

The background of the entire page is a close-up, high-contrast photograph of a woman's face. The image is heavily stylized with a color gradient from deep blue to bright yellow. The woman's eyes are looking directly at the camera, and her expression is serene. She is wearing a large, ornate earring. The lighting is dramatic, highlighting the texture of her skin and the details of her features.

Annual report 2021

Together for a fairer world.



Summary

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1

SECTION 1
METHODOLOGY
ADOPTED FOR THE
ANNUAL REPORT

A reading of the year 2021

A note on methodology

The Annual Report of WeWorld-GVC (hereinafter WeWorld) presents data, information and activities carried out by the Foundation from 1st January to 31st December 2021 according to the principles and indications of the **Guidelines for the preparation of the Social report of the TSEs** - Third Sector Entities (ETS - Enti del Terzo Settore), pursuant to art. 14 of Legislative Decree no. 117/2017 according to Italian Law. It represents the tool through which the TSEs implement the numerous calls for transparency, information, and reporting to its stakeholders, such as beneficiaries, associates, workers, collaborators, volunteers, media, partners, institutions, funders and donors. Furthermore, the Annual Report is a tool for awareness and accountability.

Becoming aware since it is an internal management tool, which allows you to: check the degree of coherence between mission, values, and actions; refine the information collection systems; facilitate the mapping and engagement of our stakeholders.

Giving an account because it is a communication tool, capable of: improving the information, scope of the activities and results; consolidating the relationship of loyalty with stakeholders; effectively communicating the use of our resources to funders and donors. In addition to being a reporting and transparency tool, the Annual Report represents an opportunity to **narrate the journey and history** of our organisation, giving value to the beneficiaries, to our results and to those who have allowed us to achieve them.

This second Annual Report of the Foundation, in line with the indications provided for the Third Sector Entities - (ETS: Enti del Terzo Settore) by the Legislative Decree 117/2017, still represents a statement - as better clarified below - to refine the contents, data and indicators, finding a progressive development in the annual reports over the next few years. Each topic proposed by the aforementioned guidelines is analysed, in this document even if, compared to the 2020 Annual Report, some sections, and some paragraphs within the same, have undergone changes and updates, taking into account the different dimensions of the Foundation and the goal of achieving clarity on the issues addressed in the Annual Report, also for the reasons indicated below.

More specifically, **section 1** reports, in addition to this Note on methodology, the letters from the Managing Director and President of WeWorld together with some indicators relating to the 2021 results.

General information on the institution is included in **section 2**, with the addition of the part relating to the history of our Foundation, with an overview from 1971 to nowadays.

Section 3 contains information on the organisation, governance and transparency as well as accountability.

All the information in section 5 of the 2020 Social Report has been included in **section 4** so as to give continuity to the internal dimension of the Foundation and to its activities. This part does

not deal with the Goals (described in section 7) while space is given to the Theory of Change - a methodology that has involved the Department of International Programmes with models valid at a regional and country level. Section 4 closes with the paragraphs on Communication and Advocacy, the latter inserted in the 2020 Report in the Education for Global Citizenship paragraph, which was originally included in section 5.

The section dedicated to the People who work for the Institution is treated as a separate paragraph and inserted in **section 5** together with the beneficiaries, partners, other stakeholders, networks and members (in the previous year described in section 3), in order to have a section entirely dedicated to our stakeholders.

Section 6, other than providing for the Economic and Financial Situation according to the accounting principles for Third Sector Entities, contains the part relating to fundraising (that was dealt with in section 3 in the 2020 Annual Report), in order to give a complete overview of the different types of WeWorld funders and donors.

Section 7 is dedicated to other information and examines some additional information relating to the various parts of the document (such as, for example, the Governance and Personnel) as well as monitoring of the independent auditor. Finally, this section also contains the goals and future perspectives (the latter present in the 2020 Annual Report in section 5), so as to give a continuous reading of this Report with that of the following year.

Section 8 closes the Report describing the monitoring carried out by the supervisory body (and the statement of compliance of the Report with the ministerial guidelines).

It should be underlined here that the current Foundation is the result of the merger of two organisations - WeWorld and GVC - which previously had different, even if complementary, operational approaches.

In concrete terms, the collection of data in the present Report was carried out through the use of new monitoring tools within the organisation, resulting from a multi-annual process of improving the collection of information, which, in 2020, resulted in the use of a new general cloud database, shared with all missions and easier than the tools already in use. Within the database, WeWorld’s fields of action (Water, Climate Change, Human Rights and Gender Equality, Education, Zero Hunger, Health, Human Mobility, Global Citizenship Education and Education in general, Rights, Gender Equality and Direct Aid) have been reclassified in light of the goals of the 2030 Agenda for Sustainable Development, in line with the main international recommendations. The reference SDGs (Sustainable Development Goals) are specified for clarity within each field - present in the paragraph entitled *Activities in 2021* of section 4. Most of our projects last more than a year, therefore results can be acknowledged entirely only at the end of a long period of time. They are complex projects that address multi-disciplinary and multi-sectoral issues. A simplification was necessarily made in the process of classifying the data relating to the projects by field of action, considering the most relevant fields for each project and identifying the percentage of contribution of the project to each

field, a percentage that was applied to determine the attributions of the people directly involved and that was indirectly reported in each field of the paragraph Activities in 2021. The data relating to the people involved in each field, therefore, refers to how many people were involved in 2021 in each sectoral area. On many occasions, the same person can be counted as a person involved under more than one indicator and under more than one field, if he/she was the recipient of different types of activities. The situation is different for the direct and indirect beneficiaries, which represent the total number of people who benefited from our interventions and who were only counted once, regardless of whether they were reached by more than one specific sectoral activity. This made it possible to give an account of the absolute number of direct and indirect beneficiaries reached by all activities, as well as of the specific number of those who benefited from a specific sectoral aid. In addition, emergency and sustainable development interventions that contributed to the achievement of the relevant sectoral goals were also included for each field. Due to the multi-sectoral nature of most of the projects, even the same project may have been counted under several reference fields within the paragraph *Activities in 2021*. In the paragraph The people of section 5, the activities of communication and fundraising, administration, finance and control, internal audit, data protection, health and protection of workers, management of human resources and of general IT services as well as the transversal activities of policy, advocacy, innovation and evaluation are considered in the general support functions. An analysis has been launched and will be completed in the coming years in the paragraph *Partners and Other Stakeholders*, due to the considerations made at the beginning of this note on methodology, with the aim of providing an in-depth mapping of all stakeholders. The goals

and their achievement are identified on the basis of the indications of the heads of the department, of the Management and the Presidency of the organisation and inserted in section 7 together with the future perspectives, i.e. the 2020/2023 Strategic Plan, which represents the summary framework of the strategic priorities for the three-year period, approved by the Board of Directors at the end of 2020 and which will represent the assessment basis for the goals in the next Annual Reports. As regards the Financial statement in section 7 - in consideration of the fact that it cannot be completely in line with the 2020 financial statement due to the new schemes envisaged for the TSEs - the Foundation has decided to avail itself of the option not to present the Comparative financial statement as required by the Italian Accounting Body, which established that “*in order to avoid the costs associated with the reclassification of the 2020 Financial statement based on the new formats, the institution may decide not to present the Comparative financial statement.*” However, we have reclassified and prepared a *pro-forma* Financial statement for the year 2020 set out in the Mission Report and also present on our website.

For any request for clarification or for further information please write to: info@weworld.it



Letter to our stakeholders

New solutions are often found by women working together, making life fairer for everyone. I observed this in Afghanistan in 2002 when, in the rural areas of a country that had only known war for more than a decade, I worked with women who fought for fundamental rights, which for me have always been part of the guarantees of being a European citizen. A path that was difficult for them, made of daily dialogue, imagination and conflict with a society that tends to relegate women to the margins, hides them, oppresses them. Those spaces of equality they built were all erased in 2021, with the return of a regime based on male supremacy. Today I am still in Afghanistan, with WeWorld, to support many women who have no right to move, to work, to study, to exist. Widows live in the absurd paradox of having lost their husbands and of being denied the possibility of leaving the house without the supervision of a man, not even to look for food or a pittance. Their existence as well as the slightest possibility of not being forced to abandon their children, who they are unable to feed and raise, depend on the work of WeWorld, and of

other international realities present in Afghanistan. I start from my experience as a development worker because this allows me to see how the elementary rights of many human beings are constantly denied. I start from my experience as a woman because I know that we are the first to pay for situations of crisis and conflict, but we are also the first to organise ourselves and build the conditions for a common life that can be fairer. The importance of WeWorld's work in Italy and in the world is this: we are present in the most difficult situations, we see with our eyes, we listen to people and we put ourselves at their disposal to build a fairer world together. In Europe we are experiencing a conflict based on the essence of human rights: our borders are open to those fleeing the war in Ukraine but closed to those fleeing the Syrian one, the Afghan condition, the dozens of conflicts present on the African continent. For us at WeWorld, guaranteeing equal rights to all people is the starting point of every project and organisations.

Dina Taddia, WeWorld Managing Director

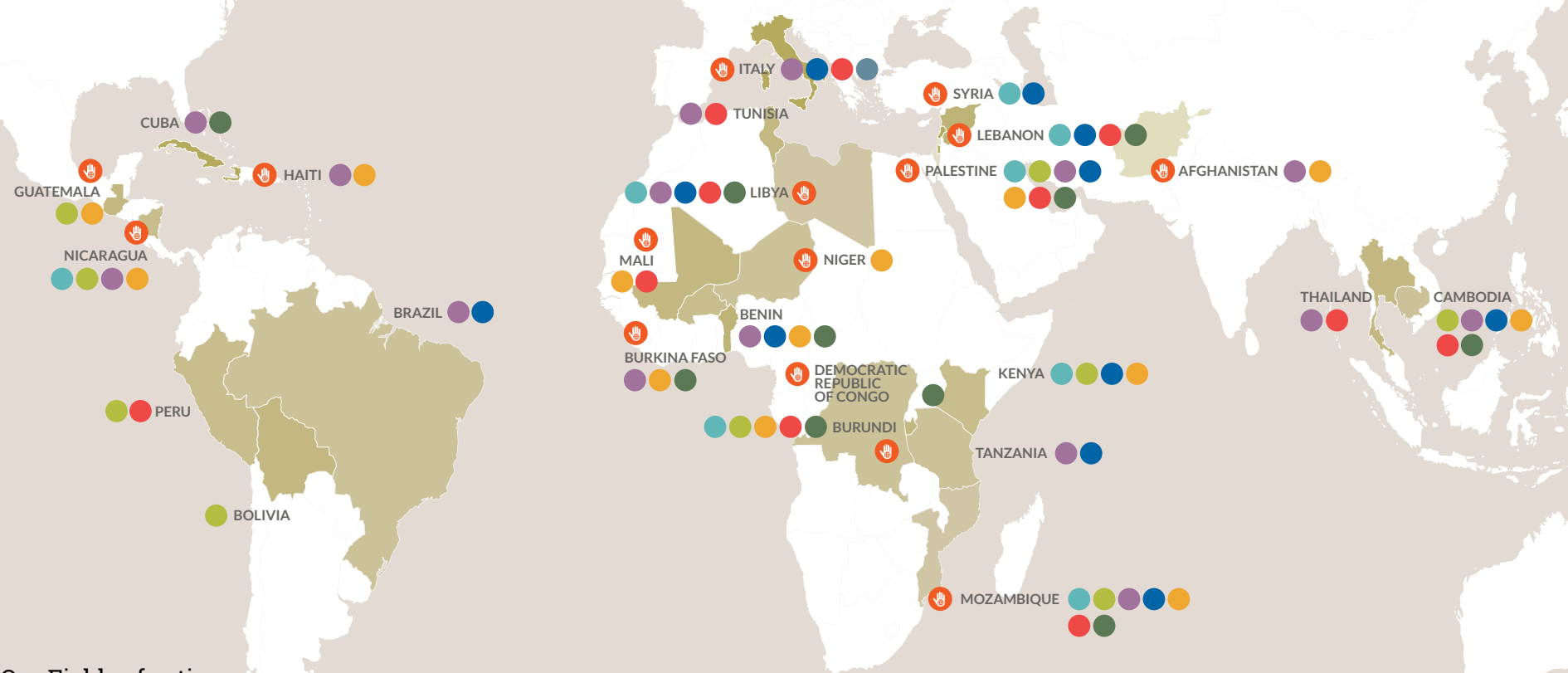
In 2021 WeWorld turned 50. Fifty years of commitment around the world to guarantee the rights of the most fragile and vulnerable people. Fifty years of work alongside communities in Africa, Asia, Latin America, Europe. In 2021 there were many countries in which WeWorld intervened, in emergency contexts and in situations of development and growth of communities. It was the tenth anniversary of the war in Syria, Afghanistan saw women's rights go back decades, in Mozambique the effects of climate change hit communities even more strongly, in Italy violence against women was observed on a daily basis. All over the world, people in situations of fragility and vulnerability remained even more isolated and abandoned. 2021 was also a year that continued to be affected by the global pandemic, although with different issues compared to 2020. Vaccines saved lives and allowed many people to return, at least in part, to their lives, work and loved ones with less concern. This unfortunately was not possible everywhere, in many countries where we work the health systems are insufficient and vaccines never

arrived and this has shown once again the great inequalities of our world. Inequalities that affect people by depriving them of their rights: the access to education, to equal gender opportunities, food safety, the right to move and migrate, the right to clean water and to health. For this reason, in 2021 we fought every day to build a fairer world. For the rights of all people.

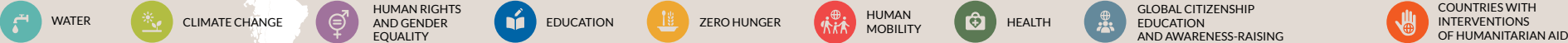
Marco Chiesara, WeWorld President



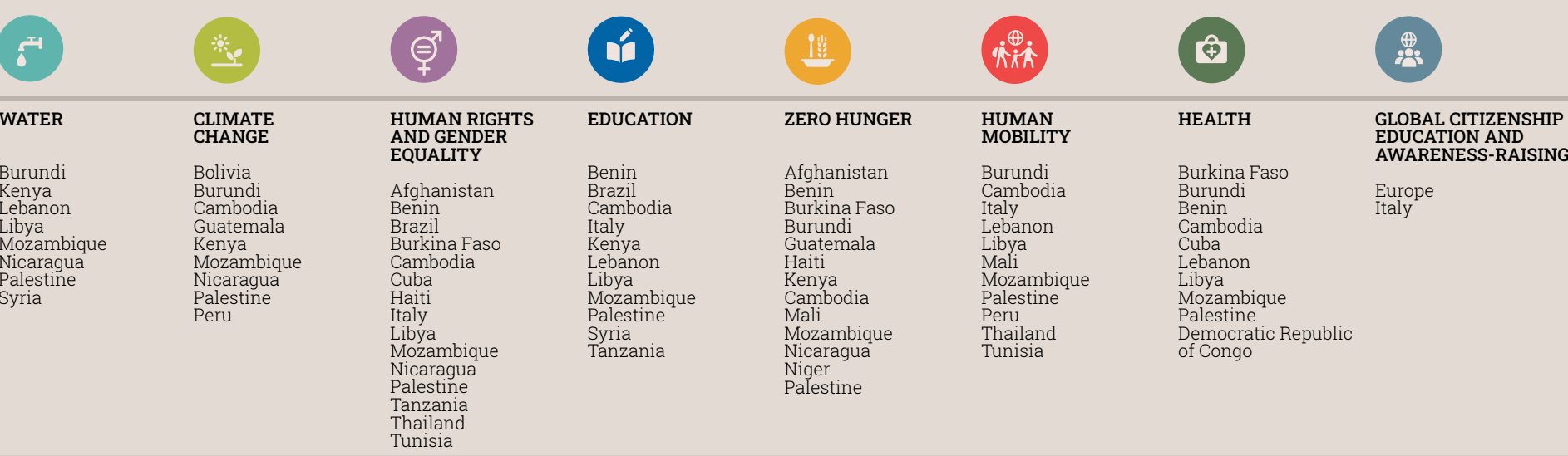
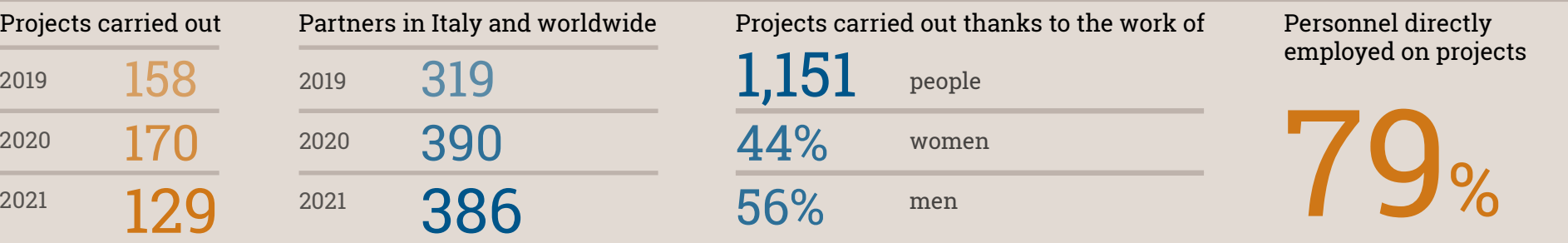
Our 2021 in numbers



Our Fields of action



Beneficiaries of our projects



Our response to the Covid-19
pandemic In Italy and worldwide



In continuity with the previous year,
during 2021 we carried out
**35 projects in Italy and worldwide
to deal with the Covid-19 pandemic.**
More specifically, within our
programmes, we distributed personal
protective equipment, we trained health
personnel, we carried out health and
prevention activities and information
and awareness-raising campaigns.

2

SECTION 2
GENERAL INFORMATION
ON THE ORGANISATION

WeWorld

ONE OF THE MANY AWARENESS-RAISING ACTIVITIES
FOR GLOBAL HAND WASHING DAY



About us

WeWorld-GVC (hereinafter WeWorld) is a Participation Foundation, registered in the Register of Legal Entities of the Prefecture of Milan. It is an NGO registered in the List of Civil Society Organisations pursuant to art. 26 of Law no. 125 of 11th August 2014. It is a non-profit organisation (NPO) by law pursuant to Legislative Decree no. 460 of 4/12/1997.

Object and purpose of WeWorld is, as reported in our **statute** *“the exclusive pursuit of social solidarity goals and, in particular, social and socio-medical assistance, and the protection of civil rights with special attention to the rights of children, girls and women”* through programmes and projects with the following aims: *“the development cooperation for the benefit of economically less developed populations and the fight against poverty in general, including access to health, food safety, water, socio-economic development and environmental protection; humanitarian aid in the event of natural disasters and emergencies, including their prevention and post-emergency rehabilitation; the prevention and resolution of problems of people who are abandoned, marginalised, at risk of violence or poor, with special attention to children, young people and women, migrants and refugees; the education, promotion of quality teaching and global citizenship education; international voluntary work.”*

We work so that the fundamental rights of every human being, in particular the rights of women, girls and boys, are recognised and respected. That is why we fight against poverty, violence, injustice and promote sustainable human development paths, while respecting the environment.

In 2021 we were active in **25 countries** including Italy. Compared to the previous year, we maintained all our offices abroad with the exception of India and Nepal, where we stopped our activities, while we returned to work in Afghanistan and intervened in the Democratic Republic of Congo.

Our registered office and operational headquarters are in Milan, in via Serio 6. The other operational headquarters is in Bologna, in via Francesco Baracca 3. Other local offices are located in the provinces of Ancona, Bolzano, Cagliari, Cosenza, Imperia, Rome and Naples. Finally, there are local areas of activity throughout the country from Trentino Alto Adige to Sicily, from Friuli Venezia Giulia to Sardinia.

Below are our **operating offices around the world**, which ensure a timely and effective response, even in difficult contexts.

HERAT AND KABUL, AFGHANISTAN | COTONOU, BOHICON, PORTO NOVO, BENIN | LA PAZ, BOLIVIA | FORTALEZA, BRAZIL | OUAGADOUGOU, BURKINA FASO | BUJUMBURA, MUYINGA, RUYIGI, CIBITOKÉ, NGOZI, BUBANZA AND RUMONGE, BURUNDI | PHNOM PENH AND SIEM REAP, CAMBODIA | HAVANA, CUBA | HUEHUETENANGO, GUATEMALA | PORT AU PRINCE AND GONAIVES, HAITI | NAIROBI, NAROK AND ISIOLO KENYA | BEIRUT, AIN, QOBAYAT AND ZAHLE, LEBANON | TRIPOLI, LYBIA | BAMAKO, MALI | MAPUTO, PEMBA AND CHIMOIO, MOZAMBIQUE | MANAGUA AND PUERTO CABEZAS, NICARAGUA | EAST JERUSALEM, RAMALLAH, TUBAS, HEBRON AND GAZA, PALESTINE | ABANCAY, PERU | KINSHASA, DEMOCRATIC REPUBLIC OF CONGO | DAMASCO, ALEPPO AND DEIR EL-ZOR, SYRIA | DAR ES SALAAM, KIGOMA, MTWARA AND MBEYA, TANZANIA | BANGKOK, THAILAND | TUNISI, SIDI BOUZID, KÉBILI AND MEDENINE, TUNISIA.

WeWorld Tax Code 97241280151
VAT 03993130966



COFFEE PRODUCERS IN THE PANTASMA COMMUNITY,
NICARAGUA

Our history

WeWorld-GVC - WeWorld in short - was established in December 2018 from the merging of two important Italian organisations:

> **WeWorld, which was founded in Milan in 1999** and active in Italy and in other 7 countries of the world to support and protect women, girls and boys through the right to education, gender equality, and the fight against violence on women.

> **GVC - Civil Volunteer Group (Gruppo di Volontariato Civile)**, a non-governmental organisation established in Bologna in 1971 and engaged in Italy and in over 20 countries in the world in the field of development cooperation, humanitarian aid, international volunteering and global citizenship education.

ÁRVORE DE VIDA, PHOTOGRAPHIC PROJECT MADE IN MOZAMBIQUE
©CAMILLAMILIANI/WEWORLD



BENEFICIARIES OF OUR PROJECTS
IN AFGHANISTAN ©LAURASALVINELLI/WEWORLD



BENEFICIARIES OF OUR INTERVENTIONS AT THE BORDER
BETWEEN CAMBODIA AND THAILAND ©PHOTOAID/WEWORLD

The merge between these two historic organisations was intended to optimise results and aid activities and to increase the number of people reached by our interventions, strengthening development cooperation and emergency work in projects to support the local communities. In line with the path born from the merger between WeWorld and GVC, which has allowed us to be even more effective in the fight for rights in more countries around the world, in **November 2020 WeWorld became the first Italian member of the ChildFund Alliance**. As a global network for the defence of children's rights, ChildFund operates in more than 60 countries to help nearly 16 million people. More specifically, Alliance members work to ensure children's rights, end violence and exploitation against children, and overcome poverty and the underlying conditions that prevent children from reaching their full potential.

1971 – 2021: 50 years of fight

In 2021 we celebrated our first 50 years of activity.

We are not the same as when we started: development cooperation has changed over the years and, in turn, our way of working. The countries in which we work have increased, many new people have joined us and we have grown in presence and structure. However, the values, the passion and commitment that distinguish us have not changed. We continue to look ahead to build a fairer world where people can enjoy equal rights and opportunities and lead a life worth living.

A special thank you to all the people who have been by our side in these 50 years of fight.



Timeline

1970

Our establishment

We were born in 1971, after a long phase of political mobilisation, on the initiative of a group of university students. The first initiatives included the support for missions in Africa through self-financing.

The first steps in cooperation

In 1972 we were amongst the first organisations to obtain the recognition of eligibility from the Italian Ministry of Foreign Affairs and to access co-financing to start the first two development cooperation projects in Brazil and Congo, which was then Zaire.

1980

Consolidation and development

The eighties marked the consolidation of a path of intense growth both in terms of projects and structure. We became an organisation capable of managing strategies of complex multi-sectoral intervention, responding to various needs: from health to food safety, from rural development to education, from women's to children's rights.

A world of rights

Our actions became increasingly focused on supporting the rights of women, minors, people with disabilities, refugees, migrants and other subjects at risk of exclusion around the world, as well as on supporting the first activities of LGBT groups in Havana.

1990

Humanitarian aid

In the nineties we started specialising in the Emergency sector, due to funds from the European Union and the United Nations, and in the support of the cooperative world. We guaranteed prompt and effective responses to populations affected by natural disasters.

Beyond the emergency

We create the conditions for sustainable local development together with local and international actors. Examples are the creation of a network of olive oil producers in the Middle East, the first Earth Market in Mozambique together with Slow Food, the marketing of Caffè Solidal Coop thanks to a cooperative of producers in Nicaragua.

2000

Distance support

Thanks to thousands of donors, we start launching the first distance support programmes. In Kenya, Benin and Tanzania we guarantee food and health to mothers and their children. In Brazil we start the first educational projects for girls and boys. We are present in Cambodia, India and Nepal against the exploitation of minors.

Awareness-raising work

Our awareness-raising activities and global citizenship education programmes in Italy and Europe grow together with young people, teachers and the civil society. In 2007 we organised the first edition of the Terra di Tutti Film Festival (TTFF) in Bologna, while in 2009 we kicked off the WeWorld Festival in Milan.

2010

The commitment in Italy

The first interventions against educational poverty were launched in Milan, Palermo and Naples in 2012. We also launched the first programmes against violence on women. We open the first Woman's Space (Spazio Donna) in Naples.

The Study Centre

Programmes in support of women, girls and boys in Italy are supported by the important work of our Study Centre. The first Survey on the costs of violence against women in Italy was published in 2014. On the 25th November, which marks the day for the elimination of violence against women, we were invited to the Chamber of Deputies to present our report.

2020

Together with ChildFund

Thanks to the alliance with ChildFund starting in 2021, we are able to guarantee aid to the population of Haiti, which was hit by yet another natural catastrophe, and to the Afghan population, victims of a 20-year conflict.

New Woman's Spaces (Spazi Donna)

Our commitment is also growing in Italy, with the opening of a new Woman's Space in Bologna, the first in Emilia-Romagna, thanks to the collaboration with the Cadi ai cooperative and the support of Lines.

Vision, mission, values and principles

Our mission

We work especially for girls and boys, women and young people, actors of change in every community for a fairer and more inclusive world. We help people to overcome emergencies and guarantee a life worth living, by offering opportunities and a better future through programmes of human and economic development, as part of the 2030 Agenda.

Our vision

We strive for a better world where everyone, especially women and children, has equal opportunities and rights, access to resources, to health, to education and to dignified work. A world in which the environment is a common resource to be respected and preserved; in which war, violence and exploitation are banned. A world that belongs to everybody and where no one is left behind.

Values and principles

Our work is guided by the principles of peace, freedom and social justice, respect for rights and the environment, and by the values of inclusion, equity, independence, autonomy, impartiality, effectiveness, transparency, reliability and sustainability, which guide our interventions through:

A human rights-based approach aiming to ensure the respect of universally recognised rights to each individual and promoting human development also in emergency contexts.

The implementation of the Leave No One Behind principle of the UN, with a specific concern towards groups most at risk of exclusion, towards equal gender opportunities as well as the inclusion of people with disabilities for a fair society.

The adherence to the fundamental principles of the International Red Cross Code of Conduct: **Humanity, Impartiality, Neutrality and Independence**.

The achievement of lasting results in time. In order to ensure the sustainability of the activities carried out, we aim for the stable and concrete involvement of the beneficiaries, communities, local authorities, and partners, both of institutional nature and not.

An approach focused on the communities and their participation, where beneficiaries assume the double role of recipients and agents of the processes of endogenous change, strengthening community empowerment through the building of skills.

We operate so that all civil society actors are involved and feel equally responsible towards the achievement of the goals of the 2030 Agenda for Sustainable Development.

An idea of inclusion based on the recognition of diversity and of the pluralism of ideas and thoughts as values, fundamental to a democratic and peaceful society.

The link between humanitarian aid and development, whereby each action, even in emergencies, sets the foundations to create autonomy and growth opportunities connecting aid, reconstruction and development.

The respect for the environment as a common good and a primary resource to be protected. In our interventions, we work to find a balance between social and economic development and respect for the environment, as the only way to sustainably reduce the causes of poverty and ensure sustainable development. In this respect, we adopt tools aimed at facilitating the inclusion of environmental requirements in the tender documents, adopting the European Union GPP (Green Public Procurement) as a reference.

3

SECTION 3
STRUCTURE, GOVERNANCE
AND ADMINISTRATION

How we are organised

SUSPENDED TIME, PHOTOGRAPHIC PROJECT ON SYRIAN REFUGEE WOMEN
IN LEBANON ©FRANCESCOVOLPI/WEWORLD



Organisation

WeWorld-GVC is a Participation Foundation. The corporate bodies are:

> The **Board of Promoters** and the **Board of Subscribers**. Each Board elects its own President who remains in office for 4 years and meets upon convocation of the respective President (i.e. the President of the Foundation) at least once a year, so that the Board of Directors may present its report on the progress of management and illustrate the contents of the final balance sheet and the preliminary budget, as well as whenever it is deemed necessary. The Boards are vested with the powers specified in the Articles of Association, including the power to appoint and dismiss members of the BoD, and the power to express non-binding opinions and proposals on the Foundation’s activities and programmes. The Board of Promoters consists of 5 people from outside the Foundation, while the Board of Subscribers consists of 40 people (19 women and 21 men), 20 of whom are workers under various types of contracts.

In the table below it is possible to find an overview of the remuneration for working members.

NUMBER OF MEMBERS	20
	GROSS ANNUAL SALARY (AVERAGE)
ABROAD	€ 53,252
ITALY	€ 41,586
AVERAGE GROSS ANNUAL SALARY (ITALY AND ABROAD)	€ 43,600

> The **Board of Directors** consists of 8 members (4 women and 4 men) appointed equally by the two Boards. It is vested with all powers of ordinary and extraordinary administration of the Foundation.

According to the Articles of Association, no more than a quarter of the Board members may be employees of the Foundation, excluding the Managing Director (the only employee of the current BoD). The current Board of Directors consists of Rossella Beria, Marco Chiesara, Dina Taddia, Elio Borgonovi, Annamaria Fellegara, Ivan Soncini, Wainer Stagnini and Cecilia Roselli. In accordance with the law, the office of member of the BoD is unpaid, while the amount of remuneration for members holding particular offices is equal to € 50,000.

> The Chairman of the Board of Directors is also the **President of the Foundation**, appointed by the BoD from among its members. He/she exercises all the powers of initiative necessary for the proper administrative and institutional functioning of the Foundation. The current President of WeWorld is Marco Chiesara.

> The **Managing Director**, appointed by the BoD from among its members, supervises the management of the Foundation’s activities. The current position is held by Dina Taddia. The current board members, appointed in the context of the merger between WeWorld and GVC in 2018, remain in office for 5 fiscal years, as an exception to the provisions of art. 9 of the Articles of Association, which envisages an ordinary term of office of three fiscal years.

> The **Board of Auditors** is made up of 3 effective members (Elisa Torri, Mauro Graziano Turri and Roberto Cerioli as President) and 2 alternates (Tommaso Maria Freyrie and Silvia Pattacini). The Board of Auditors verifies compliance with the statutory and regulatory provisions of the Foundation,

monitors the compliance with the law and with the Article of Association and the Foundation’s financial management. The current board members, appointed in the context of the merger operations, remain in office for five fiscal years, as an exception to the provisions of art. 14 of the Articles of Association, which envisages an ordinary term of office of three fiscal years. The remuneration of the members of the Board of Auditors is € 24,000. Pursuant to Article 14.7 of the Articles of Association, the audit of the Foundation’s accounts has been entrusted to PricewaterhouseCoopers Spa, which has a mandate expiring with the approval of the 2021 financial statements.

The Foundation has also appointed an **Internal Auditor**, with the function of third-level control of the completeness, functionality and adequacy of the System of Internal Audits, who reports to the President of the Foundation. The Foundation has also set up a **Supervisory Board** to oversee the implementation of and compliance with the Code of Ethics and Conduct and with the Organisation, management and control model pursuant to Legislative Decree 231. The SB (Supervisory Board) is an independent body of the Foundation, with full autonomy of action and control, composed of Maria Alessandra Capè, Giovanni Catellani and Paolo Zalera, chairing it. The remuneration of the members of the Supervisory Board (Legislative Decree 231) amounts to a total of € 17,000.

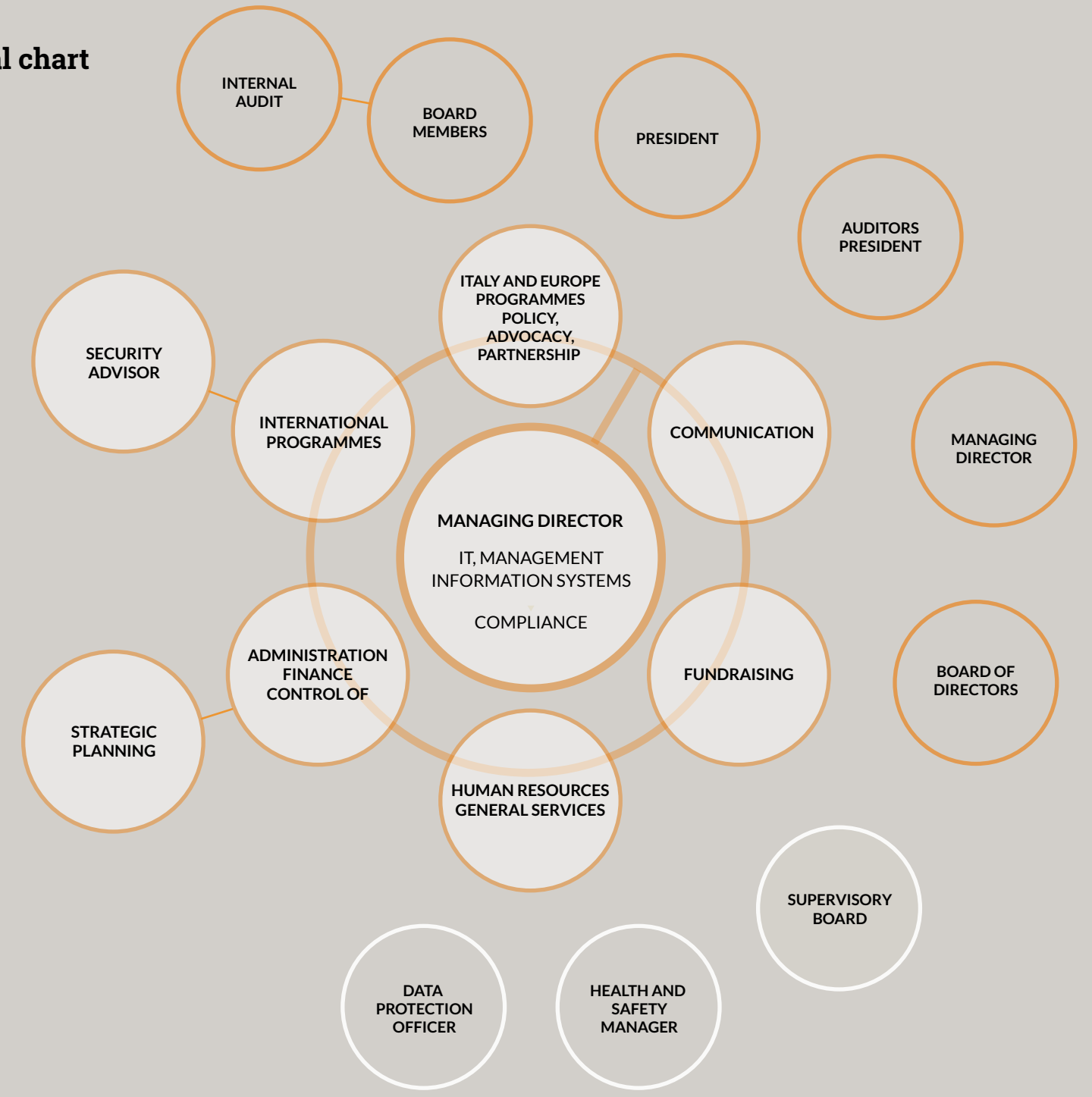
During the course of 2021, the Supervisory Board met 6 times, the Boards once, while both the Board of Directors and the Board of Auditors met 7 times (for more information on the topics refer to section 7 Other Information).



SUSPENDED TIME, PHOTOGRAPHIC PROJECT ON SYRIAN REFUGEE WOMEN IN LEBANON ©FRANCESCAVOLPI/WEWORLD



Organisational chart



PART OF THE STAFF OF WEWORLD ITALY AND WEWORLD ABROAD
DURING THE 2021 ANNUAL MEETING IN BOLOGNA ©MICHELE LAPINI/WEWORLD

Transparency & Accountability

We believe that implementing a transparent and traceable management of the resources is a moral obligation towards all the people involved in our projects. The Administration, Finance and Control Department responds to this commitment thanks to five functional areas. Accounting, treasury and procurement are transversal and of service to the whole organisation, guaranteeing the segregation of duties, a fundamental principle in the organisation of the administrative work. More specifically, the procurement phase of the good or of the service, from the start of the supplier selection process to the signing of the contract (or sending of the order), is managed by the procurement area. The registration of the cost is an operation managed by the accounting area and the payment is managed by the treasury area. Two areas are, instead, dedicated to the administrative management of the Programmes departments. The International Programmes area has a central coordination in Italy and four regional coordinations, whose function is to supervise and approve the administrative work in the various countries, both in terms of accounting and in terms of administrative management of the individual projects up to their reporting.

To fulfil our commitment to transparency and accountability:

- > we have signed the **Charter of Principles, Values and Commitments to Accountability** promoted by the Link2007 network cooperation;
- > **we certify the annual financial statements** through PricewaterhouseCoopers, an independent audit company and legally accredited institution;

- > **we submit to accounting and administrative audits at least 80% of the costs** of the projects carried out by external audit companies, recognised internationally;
- > **we promote the quality of results**, through a structured monitoring system, including periodic missions led by internal and external experts, to assess the impact of our projects on the communities;
- > we have adopted **an Organisational model and of management and control in accordance with Legislative Decree 231/01**;
- > we adhere to the **Code of Conduct of the International Red Cross and Red Crescent Movement** for humanitarian aid.

In addition, we are committed to following principles, values and internal organisational policies that protect rights and the fair and good management, identifying standards of conduct that must also be considered by the subjects.

More specifically:

Code of Ethics and Conduct: identifies shared ethical values that inspire the Foundation's actions, as well as the rights, duties and responsibilities of the subjects that come into contact with the same for the implementation of their institutional activities.

Anti-Fraud and Anti-Corruption Policy: promotes a culture of integrity and transparency, defining a guide and a reference framework for the prevention and management of phenomena related to fraud and

corruption, facilitating the preparation of control measures.

Safety, Prevention and Protection Policy: defines WeWorld's reference framework in safety management and the essential guidelines to ensure the safety and protection of operators.

Child Protection Policy: establishes the commitment to ensuring that the rights of children are recognised and respected, and that they are protected from any form of violence. The policy also intends to support staff in promoting the well-being and development of minors.

Safety & Prevention Policy against Exploitation, Sexual Abuse and Harassment, aimed at strengthening and promoting organisational measures against any form of exploitation and abuse, sexual or otherwise.

Environmental Protection Policy: establishes the principles, good practices and standards of conduct for environmental protection in the awareness of being able to encourage the promotion of truly sustainable development.

Counter-Terrorism Policy: states the commitment to counter any undue interference between phenomena of terrorism or terrorist financing and humanitarian assistance and support for sustainable development activities carried out by the Foundation.

All documents can be consulted in full on our website:
<https://www.weworld.it/en/about-us/transparency>



4

SECTION 4 GOALS AND ACTIVITIES

What we do

Our work

WeWorld is an Italian civil society organisation engaged in international cooperation and humanitarian aid.

In 2021 we worked in 25 countries worldwide to meet the needs of the most vulnerable, especially women, boys and girls, the disabled and displaced, refugees and migrants.

Our commitment results in guaranteeing the right to water, food, health, education and dignity for each person.

We fight against all types of violence and support dignified work as well as local development, strengthening the skills of the most vulnerable and fighting the causes and effects of climate change. We intervene to respond to emergencies and are committed to ensuring that humanitarian aid can promote reconstruction, in light of the emergency-development link.

We promote a global citizenship model, proposing awareness-raising and information activities as well as policy and advocacy actions to influence the policies and actions of decision-makers.

We are present in the Italian suburbs to fight against educational poverty and violence against women.

In 2021 we carried out 112 interventions abroad, 10 citizenship education projects and 6 direct interventions in Italy. The impact has translated into an improvement in the living conditions and an increase in knowledge for over 22 million people, also taking into account the people reached in Italy and Europe by awareness-raising activities on the sustainable development goals.

Our action

In 2021, we followed up on our activities in Africa, Latin America, the Middle East and Europe. The geographical area where most human and financial resources are employed remains the **Middle East**, in response to the endless Israeli-Palestinian crisis and the conflict in Syria. In Lebanon, Syria and Palestine we intervened to guarantee human rights and a life worth living to the most vulnerable groups: forcibly displaced people in Syria, Syrian refugees and the host community in Lebanon, Palestinian victims of forced displacements in the Occupied Territories or of the conflict and embargo in Gaza. Ensuring access to water in these contexts is our priority since this is a geographical area already scarce in water availability and where the battle over water resources counts for part of the conflict and of the hosting capacity. Human rights of children, young people, women, disabled people, as well as social inclusion and work opportunities, are at the heart of our interventions that link emergency response to development. In Libya we ensured water and better sanitation conditions for both migrants and the host community. In Tunisia we worked to guarantee the rights of women and young people and against the emergence of extremist radicalisations.

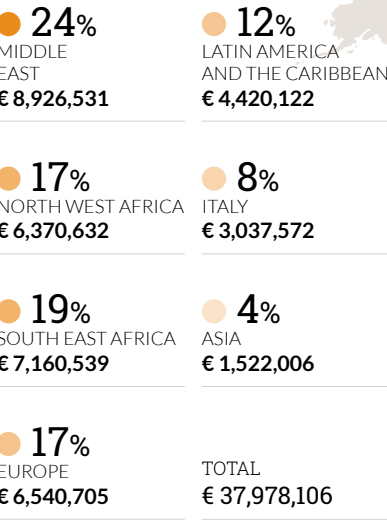
Sub-Saharan Africa is the second geographical area in terms of resources and aid provided. We guaranteed our presence in nine countries. In the north-western area in Benin, Burkina Faso, Mali and Niger; in the central-south-eastern region in Burundi, Kenya, Tanzania and Mozambique and, from 2021, in the Democratic Republic of Congo. In the Sahel region - where climate change has increased drought and where ethnic conflicts and Jihadist terrorism are intertwined with the activities of criminal organisations - we contrast hunger,

specifically child malnutrition, with mother-and-child health and food safety projects. Nutrition and food safety, in terms of both health intervention and the promotion of sustainable agriculture, are the fields we focus on in Burundi, Kenya, Tanzania and Mozambique. In the most unstable areas, such as in the Great Lakes region of Burundi, in addition to food safety, we strengthened territorial health within the Congolese refugee camps managed by the UNHCR and in the local health centres. Furthermore, since 2021, we also strengthened our commitment in the Democratic Republic of Congo with interventions to fight against food insecurity and ensure access to medical care. In Kenya, Mozambique and Tanzania, we provided integrated development initiatives that include nutritional support, access to water and to sanitation, boosting local economies, education and protection for minors with an eye to rural development.

In **Latin America and the Caribbean** we carried out complex interventions adapted to the context of the various countries. In Brazil, Nicaragua and Cuba and Haiti we paid particular attention to promoting gender rights and equality; in Brazil, in addition, we guaranteed the right to education with a view to community participation. In Bolivia, Guatemala, Nicaragua and Peru we worked on environmental sustainability and on finding concrete answers to climate change.

In Guatemala, Nicaragua and Haiti we sought solutions to the food crisis to increase community resilience. In addition, we intervened in Haiti following the earthquake that hit the country in August. Thanks to ChildFund, we promptly activated cash transfer activities to ensure first aid to families affected by yet another natural disaster.

AID BY GEOGRAPHICAL AREA



In **Asia**, particularly Thailand and Cambodia, we guaranteed the rights of the most vulnerable groups and promoted education; we defended the rights of migrants, particularly in South East Asia, where trafficking and new forms of slavery afflict millions of people, deprived of the most basic human, economic and social rights. Finally, during the course of 2021, we decided to resume our activities to ensure support for local communities in Afghanistan, in particular for widowed women and their children, in such a delicate moment, after the situation rapidly deteriorated and people's rights were denied with more and more force. Together with the intervention in Haiti, the one in Afghanistan marked the full operation of the Alliance, which was established in 2020 with ChildFund, with a view to promptly respond to the most vulnerable

communities afflicted by wars and natural disasters. For WeWorld, education represents one of the most important opportunities to promote social justice because it increases awareness, participation, capacity of choice and resource management among all individuals. For this reason, in all countries, we implemented specific education projects, also thanks to the **Distance Support** programme, supported by thousands of private donors. Lastly, we carried out numerous activities in **Italy** and **Europe**, where we set up social programmes to support women victims of violence and to fight against educational poverty, especially in the suburbs of large cities, such as Milan, Turin, Rome, Naples, Caserta, Palermo, Cagliari and from 2021 Bologna. Another direct intervention within our country was the one in Ventimiglia, where we offered support to migrants in transit. As part of the **Global**

Citizenship Education activities, we promoted greater awareness of the causes and consequences of inequality worldwide, with debates, campaigns and the two festivals organised in Milan and Bologna (for more information, see the paragraph on Communication of section 4). Thanks to these activities, we addressed numerous issues on the 2030 Agenda for Sustainable Development, reaching millions of people in Italy and Europe.

Aid

In 2021 we used € 37,978,106 to support the most vulnerable communities. Twenty-five percent of funds were used in Italy and Europe (compared to 18% in 2020). More specifically, 17% in Europe and 8% in Italy, to finance our direct aid activities (i.e. the fight against educational poverty, support programmes for women victims of violence and support for migrants in transit in Ventimiglia) and actions aimed at raising awareness and at informing and promoting initiatives to ask for concrete changes in social and environmental policies. The remaining 75% of funds was used for local communities, where the impact of poverty, wars, the effects of climate change and, in general, the lack of rights is greatest.



We embarked on a path to update and relaunch the strategy that will impact our entire organisation and our main stakeholders in the coming years.

A path that has led to the identification and development of a multi-annual strategy through models and tools based on methodologies and approaches typical of the *Theory of Change (ToC)*. By ToC we mean a participatory process in which different stakeholders during the course of a planning articulate their long-term objectives and identify the conditions for these objectives to be achieved.

This path allows us to:

- > identify the priorities in terms of *impact* to be achieved, in line with our Vision and Mission, with the requirements of the Third Sector Reform;
- > update the mapping of stakeholders who, with different roles, can contribute to the achievement of short, medium and long-term results defined on the basis of priorities in terms of impact;
- > detail the main changes in terms of medium and short-term *outcome* necessary to generate the desired impact (backward mapping);
- > identify the priority *outcomes* for the next 3 years and structure them in an annual plan;
- > define the quantitative and qualitative evaluation indicators of the *outcomes* identified in the previous point;
- > define the guidelines for a system of monitoring and evaluation of results at *outcome* level.

Theory of change

We strive for a better world where everyone, especially women and children, has equal opportunities and rights, access to resources, to health, to education and to a dignified work.

A world in which the environment is a respected and defended common good; in which war, violence and exploitation are banned.

A world that belongs to everybody and where no one is left behind.



EDUCATION
Girls, boys and young people fully develop their skills thanks to a fair, quality and inclusive education.

COMMUNITY
Educating communities guarantee and promote a positive environment for the learning, well-being, resilience and active citizenship.

VULNERABILITY
Girls, boys and young people have equal and non-discriminatory access to educational services.

Girls, boys and young people have access to safe and inclusive learning.

GOVERNANCE
The Educational System is able to guarantee a quality and inclusive education.



WATER
People have access to safe drinking water and a sustainable, inclusive and affordable sanitation.

COMMUNITY
Communities manage water resources and sanitation in a fair, efficient and sustainable manner.

VULNERABILITY
The most vulnerable individuals have fair and safe access to safe drinking water and an inclusive sanitation.

GOVERNANCE
Sanitation Service Providers are capable to guarantee quality, fair and innovative services.



HEALTH
People live in good health and well-being thanks to public, fair and inclusive services.

COMMUNITY
The community network of health workers ensures continuous support for the health system.

VULNERABILITY
The most vulnerable communities and individuals access inclusive health services.

Women and adolescents enjoy sexual and reproductive rights and health.

GOVERNANCE
Institutions guarantee quality and coverage of social and health services.



HUMAN MOBILITY
People can move and live outside or within the boundaries of their country in a safe, dignified and legal manner.

COMMUNITY
Migrants participate in the economic, social and cultural life of the host community.

VULNERABILITY
The most vulnerable communities have alternatives to migration.

People forced to move have access to a dignified, safe and self-reliant life.

GOVERNANCE
Institutions guarantee respect for the rights of forced and non-forced migrants and access to protection mechanisms.



HUMAN RIGHTS AND GENDER EQUALITY
Women enjoy real gender equality.

COMMUNITY
The community carries out actions for the promotion of fairness and gender identity.

VULNERABILITY
Women and girls make autonomous and conscious decisions concerning their life and body.

Women achieve equal income and economic independence.

GOVERNANCE
Women participate in political and economic decision-making.



ZERO HUNGER
Vulnerable communities have a balanced, eco-sustainable and quality daily diet.

COMMUNITY
Communities have sufficient agricultural and livestock production for their needs, which should be sustainable and of quality.

VULNERABILITY
Vulnerable communities are able to resist to food shock and stress.

The most vulnerable communities and individuals adopt good nutritional practices.

GOVERNANCE
Public and private institutions and the Civil Society collaborate for local economic development.



CLIMATE CHANGE
Societies make a fair, participatory and human rights-based ecological transition.

COMMUNITY
Communities implement climate change resilient local development plans based on risk analysis and gender equality.

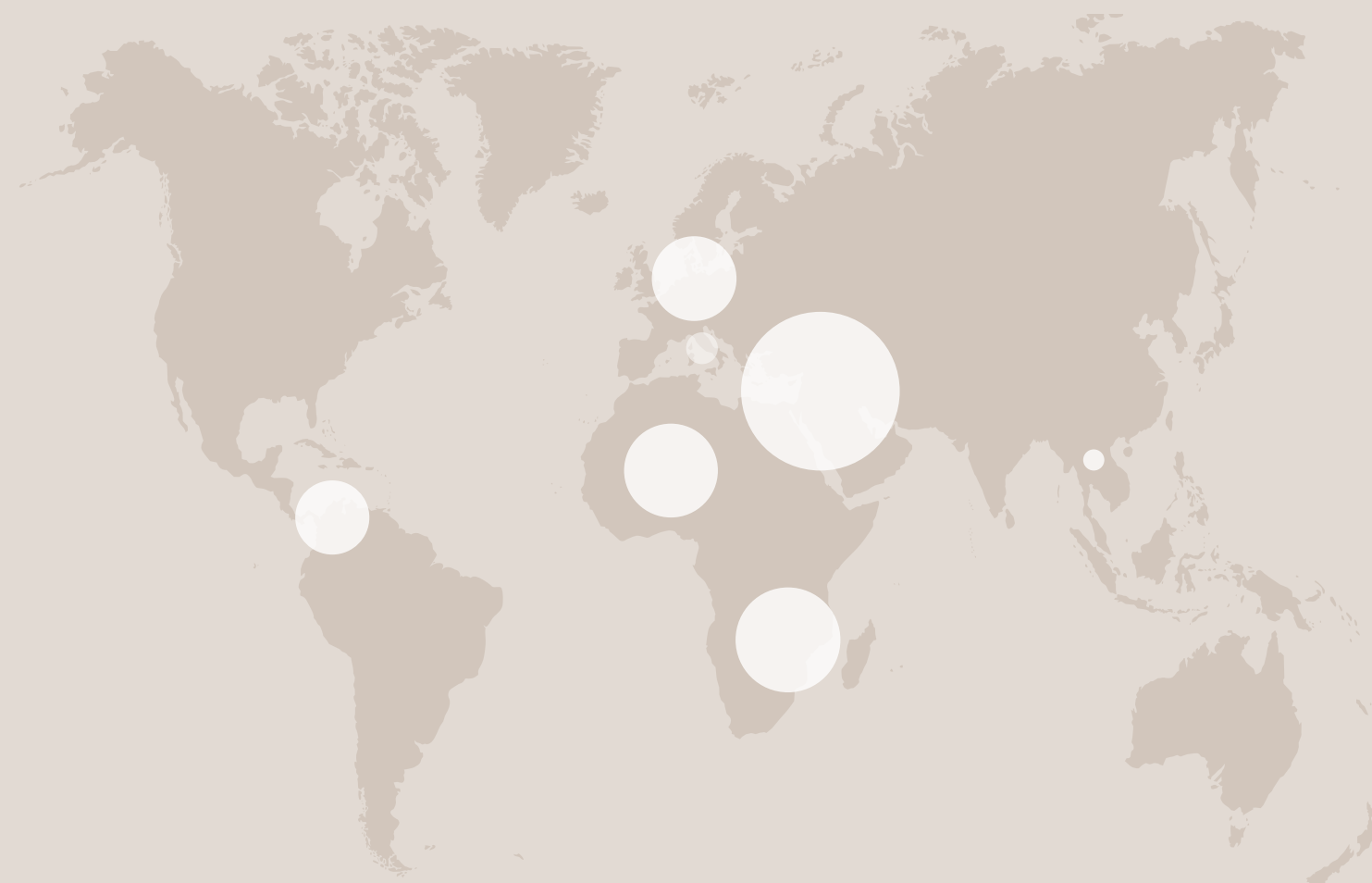
VULNERABILITY
The communities and individuals most vulnerable and exposed to the effects of climate change adopt positive and non-conflictive adaptation strategies.

GOVERNANCE
Businesses adopt a human rights-based social and environmental due diligence process.

Institutions and the Civil Society promote governance models and sustainable development policies.



SUSPENDED TIME, PHOTOGRAPHIC PROJECT ON SYRIAN REFUGEE WOMEN
IN LEBANON ©FRANCESCAVOLPI/WEWORLD



Activities in 2021



CAMPAIGNS
ON THE RIGHT TO WATER AND HYGIENE

393,161

TRAINING DAYS
ORGANISED

127,014

CREATION AND REHABILITATION
OF WATER SYSTEMS

644,778

DISTRIBUTION
OF SANITATION KITS

69,174

CREATION AND REHABILITATION
OF LATRINES AND TOILET SERVICES

43,136

PEOPLE INVOLVED

Water

We guarantee a fair access to water through the supply of drinking water and sanitation, training on the management of resources and fight against waste and exploitation of water sources and of related policies.



60
PROJECTS
CARRIED OUT



PEOPLE
DIRECTLY INVOLVED

1,278,377

29 EMERGENCY
PROJECTS

31 SUSTAINABLE
DEVELOPMENT PROJECTS

PEOPLE
INDIRECTLY INVOLVED

10,558,767



A CISTERN THAT ALLOWS ACCESS TO WATER
IN A SCHOOL IN PORTO CABEZAS, NICARAGUA

In 2021 we guaranteed access to water in 8 countries involving over a million people, with targeted interventions to respond to different contexts. In Lebanon, we worked with the public sector to improve water management. We built and rehabilitated drinking water systems in Syria, Libya and Palestine. In addition, in Palestine we worked on the issue of waste water with direct interventions and training for farmers. Access to water and hygiene was promoted in schools in Kenya, Mozambique and Syria, guaranteeing sanitation with particular attention to the inclusion of girls. In Burundi and Libya we distributed hygiene kits to counteract the spread of epidemics. In all countries we organised training courses and campaigns of awareness-raising concerning the right to water and hygiene standards.



ACTIVITIES OF ADAPTATION
TO CLIMATE CHANGE

240,607

EDUCATION
AND TRAINING

12,671

CREATION AND STRENGTHENING
OF ALERT SYSTEMS

520,535

PEOPLE INVOLVED

Climate change

We help local communities manage the local effects of climate change, intervening on territorial planning and on improving risk management. We work to prevent environmental catastrophes and to promote the use of renewable resources and energy autonomy.



25
PROJECTS
CARRIED OUT



PEOPLE
DIRECTLY INVOLVED

1,209,158

2 EMERGENCY
PROJECTS

23 SUSTAINABLE
DEVELOPMENT PROJECTS

PEOPLE
INDIRECTLY INVOLVED

3,832,497



THE EFFECTS OF CLIMATE CHANGE ON THE COMMUNITIES OF MANICA,
MOZAMBIQUE @CAMILLAMILIANI/WEWORLD

In 2021 we worked in 8 countries that in recent years have seen an increase in extreme climatic phenomena, with serious repercussions on the local communities. In Bolivia, Peru, Nicaragua and Mozambique - where communities are particularly vulnerable to climate change - we strengthened the natural disaster risk reduction (DRR) capacity by involving communities, schools and local authorities in the planning and management of land use. In Cambodia, Kenya and Guatemala, together with the University of Bologna, we carried out research to investigate the link between climate change and migration, collecting quantitative and qualitative data, also through the direct experience of individuals described in *Climate Diaries*. In Burundi we equipped 28 health centres and 8 schools with photovoltaic systems and provided solar street lamps in refugee camps and to host communities, as well as training local representatives on the use of the equipment.



Human rights and gender equality

Self-help groups, fight against early marriages, legal protection, strengthening of the civil society and of democratic institutions, advocacy and awareness-raising campaigns on rights. These are but a handful of the activities we carry out to support the rights of women, children, people with disabilities, refugees, migrants and other subjects at risk of exclusion all over the world.



ASSOCIATIONS AND NETWORKS
CREATED/STRENGTHENED

1,351

PREVENTION ACTIVITIES
AGAINST GENDER VIOLENCE

18,066

ACTIVITIES FOR WOMEN'S
RIGHTS AND EMPOWERMENT

3,957

INFORMATION/AWARENESS-RAISING
CAMPAIGNS ORGANISED

25,742

COUNTRIES
REACHED
AFGHANISTAN
BENIN
BRAZIL
BURKINA FASO
CAMBODIA
CUBA
HAITI
LIBYA
MOZAMBIQUE
NICARAGUA
PALESTINE
TANZANIA
THAILAND
TUNISIA

51
PROJECTS
CARRIED OUT



PEOPLE
DIRECTLY INVOLVED

53,430

3 EMERGENCY
PROJECTS

48 SUSTAINABLE
DEVELOPMENT PROJECTS

PEOPLE
INDIRECTLY INVOLVED

2,736,549

PEOPLE INVOLVED



THE DUST OF THE FOREST, PHOTOGRAPHIC PROJECT FROM BENIN
©DAVIDEBERTUCCIO/WEWORLD

In 2021 we implemented direct interventions to promote fairness, non-discrimination and fight against violence in 14 countries, encouraging the participation of women and vulnerable groups in public life, associations and the economy. In Cuba we guaranteed job placement of young people with disabilities and women and the implementation of a management model of sustainable social welfare services, in synergy with the cooperative system of the Emilia-Romagna region. In Benin we organised training courses and meetings with the civil society on issues related to sexual and reproductive health. In Cambodia and Thailand we promoted community prevention and protection actions against the smuggling of migrants. In Nicaragua we intervened in support of girls and adolescents at risk or victims of violence and we promoted the empowerment of women. In Palestine and Tunisia we facilitated the start-up of micro-enterprises run by women.



Education

The right to education is a fundamental human right that does not allow discrimination or exclusion. Education for all is also goal no. 4 on the 2030 Agenda. We believe that a high-quality education is a means to fulfil everyone's potential and to obtain social progress and is a tool to favour global citizenship.



ACTIVITIES TO FIGHT AGAINST
SCHOOL DROP-OUT

35,403

TRAINING FOR TEACHERS
AND EDUCATORS

1,051

SCHOOL SUPPORT

149,140

CHILD CLUB PROGRAMMES
FOR CHILDREN'S RIGHTS

1,104

ACTIVITIES FOR RESPECT, INCLUSION
AND PROTECTION, LIFE SKILLS
AND PSYCHOSOCIAL SKILLS

30,465

PEOPLE INVOLVED



77
PROJECTS
CARRIED OUT



PEOPLE
DIRECTLY INVOLVED

308,163

21 EMERGENCY
PROJECTS

56 SUSTAINABLE
DEVELOPMENT PROJECTS

PEOPLE
INDIRECTLY INVOLVED

13,657,612



ÁRVORE DE VIDA, PHOTOGRAPHIC PROJECT
IN MOZAMBIQUE ©CAMILLAMILIANI/WEWORLD

In 2021, we worked in 10 countries to ensure access to education and reduce school drop-out, promote the inclusion and favour a quality education, even in contexts of emergency. In Syria, Palestine, Mozambique, Kenya, Lebanon and Cambodia we rehabilitated schools, to transform them in safe, comfortable and inclusive places, with a special attention to the needs of pupils with disabilities and of girls. In Brazil we developed a methodology to reduce intra-school violence and assist teachers affected by the stress and anxiety generated by the impact of the Covid-19 pandemic. During the pandemic, we distributed equipment and teaching materials for distance learning, allowing the continuation of the school activities. We also trained teachers and school staff on the proper sanitation practices to be followed, involved students in educational activities for the prevention of Covid-19 and distributed personal protective devices.



EQUIPMENT, INPUT AND SERVICES
TO SUPPORT SUSTAINABLE AGRICULTURE

184,884

CASH TRANSFER, CASH FOR WORK AND
FOOD COUPON PROGRAMME

57,329

NUTRITIONAL SCREENING
PROGRAMMES

149,679

INFORMATION/AWARENESS-RAISING
CAMPAIGNS ON FOOD SAFETY

65,645

PEOPLE INVOLVED

Zero hunger

Eradicating hunger by reaching food safety, improving nutrition and promoting sustainable agriculture is goal no. 2 on the 2030 Agenda. This is why we support local farmers and family farming by promoting autonomy and self-consumption, as well as fair access to markets and to the economy.

COUNTRIES
REACHED
AFGHANISTAN
BENIN
BURKINA FASO
BURUNDI
GUATEMALA
HAITI
KENYA
CAMBODIA
MALI
MOZAMBIQUE
NICARAGUA
NIGER
PALESTINE

54
PROJECTS
CARRIED OUT



PEOPLE
DIRECTLY INVOLVED

697,570

23 EMERGENCY
PROJECTS

31 SUSTAINABLE
DEVELOPMENT PROJECTS

PEOPLE
INDIRECTLY INVOLVED

2,437,237



BENEFICIARIES INVOLVED DURING FIELD WORK FOR THE
#CLIMATEOFCHANGE PROJECT IN GUATEMALA

In 2021 we worked in 13 countries through an integrated approach: we identified the poorer families to prevent acute and chronic malnutrition, increased food availability and improved diet, countering poverty with agricultural inputs. In Burundi we performed this by focusing on agents of change: women, community leaders and health agents. In Burkina Faso and Palestine we distributed agricultural kits to support small producers and family farming. In Benin, Burkina Faso, Guatemala, Haiti, Mozambique, Mali and Nicaragua we provided food through direct distribution, monetary transfers and food coupons that could be spent at affiliated merchants, thus supporting the local economy. Finally, in 2021 we decided to resume our activities in Afghanistan, supporting single women and their children through monetary transfers to guarantee them access and availability of food.



SOCIAL AND HEALTH SERVICES
PROVIDED

12,251

HEALTH SERVICES
CREATED/ENHANCED

832,762

TRAINING DAYS
FOR SOCIAL AND HEALTH WORKERS

3,468

HEALTHCARE ACTIVITIES IN RESPONSE
TO THE COVID-19 PANDEMIC

2,860

PEOPLE INVOLVED

Health

The Universal Declaration of Human Rights establishes health as a fundamental right for human and sustainable development. This is goal no. 3 of the 2030 Agenda and we contribute to its achievement through our work in the health sector. In this context, we provide healthcare where it is needed, for everyone.

COUNTRIES
REACHED
BURKINA FASO
BURUNDI
BENIN
CAMBODIA
CUBA
LEBANON
LIBYA
MOZAMBIQUE
PALESTINE
DEMOCRATIC
REPUBLIC OF
CONGO

38
PROJECTS
CARRIED OUT



PEOPLE
DIRECTLY INVOLVED

905,456

11 EMERGENCY
PROJECTS

27 SUSTAINABLE
DEVELOPMENT PROJECTS

PEOPLE
INDIRECTLY INVOLVED

8,010,153



A MOTHER WITH HER BABY IN A MATERNITY WARD
IN THE MANGA DISTRICT, KENYA ©PHOTOAID/WEWORLD

In 2021 we promoted access to health in 10 countries, integrated with other interventions such as food, water, education and human mobility. We supported public health facilities, guaranteeing access to quality health services to the population of Gaza, to pregnant women in Kenya and to the elderly in Cuba. In Burkina Faso, Benin, Burundi and Kenya, we integrated health interventions in the fight against malnutrition of children and their mothers, training health personnel and guaranteeing the services of health centres. We improved the health conditions for displaced people and vulnerable groups in Congo, Mali, Mozambique and Burundi, where we worked in 5 UNHCR-run Congolese refugee camps. In continuity with 2020, to cope with the health emergency, we trained our staff and local health workers, organised prevention campaigns and distributed protective devices against Covid-19.



Human Mobility

For whatever reason we move, we are convinced that this must be done safely. We are committed to ensure the dignity and the rights of people who have migrated due to war, poverty and environmental crises. We are committed in the countries of origin of migratory phenomena, to help migrants in their orientation before and after departure and in the reception in both the countries of transit and arrival.



DISTRIBUTION OF KITS

4,406

ADVOCACY ACTIVITIES FOR THE RIGHTS OF MIGRANTS, REFUGEES, ASYLUM SEEKERS AND PEOPLE AT RISK OF FORCED MIGRATION

2,471

SERVICES FOR RECEPTION OF FORCED MIGRATION AND SUPPORT TO HOST COMMUNITIES

1,187

ACCOMMODATION RESTORED/BUILT FOR REFUGEES, ASYLUM SEEKERS AND PEOPLE AT RISK OF FORCED MIGRATION

693,711

COUNTRIES REACHED
BURUNDI
CAMBODIA
LEBANON
LIBYA
MALI
MOZAMBIQUE
PALESTINE
PERU
THAILAND
TUNISIA

10
PROJECTS
CARRIED OUT



7 EMERGENCY
PROJECTS

3 SUSTAINABLE
DEVELOPMENT PROJECTS



PEOPLE
DIRECTLY INVOLVED

701,850

PEOPLE
INDIRECTLY INVOLVED

1,080,765

PEOPLE INVOLVED



MIGRANTS ON THE BORDER BETWEEN FRANCE AND ITALY, VENTIMIGLIA ©MICHELE LAPINI/WEWORLD

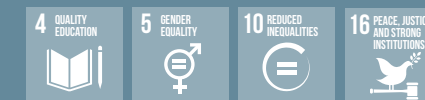
In 2021 we were present in 10 countries to respond to the needs of those who were forced or decided leave their homes.

Thanks to the CPA - *Community Protection Approach*, which is an analysis methodology that we developed and tested in various emergency contexts, we developed integrated response and protection plans by directly involving refugees and the host communities. In Lebanon, Libya and Burundi we improved the living conditions of people in formal and informal camps. At the border between Cambodia and Thailand, we provided migrants with tools and information for a safe migration. We continued to support Palestinians undergoing forced relocation by improving their housing conditions. Finally, we conducted awareness-raising and information campaigns to increase the knowledge on rights and resilience of migrants.



Global citizenship education

Making citizens aware of the global dynamics, giving them a primary role in the construction of a fairer and more sustainable world and helping them exercise their rights and their responsibilities towards others is the great challenge and urgency we face in our actions to raise awareness and education for global citizenship.



1 CAMPAIGN FOR THE PROMOTION OF THE 2030 AGENDA

53,134

285 ACTIVITIES WITH SCHOOLS AND UNIVERSITIES

2,118

3 PAN-EUROPEAN CAMPAIGNS ON CLIMATE CHANGE, WATER AND THE FOOD SYSTEM

14,458,265

240 TRAINING DAYS ORGANISED

2,520

COUNTRIES REACHED
POLAND
HUNGARY
BULGARIA
GREECE
CYPRUS
AUSTRIA
SLOVENIA
GERMANY
BELGIUM
FRANCE
SPAIN
PORTUGAL
ITALY

10
PROJECTS
CARRIED OUT



0 EMERGENCY
PROJECTS

10 SUSTAINABLE
DEVELOPMENT PROJECTS



PEOPLE
DIRECTLY INVOLVED

15,116,887

PEOPLE
INDIRECTLY INVOLVED

37,851,699

PEOPLE INVOLVED



YOUNG EUROPEAN AMBASSADORS OF THE #CLIMATEOFCHANGE PROJECT ON ROUTE TO KENYA

In 2021, our awareness-raising activity towards the **sustainable development goals** continued. We concluded the activities related to the story of migrations, with the **#MigratED**, **#CiakmigrAction** and **#RaP** projects, which gave a voice to young people and migrants and involved journalists, teachers and institutions, with the aim of dismantling prejudices and promoting coexistence and inclusion. We went back to organising workshops and face-to-face activities, to stimulate young people into the kind of society they would like, thanks to the **EXPONI** educational competition and the **#Myrevolution** project. Finally, the projects under the European DEAR programme got underway: i.e. **#ClimateOfChange**, **#OurFoodOurFuture**, **#PeopleAndPlanet**. A commitment that has allowed us to mobilise thousands of young people to fight for the climate and to dialogue with the institutions and the public opinion on issues related to climate and social justice.



58 FEMALE EMPOWERMENT ACTIVITIES AND AGAINST GENDER VIOLENCE

825

6 WOMEN CENTRES CREATED/STRENGTHENED

825

564 SCHOOL AND EDUCATIONAL SUPPORT ACTIVITIES CARRIED OUT

8,600

3,000 SERVICES FOR ASSISTANCE TO MIGRANTS

5,179

Education, human rights and gender equality, direct aid

We are present where new vulnerabilities arise and frailties are increase, in particular in the suburbs of large Italian cities, to support the rights of children and women and to ensure the dignity of all people, including migrants and asylum seekers.

PROVINCES REACHED
TURIN
MILAN
BRESCIA
IMPERIA
BOLOGNA
L'AQUILA
ROME
CASERTA
NAPLES
COSENZA
PALERMO
CAGLIARI

- SUPPORT TO WOMEN
- SUPPORT TO CHILDREN
- ◐ SUPPORT TO WOMEN AND CHILDREN

12 PROJECTS CARRIED OUT



1 EMERGENCY PROJECT

11 SUSTAINABLE DEVELOPMENT PROJECTS



PEOPLE DIRECTLY INVOLVED

15,076

PEOPLE INDIRECTLY INVOLVED

27,600

PEOPLE INVOLVED



I AM LIKE A TREE. PHOTOGRAPHIC PROJECT ON YOUNG PEOPLE IN THE SUBURBS OF AVERSA ©PIETROLOCASTO/WEWORLD



PHOTOGRAPHIC PROJECT ON THE LIFE OF ADOLESCENTS DURING THE PERIOD OF SOCIAL ISOLATION ©CLAUDIOMAJORANA/WEWORLD



ADOLESCENTS BENEFITING FROM THE PROGRAMME FREQUENZA200 TO FIGHT AGAINST EDUCATIONAL POVERTY



STUDENT INVOLVED IN THE SPACE PROJECT IN MILAN ©ROCCORORANDELLI/WEWORLD

Human rights and gender equality

The pandemic emergency amplified inequalities also in 2021 and women continue to be the main victims. As emerges from the Ipsos research for WeWorld (for more information, see the Communication paragraph in section 4), one in two women has seen their economic situation worsen due to Covid-19 and one in two workers is afraid of losing their job. The effect of the pandemic on the condition of women has added to numerous critical issues in a country where over six million women have suffered some form of violence. Seventy percent of women see patriarchal and male-dominated culture as the most important cause of violence against them. Our commitment to fight violence against women also resulted in a national programme, launched in 2021, that combines

interventions in the area with awareness-raising, research, communication and advocacy actions. The main answer for female inclusion and autonomy are our **Woman's Spaces** (Spazi Donna), present in the peripheral neighbourhoods of Naples, Milan, Rome, Cosenza and Brescia. Another one, in Bologna, in the San Donato-San Vitale district, was added in 2021 to those pre-existing, thanks to the collaboration with the Cadiai cooperative and the support of Lines. After an interruption of services due to the pandemic, in 2021 our specialised female staff resumed providing free support within the reception and aggregation spaces in which to build relationships of trust and to activate awareness in women, through interventions able to restore self-esteem, planning and autonomy. Specific attention is given to the mother/child relationship, through a dedicated space. Thanks to the Woman's Spaces it

has been possible to support thousands of women with their children, to highlight the most difficult situations and give a concrete answer.

Education

For about ten years we have been working to prevent and fight against school drop-out in Italy, within the school context and throughout, by way of a series of programmes that involve teachers, parents, institutions and public and private bodies to ensure an effective action on the individual students and on the educating community. During the pandemic emergency we continued to work, to stand alongside students and families and to network with local actors. Our presence in these areas,

through the street education methodology, allowed to activate forms of protagonism and involvement of young people, functional to accompany them in their educational growth path, supporting them in the transition to high school, in this particular school year still marked by the Covid-19 pandemic. A presence that in 2021 allowed us to follow up the activities of **Frequenza 200** project, reaching new areas and enhancing effective practices tested in the previous years; **R.E.A.C.T.**, a project selected by "Con I Bambini" as part of the Fund to fight juvenile educational poverty and to expand the activities of the **S.P.A.C.E.** project, launched at the end of 2020 to improve the social and educational conditions of female students and commuter students living in isolated areas and at high risk of school drop-out and educational poverty. These programmes allowed us to expand our presence in the suburbs of complex



FRATTA MAGGIORE, PHOTOGRAPHIC PROJECT IN THE ITALIAN SUBURBS
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WEWORLD OPERATOR AT THE STATION OF THE BORDER BETWEEN FRANCE AND ITALY, VENTIMIGLIA ©MICHELE LAPINI/WEWORLD



WOMAN WITH HER CHILD WAITING TO CROSS THE FRENCH BORDER, VENTIMIGLIA ©MICHELE LAPINI/WEWORLD

urban areas (Lombardy, Piedmont, Lazio, Abruzzo, Sardinia, Campania and Sicily), from a social and educational point of view, by strengthening the local educating communities and enhancing the collaboration with associations, schools, families and the local authorities.

Direct help

Our commitment to guaranteeing **dignity and respect for the rights of people who migrate** due to wars, poverty and the consequences of climate change is also reflected in Italy, which has been affected by migration for several decades. Since 2016, in fact, we have been working on the French-Italian border, in the city of **Ventimiglia**, to support women, girls, boys and men stranded on their journey to northern Europe. During the first months of 2021, thanks to a strong dialogue and advocacy with the Imperia Police Headquarters, we finally reached an important compromise: the request for a revenue stamp of 16 euros is no longer mandatory for the asylum application. A fundamental help to many asylum seekers who often find themselves

in situations of vulnerability and economic impossibility. In addition, at the end of 2021 we improved the communication flows and the speed of the insertion of holders of international protection in the second-level reception system, many of whom had been waiting for more than 6 months for a reply. In total, during the course of 2021, we provided kits of essential goods and legal and social assistance to over 5,000 people.



ÁRVORE DE VIDA, PHOTOGRAPHIC PROJECT IN MOZAMBIQUE
©CAMIL LAMILIANI/WEWORLD

Advocacy

We carry out research, meetings, advocacy initiatives and awareness-raising activities to actively support the rights of vulnerable people, interacting with public stakeholders at both a national and international level.

2021 was an important year for the **Study Centre** and **National Advocacy**. We published the two reports **Never invisible again** and **WeWorld Index**, which give a photograph of the condition of women and children in Italy and in the world, respectively. We did research work deepening our knowledge of on the living conditions of women and the population under 18 years old following the pandemic. With the brief report entitled **The economic condition of women in the Covid-19 era** we analysed how the economic and social crisis brought about by the pandemic has affected the working conditions of women. In line with the past years, on 25th November, in the brief report entitled **The culture of violence** we investigated the persistence of gender stereotypes and prejudices, at the basis of violence against women. Regarding children and adolescents, we dedicated ourselves to the issue of education, penalised by the pandemic, through an analysis of the Italian education system, its strengths and weaknesses and the good practices implemented. The reports entitled **When the village educates**, **The school to come** and **The Community Worker** respond to these intentions. The analyses conducted by the Study Centre, combined with the concrete experiences within the areas, provided us with many ideas to advance **political proposals**, contained in a series of policy briefs throughout 2021. **Why in**

Italy periods are a luxury and why the **Tampon Tax** should be reduced now, **Promoting female economic empowerment through paternity leave and parental leave for fathers**, the three relating to **The school we would like** trigger changes in public policies that favour women and children with reciprocal repercussions on the common well-being. Furthermore, we want to contaminate our cultural models towards a rethinking of the relationships between genders and generations. These activities led to a result we are proud of: the reduction of the tax on feminine hygiene products in the Budget Law for 2022, a request made since 2020 involving institutional stakeholders thanks to the **#TamponTax** campaign. Discussions that continued on other issues, with the participation in the tables of the Department for Equal Opportunities on the occasion of the drafting of the National strategic plan on male violence against women 2021-2023, the definition of the National strategy for gender equality and Hearings organised by the Guarantor Authority for childhood and adolescence on the subject of school drop-out and educational poverty. During the year, the Study Centre continued the information, awareness-raising and training activities on the rights of women and children in schools, universities, municipalities and companies, where in particular we carried out the **Women's Support Programme** aimed at raising awareness of companies on gender equality and violence against women. Our dedicated team (**IAPIA - International Advocacy, Policy and Innovation Area**) won in 2021 the prestigious first prize in the *Best Results-Based Protection* competition of InterAction, the network of US NGOs, thanks to the **CPA - Community Protection Approach** - methodology. Our local offices were supported in the

development of advocacy, positioning and research materials. More specifically, the following should be noted: the **Suspended Time** report 10 years after the outbreak of the Syrian war (linked to the communication campaign); in Libya, a Nexus strategy was developed with the development of a Nexus Profile including collective outcome; in Palestine, key analyses and publications were reviewed and timely updates shared during the hostilities in Gaza. The use of the CPA methodology has reached 11 new countries: the initial results that emerged from the application in Central America were presented during the Central American Donors' Forum. Key partnerships (such as VOICE and ILS-LEDA) were strengthened thanks to the participation in working groups on innovative approaches and methodologies (such as the Humanitarian Nexus for Peace Development, a topic on which we contributed to the MAECI-AICS Guidelines on behalf of Link 2007). As part of the humanitarian system, we were welcomed into the International NGOs Sub Group of the Education Cannot Wait fund, in the campaign for Education in Emergency and in Protracted Crises, and in global clusters related to Wash and Protection. Finally, we made numerous academic commitments, including the participation in the EADI annual conference, the GLODEP seminars with the University of Pavia as well as the participation in numerous Masters.



74 DOCUMENTS PUBLISHED ON INTERNATIONAL AND/OR DISSEMINATED TO INSTITUTIONAL STAKEHOLDERS ON HEALTH, WASH, EDUCATION, PROTECTION, DRR, NEXUS AND CLIMATE CHANGE



52 MEETINGS WITH INTERNATIONAL STAKEHOLDERS



21 REPORTS CARRIED OUT AND PUBLISHED IN ITALY



51 MEETINGS WITH ITALIAN STAKEHOLDERS



2,256
TOTAL PRESS RELEASES
+46%



81,730
FACEBOOK ITALY FAN BASE
+12.2%



13,300
INSTAGRAM FAN BASE
+49.9%



4.5%
BRAND AWARENESS
+136.8%



COMPARED TO 2020

Communication

To us, communication means defending rights and giving voice to the people and communities that we work with every day all over the world. We are committed to telling the complexity of our interventions: work in the global south, activities in Italy, broad issues and intervention in emergencies and in development.

In 2021, the pandemic remained a significant issue that influenced many of our activities, increasing the challenges in organising events, such as the Milan and Bologna festivals and offering us opportunities to tell our activities in Italy and around the world with different tools.

In line with the previous year, in 2021 we continued to ask for the abolition of the **#TampoonTax** through an integrated strategy that included a communication campaign and a petition, in addition to the advocacy actions described in the previous paragraph. Thanks to this union, we have symbolically handed over 450,000 signatures to Parliament asking to lower the VAT on sanitary pads from 22% to 5%.

In March we launched the **#MaiPiùInvisibili (NeverInvisibleAgain)** campaign to defend the rights of women victims of violence. Starting from the usual research carried out together with IPSOS, which again highlighted how the pandemic has worsened the conditions of women and children in all Italian regions, we launched the campaign with the aim of raising public awareness and raising funds for the WeWorld Woman Spaces. Over 30

ambassadors joined our side, including Alessio Boni, Elisa di Francisca, Federico Russo, Francesco Mandelli, Rossella Brescia and many other people who allowed us to reach almost 3 million people online.

15th March 2021 marked the tenth anniversary of the Syrian conflict, ten years during which we never moved away from the Syrian population. To keep the attention on the conditions of Syrian women, we created and sent an institutional report to 58 representatives of institutions and organisations linked to the world of human rights and created **#TempoSospeso (SuspendedTime)**, a multimedia project produced by Cortona On The Move, with the international photographer Francesca Volpi and under the high patronage of the European Parliament. Fifty photographic panels depicting women who have never stopped fleeing the war and have found refuge in Lebanon.

The exhibition was inaugurated in May, at Base Milano, during the first day of the **WeWorld Festival**, together with the mayor of Milan Beppe Sala. After a year of break due to the pandemic, it was very exciting for us to be back attending the eleventh edition of the festival dedicated to women's rights, in a new location, with a new graphic design and a special theme: stereotypes, of gender but not only. The Festival, which was held from the 21st to the 23rd May, saw the participation of 1000 people in attendance and 5000 online, with 24 talks and 71 guests, including: Fumettibrutti, Jennifer Guerra, Renata Ferri, Vittoria Schisano, Alberto Malanchino, Elisa di Francisca, Sara Ventura, Carlotta Vagnoli, the bloggers of "Mammadimerda" and Maura Gancitano di Tlon. There was no lack of performances and live shows: the live performance of Gianmarco Pozzoli

and Alice Mangione, one of the most famous families on the web, the guided listening of the musician David Blank, a monologue by the actor Massimiliano Loizzi and, to close the Festival, a conversation with actress Valeria Solarino. In addition to the photographic project on Syria by Francesca Volpi, the following projects were also presented: the project by Arianna Arcara, which tells the stereotypes of adolescents in the suburbs where WeWorld intervenes, and the photographic reportage by Vincenzo Montefinese of the Sikh community in Agro Pontino for the research conducted by WeWorld on the labour exploitation of migrant women in the agri-food chain.

In autumn, the tour of the European project **#ClimateOfChange** finally arrived also in Italy. A contemporary circus show to tell the effects of climate change, consisting of two performances at the Carroponte in Milan, which saw over 2,000 participants, reaching sold-out for both evenings. After the show in Milan, the MagdaClan circus company moved to Oeiras, to conclude its tour in Brussels. In addition to Portugal, Belgium and Italy, from July to November the tour travelled to Bulgaria, Slovenia, Poland, Hungary and Germany, involving and raising awareness on climate issues more than 11,000 spectators.

In the first week of October we organised the **Terra di Tutti Film Festival (TTFF)**, a review of social cinema and events now in its fifteenth edition. A week-long festival with 24 films on the programme and 12 off-screen events, which involved 3,000 people in attendance and 2,000 online. In addition to the films, this year the TTFF saw the collaboration with the visual festival Cortona On The Move, bringing a number of Screening Offs to the cinema,



ONE OF THE AWARDS AT THE TERRA DI TUTTI FILM FESTIVAL, BOLOGNA ©MICHELE LAPINI/WEWORLD



PERFORMANCE OF THE CONTEMPORARY CIRCUS OF THE CLIMATE OF CHANGE PROJECT, MILAN ©MICHELE LAPINI/WEWORLD



ONLINE CAMPAIGN TO ASK FOR THE ABOLITION OF THE #TAMPONTAX



THE AMBASSADOR FRANCESCO MANDELLI IN SUPPORT OF THE WEWORLD CAMPAIGN FOR THE SOLIDARITY SMS



BEPPE SALA AND FRANCESCA VOLPI DURING THE INAUGURATION OF THE SUSPENDED TIME EXHIBITION, MILAN



MASSIMO BOTTURA WHO SUPPORTS THE WEWORLD CAMPAIGN #AREDMARKAGAINSTVIOLENCE ON HIS SOCIAL PROFILE

including the award-winning one by Gabriele Galimberti, as well as a session on the role of social photography and two conferences dedicated to the protracted crises in Syria and Afghanistan and to the challenges of climate change. Among the guests, Giuseppe Giulietti, Leuz Diwane G, F.U.L.A, Vanda Ortega, Marta Serafini, Francesca Borghetti, Cesare Dagliana, Sabika Shah Povia, Gianmarco Sicuro and many others.

As every year, the festival made it possible to present WeWorld's projects to a wide audience. We screened **Side by Side**, a documentary arising from a collective process where both the male and female protagonists were not professional film-makers but people who, through action-cams, agreed to tell the impact of climate change in their communities in Mozambique. Thanks to the **#OurFoodOurFuture** and **#PeopleAndPlanet** projects we financed two

events that were presented outside the cinema: a workshop with the producers of the Mercato Ritrovato on the importance of agricultural food and three performances with the activists of Extinction Rebellion to reflect on the urgency and severity of the climate crisis, of which one was organised in Piazza Maggiore (Bologna) powered by the PedalPower bicycle installation. The TTFF was also an opportunity to celebrate WeWorld's fiftieth anniversary in attendance, with a celebratory evening made up of short films, photographs and stories that retraced our journey and in which many friends took part. We also launched the **"50 anni di lotte" (50 years of fight)** campaign: we dug into our archives to choose photos that represented the commitment and struggle for a fairer world. Thanks to the collaboration with the feminist collective CHEAP and the artists

Yele+Tres, our archive images were re-actualised and re-contextualised within a contemporary visual imagination, retracing the main lines of intervention addressed in the 50 years of work in the field: guaranteeing water, rights, gender equality, education and a life worth living for all. The proposed work was installed in the historic centre of Bologna, starting from this imaginary and re-declining the visual history of WeWorld. November saw us protagonists with the fifth edition of **#UnRossoAllaViolenza (ARedMarkAgainstViolence)**, a campaign in collaboration with Serie A Tim, created to give a symbolic red card towards violence against women. Specifically, every year the players and referees take to the field with a red mark on their face and involve fans on social networks to join the movement. Other than the football teams, the players with

their companions and our ambassadors, the chefs Bottura and Gennaro Esposito and the President of CONI Malagò joined spontaneously in the symbolic gesture, reaching over 11 million people. The movement generated was extraordinary, a sign that the problem of violence against women is beginning to be perceived as crucial. During the year we communicated our activities and gave a voice to the people and communities we work with also through our **newsletter**, which was sent to about 27,000 people (+7,000 compared to 2020). We also launched a series of communications aimed at our internal stakeholders (Italy staff, world staff and members of the governance) and a monthly appointment called a *a chat with...* to increase and improve the internal communication flow and update all staff on activities and issues we deal with. In line with the previous two years, in 2021 our

presence on social media and traditional media has grown, positioning us positively towards the general public and our stakeholders. The fan bases of **social** profiles have all grown, in particular Instagram and Facebook Global, the latter channel dedicated to contents in English, with 584,692 interactions, while the Italian account recorded 1,848,586 interactions. Instagram has had a very high increase in followers, closing the year with 13,300 followers (compared to 8875 in 2020). The new WeWorld **website** was also launched in 2021, registering around 400,000 unique users, which was the result of a constant work with the Fundraising Department, regarding Google and SEO, and with the two Programmes departments for the quality of contents. As regards **traditional media**, we considered 2 parameters to evaluate the results of 2021: the number of articles in the press, web, radio and TV, which registered

2256 issues, with an increase of 46% compared to the previous; and the OTS - Opportunity to see, or the opportunity of the article to be read, which increased by 41% compared to 2020 for a total of 465,924,001. The number of releases has grown above all on the web (1693 releases in 2021 compared to 1264 in 2020) but, compared to the previous year, there has been an increase in all traditional media: print (3821 in 2021, 211 in 2020), TV (88 in 2021, 50 in 2020), radio (47 in 2021, 17 in 2020). These results can also be seen in the improvement of the knowledge of WeWorld towards the general public and towards stakeholders. As reported by DOXA data from the *Italiani Solidali* research, WeWorld's brand awareness was 4.5% compared to 1.9% in 2019.



5

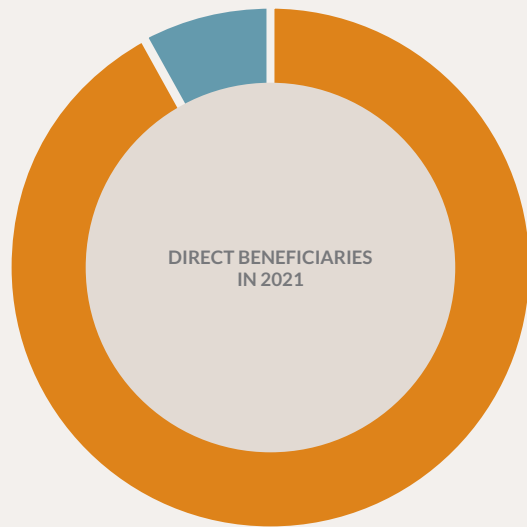
SECTION 5
PEOPLE WORKING
FOR THE ORGANISATION

With whom we work

The beneficiaries

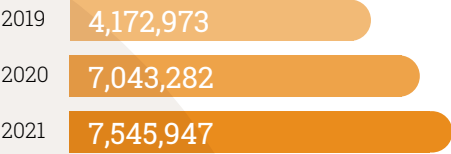
The beneficiaries are at the centre of our action and our main stakeholders.

In 2021 we worked for a concrete improvement in the living conditions of 8,190,666 people in 25 countries. Our interventions identified the most vulnerable categories of different communities, sometimes less visible but no less at risk, as priority recipients, focusing in particular on women and children. At the same time, we addressed many of our actions towards internally displaced people, refugees and migrants, in various parts of the world, including Italy. Particular attention was given to those who have had to flee due to a war or other serious threats to their lives, abandoning their home, loved ones and work. We also intervened in cases where the sudden and acute worsening of climatic conditions seriously affected the resilience of communities. With our initiatives in Italy and Europe we directly involved 644,719 people, 55% of whom were women. In schools we provided teachers and students with the tools to understand complex global dynamics, to become participatory citizens of the world and to offer young people the adequate knowledge to adopt more supportive and sustainable models of development. We organised public events to discuss issues of social importance, such as conflicts, migrations, hunger, thirst and climate change, to fully understand the causes, analyse the consequences and propose possible solutions. Thanks to awareness-raising projects and communication and advocacy campaigns, we reached 15 million people in Italy and Europe.



DIRECT BENEFICIARIES

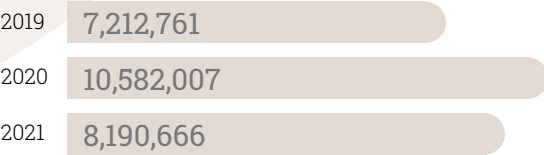
Worldwide



Italy & Europe



Total



The people

The people who work with WeWorld represent our most precious resource, thanks to their motivation, highly specialised skills, methodologies and tools, which are modulated to the context in which we work. In 2021, **1,151 people collaborated with WeWorld**, 79% engaged on projects, and 21% in general support functions, such as communication and fundraising activities. **In Italy**, 111 people (70% women) were employed in the Milan and Bologna offices, 68 with employee contracts and 43 as collaborators, with an average of 37 years of age. In addition, we collaborated with 217 people, including occasional collaborators and freelancers (123 women and 94 men).

823 people were employed abroad: 132 expatriates (international staff), in particular 70 women and 62 men, with an average of 38 years of age; 691 as local staff, including 210 women and 481 men, with an average of 37 years of age.

We promote lasting relationships within our organisation, with the aim of promoting growth, stability and continuity. **The average age of seniority is 4.69 years:** the one of collaborators abroad, which is linked to the planning nature of our interventions, is almost 4 years; for employees it is over 8 years, which reflects a strong loyalty to the organisation. We believe in the development of people and of their skills to trigger a process of change. For this reason, in 2021 our staff was involved in training and updating for a total of **3.017 hours of training, involving 384 people** on general knowledge (safety, design, language courses, *Theory of Change...*) or specific knowledge (child safeguarding, prevention of sexual exploitation, graphics, fundraising).

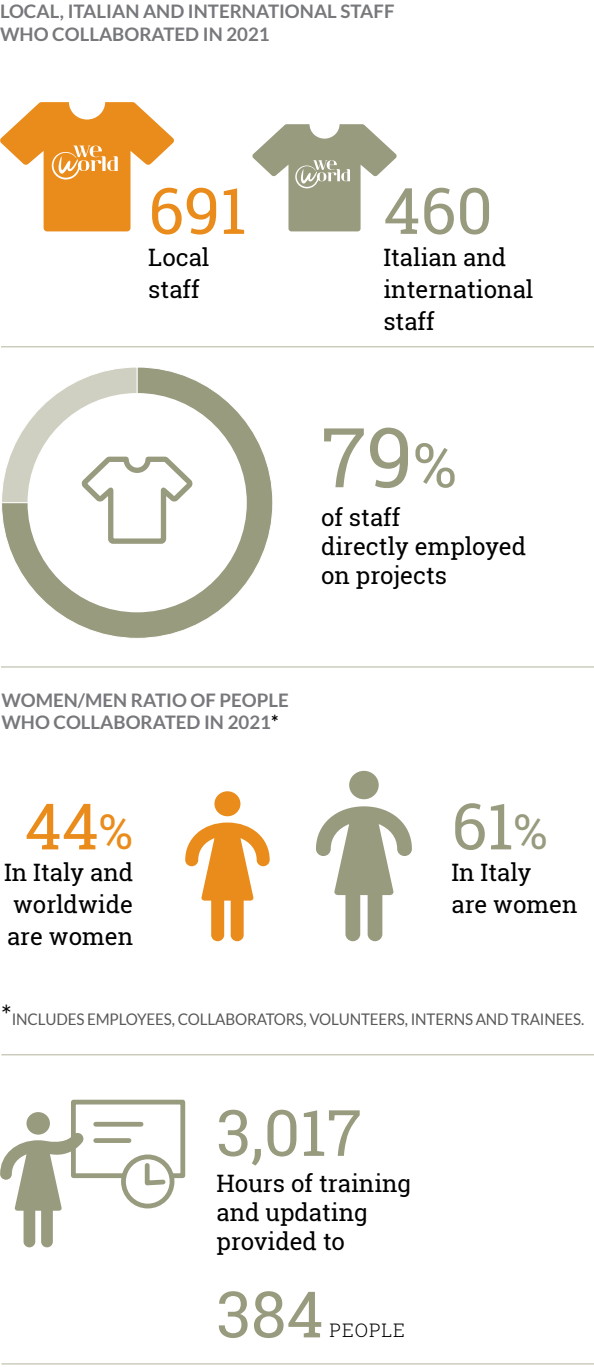
Employees are subject to the CLA - Collective Labour Agreement for Commerce, Tertiary, Distribution and Services, together with the CIA - Supplementary Corporate Agreement, which entered into force on 1st March 2021. **Employees** are subject to the National Collective Agreement for the Regulation of Coordinated and Continuous Collaborations, signed with the trade unions by AOI LINK2007 on 9th April 2018 and renewed on 1st April 2021 (until 31st March 2022), together with the ACI - Supplementary Collective Agreement, which entered into force on 1st November 2021.

In light of these agreements and of the Supplementary Corporate Agreement (CIA) signed by WeWorld with the trade unions, the remuneration, which is summarised as follows, falls within the parameters established by the Third Sector Code (art. 8, paragraph 3, letter b). The signed Supplementary Collective Agreement (ACI) details the remuneration for collaborations abroad and the allowances (or contributions to expenses) commonly applied to expatriate operators in the sector (e.g. house rental), which take into account the country of destination (cost of living, particularly disadvantaged service location, etc.).

REMUNERATION STRUCTURE (AVERAGE VALUES FOR ALL STAFF)	
TERM-CONTRACT WORKERS (COCOCO) COLLABORATORS IN ITALY	
A	€ 2,422.00
B	€ 2,685.00 *
C	€ 2,251.00
D	€ 2,026.00
TERM-CONTRACT WORKERS (COCOCO) (ALL LEVELS)	€ 2,358.00
* INCLUDES THEMATIC EXPERTS WITH MISSIONS ABROAD	
TERM-CONTRACT WORKERS (COCOCO) COLLABORATORS ABROAD - ORDINARY DISABILITY ALLOWANCE (AOI - ASSEGNO ORDINARIO INVALIDITA') PROFESSIONAL PROFILE	
A	€ 3,909.00
B	€ 3,407.00
C	€ 2,490.00
D	€ 2,237.00
TERM-CONTRACT WORKERS (COCOCO) (ALL LEVELS)	€ 3,439.00
EMPLOYEES - LIV CCNL COMM (COLLECTIVE LABOUR AGREEMENT FOR COMMERCE, TERTIARY, DISTRIBUTION AND SERVICES LEVEL)	
QUA	€ 4,293.00
001	€ 2,844.00
002	€ 2,362.00
003	€ 2,065.00
004	€ 1,730.00
005	€ 1,564.00
006	€ 1,170.00
EMPLOYEES (ALL LEVELS)	€ 2,457.00

The ratio between the maximum gross annual salary and the minimum gross annual salary of employees is no more than 8/1, i.e. it is 3.71. Volunteers working for the institution do not receive flat-rate reimbursements, but only for expenses incurred for the activity (e.g. reimbursement of public transport). The regulations approved by the European Commission are followed for the *EU AID Volunteers* European programme. The remuneration attributed to the administration and supervisory bodies and to the associates is given in section 3, while for an in-depth analysis of the CIA and ACI, please refer to section 7 *Other information*.

For WeWorld, young people represent the main protagonists for the change towards a fairer society and for this reason we invest in their involvement and training. In 2021 we welcomed **87 young people (for a total of 58 women and 29 men)**, described as follows: 28 between interns and trainees, 6 volunteers from the Civil Service, 17 who joined the European volunteering programme *EuAidVolunteers*, 2 who joined the Youth Guarantee (*Garanzia Giovani*) initiative and 34 volunteers, 67% of which were employed in Italy in support of international, administrative, global citizenship education and communication activities. These resources received 921 hours of training activities split between safety, on-job training and classroom training. With the exception of the National Civil Service, which provides for a monthly fee, an allowance was provided for interns and trainees according to regional regulations (Lombardy and Emilia-Romagna regions). During 2021 **nine young people obtained a collaboration contract with WeWorld** following their training course.



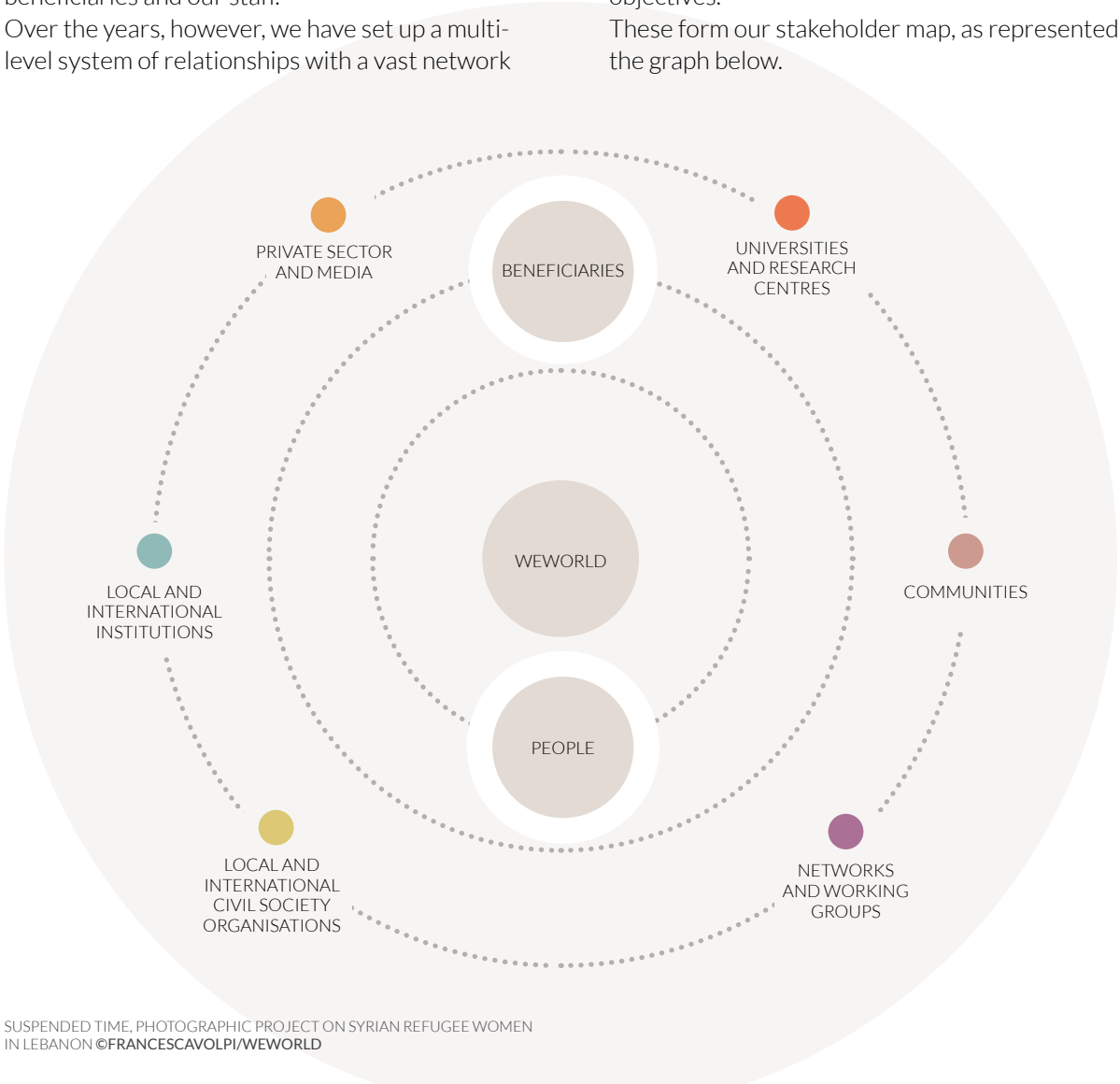
The involvement of youth was possible thanks to the network developed over the years with universities, masters and study courses, including the following: Alma Mater University of Bologna, Institute of Political Studies of Paris, Social Change School, Catholic University of the Sacred Heart, NOHA - Network on Humanitarian Action international Association of Universities, Polytechnic University of Marche, University of Pavia, ISPI - Institute for Studies of International Politics, University of Milan-Bicocca, Department for Youth policies and Universal civil service.



Partners and other stakeholders

Like all organisations, WeWorld interacts with a number of individuals or groups who influence or are influenced by our activities, also called stakeholders. In the previous paragraphs we have described the stakeholders closest to our organisation, the beneficiaries and our staff. Over the years, however, we have set up a multi-level system of relationships with a vast network

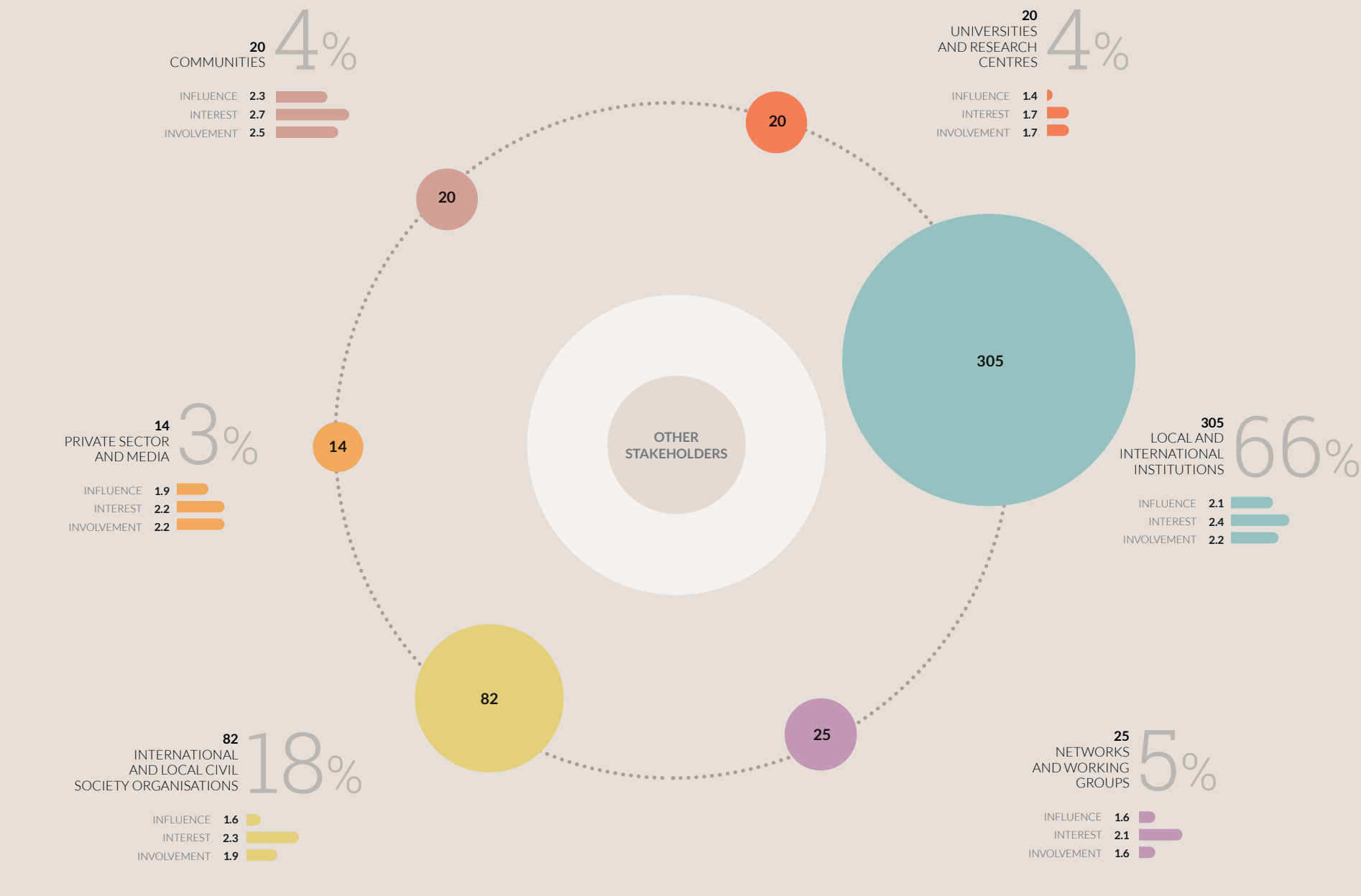
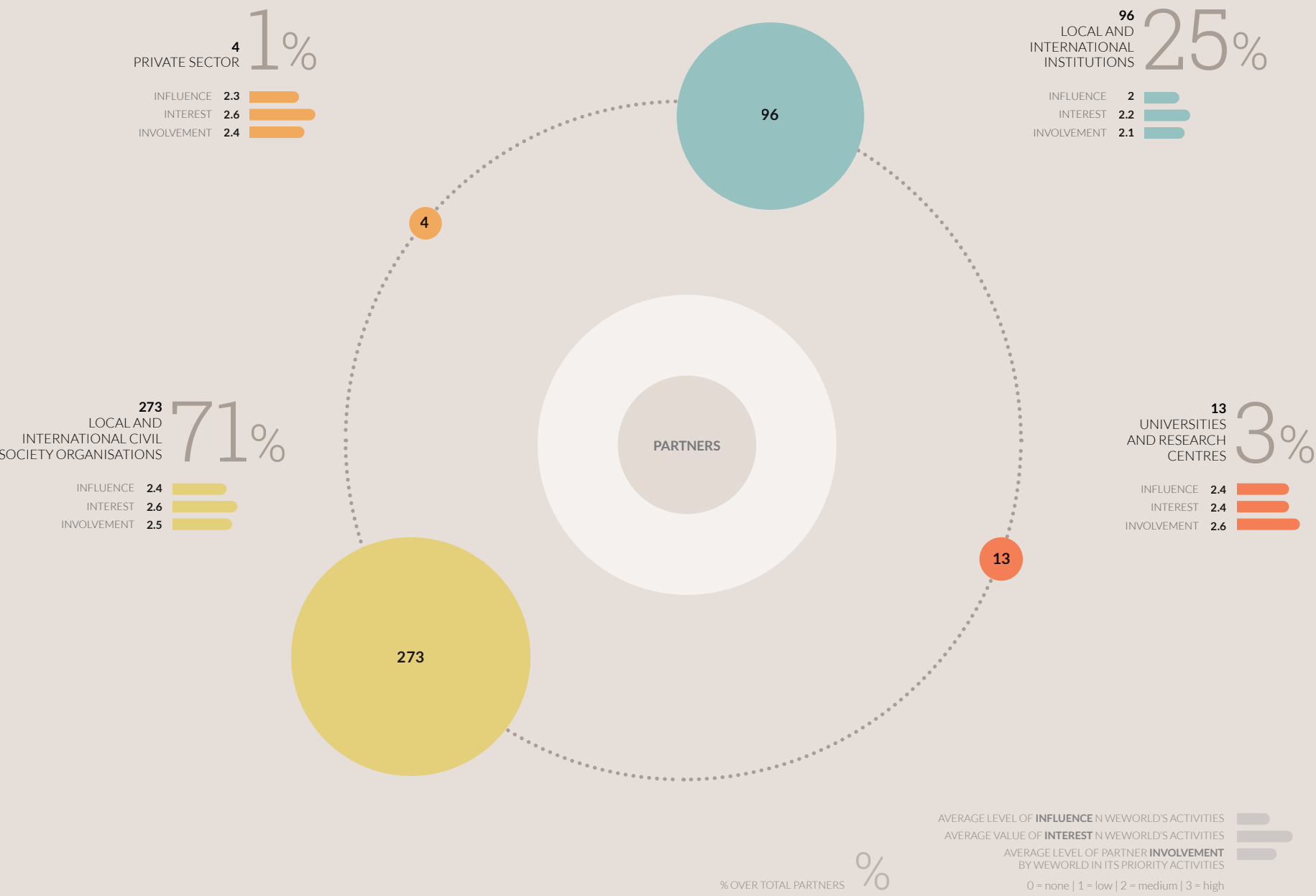
of stakeholders outside our organisation: single individuals, national and international partners, public and private donors, civil society organisations, communities, institutions and all those who contribute to the achievement of our mission and objectives. These form our stakeholder map, as represented by the graph below.



In 2021 our partners were 386 (382 in 2020, 319 in 2019), i.e. stakeholders involved from the conception phase of our programmes to their closure, according to a logic of participatory intervention and responsibility for a share of the activity budget.

Furthermore, since 2020, we started a mapping of our network that allowed us to identify **466 additional stakeholders** involved through meetings, exchanges and fundamental participatory processes for the success of our interventions. Reference communities, local, national and international public institutions, civil society, private sector and universities; together with them, we participate in a series of networks, advocacy and information actions and exchange of strategies and methodologies to find a wider coordination in development and humanitarian aid processes.

The mapping work of our stakeholders is constant given that every year it sees the involvement of new actors and it is our goal to extend the mapping to our entire network. In this regard, we wanted to deepen the point of view of our *project managers* (the individuals who most directly interact with partners and other stakeholders) towards stakeholders through a questionnaire, detecting a good level of influence, interest and involvement, such as that depicted in the graphs below.



Membership in networks and associations

Below are described the national and international networks and associations in which we actively participate, sharing values, methodologies and purposes.

AFIC, National Association of Film Festivals (Associazione Nazionale Festival dei Cinema) for the coordination and promotion of film events.

ALLEANZA PER L'INFANZIA (Alliance for Children), a think tank of researchers and organisations at the service of children and adolescents in Italy.

ASVIS, Italian Alliance for Sustainable Development to promote the 2030 Agenda.

CHILDFUND ALLIANCE, a global network of 11 organisations working to guarantee children's rights in more than 70 countries. WeWorld is the only Italian member of the alliance.

COALITION TO END CHILD POVERTY*, a global initiative to raise awareness, prevent and fight against child poverty.

COLOMBA, Association of the International Cooperation and Solidarity Organisations of the Lombardy region.

CONCORD Italia, European Union interlocutor for cooperation and development policies.

CONCORD EUROPE*, European Confederation of NGOs focused on international development cooperation.

COONGER, Coordination of the NGOs in the Emilia-Romagna region.

BUSINESS and HUMAN RIGHTS COORDINATION, Italian platform to promote the respect of human rights in business activities.

EDUCATION CANNOT WAIT (ECW) *International Non-Governmental Organisations Sub Group* to ensure

dialogue between Civil Society Organisations and ECW, the first global fund dedicated to emergency education.

EDUCATION IN EMERGENCY CHAMPIONS GROUP, a network of over 50 NGOs to increase political initiatives for education in emergencies and protracted crises.

FAIRTRADE Italia, the ethical certification mark of fair trade.

GLOBAL CAMPAIGN FOR EDUCATION, a global movement to promote education as a human right.

GLOBAL COMPACT, United Nations initiative to promote sustainability and social responsibility.

GLOBAL WASH CLUSTER, a network of 77 organisations that deal with WASH assistance to people affected by emergencies.

GLOBAL PROTECTION CLUSTER, a network of organisations engaged in protection activities in humanitarian crises, including conflicts, climate change and natural disasters.

GRUPPO CRC, 100 Third Sector organisations working for the Convention on the Rights of Childhood and of Adolescence.

ICVA*, a global network of over 140 civil society organisations for a greater effectiveness of humanitarian action.

INEE, a global network for emergency education to ensure a quality, safe and fair education for all individuals, in particular by actively participating in the Inclusive Education Task Team.

JOINING FORCES*, a union of the six major international networks promoting the rights of girls and boys.

LEGACOOOP, association of cooperatives that fosters the dissemination of the principles of cooperation, mutual action and fair trade economies.

LINK 2007, a network of Italian NGOs for the promotion of policies for development and cooperation.

MEDITERRANEAN and MIDDLE EAST PLATFORM of Italian NGOs, i.e. 38 associations working in the Mediterranean and the Middle East.

EQUAL OPPORTUNITIES NETWORK of the Lombardy region, regional network for the promotion of equal rights of men and women.

SOCIAL VALUE ITALIA, association of profit and non-profit entities promoting culture and practice of social value measurement.

THE ALLIANCE FOR CHILD PROTECTION IN HUMANITARIAN ACTION*, for the protection of girls and boys in humanitarian actions.

VITA, Italian non-profit magazine counting over 60 renowned Third Sector organisations.

VOICE, a network of 85 European and international NGOs active in humanitarian aid worldwide.

VOLONTEUROPE, a network promoting volunteering, active citizenship and social justice in Europe and all over the world.

WATER GLOBAL PARTNERSHIP, an international action network active in 179 countries to improve the management of water resources.

WORLD BANANA FORUM, a network for the social and environmental improvement of banana and tropical fruit production.

** Membership through the ChildFund Alliance network*

Other networks and working groups in the countries of operation

In the countries where we work we actively participate in further networks and working groups which include:

- > coordination among international NGOs operating in our target areas;
- > coordination groups (clusters) promoted by ILO, UNHCR, UNICEF, UNDP, WFP in the sectors relating to the reference activities of WeWorld;
- > working groups on policies and services coordinated by local and national institutions.

The voice to our stakeholders

The The UN's 2030 Agenda for Sustainable Development has 17 goals. The real political innovation is that it grasps how the challenges to reduce inequalities, fight against the climate emergency and strengthen peace and respect for human rights are deeply interconnected. Objective 17 gives a strong indication of the method we must use to create the other sixteen, always intertwined with each other. Without a constant commitment to developing partnerships we will not be able to achieve the challenging objectives of the Agenda. As Emilia-Romagna region, we have always promoted this collaborative and co-planning model of policies to make them more effective and shared even in the

long-term. Only in this way, by making everyone feel fully involved, and by creating synergies starting from the different forms of knowledge and skills, from the single person to institutional, non-governmental, third sector and civil society organisations, will we be able to take important steps forward in listening to the needs of the communities, starting from the most fragile, to fight against inequalities and counteract the climate crisis. We have to do this together.

Elly Schlein,
Vice President of the Emilia-Romagna region and Councilor for the fight against inequalities and ecological transition



I find it difficult for us as young people to attribute a concrete meaning to the value of doing civil service today. Beyond any professional goal, I found the experience to be highly professionalising. For me, the value of lending service here at WeWorld has been to regain a sense of closeness and belonging to the society in which I live (even critically), together with the responsibility of committing ourselves to imagining changes that make our life more fulfilling and conscious.

Ilaria Fontana,
Universal Civil Service

The humanitarian crises we are witnessing require an organic approach from the EU, which is capable of providing immediate support for the population, a perspective of sustainable development as well as the construction of paths to peace. It is essential that these three pillars of the humanitarian-development-peace link are part of a single strategy that aims to strengthen the resilience of the communities involved and to allow them to look to the future with hope. In this sense, there must be a strong commitment from both the institutions and all those involved. From this point of view, WeWorld represents a great example of generous commitment. A fertile meeting point that we need more and more.

Pierfrancesco Majorino,
Vice-President Committee on Development (DEVE) of the European Parliament

Since I have been president of the water committee, I have been involved in the dialogue with other members, in checking the operation of the well and, if necessary, I immediately put myself in communication with the mechanical technicians. I really enjoy my new job, I feel safer and more respected. It is important that organisations like WeWorld give us the tools to work independently and improve our communities, guaranteeing access to our basic needs.

Ines Simeone,
President of one of the water management committees in the district of Guro, Mozambique



The collaboration with WeWorld was very stimulating and generating. It allowed us to learn about the services for the elderly and the disabled in regions of the world other than ours: an exchange in which we learned a great deal. The experience of “Spazio Donna” (Woman Space) has allowed us to value our local roots, expand our network of relationships and therefore our social capital as well as generate positive political and communicative solicitations. From there other projects were also born, in a partnership perspective that is projected forward, to last over time.

Franca Guglielmetti,
Cadiai President

After a long time we had the opportunity to visit Cambodia and meet Miknea, the child we have been supporting for many years. We also visited the facilities created by WeWorld, which are very useful to the population because the basic culture and support in various other fields are important to guarantee the future to children and their families.

Daniela and Fulvio,
Donors of WeWorld Distance Support programmes

The collaboration between ChildFund and WeWorld is valuable and complementary. Together we adopt strategies and practical measures to ensure timely support for the most vulnerable communities. A new partnership that is a vital part of our mission: to guarantee support and humanitarian assistance to girls and boys all over the world. An alliance that has grown even more during 2021, when we started supporting WeWorld's intervention in Afghanistan, trusting WeWorld's great experience in responding to humanitarian crises.

Margaret Sheehan,
CEO ChildFund Australia



6

SECTION 6 ECONOMIC AND FINANCIAL SITUATION

How we support ourselves

The donors

As in previous years, in 2021 the European Union is WeWorld’s largest institutional donor, with 48% of funds deriving from the EU. The funds received by the various agencies of the United Nations, on the other hand, correspond to 15%. The remaining quota of public funds come from the cooperation agencies of other countries (5%), from the Italian Ministry of Foreign Affairs and International Cooperation (4%), and from Local Authorities (1%).

In line with the multi-annual goal of further differentiating our funds and building a coherent, effective and independent global intervention, we are working to expand the donations from individuals, companies, foundations and cooperatives, which in 2021 represent 22% of our funds. For further information on the fundraising of our organisation, please refer to the next paragraph.

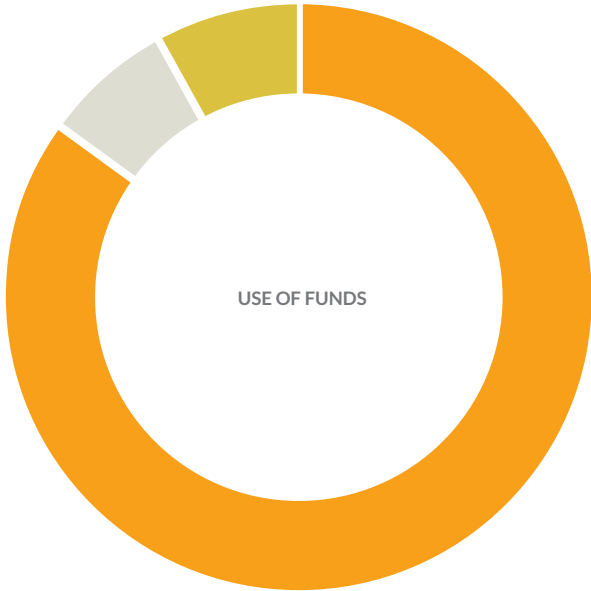
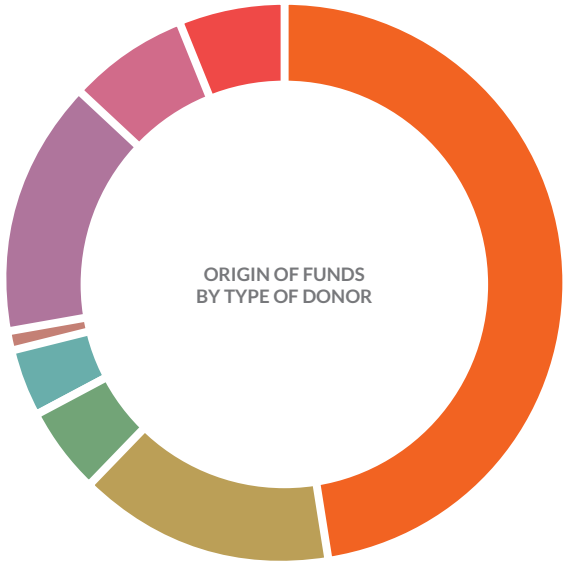
For more details on the economic and financial situation, please refer to the contents of the financial statements as of 31.12.2021 and accompanying documents.

ORIGIN OF FUNDS BY TYPE OF DONOR		
▶ 48%	EUROPEAN UNION	€ 21,273,526
▶ 15%	AGENCIES OF THE UNITED NATIONS	€ 6,419,526
▶ 5%	COOPERATION AGENCIES OF OTHER COUNTRIES	€ 2,249,452
▶ 4%	ITALIAN AGENCY FOR DEVELOPMENT COOPERATION	€ 1,900,363
▶ 1%	LOCAL AUTHORITIES	€ 169,677
▶ 15%	PRIVATE INDIVIDUALS	€ 6,773,482
▶ 7%	COMPANIES, FOUNDATIONS AND COOPERATIVES	€ 2,777,094
▶ 6%	OTHER*	€ 2,701,597
TOTAL		€ 44,264,717

*THE MAIN COMPONENTS INCLUDED IN THE ITEM OTHER ARE REPRESENTED BY FUNDS OWNED BY THE FOUNDATION MADE AVAILABLE TO THE PROJECTS AND BY PROCEEDS DERIVING FROM EQUITY AND FINANCIAL ACTIVITIES.

USE OF FUNDS		
▶ 86%	ALLOCATED TO PROJECTS	
▶ 6%	ALLOCATED TO THE ORGANISATION**	
▶ 8%	ALLOCATED TO RAISE MORE FUNDS	

**THE FUNDS ALLOCATED TO THE ORGANISATION INCLUDE THE COVERAGE OF CHARGES DERIVING FROM FINANCIAL AND EQUITY ACTIVITIES.





COMPARED TO 2020

Fundraising

For us, raising funds means guaranteeing the economic and financial viability of the Foundation and the growth of our commitment in Italy and the world. We do it by paying attention to those who already support us and by involving new potential donors, through a series of fundraising tools.

In 2021 we raised over 7.7 million euros thanks to various fundraising activities, a 1% increase compared to the previous year. We were able to count on the support of **31,286 individual donors**, who increased compared to the previous years (27,200 in 2020 and 24,500 in 2019), in line with our goal of acquiring new regular donations. Of these donors, a portion continued to donate to the **Distance Support programme** for our educational programmes in Benin, Brazil, Cambodia, Kenya and Tanzania, which is the main source of funds. The rest is made up of **regular donors** supporting our projects in Italy and around the world with about one million euros donated by **one-offs**, i.e. one-off donors who responded to specific appeals during the year. Among these appeals we recall the appeals for emergencies, more specifically: the campaign to provide the Palestinian population with water and first aid kits; the appeal for the Mozambican population, hit in January by the tropical cyclone Eloise, which allowed us to rebuild the school in the province of Sofala, guaranteeing girls and boys a safe place. Following the precious response of our donors in Christmas 2020, which allowed us to purchase 5

ultrasound scanners for refugee camps in Burundi, thus guaranteeing health care and prenatal and postnatal medical care, at Christmas 2021 we asked for support from our donors to guarantee food and medical care for girls and boys in the Sahel region, which was hit by a severe famine. *Face to Face* activities, the main channel for new donor acquisitions, resumed in 2021. More than 100 *conversationalists* were involved in almost 1000 locations, including pharmacies, shopping centres, shops, sports centres and medical centres. More specifically, thanks to the partnership with IKEA we were present with our national campaign for the 8th March in all Italian stores on the occasion of the International Day of Women's Rights. We implemented the work on digital channels, which started in 2019 through campaigns for the acquisition of new donors, including those for Valentine's Day and Mother's Day. In March we supported the #MaiPiùInvisibili (NeverInvisibleAgain) campaign by requesting a donation SMS. During 2021, the work begun the previous year on Major Donors brought excellent results, with the entry of two *major donors* and an important bequest. We maintained a **constant communication with our donors** to inform and involve them on the activities and results achieved together, through specific communications. During the year we sent 2 issues of WeWorldNews, the paper magazine containing testimonies from the field, stories from the staff, appointments and meetings, to 27,000 supporters. We also sent digital newsletters on a monthly basis, kept direct contacts with our donors and gave them the possibility to contact us at any time for any

request of additional information or confrontation thanks to a dedicated telephone number. As already mentioned in the Communication section, during the year we launched the new institutional website, an additional tool for specific communications depending on the campaigns and projects to be supported and with two sections dedicated to companies and to the solidarity shop, respectively.

Companies, foundations and cooperatives at our side

2021 was a year characterised by a general climate of recovery and rebirth after the difficulties of the pandemic. Many companies, foundations and cooperatives supported our projects. Partnerships were strengthened, also thanks to the support of new donors including: **Autostrade per l'Italia, IGT, Bridgestone, Capgemini, CNH Industrial, Decathlon, Grimaldi Foundation, KPMG Foundation, Fondazione del Monte di Bologna e Ravenna, Nespresso, Lexus** and many more. For our national project concerning violence against women **AXA** and **Collistar** - a brand of the Bolton group - renewed their commitment to support two of WeWorld Woman's Spaces in the city of Milan, while the Intesa **Sanpaolo** Charity Fund chose to continuously support the WeWorld Woman's Spaces in Rome, Naples and Cosenza. In addition, **Lines** contributed to the opening of a new WeWorld Woman's Space in Bologna, inaugurated in June 2021 together with **Cadai**, thanks to important *cause-related marketing* operations and to the involvement of employees in fundraising activities.

The support of Ikea Bologna was also crucial, which donated most of the furniture present in the Space. Furthermore, in 2021, the partnership between **Lines** and WeWorld was at the centre of attention of numerous communication campaigns for women's rights with actions on social media and in the stores, such as the *One Step Forward (Un Passo Avanti)* campaign broadcast by the television commercial with Emma Marrone, the campaign *Help 128 times (128 volte aiuto)* and the petition to abolish the *Tampon Tax*. **Carrefour**, **IGT**, the **Marchesini Group**, **Gucci** and the **Kroll Charitable Foundation** also contributed to the success of the Woman's Space project, funding career guidance paths, empowerment and distance psychological support for the female beneficiaries during the pandemic. With regard to projects against school drop-out and educational poverty, the **San Zeno Foundation**, since 2012, has continued its commitment by our side in Italy and in Benin, believing in the possibility of guaranteeing quality education in Italy and abroad. The **KPMG** Foundation also contributed to the creation of a summer campus for the girls and boys involved in the Frequenza200 programme against educational poverty and school drop-out in Italy. The summer campus was a particularly precious opportunity for comparison and growth for children, which allowed them to experience sports, study as well as the bonding of social ties in South Tyrol, following two very complex and tiring school years due to the COVID-19 pandemic. Finally, the **Fondazione Banca del Monte di Lombardia** decided to support the Frequenza200 centres in Milan, intervening against socio-cultural marginalisation in the peripheral districts at risk of the Lombard capital. Likewise, the **Grimaldi Foundation** chose to support the activities dedicated to young people in the area of Aversa (Naples) with a financial support dedicated to a Frequenza200 educational centre

and **Hitachi** supported the programme in the city of Naples. On the occasion of the 8th March, the International Day of Women's Rights, and of the 25th November, the International Day for the elimination of violence against women, **Amazon**, **Bridgestone** and **Nespresso** joined the *Corporate Challenge ConosciLE*: an innovative and digital activity proposed by WeWorld to involve company employees in a training and awareness-raising action on the issues of women's rights, of gender equality and *Diversity&Inclusion*. Also on the occasion of the 8th March, the employees of the **SNAM Group**, together with the SNAM Foundation, had the opportunity to make a donation for the Woman's Space project as part of the #Maipiùinvisibili (NeverInvisibleAgain) campaign, with the company choosing to double the amount raised, thus multiplying the generosity of its collaborators. There are also numerous companies participating in the #UnRossoAllaViolenza (ARedMarkAgainstViolence) communication campaign: AXA, Capgemini, Collistar, Emilbanca, Marchesini, Lexus, Naima and Santagostino are just some of the companies that participated during the 2021 edition. A continuously growing trend is that linked to initiatives of employee involvement. In 2021, more and more companies and employees have made their skills and expertise available to propose corporate volunteering initiatives with the beneficiaries of our projects throughout the country and who have created a *gift-matching* programme. These include **Capgemini**, **UniCredit Foundation**, **Gucci**, and **HPE**. Globally, in 2021 **CNH Industrial** started an important collaboration with WeWorld in Mozambique to mitigate the effects of climate change and strengthen the resilience of the most vulnerable communities exposed to environmental disasters, such as floods and tropical cyclones. Among the various contributions, the **FPT** brand

donated a generator to the Mozambican Civil Protection in order to guarantee electric supply and the continuation of the emergency operations following the serious natural disasters that increasingly afflict the country. Again at an international level, 2021 was a sadly notorious year for the worsening of the crisis in Afghanistan. Thanks also to the precious contribution of the **cooperatives belonging to Legacoop**, we were able to intervene promptly in the country to support the Afghan women left alone with their children and forced to live under the Taliban regime. Another valuable contribution from the cooperative world was that of **Boorea**, which, thanks to the *Great Dinner*, involved hundreds of people and donated part of the proceeds to our projects in Brazil. Finally, we would like to highlight the historic partnership with **Emil Banca** and **Coop Alleanza 3.0** on the occasion of the Terra di Tutti Film Festival, through the financing of the respective awards, Voices of Invisible Youth and Voices of Invisible Women.

To support WeWorld's activities it is possible to donate on the website: <https://www.weworld.it/en/support-us>



Balance sheet assets

	Financial year 2021
A) MEMBERSHIP FEES OR CONTRIBUTIONS STILL DUE	0
B) FIXED ASSETS	
I - INTANGIBLE FIXED ASSETS	
1) Start-up and expansion costs	32,921
2) Development costs	0
3) Industrial patent rights and rights to use intellectual property	39,613
4) Concessions, licenses, trademarks and similar rights	7,098
5) Start-up	0
6) Fixed assets in progress and advances	0
7) Other	7,261
TOTAL	86,893
II - TANGIBLE FIXED ASSETS	
1) Land and buildings	1,793,220
2) Plants and machinery	749
3) Equipment	0
4) Other assets	69,511
5) Fixed assets in progress and advances	0
TOTAL	1,863,480

Financial statement as at 31st December 2021 (amounts in euros)

	Financial year 2021
III - FINANCIAL FIXED ASSETS, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM OF THE RECEIVABLES, OF THE AMOUNTS DUE WITHIN THE FOLLOWING FINANCIAL YEAR	
1) Investments in:	
a) Subsidiaries	0
b) Associated companies	0
c) Other companies	27,226
2) Credits:	
a) Towards subsidiaries	0
b) Towards associated companies	0
c) Towards other third sector entities	27,226
d) Towards others	13,813
3) Other securities	11,897,879
TOTAL	11,938,918
TOTAL FIXED ASSETS	13,889,291

	Financial year 2021
C) CURRENT ASSETS	
I - INVENTORIES	
1) Raw, auxiliary and consumable materials	0
2) Work in progress and semi-finished products	0
3) Work in progress on order	0
4) Finished products and goods	0
5) Advances	0
TOTAL	0
II - RECEIVABLES, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM, OF THE AMOUNTS DUE AFTER THE FOLLOWING FINANCIAL YEAR	
1) Towards users and customers;	0
2) Towards associates and founders;	0
3) Towards public bodies;	
Within the financial year	23,584,128
Beyond the financial year	18,917,519
4) Towards private entities for contributions;	
Within the financial year	1,212,494
Beyond the financial year	935,562
5) Towards entities of the same associative network	0
6) Towards other third sector entities	4,132,343
7) Towards subsidiaries	0
8) Towards associated companies	0
9) Tax credits	20,208
10) From Italian tax return donations ("5 per mille")	0
11) Prepaid taxes	0
12) Towards others	528,300
TOTAL	49,330,554

Financial statement as at 31st December 2021 (amounts in euros)

	Financial year 2021
III - FINANCIAL ASSETS THAT ARE NOT FIXED ASSETS	
1) Investments in subsidiaries	0
2) Investments in associated companies	0
3) Other securities	0
TOTAL	0
IV - CASH AND CASH EQUIVALENTS	
1) Bank and post office deposits	7,862,888
2) Checks	0
3) Cash and cash equivalents	87,937
TOTAL	7,950,825
TOTAL OPERATING ASSETS	57,281,379
D) ACCRUALS AND PREPAID EXPENSES	2,411,416
TOTAL ASSETS	73,582,086

Balance sheet liabilities

	Financial year 2021
A) SHAREHOLDERS' EQUITY	
<i>I - INSTITUTION'S ENDOWMENT FUND</i>	300,000
II - BINDING ASSETS	
1) Statutory reserves	0
2) Reserves restricted by decision of the institutional bodies	1,350,000
3) Restricted reserves allocated by third parties	52,514,176
III - FREE ASSETS	
1) Reserves of profits or operating surpluses	376,228
2) Other reserves	11,923,812
IV - OPERATING SURPLUS/DEFICIT FOR THE YEAR	21,555
TOTAL	66,485,771

Financial statement as at 31st December 2021 (amounts in euros)

	Financial year 2021
B) PROVISIONS FOR RISKS AND CHARGES	
1) For pensions and similar obligations	0
2) For taxes, even deferred	0
3) Other	285,000
TOTAL	285,000
C) EMPLOYEE SEVERANCE INDEMNITY	884,716
D) PAYABLES, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM OF THE AMOUNTS DUE AFTER THE FOLLOWING FINANCIAL YEAR	
1) Payables due to banks	1,049,249
2) Payables to other lenders	0
3) Payables to associates and founders for loans	0
4) Payables to entities of the same associative network	0
5) Payables for conditional donations	0
6) Advances	0
7) Payables to suppliers	1,633,492
8) Payables to subsidiaries and associated companies	0
9) Tax payables	292,310
10) Payables to welfare and social security institutions;	261,677
11) Payables to employees and collaborators	704,287
12) Other payables	1,826,991
TOTAL	5,768,006
E) ACCRUED EXPENSES AND DEFERRED INCOME	158,593
TOTAL LIABILITIES	73,582,086

Management report

	Financial year 2021
CHARGES	
A) COSTS AND CHARGES FROM ACTIVITIES OF GENERAL INTEREST	
1) Raw, auxiliary and consumable materials, and goods	6,374,355
2) Services	16,885,808
3) Use of third-party assets	977,099
4) Personnel	5,512,094
5) Depreciation	74,337
5 bis) Write-downs of tangible and intangible fixed assets	0
6) Provisions for risks and charges	200,000
7) Other operating charges	7,954,413
For projects	
8) Initial inventories	0
9) Allocation to restricted reserve for decision of institutional bodies	0
10) Use of restricted reserve by decision of the institutional bodies	0
TOTAL	37,978,106
B) COSTS AND CHARGES FROM DIFFERENT ACTIVITIES	
1) Raw, auxiliary and consumable materials, and goods	0
2) Services	0
3) Use of third-party assets	0
4) Personnel	0
5) Depreciation	0
5 bis) Write-downs of tangible and intangible fixed assets	0
6) Provisions for risks and charges	0
7) Other operating charges	0
8) Initial inventories	0
TOTAL	0

Financial statement as at 31st December 2021 (amounts in euros)

	Financial year 2021
PROCEEDS AND REVENUES	
A) REVENUES, INCOME AND PROCEEDS FROM ACTIVITIES OF GENERAL INTEREST	
1) Proceeds from membership fees and contributions from the founders	2,250
2) Proceeds from members for mutual assistance activities	0
3) Revenues from services and transfers to associates and founders	0
4) Free donations	705,512
5) Proceeds from Italian tax return donations ("5 per mille")	187,339
6) Contributions from private individuals	1,237,874
7) Revenues from services and transfers to third parties	0
8) Contributions from public bodies	32,012,544
9) Proceeds from contracts with public bodies	0
10) Other revenues, income and proceeds	2,299,237
11) Final inventories	0
TOTAL	36,444,756
Surplus/deficit from activities of general interest (+/-)	-1,533,350
B) REVENUES, INCOME AND PROCEEDS FROM DIFFERENT ACTIVITIES	
1) Revenues from services and transfers to associates and founders	0
2) Contributions from private individuals	0
3) Revenues from services and transfers to third parties	0
4) Contributions from public bodies	0
5) Proceeds from contracts with public bodies	0
6) Other revenues, income and proceeds	0
7) Final inventories	0
TOTAL	0
Surplus/deficit from different activities (+/-)	0

Continues >>

	Financial year 2021
PROCEEDS AND REVENUES	
E) PROCEEDS FROM GENERAL SUPPORT	
1) Proceeds from secondment of personnel	0
2) Other general support proceeds	57,410
TOTAL	57,410
TOTAL PROCEEDS AND REVENUES	44,264,717
Surplus/deficit for the financial year before tax (+/-)	60,760
TAXES	-39,205
Surplus/deficit of the financial year (+/-)	21,555

7

SECTION 7 OTHER INFORMATION

Governance

During 2021, 7 Board of Directors meetings were held, dealing with the following issues:

- > 2020 Financial statements approval;
- > 2021 Preliminary budget approval;
- > Periodic update and monitoring of the fundraising and communication activities and progress;
- > Periodic update and monitoring of the progress of projects and programmes in Italy, Europe and around the world with particular attention to the needs related to the pandemic;
- > approval of the new Organisation, Management and Control Model (Modello di Organizzazione, Gestione e Controllo - MOG) pursuant to Legislative Decree 231/01;
- > in-depth study and update on the activities carried out in partnership with Child Fund Alliance and the various members of the Alliance;
- > planning and related updating of the Internal Audit activities carried out on behalf of WeWorld by Crowe Bompani S.p.A, including the approval of the 2022 Internal Audit Plan.

There were also 6 meetings of the Supervisory Board (SB), which addressed the following issues:

- > meeting and discussion with the Auditors and the Chairman;
- > implementation of the Internal Audit function;
- > update on the state of implementation of the health and safety measures in the workplace, including anti-contagion measures;
- > meeting with the Head of the Prevention and Protection Service (RSPP);
- > meeting with the Competent Doctor;
- > updating and implementation of the Organisation, Management and Control Model (MOG), including the planning of training activities.

The meeting of the assembly of the Promoters and Adherents focused, on the examination of the final balance sheet 2020 and the social balance sheet 2020, on the progress of the Foundation's activities during 2020, the strategic focus of WeWorld through the *Theory of Change*, as well as an in-depth study of fundraising and communication activities.

Disputes

There is a dispute with a former employee.

Staff

The Supplementary Corporate Agreement (**CIA**) contains items that have been inserted to meet an adequate reconciliation of working times with personal needs, such as:

- > flexibility of working hours, both as regards the time of entry/exit, and for the possibility of recovering extra-hours worked during peak periods; the choice to work in smart working 2 days a week; incremental permits for medical examinations and "Bereavement Permits" (2 days per event).
- > *Banca del Tempo Solidale*, which allows workers to transfer, the contractual permits and holidays they have accrued to employees who need additional permits in order to deal with serious personal and/or family situations.
- > Meal vouchers: for all employees.

Within the Supplementary Collective Agreement (**ACI**), with reference to collaborators, the following is envisaged, more favourable compared to the current legislation:

- > sickness compensation, without activating a suspension of the contract, with full payment of the expected compensation. We recognise 30 working days of psychophysical recovery (including any extensions or new contracts) every 12 months, which

is more favourable than the National Agreement of Italian NGO associations (Accordo Nazionale AOI), to be calculated according to the working calendar of the country of mission. For contracts with a duration of less than 12 months, 2.5 days of psychophysical recovery accrue for each month of collaboration. The aforementioned days only accrue for contracts with a duration of more than 4 months, including extensions, in accordance with the provisions of the National Agreement.

- > A meal voucher worth € 6.00 (or meal replacement allowance) is paid to each employee with a workplace in Italy for each full day spent at the office.
- > For foreign collaborators, in countries with particular risk and stress conditions, 3 additional days of rest are recognised, which will accrue every 3 months of the contract.
- > On the basis of the gross remuneration provided for by the National Agreement of Italian NGO associations, 9 Salary Levels have been defined in order to more precisely frame the figures of expatriate collaborators present in the workforce. Each Level is connected to one of the Professional Profiles provided for by the National Agreement and respects the corresponding economic value (gross annual remuneration). In addition, various items are introduced (indemnity and supplementary economic elements) in consideration of: role, place of work and family situation.

Monitoring
of the Independent Auditor



Independent auditor’s report

To the board of directors of We World - GVC Onlus

Opinion

We have audited the financial statements of We World - GVC Onlus (the Foundation), which comprise the statement of assets and liabilities as of 31 December 2021, the management report for the year then ended and the sections "General information" and "Disclosure of the balance sheet items" included in the mission report. The financial statements were prepared for the first time in compliance with the Italian laws governing the criteria for their preparation.

In our opinion, the financial statements give a true and fair view of the financial position of We World - GVC Onlus as at 31 December 2021 and of the result of its operations for the year ended in compliance with the Italian laws governing the criteria for their preparation.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA Italia). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of this report. We are independent of the We World - GVC Onlus pursuant to the regulations and standards on ethics and independence applicable to audits of financial statements under Italian law. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other aspects

This report is not issued in accordance with Italian law because in the year ended 31 December 2021 the Foundation was not obliged to assign an audit engagement.

Responsibilities of Management and of Board of Auditors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Italian laws governing the criteria for their preparation and, in the terms prescribed by law, for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

PricewaterhouseCoopers SpA

Sede legale: Milano 20145 Piazza Tre Torri 2 Tel. 02 778751 Fax 02 7787340 Capitale Sociale Euro 6.890.000,00 i.v. C.F. e P.IVA e Reg. Imprese Milano Monza Brianza Lodi 12979080135 Iscritta al n° 109544 del Registro dei Revisori Legali - Altri Uffici: Ancona 60133 Via Sandro Totti 1 Tel. 071 2332391 - Bari 70122 Via Abate Giusepe 73 Tel. 080 2649211 - Bergamo 24121 Largo Boloni 5 Tel. 035 239694 - Bologna 40138 Via Angelo Placiti 8 Tel. 051 6882211 - Brescia 25121 Viale Duse d'Adda 28 Tel. 030 3697501 - Catania 95129 Corso Italia 302 Tel. 095 7532311 - Firenze 50121 Viale Gramsci 15 Tel. 055 2482811 - Genova 16121 Piazza Piossopetra 9 Tel. 010 26041 - Napoli 80121 Via del Mille 16 Tel. 081 34681 - Padova 35128 Via Venezia 4 Tel. 049 873681 - Palermo 90141 Via Marchese Ugo 60 Tel. 091 346777 - Parma 43121 Viale Tanara 20/A Tel. 0521 277921 - Pescara 66127 Piazza Ettore Trillo 8 Tel. 085 4515711 - Roma 00151 Largo Padellini 29 Tel. 06 5780231 - Torino 10122 Corso Palestro 10 Tel. 011 256077 - Trento 38122 Viale della Costituzione 31 Tel. 0461 237004 - Treviso 31100 Viale Polignone 90 Tel. 0422 606011 - Trieste 34123 Via Cesare Battisti 18 Tel. 040 3480781 - Udine 33100 Via Foscolo 43 Tel. 0432 25789 - Varese 21100 Via Albuzzi 43 Tel. 0332 283239 - Verona 37133 Via Francia 21/C Tel. 045 8269001 - Vicenza 36100 Piazza Fontelandello 9 Tel. 0444 393311

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Management is responsible for assessing the Foundation's ability to continue as a going concern and, in preparing the financial statements, for the appropriate application of the going concern basis of accounting, and for disclosing matters related to going concern. In preparing the financial statements, management uses the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

The Board of Auditors is responsible for overseeing, in the terms prescribed by law, the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISA Italia) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with International Standards on Auditing (ISA Italia), we exercised our professional judgement and maintained professional scepticism throughout the audit. Furthermore:

- We identified and assessed the risks of material misstatement of the financial statements, whether due to fraud or error; we designed and performed audit procedures responsive to those risks; we obtained audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- We obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control;
- We evaluated the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- We concluded on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern;
- We evaluated the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



We communicated with those charged with governance, identified at an appropriate level as required by ISA Italia, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

Milan, 22 June 2022

PricewaterhouseCoopers SpA

Signed by

Nicola Fierro
(Partner)

This report has been translated into English from the Italian original solely for the convenience of international readers

Goals

With a view to improvement and transparency, the goals set are listed below for different WeWorld departments, specifying their level of achievement.

The goals specified as multi-annual, refer to the 2020-2023 Strategic Plan and will see their complete reporting within the 2023 Annual Report.

Management and Presidency

DEFINITION OF THE 2021-2023 MULTI-ANNUAL BUDGET DEFINITION OF THE 2021-2023 KPI (KEY PERFORMANCE INDICATORS) FOR EACH DEPARTMENT	DEFINITION OF THE INTERNAL AUDIT WORK PROGRAMME FOR 2021 CREATION OF IT (INFORMATION TECHNOLOGY) & MIS (MANAGEMENT INFORMATION SYSTEMS) UNITS	UPDATE OF THE ORGANISATION, MANAGEMENT AND CONTROL MODEL (MOG - MODELLO DI ORGANIZZAZIONE, GESTIONE E CONTROLLO)
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National programmes and advocacy actions

CONTINUITY OF WOMAN'S SPACES PROGRAMMES IN ITALY DIRECT MANAGEMENT OF AT LEAST ONE WOMAN'S SPACE IN ITALY CONTINUITY OF EDUCATIONAL POVERTY PROGRAMMES (F200, REACT, SPACE) CONTINUITY OF HUMAN MOBILITY PROGRAMMES - MIGRANTS IN TRANSIT IN ITALY	INCREASE OF PRIVATE PROJECTS IN ITALY STRENGTHENING OF RELATIONS WITH INSTITUTIONAL, PROFIT AND NON-PROFIT, ACTORS FOR PROGRAMMES CONCERNING WOMEN'S AND CHILDREN'S RIGHTS PRODUCTION OF NEW RESEARCH ON WOMEN'S AND CHILDREN'S RIGHTS NEW PROJECTS IN ITALY WITH NATIONAL ADVOCACY COMPONENTS	ENRICHMENT OF THE STUDY CENTRE ARCHIVE CONTINUED DEVELOPMENT OF ELEMENTS OF PROGRAMMATIC INNOVATION
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Fundraising

POSITIONING TOWARDS INTERNATIONAL FOUNDATIONS AND DONORS	REVIEW AND CONSOLIDATION OF PROGRAMMES OF DISTANCE SUPPORT	CREATION OF NEW WEBSITE WITH UPDATE OF DONATION SYSTEMS AND MERCHANDISING PAGE
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GOAL COMPLETED GOAL UNDER COMPLETION MULTI-ANNUAL GOAL GOAL NOT ACHIEVED

Communication

CONSTRUCTION OF PRODUCTS AND FLOWS FOR INTERNAL COMMUNICATION INCREASE IN WEWORLD'S POPULARITY	IMPROVEMENT OF VISIBILITY IN TRADITIONAL MEDIA EXPANSION OF THE GENERIC PUBLIC	THEMATIC POSITIONING
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International programmes

DEVELOPMENT OF THE THEORY OF CHANGE AND MEASUREMENT OF PROGRAMME IMPACT DEVELOPMENT OF NEW DATABASE FOR PROGRAMME MANAGEMENT OPENING OF SITES IN NEW COUNTRIES: THE DEMOCRATIC REPUBLIC OF CONGO AND VENEZUELA REVIEW OF COUNTRY SECURITY SYSTEMS	PRESENTATION OF QUALITY PROJECTS TO INSTITUTIONAL DONORS FOR THE BENEFIT OF LOCAL COMMUNITIES SELECTION AND SENDING OF EU AID VOLUNTEERS SLOWED DOWN BY THE PANDEMIC DEVELOPMENT OF STRATEGIC PLANS BASED ON THE TOC (THEORY OF CHANGE) PARAMETERS STRENGTHENING OF THE EMERGENCY SUPPORT STRUCTURE	MEAL SYSTEM DEVELOPMENT ON THE BASIS OF INDICATORS OF TOC IMPACT STRENGTHENING THE WORK WITH CFA MEMBERS ANNUAL MEETING ORGANISATION
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Human resources and general services

EXPAT COMPENSATION POLICY AND SUPPLEMENTARY COLLECTIVE AGREEMENT DEPARTMENT STRENGTHENING THROUGH THE FIGURES OF RESEARCH & SELECTION AND HR ADMIN	START DISCUSSION FOR THE RENEWAL OF THE SUPPLEMENTARY CORPORATE AGREEMENT (CIA) STAFF INDUCTION JOURNEY AND ABROAD	NEW STAFF EVALUATION SYSTEM (ITA AND ABROAD)
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Administration, finance and control

IMPLEMENTATION OF THE PROCUREMENT FORM FOR THE MANAGEMENT OF PURCHASE PROCESSES	ADJUSTMENT TO THE BUDGET SCHEMES PROVIDED FOR BY THE REFORM OF THE THIRD SECTOR AND ACCOUNTING DEVELOPMENTS
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Future perspectives

Ambitions // Who will we be in 2023?					
One of the main players on the rights of women and children in Italy and worldwide.		An organisation recognised as being transparent, reliable and able to enhance labour in the territories with a new voice and on the side of people.		The Italian organisation of reference in Europe and in Italy for its ability to work between emergency and development with a strong presence in international alliances.	An independent and autonomous organisation able to work in the field by building networks and with a strong position on gender equality, environment and education.
Who we work with					
Women and children.		Young actresses and actors of local change.		Vulnerable communities.	
What we do					
We develop programmes to guarantee the rights and to respond to the needs of the communities (in terms of health, water, education, nutrition, migration and gender equality).		We intervene in an emergency building the foundation for development with a participatory approach and strengthening of the civil society.		We include advocacy and awareness-raising actions in our programmes to create the conditions for all people to enjoy and claim access to rights.	
How we work					
We are in the field, with a direct relationship with people to ensure that their voices are heard and for a direct help.	We apply an approach that is addressed to the community and for empowerment to strengthen the local organisations and community resilience.	We guarantee the quality of our interventions through monitoring and evaluation based on data, evidence and the principle of cost/efficiency.	We value innovation and work by building networks to create valuable relationships in Italy and around the world.	We collect and return data available from the field for advocacy, awareness-raising and education activities.	We have a communication approach that always puts the dignity of people at its core.
Our people					
Have a staff, which is motivated and adheres to the values of the organisation		Increase the ability to attract and train excellent local staff in the territory.		Attract and retain high-level professional staff.	
Resources					
Diversify institutional funds.		Increase the base of individual supporters.		Increase corporate donors and foundations.	

REPORT ON THE MONITORING OF THE COMPLIANCE WITH
THE CIVIC,

SOLIDARITY AND SOCIAL UTILITY AIMS

pursuant to section 30, paragraph 7 of Legislative Decree no. 117 of 2017

With reference to the provisions:

- a) of paragraph 3 of § 101 of Legislative Decree 117/2017 aimed at regulating the provisional period for third sector entities pending registration in the RUNTS (Registro Unico Nazionale del Terzo Settore - Single National Register of the Third Sector);
- b) of § 14 of Legislative Decree 117/2017, which provides the obligation to prepare the Social Report for third sector entities with revenues, income, proceeds or receipts however named in excess of €. 1 million;
- c) of paragraph 7 of § 30 of Legislative Decree 117/2017, which entrusts the Supervisory body (Board of Statutory Auditors) with the monitoring of the purposes stated in the articles of association of the Company;

the aforementioned monitoring, which is carried out in line with the current regulatory framework, provides,more specifically, the following:

- the verification of the exercise, exclusively or principally, of one or more activities of general interest referred to in § 5, par. 1, for civic, solidarity and social utility purposes, in accordance with the specific standards governing the exercise thereof, as well as, where appropriate, of activities other than those indicated in § 5, par. 1, of the Third Sector Code, provided that they are within the limits of the provisions stated in the articles of association and on the basis of the criteria of whether these activities should be secondary and instrumental to those of general interest, established with the Ministerial Decree 19.5.2021, no. 107;
- the compliance, regarding the fund-raising activities carried out during the reference period, of the principles of truth, transparency and fairness in the relationship with the supporters and the public, whose verification, pending the issue of the ministerial guidelines referred to in § 7 of the Third Sector Code, was carried out on the basis of an overall review of the existing standards and of the *best practices* in use;
- the pursuit of nonprofit motive, through the dedication of the assets, including all its components (revenues, income, proceeds, receipts however named), to the performance of the activity stated in the articles of association; - the compliance with the prohibition of the even indirect distribution of profits, operating surpluses, funds and reserves to founders, associates, workers and collaborators, directors and other members of the corporate bodies, taking into account the indices referred to in § 8, par. 3, lett. from a) to e), of the Third Sector Code.

Specific remarks

Activities of general interest - miscellaneous activities

We deepened our knowledge of the Foundation during the financial year, albeit partly from a distance due to the health emergency and with all the consequent limitations, and have obtained information concerning the activities of general interest, which have been carried out, confirming the compliance with the statutory provisions.

This information was acquired through the participation in the Boards of Directors, from interviews with administrative staff and area managers. We were also able to ascertain the management dynamics through the financial statements.

The Foundation did not carry out activities that were different during the fiscal year, which ended as of 31st December 2021, in accordance with the provisions of section 6 of Legislative Decree 117/2017 and we therefore did not have to verify compliance with the limits on the performance of activities that are secondary and instrumental to those of general interest.

Public fund-raising

During the fiscal year 2021, the Foundation received contributions from public and private entities in compliance with the reporting and transparency obligations also referred to in Law 124/2017 through the publication on the website of the necessary information according to the principles of truth, fairness and transparency.

Absence of subjective profit motive and compliance with the prohibition of the distribution of profits, even indirectly

The Foundation pursues its aims according to objective profit criteria, or economic balance of management, but in the absence of subjective profit, i.e. of the attribution to anyone of the management surpluses made.

We verified, through the sample analysis of administrative documents, the compliance with the prohibition of the even indirect distribution of profits, operating surpluses, funds and reserves to founders, associates, workers and collaborators, directors and other members of the corporate bodies taking into account the indexes referred to in § 8, par. 3, letters from a) to e).

CERTIFICATION OF CONFORMITY OF THE SOCIAL REPORT with the guidelines referred to in the Ministerial Decree of 4th July 2019 of the Ministry of Labour and Social Policies, drawn up by the SUPERVISORY BODY (BOARD OF STATUTORY AUDITORS) pursuant to article 30, paragraph 7 of Legislative Decree no. 117 of 2017

Preliminary remarks

We carried out an examination of the Social report of the WeWorld GVC Foundation (hereinafter also named the "Company") pursuant to paragraph 7 of § 30 of Legislative Decree 117/2017, relating to the fiscal year that ended as of 31st December 2021.

Responsibility of the Board of Directors for the Social report

The Board of Directors is responsible for preparing the Social report in accordance with the Decree of the Ministry of Labour and Social Policies of 04.07.2019, as described in the section "Methodology adopted for the drafting of the Social report" of the Social report.

The Board of Directors is also responsible for that part of internal supervision, which it deems necessary in order to allow the drafting of a Social report that does not contain significant errors due to fraud or unintentional behaviours or events.

The Board of Directors is further responsible for defining the Company's aims in relation to social performance, as well as for identifying the stakeholders and the significant aspects to be reported.

Independence of the Supervisory body (Board of Statutory Auditors)

We are independent in accordance with the principles of ethics and independence pursuant to the relevant legislation and practice.

Responsibility of the Supervisory body (Board of Statutory Auditors)

On the basis of the procedures carried out, it is our responsibility to express a conclusion regarding the compliance of the Social report with the requirements of the Ministerial Decree of 04.07.2019. Our work was carried out inspired, as far as necessary, by the indications referred to in the ETS (Third Sector Entities) 7.2.2 standard of the Document "Rules of conduct of the Supervisory body (Board of Statutory Auditors) of Third sector entities", issued by the CNDCEC (Consiglio Nazionale dei Dottori Commercialisti e degli Esperti Contabili - National Council of Certified Accountants and Bookkeepers) of December 2020, in addition to auditing standards. These principles require the planning and the carrying out of procedures in order to acquire a reasonable level of security that the Social report does not contain significant errors.

Conduct of the audit

The procedures carried out on the Social report were based on our professional judgement and included interviews, mainly with the staff of the Company responsible for preparing the information presented in the Social report, as well as the analysis of documents, recalculations and other procedures.

More specifically, we carried out the following procedures:

- the analysis of the process of defining the relevant issues reported in the Social report, with reference to the methods of identification in terms of their priority for the different categories of stakeholders and the internal validation of the results of the process;
- the comparison between the data and the information, of economic-financial nature, reported in the "Economic and financial situation" section of the Social report and the data and information included in the Company's financial statements;
- the understanding of the processes underlying the generation, collection and management of the significant qualitative and quantitative information included in the Social report. In this respect, we highlighted the differences in the contents of the sections of the present Social report compared to that of the previous fiscal year and with respect to the ministerial indications referred to in paragraph 6. These differences were justified by the Directors in the

methodological note, which indicated the different positions of the topics between the two fiscal years.

Conclusions

Based on the work done, we can reasonably certify that the Social report for the fiscal year that ended as of 31st December 2021:

- complies with the guidelines that establish the methods of preparation;
- the drafting was carried out according to criteria and principles that allow its evaluation of reliability;
- overall, the data and information allow for a correct representation and visibility of the Company's activity;

and thus the Social report was drawn up in compliance with the requirements of the Ministerial Decree 4.07.2019, and subsequent amendments, by the Ministry of Labour and Social Policies, as described in the section "Methodology adopted for the drafting of the social report" of the Social report and taking into account what is indicated therein.

Milan 23rd June 2022

*The Supervisory body
(Board of Statutory Auditors)*

Mr. Roberto Cerioli

Ms Elisa Torri

Mr. Mauro Graziano Turri

Thank you

A special thanks to those who have decided to stand by our side to support women, children and the most vulnerable communities, for a fairer world. Mentioned below are the partners with whom we had a formal collaboration and our donors, while not all other stakeholders who collaborated with us in 2021 are present so we take this opportunity to thank them all. We apologise in advance if we have left anyone out. Thank you!

PARTNERS

Institutions:

ABRM - Associazione Beppe e Rossana Mantovan; Alcaldía Municipal de Puerto Cabeza; APIA - Agence de Promotion des Investissements Agricoles; ASUGI - Giuliano Isontina University Health Authority; AVFA - Agence de Vulgarisation et de la Formation Agricoles; Beit Dajan Village Council; Brasov County Council; Burkina Faso Red Cross; Camara Municipal De Loures; Camara Municipal Do Maio; CITED; Metropolitan City of Cagliari; COFAC/CICANT; Municipality of Aversa; Municipality of Bologna; Municipality of Bordighera; Municipality of Brescia; Municipality of Cagliari; Municipality of Cardito; Municipality of Carsoli; Municipality of Catania; Municipality of Falköping; Municipality of Forlì; Municipality of Grugliasco; Municipality of Maputo;

Municipality of Milan; Municipality of Modena; Municipality of Palermo; Municipality of Pemba; Municipality of Reggio Emilia; Municipality of Rops; Municipality of San Mauro Torinese; Municipality of Split; Municipality of Vallecrosia; Municipality of Vejle; Iasi County; Cyprus Ministry of Education and Culture; DNGRH; DSEEA - Directorate of Secondary Education of Eastern Attica; FELCOS; CIMA Foundation - International Centre for Environmental Monitoring; Generalidad Valenciana; Gimnazija Ptuj Slovenia; Gobierno Autónomo Municipal de Chipaya; Gobierno de La Habana; I.C. 2 San Mauro Torinese; I.C. Belforte del Chienti; I.C. della Val Nervia; I.C. Di Nanni; I.C. Ilaria Alpi; I.C. M. Polo-Galilei; I.C. Manzoni; I.C. Monte Amiata; I.C. N.1 Porcu-Satta - Quartu Sant'Elena; I.C. Pirri 1/Pirri 2; I.C. Politeama; I.C. Quartu N. 4; I.C. Sandro Pertini; I.C. Sestu-Gramsci Rodari; I.C. Turin - Regio Parco; I.C. Via Poppea Sabina; I.C.S. 2 Don Bosco; I.C.S. C. COLOMBO; I.C.S. Gaetano Parente; I.C.S. Mahatma Gandhi; I.C.S. N. 2 Quartu Sant'Elena; I.C.S. Randaccio Tuveri don Milani; I.I.S. Bodoni Paravia; I.I.S. Claudio Varalli; I.I.S. Fermi Polo Montale; I.I.S. G.Galilei; I.I.S. Ottone Bacareda-Sergio Atzeni; I.T.C. Gaetano Filangieri; IASI - Regional Institute for Cross-border Cooperation; IMVF - Instituto Marquês de Valle Flôr; INAM - Instituto Nacional de Meteorologia; INGD - Instituto Nacional de Gestão and Redução do Risco de Desastres; IPSAR Antonio Gramsci; Carsoli All-inclusive State Institute; KCSAP;

Kenya Red Cross; MAECI - Ministry of Foreign Affairs and International Cooperation; MINEDH; MOALF - Ministry of Agriculture, Livestock and Fisheries, County of Isiolo; Municipalité Kébili; Municipalité Sidi Bouzid; Municipality of Dornstadt; Municipality of Maastricht; Municipality of Zoetermeer; Municipio de Chimoio; NRD - University of Sassari; OHCH - Oficina del Historiador de la Ciudad de La Habana; ONAS - Office National de l'Assainissement; Galliera Hospital in Genoa; S. Camillo Hospital; PAB - Autonomous Province of Bolzano; Protection Civile Haiti; Emilia Romagna region; Lazio region; Marche region; Tuscany region; Municipality of Salfit; G. Pascoli State Secondary School of Aversa; Health System of the Emilia Romagna region; Tubas Governorate.

Private Subjects:

4Change; A.C.A.B.A.S NPO; AAH - Action Against Hunger; ACACE - Associação de Cooperation Agrícola do Estado do Ceará; ACK NIDP; ACLI IPSIA; ACRA Foundation; Across Limits Malta; ACTED; Action Aid Bangladesh; Action Aid Denmark; Action Aid France; Action Aid Haiti; Action Aid Hellas; Action Aid Italy; Action Aid Kenya; Action Aid Myanmar; Action Aid Nepal; Action Aid Zambia; Action Aid Zimbabwe; ACWUA; ADEES - Asociación para el Desarrollo Eco Sostenible; Agenda 21; Ai.Bi Association of Friends of Children; AIFO; AIM - Interculture and Mobility Agency; AITR; ALDA - European Association for Local

Democracy; Alianza por la Solidaridad; Alice e le altre; AMURT Haïti; Anglican Development Services South Rift (Former NIDP); ANND - Arab NGO Network for Development; APADEIM - Asociación Para El Desarrollo Integral De La Mujer; APIMED - International Association of Independent Producers of the Mediterranean; ARCI Catania; Arcoiris srl; ARST SpA; Artemisszio Foundation; Articulação para o Monitoramento dos Direitos Humanos no Brasil; ARZ - Anyway Rahit Zindagi; ASAI; Asociación Colectivo MadreSelva; Asociacion de mujeres afrodescendientes del Norte del Cauca; Asociacion Salvadoreña Ayuda Humanitaria PRO-VIDA; Asociatia Initiative si Proiecte pentru Tineret Imago Mundi; ASOM - Asociación de mujeres afrodescendientes del Norte del Cauca; ASPEm - Solidarity Association for Emerging Countries; Associação Brasileira de Gays, Lésbicas, Transexuais and Transgêneros; Associação Brasileira de NGs; BergamoScienza Association; Associazione GRAZIE don Bosco APS; Noi del Tosi Association; Patatrac Association; ASviS - Italian Alliance for Sustainable Development; ATAD; ATFD - Association tunisienne des femmes démocrates; Autre Vie; AVSI; BEFREE Coop Sociale; BEPF - Bulgarian Environmental Partnership Foundation; bOJA - bundesweites Netzwerk Offene Jugendarbeit; BSDA - Buddhism for Social Development Action; Buy Responsibly Foundation; BWF - Business Women Forum; CADIAL; Camilla - community emporium; Caritas intemelia;



CBC - Centro de Estudios Regionales Andinos "Bartolomé de Las Casas"; CCI - Centre for International Cooperation; CCM; CDC - Caritas Diocesana de Crateús; CDCE-I Palestine; CEBEM; CEFA; CEMEA del mezzogiorno; CESVI; Child Nepal; ChildFund Alliance; Childfund Germany; CHP - Community Health Partners; Christian Aid; CIFA; Cinéma pour tous; CIR - Christian Initiative Romero e.V.; CISP - International Committee for the Development of People; CISV; CLAC ETS; Co.P.E. - Emerging Countries Cooperation; Colectivo de Mujeres 8 de Marzo; Comissão Pastoral da Terra; Comunica Sociale APS; Conexão Lusófona- Associação Juvenil; CONHANE; Consortium of Shopville Le Gru Shopping Centre Operators; COOP Diapason; COOP Terremondo; COOP Via Libera; Community Cooperative of Melpignano; Il Calabrone Cooperative; La Grande Casa Cooperative; LattEmilia Cooperative; COOPI; COSPE; CRESFED; CSAPSA2; CTICI - Chambre Tuniso-Italienne du Commerce et d'Industrie; CTM Altromercato; Danish Refugee Council; Dedalus; Demopolis; Waldensian Diaconia; Die Wiener Volkshochschulen GMBH; DK - Dala Kiye; DK - St. Camillus Dala Kiye Children Welfare Home; dLab - Tanzania Data Lab; E4IMPACT - Entrepreneurship for Impact; EDUC'ACTION; EDUCO; EEB - European Environmental Bureau; Eesti People to People; Emergenza Sorrisi; Esplar - Centro de Pesquisa and Assessoria; Exmè & Affini NPO; FADEC NGO; Fairtrade Polska; Fanm Deside; Federación Andalucía Acoge; FeRCaB - Fédération des Radios Communautaires Assimilés au Bénin; FINEP; FOCSIV; Focus

Društvo za sonaraven razvoj; DOMUS de Luna Foundation; E-35 Foundation; Pope John Paul II Foundation; The Tree of Life Foundation; Reggio Children Foundation; SOMASCHI Foundation; Fondo Galego De Cooperacion E Solidariedade; ForumSAD NPO; Fuel Publicidade LDA; Fundacion Jesuitas de Bolivia; Fundación Puntos de Encuentro; Fundacion Techo Internacional; Fundacja Kupuj Odpowiedzialnie; FWC - Future World Centre; GAN - Global Action Nepal; GIWK - Gdansk Water Utilities; GM - Groupe Médialternatif; GPROSAD; Gruppo di Palo Gallerie Commerciali S.r.l; Gruppo L'impronta; HBAid - Hungarian Baptist Aid; HealthNet TPO; Hope'87; HRC - Hebron Rehabilitation Committee; Human Foundation; HVSF Hungary; ICEI; ICU - Institute for University Cooperation NPO; I-DARE Jordan; ILS LEDA; IMP - Instituto Maria da Penha; IRC; ISCOS - Trade Union Institute for Development Cooperation; Isogea; JanuaForum; JRS; KAPE - Kampuchea Action to Promote Education; Karpos; KIWOHEDE; KLJB - Katholische Landjugendbewegung Deutschlands; LaGrandeCasa; LBSNN - National Council of City Links between The Netherlands and Nicaragua; Le Maus; LebRelief - LRC - Lebanese Relief Council; Legacoop Emilia-Romagna; LeMuSiCa; Lost Lebanon; LPN - Labour Rights Promotion Network Foundation; LSCW - Legal Support for Children and Women; LTDH; LUPD - Lebanese Union of Persons with Physical Disabilities; LVIA; MAAN Development Centre; Mada Association; Magyar Önkéntesküldő Alapítvány; Mai Bine; Mani Tese; Marche Solidali; MDM - Médecins du Monde France; Médicos del Mundo; Migrace;

MIJARC - International Movement of Catholic Agricultural and Rural Youth; MITRA FRANCE; MLAL - World Project; World medical MM; MMM-MENA Media Monitoring; Mo.CI Cosenza; Movimento Nacional de Direitos Humanos; MPP - Mouvement Paysan Papaye; Mundubat; NAN - Nangshal Association Nepal; National Network Children Bulgaria; NIDP ADS - Narok Integrated Development Programme Ads; NOVACT - Association Nova Centre por la Innovacion Social; NRC - Norwegian Refugee Council; Obiettivo Uomo Coop Sociale; ODI Sahel; OIKOS; ÖJV - Österreichische Kinder- und Jugendvertretung; Orden de religiosas adoratrices de Colombia; OVERSEAS; OXFAM Germany; OXFAM Intermon; OXFAM International; OXFAM Italy; OXFAM NOVIB; PAMEN - Pastoral do Menor; Per Esempio NPO; Phare Ponleu Selpak Association; PHC - Palestinian Housing Council; PHG - Palestinian Hydrology Group; PI - Pathfinder International; Plan Internacional.; Play-ED; PLDC; PMRS - Palestinian Medical Relief Society; Polish Council of Youth Organisations; PRO.DO.C.S; PRODESSA - Centro de Promoción y Asesoría en Investigación, Desarrollo y Formación para el Sector Agropecuario; PUI - Première Urgence Internationale; RB Repórter Brasil; RE.TE.; REFORM; RENISA - Reciclaje y Negocios Internacionales S.A; RICD - Rede Intermunicipal de Cooperação para or Desenvolvimento; RLHP; RWDS - Rural Women's Development Society; Save the Children International; Save the Children Italy; SCGyG - Sociedad Cuba de Gerontologia y Geriatria; SCPCMA - Sociedad Civil

Patrimonio Comunidad y Medioambiente; SELLIMA; SERACOM; SFD Slow Food Youth Germany; SHIPO; SLI - Waterford sustainable living initiative; SLOGA; SMK Videofactory; SNHEA; Sociedade Maranhense de Direitos Humanos; Camilla Cooperative Society - Community Emporium; Solidarités International; SOMIRENEC - Social Ministry Research Network Centre; SOS Sahel; SSDC - Siddhartha Social Development Centre; Städtetag Baden-Württemberg Kommunalen Landesverband; STING Egypt; Stowarzyszenie Edukacji Rolniczej i Lesnej EUROPEAN Polska; Strane genti; SUEDWIND; SYF - Save Youth Future; TADIO - Tanzania Development Information Organisation; Tamzawa; TBI - Tanzania Bora Initiative; TCC - Teacher Creativity Centre; The Nawaya Network; Trócaire; TVE - Tudatos Vásárlók Közhazsnú Egyesülete; UEPLM; UGTT; UIM - Asociación Unión Iberoamericana de Municipalistas; Vie d'Incontro; VIN - Volunteers Initiative Nepal; Volonteurope; Volunteering Matters; VSF Suisse/Kenya; WAC - Women's Affairs Centre; WFP - Women on Farms Project; WOMEN; World Vision; YCC - Youth Council of Cambodia; YODA

Universities and Research Centres:
Alma Mater Studiorum - University of Bologna; Associação Escola Família Agrícola de Independência - EFA Dom Fragoso; CARES - Osservatorio Media of Pavia (OMP); CENTA - Fundación Centro de las Nuevas Tecnologías del Agua; CIHEAM IAMB - Mediterranean Agronomic Institute of Bari; CNEURO; IFDC; Mekelle University; NARC - National

Agricultural Research Centre; Nitlapan
- Instituto de Investigación y Desarrollo;
TUB - Technische Universität Berlin;
University of Bergamo; Catholic University
of Milan; University of Tuscia; University
of Milan Bicocca; Université Cheikh Anta
Diop de Dakar; UNRF - University of
Nicosia Research Foundation.

DONORS

Public donors:
AICS - Italian Agency for Development
Cooperation; ChildFund; Belgium
Cooperation; France Cooperation;
Germany Cooperation; English
Cooperation; Luxembourg Cooperation;
The Netherlands Cooperation; Sweden
Cooperation; Switzerland Cooperation;
DG DEVCO (International Cooperation
and Development); DG ECHO (European
Civil Protection and Humanitarian Aid);
DG HOME (Migration and Home Affairs);
DG NEAR (European Neighbourhood
and Enlargement); EACEA (European
Education and Culture Executive Agency);
FAO; Chiesi Foundation; Habitat; IOM;
Ocha; Presidency of the Council of
Ministers 8X1000; Autonomous Province
of Bolzano; Emilia Romagna region;
Waldensian Table; UNDP; UNHCR; Unicef;
Italian Buddhist Union; WFP.

Private donors:
Amazon Italy; Antevenio; Apple; Arbizzi
Cooperative Society; Architettura
Aziendale; Assicoop Bologna
Metropolitana; Autostrade Per L'Italia;
AXA; Bidoo; Boorea; Bridgestone
Europe Nv It Branch; Piantella Studio;
Canon; Capgemini Italy; Carrefour Italy;
Annunziata Textile Centre; Cnh Industrial
Italy; Collistar; Conad Dao Trentino
Alto Adige; Coop Alliance 3.0; Coop
Lombardy; Cadiai Social Cooperative;
Cubogas; Decathlon; Dell; Emil Banca;
Fas Distribuzione; Fater; Banca del
Monte Lombardia Foundation; Monte
di Bologna and Ravenna Foundation;
Grimaldi Foundation NPO; KPMG
Foundation; San Zeno Foundation NPO;
Snam Foundation; Intesa Sanpaolo Charity
Fund NPO; Gierre Arredamenti; Guccio
Gucci; H-FARM; Hitachi Rail; IBM Italy;
IGT; Ikea Italy; In's Mercato; Korian;
Kroll Charitable Foundation; Lega Coop
Bologna; National League of Cooperatives
and Mutuals; Legacoop Emilia Ovest;
Lombard International Assurance;
Marchesini Group; Maury's; Nespresso
Italiana; Nielsen Cares; Novavis; Pimco;
PwC; Salesforce; SDE Cosmetic Lab;
Snam Rete Gas; Snam Spa; State Street
Bank; Stoccaggi Gas Italia; Studio Cerioli
Pellacini; Sangalli Studio; Supermercati
Eccomi; Tangible; Toyota Motor Italy
- Lexus; Unicredit Foundation; Veuve
Clicquot.

COVER PHOTO: THE DUST OF THE FOREST, PHOTOGRAPHIC PROJECT FROM BENIN ©DAVIDEBERTUCCIO/WEWORLD

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EFFORT

