account for 10% of the total, while donations from local authorities, other national or international institutions account for 6%. **Donations** from individual supporters, cooperatives, foundations and businesses, on the other hand, account for 16% of the funds used for aid. Over the next few years, we will continue to work on further differentiating our institutional funds, expanding our funding lines and increasingly build a coherent, effective and independent global intervention. For more details on the economic and financial situation, please refer to the contents of the financial statements until 31.12.2020 and its accompanying documents.

FUNDS RAISED BY TYPE OF DONOR



TOTAL		28.977.580€
►16 %	TOTAL PRIVATES	4,662,158€
84 %	TOTAL PUBLIC AND INSTITUTIONAL BODIES	24,315,422€
1 %	OTHER PUBLIC ITALIAN AUTHORITIES	173,168€
1 %	LOCAL AUTHORITIES	285,229€
▶ 2%	ITALIAN INTERNATIONAL COOPERATION AGENCY - DEVELOPMENT	553,771€
4 %	COOPERATION AGENCIES FROM OTHER COUNTRIES	1,243,314€
▶ 8%	ITALIAN INTERNATIONAL COOPERATION AGENCY - EMERGENCY	2,382,071€
▶ 10%	UNITED NATIONS AGENCIES	3,037,042€
28 %	EUROPEAN UNION - EMERGENCY	7,992,832€
▶ 30%	EUROPEAN UNION - DEVELOPMENT	8,647,996€

BENEFICIARY OF OUR WOMEN'S EMPOWERMENT PROJECTS FOR THE START-UP OF SMALL BUSINESS ACTIVITIES, PALESTINE



AssetsBalance Sheet as at 31 December 2020 (amounts in €)

Balance Sheet as at 31 December 2020 (amounts in €)

	31/12/2020	31/12/2019
B) FIXED ASSETS		
B.I. INTANGIBLE FIXED ASSETS		
	40.400	2024
B.I.1 Plant costs	60,480	88,040
B.I.2 Development costs	8,861	17,721
B.I.3 Patent, industrial and intellectual property rights	57,735	81,995
B.I.7 Other	14,308	1,218
TOTAL INTANGIBLE FIXED ASSETS	141,384	188,974
B.II. TANGIBLE FIXED ASSETS		
B.II.1 Land and buildings	1,689,369	1,782,836
B.II.2 Plants and machinery	1,290	2,296
B.II.4 Other goods	67,972	51,580
TOTAL TANGIBLE FIXED ASSETS	1,758,631	1,836,712
B.III. LONG-TERM INVESTMENTS		
B.III.1 Holdings	27,226	16,985
B.III.2 Receivables	14,730	14,730
B.III.3 Other securities	12,810,514	12,872,849
TOTAL LONG-TERM INVESTMENTS	12,852,470	12,904,564
TOTAL FIXED ASSETS	14,752,485	14,930,250

	31/12/2020	31/12/2019
C) CURRENT ASSETS		
C.I. INVENTORY		
C.I.4 Goods	0	0
TOTAL INVENTORY	0	0
C.II. CURRENT AMOUNTS RECEIVABLE		
C.II.1 Receivables from sources of funding within 12 months	11,353,819	11,469,177
C.II.1 Receivables from sources of funding beyond 12 months	32,407,250	20,222,311
C.II.4 bis) Tax receivables	9,449	0
C.II.5-quater From others	4,584,474	4,257,158
TOTAL CURRENT AMOUNTS RECEIVABLE	48,354,992	35,948,646
C.III. FINANCIAL ASSETS NOT INCLUDED IN FIXED ASSETS	0	0
C.IV. CASH/LIQUID ASSETS		
C.IV.1 Bank and Post Office deposits	8,688,034	8,671,336
C.IV.3 Cash on hand and cash equivalents	88,284	71,972
TOTAL CASH/LIQUID ASSETS	8,776,318	8,743,308
TOTAL CURRENT ASSETS	57,131,310	44,691,954
D) PREPAID EXPENSES AND ACCRUED INCOME		
D.2 Other prepaid expenses and accrued income	8,465,273	7,744,151
TOTALE RATEI E RISCONTI ATTIVI		
TOTALE RATELE RISCONTI ALTIVI	8,465,273	7,744,151
TOTAL ASSETS	80,349,068	67,366,355

LiabilitiesBalance Sheet as at 31 December 2020 (amounts in €)

Balance Sheet as at 31 December 2020 (amounts in €)

	31/12/2020	31/12/2019
A) SHAREHOLDERS' EQUITY		
Unrestricted funds	14,390,040	861,981
I. Share capital	300,000	300,000
Endowment fund pursuant to Pres. Dec. no. 36 dated 10/02/2000	300,000	300,000
V. Statutory reserves	217,573	217,573
VI. Other reserves, shown separately	13,496,239	0
Funds without obligation to use	13,496,239	0
VIII. Surplus (deficits) carried forward	344,408	334,246
IX. Operating surplus (deficit)	31,820	10,162
Restricted Funds	60,834,809	62,675,471
V. Statutory reserves	0	3,763,272
Restricted funds of third parties	0	3,763,272
VI. Other reserves, shown separately	60,834,809	58,912,199
Restricted funds of third parties	59,634,809	45,979,233
Funds pending allocation	0	12,932,966
Fund to support future business activities	1,200,000	0
TOTAL SHAREHOLDERS' EQUITY	75,224,849	63,537,452

	31/12/2020	31/12/2019
B) PROVISIONS FOR CONTINGENCIES AND CHARGES	85,000	85,000
C) EMPLOYEE SEVERANCE INDEMNITY (TFR)	802,296	762,181
D) PAYABLES		
D.4 Payables due to banks	498,506	95,902
D.7 Amounts payables to suppliers	1,273,490	825,307
D.12 Amounts payable to tax authorities	325,808	277,089
D.13 Amounts payable to social security institutions	247,701	163,846
D.14 Other payables	1,759,015	1,509,759
TOTAL PAYABLES	4,104,520	2,871,903
E) ACCRUED EXPENSES AND DEFERRED INCOME		
E.2 Accrued expenses and deferred income	132,403	109,819
TOTALE RATEI E RISCONTI PASSIVI	132,403	109,819
TOTAL LIABILITIES	80,349,068	67,366,355

Income statement

Balance Sheet as at 31 December 2020 (amounts in €)

Balance Sheet as at 31 December 2020 (amounts in €)

	31/12/2020	31/12/2019
A) PRODUCTION VALUE		
A.1 Revenue from institutional activities	35,985,037	33,180,337
A.5 Other revenue and income from related activities	471,424	130,166
TOTAL PRODUCTION VALUE	36,456,461	33,310,503
B) OPERATING EXPENSES	33,516,639	30,895,408
B.6 For institutional activities	29,698,082	27,183,525
B.7 For services	3,707,411	3,642,550
B.8 For the use of third-party assets	111,146	69,333
B o FOR REPORTING	0.000.005	0.404.44
B.9 FOR PERSONNEL	2,289,825	2,134,446
B.9.a Salaries and wages	1,655,415	1,558,025
B.9.b Social security	509,820	461,221
B.9.c Severance pay	124,590	115,200
B.9.e Other personnel costs	0	0
B.10 AMORTIZATION AND DEPRECIATION	198,215	219,185
B.10.a Amortization of intangible fixed assets	79,733	101,345
B.10.b Depreciation of tangible fixed assets	118,482	117,840
B.11 Inventory variations in raw materials, auxiliaries, consumables and goods	0	1,309
B.12 Provisions for risk	0	0
B.14 Other operating expenses	182,398	116,633
TOTAL OPERATING EXPENSES	36,187,077	33,366,981
SPECIFIC ADDED VALUE	269,384	-56,478

	31/12/2020	31/12/2019
C) FINANCIAL INCOME AND CHARGES		
C.16 Other financial income	407,243	432,657
C.16.b Financial income from long-term financial	404,946	431,809
C.16.c Financial income from short-term financial	0	0
C.16.d Other income	2,297	848
C.17 Interest and other financial expenses	619,204	319,297
C.17.a Interest and other financial expenses	265,890	198,556
C.17.bis Currency gains and losses	353,314	120,741
TOTAL FINANCIAL INCOME AND CHARGES	-211,961	113,360
PRE-TAX RESULT	57,423	56,882
22) Income tax for the period	25,603	46,720
23) OPERATING SURPLUS (DEFICIT)	31,820	10,162

Management Report

Balance Sheet as at 31 December 2020 (amounts in €)

	31/12/2020	31/12/2019
ROUTINE ACTIVITIES		
REVENUES		
From private individuals	9,098,169	10,326,340
From public entities	25,326,918	22,977,270
Other revenue	2,000,000	0
TOTAL REVENUES	36,425,087	33,303,611
CHARGES		
Purchasing	594,609	1,364
Services	567,847	554,082
Personnel	339,665	376,247
Other operating expenses	9,895	28,603
For projects	29,479,813	27,777,320
TOTAL CHARGES	30,991,830	28,737,616
PROMOTIONAL ACTIVITY		
CHARGES		
Purchasing	29,939	8,331
Services	1,639,488	1,395,418
Use of third-party assets	22,219	
Personnel	623,578	534,480
Other operating expenses	13,491	26,922
TOTAL CHARGES	2,328,714	1,965,151

	31/12/2020	31/12/2019
FINANCIAL AND CAPITAL ASSETS		
REVENUES		
Financial/Capital	952,377	538,590
TOTAL REVENUES	952,377	538,590
CHARGES		
Other operating expenses	24,057	63,029
Financial/Capital	1,140,139	358,278
TOTAL CHARGES	1,164,196	421,307
GENERAL SUPPORT ACTIVITIES		
REVENUES		
Other revenue	31,233	4,079
TOTAL REVENUES	31,233	4,079
CHARGES		
Purchasing	82,216	52,827
Services	807,921	863,681
Use of third-party assets	61,014	40,697
Personnel	1,543,744	1,405,983
Other operating expenses	119,781	56,200
Amortization	198,215	219,185
Extraordinary expenses	47,557	26,750
Income tax for the period	31,688	46,720
TOTAL CHARGES	2,892,137	2,712,043
TOTAL REVENUES REPORT	37,408,696	33,846,280
TOTAL CHARGES REPORT	37,376,877	33,836,117
OPERATING SURPLUS	31,820	10,162

OTHER INFORMATION

There is a dispute with a former employee.

With regard to information on environmental impact, meetings of corporate bodies and anti-corruption policies, gender equality and respect for human rights, this has already been reported in other sections of this report.

During 2020, 9 BoD meetings were held, dealing with the following issues:

- > 2019 Financial statements approval
- > Preliminary budget approval
- > Periodic update and monitoring of progress and fundraising and communication activities
- > Periodic update and monitoring of the progress of projects and programmes in Italy, Europe and around the world with particular attention to the needs related to the pandemic
- > In-depth study and approval of membership with ChildFund Alliance
- > Approval of the changes to the Foundation's Articles of Association with a view to RUNTS (Registro Unico Nazionale del Terzo Settore: Single national register of the third sector) membership.

There were also 7 meetings of the Supervisory Board which addressed the following issues:

- > Update on the AFC (Administration, Finance and Control) manual
- > Analysis of measures to counter Covid-19
- > Status of implementation of measures against Covid-19
- > Update on the MOG (Modello di Organizzazione, Gestione e Controllo: Organization, Management and Control Model)
- > ECHO (The Directorate-General for European Civil Protection and Humanitarian Aid Operations) audit
- > Discussion with auditors
- > Risk assessment

On the other hand, the General Meeting of Promoters and Subscribers focused on the strategic planning for the period 2020/2023 and the examination of the financial statements.

Independent auditor's report



Independent auditor's report

To the board of directors of We World - GVC Onlus

Opinion

We have audited the financial statements of We World - GVC Onlus (the Foundation), which comprise the balance sheet as of 31 December 2020, the income statement and statements of cash flows for the year then ended and related notes.

In our opinion, the financial statements give a true and fair view of the financial position of the Foundation as of 31 December 2020 and of the result of its operations and cash flows for the year then ended in compliance with the laws governing the criteria for their preparation, as illustrated in the notes to the financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA Italia). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of this report. We are independent of the Foundation pursuant to the regulations and standards on ethics and independence applicable to audits of financial statements under Italian law. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other aspects

This report is not issued in accordance with Italian law because in the year ended 31 December 2020 the Foundation was not obliged to assign an audit engagement.

Responsibilities of Management and of Board of Auditors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Italian laws governing the criteria for their preparation and, in the terms prescribed by law, for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

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www.pwc.com/it



Management is responsible for assessing the Foundation's ability to continue as a going concern and, in preparing the financial statements, for the appropriate application of the going concern basis of accounting, and for disclosing matters related to going concern. In preparing the financial statements, management uses the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

The Board of Auditors is responsible for overseeing, in the terms prescribed by law, the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISA Italia) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with International Standards on Auditing (ISA Italia), we exercised our professional judgement and maintained professional scepticism throughout the audit. Furthermore:

- We identified and assessed the risks of material misstatement of the financial statements,
 whether due to fraud or error; we designed and performed audit procedures responsive to
 those risks; we obtained audit evidence that is sufficient and appropriate to provide a basis for
 our opinion. The risk of not detecting a material misstatement resulting from fraud is higher
 than for one resulting from error, as fraud may involve collusion, forgery, intentional
 omissions, misrepresentations, or the override of internal control;
- We obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control;
- We evaluated the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- We concluded on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern;
- We evaluated the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

2 of 3



We communicated with those charged with governance, identified at an appropriate level as required by ISA Italia, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

Milan, 22 June 2021

PricewaterhouseCoopers SpA

Signed by

Nicola Fierro (Partner)

This report has been translated into English from the Italian original solely for the convenience of international readers





MONITORING OF THE BOAR OF AUDITORS

Certification by the supervisory body

We World GVC Onlus Foundation

pursuant to articles 14 and 30, par. 7, of Legislative Decree no. 117/2017

Registered Office: Milan (Mi) – Via Serio, 6 Tax Code: 97241280151

Registered with the Regional Directorate of Lombardy Registry of voluntary organizations

Registered with the list of Civil Society Organizations of the Ministry of Foreign Affairs and International Cooperation (art 26 L. 125/2014)

Section A - monitoring of compliance with civic solidarity and public interest purposes

Addressees of the report

To all the members of the Board of Directors of WeWorld GVC Onlus Foundation (hereinafter also referred to as the Foundation), to all the subjects involved and, in any case, to all stakeholders in the activities carried out by the Foundation.

Preliminary remarks

The Foundation is required to draw up and publish the Social Responsibility Report as provided for by the enabling act 106/2016 having exceeded the parameters imposed by Article 14 of Legislative Decree 117/2017. The Social Responsibility Report must, therefore, be drawn up in accordance with the guidelines of the Decree of the Ministry of Labour and Social Policies of 4/7/2019 entitled "Adoption of the Guidelines for drawing up the social report of Third Sector organizations".

It should be noted that, as this is the first Social Responsibility Report (hereinafter referred to as Annual Report) envisaged by law, its form may have to be reworked at a later date in the event of its subsequent filing with the Single national register of third-sector organizations "RUNTS" (Registro unico nazionale enti del Terzo settore), and, as regards its content, completed with the drafting of performance indicators that are still unknown.

It is also important to emphasise that, at the end of the 2018 fiscal year, the Foundation carried out an important merger operation, incorporating the Bolognabased GVC NGO/Onlus Association, and this event involved the Foundation in many operations of administrative, accounting and organizational alignment in the following two years aimed at defining the 2020/2023 multi-year strategy described by the directors in the Annual Report which is, therefore, the first overview of how the Foundation operates.

Lastly, it should be noted that, to date, in a regulatory context characterised by the still partial application of the rules laid down for third-sector organizations by Legislative Decree 117/2017, the Foundation has not adjusted its articles of association to the provisions of Legislative Decree 117/2017 even though its decision-making bodies (Board of Directors and Board of Promoters and Subscribers) have already agreed on the text of the presumably new articles of association that the Foundation will adopt within the deadlines laid down by law. Any following reference to the regulations of Legislative Decree 117/2017 is, therefore, made by indirectly referring to the statutory text already shared among the Foundation's bodies.

Summary and results of the monitoring activity

Pursuant to section 8(b) of paragraph 6 of the Guidelines, we carried out the monitoring activity focusing, in particular, on the following aspects:

- exercise, on an exclusive or prevailing basis, of the activities of general interest referred to in Article 5, par. 1, of Legislative Decree 117/2017 and, for miscellaneous activities referred to in art. 6 of the Technical Scientific Committee (TSC), compliance with the constitutive and statutory provisions and the secondary and instrumental relationship compared to the activities of general interest according to the criteria and regulatory limits defined by the ministerial decree referred to in the same Article 6 of Legislative Decree 117/2017;
- compliance, in public fundraising, with the principles of truthfulness, transparency and fairness in relations with supporters and the public and compliance with the ministerial guidelines referred to in Article 7, par. 2, of Legislative Decree 117/2017;
- the pursuit of the absence of subjective profit-making purposes and observance of the prohibition of the distribution of profits, even indirectly, operating surpluses, funds and reserves to founders, associates, workers and collaborators, directors and other members of the corporate bodies referred to in Article 8, par. 1 and 2, of Legislative Decree 117/2017, taking into account the indexes referred to in Article 8, par. 3, letters a) to e).

Activities of general interest - miscellaneous activities

During the fiscal year, we deepened our knowledge of the Foundation, albeit partly from a distance due to the health emergency and with all the resulting limitations, by acquiring information concerning the general interest activities carried out and verifying compliance with the statutory provisions.

This information was acquired through participation in Board of Directors meetings, interviews with administrative staff and area managers. We were also able to ascertain the dynamics of management through the financial statements.

During the fiscal year ended 31 December 2020, the Foundation did not engage in miscellaneous activities in accordance with the provisions of Article 6 of Legisla-

tive Decree 117/2017 and, therefore, we did not need to verify compliance with the limits of secondariness and instrumentality.

Public fundraising

During the 2020 fiscal year, the Foundation received contributions from public and private entities, complying with the reporting and transparency obligations, as also set out in Law 124/2017, through the publication on the website of the due information in accordance with principles of truthfulness, correctness and transparency.

The fundraising campaign carried out during the Christmas holidays took place in compliance with these principles.

Absence of subjective profit-making and observance of the prohibition of distribution of profits, even indirectly.

The Foundation pursues its aims in accordance with the criteria of objective profitmaking, i.e. the economic balance of management, thus without subjective profitmaking, i.e. the allocation of the operating surpluses to anyone.

By means of a sample analysis of administrative documents, we have verified compliance with the prohibition of distributing profits, operating surpluses, funds and reserves, even indirectly, to founders, associates, employees and collaborators, directors and other members of the corporate bodies, taking into account the indexes referred to in Article 8, par. 3, letters a) to e).

Section B - Certification of compliance of the Social Responsibility Report with the guidelines set out in the Ministerial Decree of 4 July 2019 and any subsequent amendments.

Pursuant to Article 14 of Legislative Decree 117/2017 and the guidelines for the drafting of the social responsibility report of third-sector organizations, with reference to the document prepared by the Board of Directors called "Annual Report"

we certify that

- · it has been drawn up in accordance with the ministerial guidelines;
- is an integral part of the Financial Statements of We World GVC Onlus Foundation for the year 2020.

Milan (MI), 21/6/2021

The control body

Roberto Cerioli

Elisa Torri

Mauro Graziano Turri

Thank you

Thank you to the people and organizations who decided to stand with us. Together, we have been able to increase our commitment to support women, girls and boys and the most vulnerable communities, in Italy and around the world.

This document includes the partners with whom we had a formal collaboration and our donors, but does not include all other stakeholders who worked with us in 2020 and whom we thank.

We apologize in advance if we have left anyone out.

Thank you!

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- National Research Institute: Diaconia Valdese; Die Wiener Volkshochschulen Gmbh; DK - Dala Kiye; E4IMPACT; EEB - European Environmental Bureau; Eesti People to People; Emergenza Sorrisi; Esplar - Centro de Pesquisa e Assessoria: Exmè & Affini Onlus: FADEC-ONG: Fanm Deside: Federación Andalucía Acoge: FINEP: FOCSIV: Focus Društvo za sonaraven razvoj; Fondazione DOMUS DE LUNA: Fondazione E35: L'Albero della Vita Foundation: Reggio Children Foundation: SOMASCHI Foundation: Fondo Galego de Cooperación e Solidariedade: Permanent Forum for Distance Support Onlus - ForumSaD Onlus: Foundation of the "Fair Trade Coalition" - Fairtrade Polska: Fuel Lisboa: Fundación Jesuitas de Bolivia: Fundación Puntos de Encuentro; Fundación Techo Internacional: Fundacia Kupuj Odpowiedzialnie; FWC - Future Worlds Center: GAN: GIWK - Gdansk: GPROSAD: GM - Groupe Médialternatif: Palo Gallerie Commerciali S.r.l. Group; L'Impronta Group; HBAID - Hungarian Baptist AiD; HealthNet TPO; Hope'87 - Hundreds of Original Projects for Employment: HRC - Hebron Rehabilitation Committee: Human Foundation: HVSF Hungary: I-DARE: ICEI - Institute for International Economic Cooperation: ICU: ILS LEDA: IMP - Maria da Penha Institute: IRC - Italian Resuscitation Council: Isogea: Istituto

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Neuroscience Summer School; IFDC International Fertilizer Development
Center; NARC - National Agricultural
Research Center; Nitlapan- UCA Instituto de Investigación y Desarrollo;;
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PAG. 18-19: ONE OF THE WATER SUPPLIES IN THE WEST BANK, PALESTINE
PAG. 38-39: WOMEN WORKING IN THE FIELDS IN THE QLEEIAT AREA, NORTH LEBANON ©FRANCESCAVOLPI
PAG. 84-85: WORK TO ENSURE ACCESS TO WATER IN THE COMMUNITY OF TUBAS, PALESTINE

COVER PHOTO: WOMEN RETURNING FROM WORK IN THE FIELDS IN THE QLEEIAT AREA, NORTH LEBANON ©FRANCESCAVOLPI

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