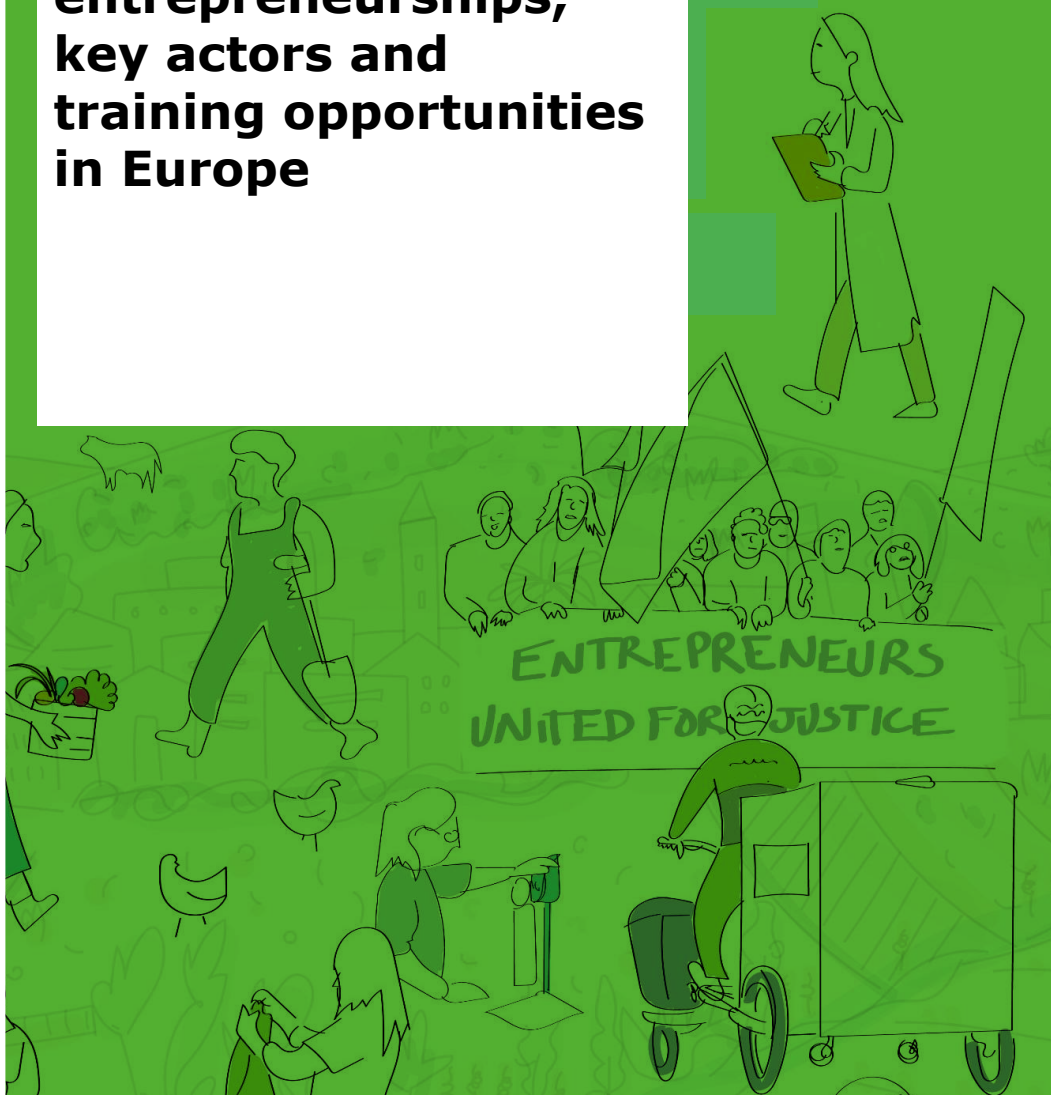


Mapping and examples of initiatives of green employment, social and sustainable entrepreneurs, key actors and training opportunities in Europe



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MAPPING OF INITIATIVES OF GREEN JOBS AND SOCIAL AND SUSTAINABLE ENETREPRENEURSHIP

The following examples of initiatives of green jobs and social and sustainable entrepreneurship illustrate ways in which economic sectors and activities are pointing towards a just transition. A diverse range of initiatives have been identified, trying to portray how green employment is emerging in different economic sectors, and also the types of organisations that are being created (associations, cooperatives, companies, networks, think tanks, NGOs or entrepreneurial projects).

	Name of initiative	Description	Type of entity	Employees	Economic sector (NACE)	Sub-sector in the green economy
Austria	en2	Engineering services related to energy efficiency in buildings.	Company	Unknown	Electricity, gas, steam and air conditioning supply; Professional, scientific and technical activities	Renewable energies
	Wohnwagon	Company focus on bioconstruction, research and environmental education	Company	Unknown	Manufacturing	Socio environmental services
	SFC Umwelttechnik GmbH	Design and supply of water and wastewater treatment plants	Entrepreneur	12	Water supply, sewerage, waste management and remediation activities	Treatment, Purification and Regeneration of water
Belgium	ARCHE Consulting	Environmental risk assessments for chemicals, emission reduction plans for pesticides in surface water, study monitoring with contract labs, Cradle 2 Cradle assessments, research projects on (eco)toxicology and sustainability	Company	38	Professional, scientific and technical activities	Socio environmental services
	Ecco Nova	Participatory finance of projects in the ecological transition.	Company	Unknown	Financial and insurance activities	Sustainable finance
	Urbike	Last-mile bike distribution, including bicycle delivery services for all types of goods, advice and support for organisations in the transition to cyclo-logistics, training to ensure the safety, performance and sustainability of cargo bike trips, sale of rolling materials designed for bicycle deliveries.	Cooperative	650	Transportation and storage	Net zero industrial services

	Name of initiative	Description	Type of entity	Employees	Economic sector (NACE)	Sub-sector in the green economy
	Ressources	Social and circular economy companies federation formed 74 companies working on local services related to recycling, reutilisation and reparation of many different products	Network	Unknown	Manufacturing Wholesale and retail trade; repair of motor vehicles and motorcycles Activities of households as employers; undifferentiated goods and services producing activities of households for own use	Management, treatment and minimisation techniques in the generation waste
	HERW!N	Collective of social and circular entrepreneurs with over 90 companies with a social and environmental sustainability perspective. The companies associated in HERW!N work in the manufacturing and recycling sectors. The network provides advocacy services and training courses for the companies.	Network	10.000	Manufacturing Water supply, sewerage, waste management and remediation activities	Management, treatment and minimisation techniques in the generation waste
	Pan Terre	Second hand clothes and recycling initiative focusing on circular economy and social integration	Company	250	Water supply, sewerage, waste management and remediation activities	Management, treatment and minimisation techniques in the generation waste
	TeamGroen	Environmental conservation initiative with a social economy perspective. They work in the preservation and maintenance of protected areas and urban green zones	Company	Unknown	Other service activities	Management of Natural Spaces
	Retrival	Selective deconstruction, circularity with construction materials	Cooperative	36	Water supply, sewerage, waste management and remediation activities	Management, treatment and minimisation techniques in the generation waste
Denmark	Rumgehør	Architectural firm focused on bioclimatic design adapted to the needs of the environment and people	Company	Unknown	Professional, scientific and technical activities	Socio environmental services
	Andelsgaard	Cooperative with the aim of buying, rebuilding and leasing farms to cultivate the land in a regenerative, modern and sustainable way	Cooperative	Unknown	Agriculture, forestry and fishing	Management of natural spaces

	Name of initiative	Description	Type of entity	Employees	Economic sector (NACE)	Sub-sector in the green economy
	Sheworks Atelier	Create job for females on the outskirts of the danish labour market by recycling textiles into new design products B2B	Entrepreneur	17	Manufacturing	Management, treatment and minimisation techniques in the generation waste
	Aalborg Energie Teknik	Engineering and construction company that delivers biomass energy plants using local biomass available such as residuals, wood waste, demolition wood, industrial waste, chicken litter, meat and bone meal.	Company	130	Electricity, gas, steam and air conditioning supply	Renewable Energies
	Sheworks Atelier	Textile design studio and manufacturing initiative using leftover and waste materials from the textile industry creating handmade circular products with low environmental impact. The company employs talented immigrant and refugee women, improving their opportunities to network, create and develop together.	Company	17	Manufacturing	Micro manufacturing
	Concito	They provide climate solutions to politicians, companies and citizens to catalyse action to limit the harmful effects of global warming as a way to build climate safe and robust societies	Think tank	Unknown	Information and communication; Professional, scientific and technical activities	Socio environmental services
	Merkur	Cooperative bank working with the SDGs and investing in green and social initiatives to improve their developpement	Cooperative	Unknown	Financial and insurance activities	Sustainable finance
	Research centre for Democratic Businesses	Analysis, advocacy and public affairs initiative to promote democratic enterprises and empower the cooperative business sector	Think tank	11	Information and communication; Professional, scientific and technical activities	Socio environmental services
Germany	KlimAktiv gGmbH	Partner for companies, NGOs, municipalities and other organisations for active climate protection through awareness of their own carbon footprint	Company	12	Professional, scientific and technical activities	Communication and awareness
	Landgut Stober	Hosting the most sustainable Hotel & Event Location in Europe (300 rooms, 30 meeting rooms)	Company	71	Accommodation and food service activities; Information and communication	Socio environmental services

	Name of initiative	Description	Type of entity	Employees	Economic sector (NACE)	Sub-sector in the green economy
	Lebenskleidung	They produce textile products by addressing the entire value chain to ensure fair and sustainable production.	Company	Unknown	Manufacturing	Micro manufacturing
	Neumarkter Lammsbräu	They produce organic beer working with local producers	Company	Unknown	Manufacturing	Agroecology and agri-food management
Hungary	BioAqua Pro Ltd.	Ecological status assessments, biomonitoring, impact assessments	Entrepreneur	18	Professional, scientific and technical activities	Socio environmental services
	Sövit Ltd.	Environmental consulting	Entrepreneur	2	Professional, scientific and technical activities; Administrative and support service activities	Socio environmental services
	Nagyapám Háza	Teaching old ways of building, preserving old buildings, teaching how to use local material, "old house holds don't make litter and pollution" - so all their camp is zerowaste	Network	3	Construction; Education; Arts, entertainment and recreation	Management, treatment and minimisation techniques in the generation waste
	Humusz Szövetség	Waste prevention and environmental education	NGO	4	Education; Arts, entertainment and recreation	Communication and awareness
Italy	Impronta Etica	Communication and dissemination of sustainable practices, experiences and documents of its members, to encourage fruitful knowledge-sharing and partnerships	Association	3	Information and communication; Education	Communication and awareness
	Shifting Lab	Application of systemic and sustainable approach to the way temporary events are designed and implemented	Association	4	Information and communication; Other service activities	Socio environmental services
	Collettivo Verso	Urban regeneration starting from participatory processes with the communities, and with environmental and social principles	Collective	5	Construction; Professional, scientific and technical activities Education; Arts, entertainment and recreation; Other service activities	Urban ecology and bioclimatic architecture

	Name of initiative	Description	Type of entity	Employees	Economic sector (NACE)	Sub-sector in the green economy
	CRITERIA	Urban and environmental planning and design, maintenance and restoration of biological diversity, Strategic Environmental Assessment (SEA), assessment of plans and projects related to NATURA 2000 sites, Environmental Impact Assessment (EIA)	Company	16	Professional, scientific and technical activities	Urban ecology and bioclimatic architecture
	Ener2Crowd S.r.l. SB	Crowdfunding campaigns for sustainable environment and energy efficiency	Company	10	Financial and insurance activities	Sustainable finance
	Camminamentre	Environmental education	Cooperative	70	Education; Activities of households as employers, undifferentiated goods and services producing activities of households for own use	Communication and awareness
	Fiare Banca Etica	Fiare Banca Etica is a tool at the service of social transformation through the financing of third sector projects, the social and solidarity economy and the promotion of a culture of financial intermediation, under the principles of transparency, participation and democracy.	Cooperativa	Unknown	Financial and insurance activities	Sustainable finance
	Atelier Riforma	Promotes the transition of the fashion industry towards a more circular production and consumption model. They have invented and patented an innovative technology called Re4Circular. This is provided to all entities that manage post-consumer textile waste so that they can direct each discarded garment they collect towards the best form of circular recovery (between reuse, recycling or upcycling)	Entrepreneur	6	Water supply, sewerage, waste management and remediation activities; Wholesale and retail trade; repair of motor vehicles; Other service activities	Management, treatment and minimisation techniques in the generation waste
	Reborn Ideas	Marketplace of italian makers who produce fashion and design trough upcycling, recycling and sustainable materials	Entrepreneur	2	Manufacturing	Management, treatment and minimisation techniques in the generation waste

	Name of initiative	Description	Type of entity	Employees	Economic sector (NACE)	Sub-sector in the green economy
Poland	Gas Nanobubble Technology	They design and produce advanced nanobubble generators and carry out research with the use of this technology and impact it has on sustainable and highly organic agriculture	Company	>10	Agriculture, forestry and fishing; Water supply, sewerage, waste management and remediation activities; Professional, scientific and technical activities	Socio environmental services
	Friends of the rivers of Ina and Gowienica Association	River restoration, development of nature based tourism, nature conservation, improvement of public awareness	Network	70	Agriculture, forestry and fishing; Water supply, sewerage, waste management and remediation activities; Professional, scientific and technical activities; Education	Management of Natural Spaces
	West Pomeranian Nature Society	It's a non-governmental public benefit organisation that runs its activities for the sake of nature, including in particular protection and research of birds and their habitats	NGO	Unknown	Professional, scientific and technical activities	Socio environmental services
Spain	La Magrana Vallesana	Association of agroecological consumers and producers in the region based in Granollers. They integrate more than 300 associated family units that enjoy food healthy and respectful with the environment. Their five fundamental pillars are agroecology, food sovereignty, ecofeminism, the social and solidarity economy, and participation.	Association	3	Agriculture, forestry and fishing	Agroecology
	Ecooo - Energía Ciudadana	By socialising solar participations they promote a greener economy and also they build residential systems, for both individuals and collectives	Cooperative	30	Electricity, gas, steam and air conditioning supply; Construction	Renewable energies
	Garúa	Ecosocial research, training and consulting	Cooperative	11	Accommodation and food service activities; Professional, scientific and technical activities; Arts, entertainment and recreation	Socio environmental services

	Name of initiative	Description	Type of entity	Employees	Economic sector (NACE)	Sub-sector in the green economy
	Germinando	Consultancy for entrepreneurship in agroecology	Cooperative	14	Agriculture, forestry and fishing; Professional, scientific and technical activities; Administrative and support service activities; Education	Socio environmental services
	La Corriente	Green power trading & photovoltaic plants installation	Cooperative	5	Electricity, gas, steam and air conditioning supply; Education	Renewable energies
	Som Energia	Production and commercialization of renewable energy for citizens and organisations.	Cooperative	89	Electricity, gas, steam and air conditioning supply	Renewable energies
	Mercenatura		Entrepreneur	1	Wholesale and retail trade	Micro manufacturing
	Besha wear	Project to transmit Afropositivism in Spain, through sustainable fashion, music and solidarity. It works in alliance with anti-racist groups.	Entrepreneur	1	Wholesale and retail trade	Micro manufacturing
	Trèvol	Sustainable bicycle micrologistics cooperative focus on courier and delivery services between companies	Cooperative	Unknown	Transportation and storage	Net zero industrial services
	HOPE	Producer of videos on climate change, to raise awareness about different global social and environmental conflicts.	Company	Unknown	Education	Communication and awareness
EU level	Aalborg Energie Technika/s	Supply of biomass and waste stream fired CHP plants	Company	130	Electricity, gas, steam and air conditioning supply	Management, treatment and minimisation techniques in the generation waste
	Patagonia Action Works	They support world wide grassroots groups that work to find solution to the environmental crisis	NGO	Unknown	Not answered	Socio environmental services
	Land Life	Forest and soil restoration	Company	60	Agriculture, forestry and fishing	Management, treatment and minimisation techniques in the generation waste

MAPPING OF KEY ACTORS

The role that the social agents in different European countries are playing or can play is also fundamental. The diversity of actors provides essential value: through their specialisation in bringing together actors from key economic sectors, through their links with young people, through their orientation towards guaranteeing labor and human rights and reducing inequalities, or through a profound ecological approach. The following list of actors previews some of the partnerships that will be key to promoting a just transition in different countries and in Europe as a whole; these include social movements, networks of entities and peoples, associations or entities with a strong social orientation in the just and ecological transition, NGOs and unions. Special attention was paid to associations and networks of entrepreneurs, given that they have specific needs that sometimes do not fit into traditional trade unions, and it is essential for them to form associations in order to enjoy collective power for negotiations and political advocacy that will benefit them.

	Name of actor	Description
Belgium	Bond Beter Leefmilieu	Network of companies and social organisations involved in the preservation of the environment in the Flemish region.
	Climate Action Network (CAN) Europe	Network that promotes sustainable climate, energy and development policies throughout Europe, empowering civil society organisations to influence in the design and development of effective climate change policies
	CAPATA	A critical active citizenship movement based in Belgium but with a global reach. It is made up of more than 100 young volunteers and thousands of supporters who seek to end the mining and extraction of non-renewable raw materials through communication activities and research.
	Inter-Environmental Brussels	Inter-Environment Brussels is an association of residents of the Brussels region who are active in urban, ecological and social issues. It is made up of groups of residents in the form of neighbourhood committees, associations and collectives that seek social transformation according to principles of solidarity, social emancipation and urban democracy. Inter-Environment Brussels claims for all the right to define and defend collectively its environment (social, ecological, economic, political, cultural, etc.)
	Straten General	stRaten General is a citizen collaboration platform for the promotion of the quality of life and sustainability of neighbourhoods made up of a wide network of volunteers.
	Espace Environment	It is an independent public interest organisation composed of an interdisciplinary team of 40 people. They carry out social research, awareness-raising and communication work on issues such as sustainable food and consumption and environmental conservation.
	Canopea	Canopea is a federation that groups 130 environmental non-profit associations.
	General Labour Federation of Belgium	Socialist national trade union federation in Belgium, with a membership of 1.5 million workers.
	ECOS	International NGO with a network of members and experts advocating for environmentally friendly technical standards, policies and laws.

	Name of actor	Description	
	Public Authorities	The Federal Ministry for the Environment	
		Departement OMGEVING	Department of environment of Fladers
		Environnement Brussels	Previously it was the institute of enviroment of Brussels
		Scientific Insitute of Wallon (ISSeP)	Focus on research and servicies concerning the environmental management ang GIS technologies
	Companies, cooperatives, associations, green initiatives, networks of entrepreneurs	ClientEarth	International environmental consulting with over 250 employees focus on wildlife protection and pollution reduction
		ABO	Environmental consulting focus on energy and soil remediation ins constructions
		Greenfish	Engineering and advisory company that drives sustainable business transformation, from strategy to implementation.
		Arche	Environmental consulting focus on chemicals management
		Ecobel	Company founded in 2005 by Didier Nibelle. It is active in Belgium and France in the fields of auditing, consulting and training in all environmental, safety and quality matters
		HERWIN	Colective of social and circular entrepreneurs with over 90 companies
		Ressources	Formally constituted in 1999, the Ressources network federates all the social economy actors in the Walloon and Brussels-Capital regions of Belgium. Ressource's members collect, sort, repair, recycle and resell products at the end of their lifetime.
		réseau idee	Network od environmental education with more tahn 130 associations
		Spague	Soil management company
		retrival	They work specifically for companies or public authorities on all types of labour-intensive environmental work, specially recycling. They are an integration company in the Walloon Region
CANOPEA	Federation of environmental associations founded in 1974. It represents 130 associations whose actions range from local to international.		
Rietland	Company focus ons water depuration with sustainable methods		

	Name of actor	Description	
	PAN TERRE	Second hand clothes and recycling company	
	La ceinture aliment-terre liegeoise	NGO supporting a network of cooperatives, producers and institutions to transition food systems in Liege	
Denmark	Social Movements, networks, CSO and Unions	Den Grønne Ungdomsbevægelse	The biggest youth-led grassroots movement on the green agenda and green new deal in Denmark. Den Grønne Ungdomsbevægelse is formed by volunteers organising in horizontal structures.
		Operation 8	Operation 8 is an organisation that seeks to empower entrepreneurship & youth in the urban periphery with attention to social and cultural aspects. Among others, they support initiatives related to decent and sustainable jobs, education and capacity building.
		Sociale Entreprenører i Danmark	Association focused on social entrepreneurship, co-production and other forms of solutions to concrete social problems. They seek to create optimal conditions for social entrepreneurs in terms of funding, education and sharing of knowledge. They provide training, support and competence building for social and green entrepreneurs
		Dansk Ungdoms Fællesråd	Dansk Ungdoms Fællesråd is a network for 80 children's and youth organisations involved in the community, from environmental and social organisations to scouts and student organisations.
		Kooperationen	Cooperative formed by 114 members and companies and 14.000 employees with social and environmental companies among them.
		DGUB - The Green Youth Movement	The biggest youth-led grassroots movement on the green agenda in Denmark. Their policy statement is "A green future", which sets a vision for the future of 14 areas of our society and the choices that can take us there.
		3F	Denmark's biggest trade union, which helps collective agreements and works to improve different workplaces. They also offer personalised guidance.
		DM	Academic union that indices in salaries, offers personalised and professional advice on career and skill development, and has important bargaining power in the private labour market.
	Public Authorities	Alternativet	Green party in the Danish parliament
		Enhedslisten	Left-wing party in the Danish parliament with a concrete proposal to promote democratic business in Denmark
		Danish Ministry of Climate, Energy and Utilities	

	Name of actor	Description
<p>Companies, cooperatives, associations, green initiatives, networks of entrepreneurs</p>	DISIE - Danish Institute for Sustainable Innovation and Entrepreneurship	<p>Network organisation for sustainable entrepreneurship in Denmark</p>
	Center for Socialt Entreprenørskab	<p>Incubator for research, collaboration, competence development and experiments. We work with all types of organizations and companies that are engaged in social entrepreneurship and sustainability.</p>
	Demokratisk Erhverv	<p>Think tank working to promote the cooperative model in Denmark</p>
	SED - Sociale Entreprenører Danmark	<p>nationwide association for everyone with an interest in social entrepreneurship, co-production and other forms of solutions to concrete social problems that can be implemented across civil society, the market and the public sector.</p>
	Concito	<p>Denmark's largest green network with nearly 150 companies, researchers, organisations and individuals as members of the CONCITO Council</p>
	Merkur	<p>Progressive bank working with the SDGs and a specific attention towards sustainability and climate</p>
	Institute for Agroecology Aarhus University	<p>The Department of Agroecology carries out basic, strategic and application-oriented research and contribute to sustainable production and growth through research, advice and teaching.</p>
	Byens Gårdbutik	<p>Social economic enterprise in Svendborg, owned by AOF Centre Fyn and set up to create jobs for people on the fringes of the regular labour market. All of the company's profits are reinvested for the benefit of the purpose: to create more jobs under special conditions, and the company prioritises having a skills upgrading function.</p>
	Sheworks Atelier	<p>Design company and design studio in Kolding, which uses leftover and waste materials from the textile industry in Denmark and creates beautiful handmade circular products. The company also employs talented immigrant and refugee women, who in this way find peace and networking to create and develop together.</p>
	ivandet	<p>Company that works to improve the marine environment in the Baltic Sea around Bornholm. The company reinvests all financial profits in projects that benefit the marine environment of the Baltic Sea.</p>
	TROFACO	<p>Company that achieve a positive impact on the environment through the tree planting</p>
	ReUse Trekanten SØV	<p>ReUse Triangle is a social economy enterprise in Vejle, which sorts waste fragments and resells them for recycling, thus creating jobs for flexible workers.</p>
Flowvision	<p>Specialized in emission abatement system and consultancy service</p>	

	Name of actor	Description	
	Aalborg Energie Technik	leading engineering and construction company that delivers energy technical process plants based on thermal utilisation of various types of biomass and residuals, such as wood waste, demolition wood, industrial waste, chicken litter, meat and bone meal etc.	
	Bluebenu	Startup company, currently based in Denmark. Its business model is set on three pillars of sustainability (Economic, Environmental, and Social) as well as on the idea of waste management and resources recirculation, towards a circular economy	
	Flexwerker	Flexwerker is a cooperative agency that works inclusively and exploratively to create engagement and mobilize people for joint action.	
	Foldshack	Law firm who works with social economic enterprises and cooperatives to have preferential rights and not a right of way, as is the case today. A social economy company typically works based on a principle of sustainability in relation to both the environment and people as well as the economy. The company has a social mission and wants more than just creating a product or providing a service.	
	Jacob Rask	Co-author of the "Cooperative Handbook"	
	Operation 8	Network supporting entrepreneurs and cooperative initiatives in areas with youth with less opportunities	
	Slowburn co-op	Cooperative brewery based in Denmark - progressive and make great beer!	
Italy	Social Movements, networks, CSO and Unions	Italian alliance for sustainable development	Lobbying for the culture of sustainability and the promotion and implementation of the UN 2030 agenda.
		Mygrants S.r.l. S.B.	Web app based on adaptive microlearning and thematic module quizzes designed especially to provide several services to immigrants, including: information, training, access to credit, entrepreneurial support and job placement
		Rete Italiana di Economia Solidale REIS	RIES is an association whose members are part of other associations and organisations too. Their aim is to promote and dinamize initiatives related to the solidarity economy.
		Forum per la Finanza Sostenibile	Non-profit association that seeks to introduce environmental and social sustainability criteria in the field of financial investments.
		Fuori Mercato	Fuori Mercato Autogestione in Movimento is a trade union and social organisation made up of workers from various formal and informal sectors that promotes the solidarity economy and the struggle for decent living and working conditions.
		Politici per caso	Politici per caso is an initiative to promote citizens' assemblies in relation to specific issues such as climate change and to promote change through bottom-up policy proposals.
		AVANZI	Since 1997 they have been promoting sustainability through social innovation, in order to design and develop innovative solutions for sustainability and facilitate their implementation through initiatives, projects and new ventures.

	Name of actor	Description	
	IMPRESA 2030	Non-Governmental Organization which has been fighting to achieve social, economic and environmental justice around the world for over 50 years. They operate in Africa, Asia and Latin America, with projects for international cooperation to develop an independent and sustainable economy together with local communities. In Italy, thanks to thousands of active volunteers, we promote projects, volunteering camps and a lifestyle based on solidarity and sustainability.	
	Factory 2030	Phoenix Factory is a community of young people from all over Italy, that offers online training courses and supports youth projects in line with one of the 17 Sustainability Goals 2030.	
	Rete delle Lotte Ambientali Bolognesi	Network of associations committed to the fight against climate change and social and environmental justice, including international associations such as Extinction Rebellion Bologna and Fridays For Future Bologna.	
	Rete Emergenza Climatica e Ambientale del Emilia Romagna (RECA ER)	The Climate and Environmental Emergency Network of Emilia Romagna (RECA ER) is a network that coordinates numerous local organisations to join forces and amplify the voice of civil society and social movements concerned about the climate inaction of the government and job insecurity. It is made up of 75 associations and committees.	
	Forum italiano del Movimenti per l'acqua	The Forum Italiano del Movimenti per l'Acqua group different social organisations, unions and local committees concerned with public water management defending the water as a primary common resource.	
	Entrepreneur's Organization Italy	Organisation created by entrepreneurs for entrepreneurs, to support and help them reach the full realisation in their business and private life.	
	Italian Labour Union	National trade union in Italy, founded on social, democratic and laic values. Represent almost 2.2 million workers.	
	Public Authorities	Ministero dell'Ambiente e della Sicurezza Energetica	Green left party
		Europa Verdi	It works regionally to promote energetical efficiency and sustainability
		Agenzia per l'Energia e lo Sviluppo Sostenibile	Regional Agency for Environmental Protection in Campania (South Region of Italy), they offer a variety of educational activities in the schools to raise awareness on sustainability and environment safeguard. They create an observatory to realize initiatives and educational projects
		Arpa Napoli	Meteorological service
		ARPA Regione Emilia-Romagna	Research center no profit that research on technological development and high education for mitigation of risks and safeguard of the ecosystems
		CIMA Centro Internazionale Monitoraggio Ambientale	Company of the Ministry of Environment and Energetic Security (MASE) and the Ministry of Infrastructure and Transportations (MIT), under the Ministry of Economy and Finance (MEF) -> environmental safeguard according to sustainable development

	Name of actor	Description
Companies, cooperatives, associations, green initiatives, networks of entrepreneurs		<p>Sogesid and former member of the Ministry of Transitional Energy</p> <p>ENEA is the Italian National Agency for Energy and Sustainable Development whose objective is to provide services to companies, public administration and citizens in the energy sector, environment and sustainable economic development. ENEA has more than 30 years of experience in more than 50 projects in the field of energy and supporting regulatory authorities in Italy.</p>
	Rete 14 Luglio	<p>Rete 14 Luglio is a network of cooperatives across seven different Italian regions, with a turnover of about 91 million, employing around 2.140 people, more than a third of whom belong to the category of disadvantaged workers. The network works on several aspects to make the effort made by social cooperatives more viable, such as overcoming the practice of bidding at the lowest price.</p>
	Insieme	<p>Social cooperative with more than 100 workers and 30 trainees, as well as 20 job positions of public utility and more than 30 volunteers. All of them are gathered around the same notion: give a second opportunity to people and things that seem not to have it. The organisation was born in 1979 as a citizen initiative looking forward for a better quality of life with a strong focus on the labour situation and exclusion</p>
	Stranaidea	<p>Social company supporting people with disabilities and mental illness, minors, young people, families and adults, acting in favour of the community. We work with people in a situation of personal and/or social fragility in activities aimed at the environment and the territory through the management of selective waste collection, cemetery services, care and maintenance of the greenery</p>
	Betadue	<p>Cooperative that operates in several sectors: school and community catering, environmental services, green management, cleaning, communication, administrative services, logistics, services for culture and entertainment. All activities are aimed at the labour and social integration of people at risk of exclusion.</p>
	Cauto	<p>It is the Social Cooperative for work insertion born in Brescia in 1995 to combine social and environmental action. The activities and services offered by the cooperative in the environmental field allow the reduction of waste and consumption and promote innovation and cooperation for the recovery and creative enhancement of human and natural resources.</p>
	Cantiere del sole	<p>It is a social cooperative in practice that since 2003 has been designing innovative energy solutions with a focus on photovoltaics, to ensure both energy savings and protection of the environmental impact.</p>
	Cigno Verde	<p>Cooperative focus on waste management</p>
	Triciclo	<p>Social enterprise that works integrally for the recovery and reuse of used products and in this way we contribute to the reduction of waste.</p>
	Ambiente s.p.a.	<p>Environmental consulting</p>

	Name of actor	Description
	Ecol Studio	Ecol Studio has helped companies grow and implement sustainable development policies by offering innovative, customised products and timely, high value-added solutions. This strategic choice has allowed companies to develop key growth processes.
	Ambiente Italia	Environmental consulting focus on energy management and environmental evaluation
	Criteria	Multidisciplinary company focus on territorial planning and environmental management
	La Città Essenziale	Consortium of social cooperatives seeking to enhance the value of the territory's resources
	Nuova Cooperazione Organizzata	Agricultural and social cooperative on land confiscated from Camorra criminals
	InfoSOSTenibile	Monthly journal focus on the environmental information to achieve a sustainable way of life
	A Sud Onlus	Promotion of environmental justice through: news, research, projects, campaigns, geographical maps
	Abiti puliti	AICS campaign for work dignity along the entire textile supply chain
	Agricoltura Lipu	Association for the nature safeguard, conservation of biodiversity and promotion of ecological culture.
	AICCON	Social economy research center at University of Bologna (Yunus Social Business Centre)
	Alberto Bellini	Director of First Cycle Degree in Electronics Engineering for Energy and Information
	Altro Mercato	Social enterprise for the promotion of fair trade
	Arvaia	Agricultural project ran as a collective: members pay split at the beginning of the year the costs of production è educational and awareness raising projects open to anyone.
	Associazione Terra	Works on sustainable and fair supply chain on agro-ecology; network of associations, committees and organizations
	ASVIS - Alleanza Italiana per lo Sviluppo Sostenibile	Alliance of more than 300 actors for the promotion of SDGs
	Avanzi - Sustainability in action	Promoters of sustainability through social innovation. Avanzi designs and develops innovative solutions for sustainability and facilitate their implementation through initiatives, projects and new ventures (advising for sustainable change; urban regeneration and local development; incubation, acceleration, impact; venture capital for social impact)
	Camilla - Emporio di Comunità	Cooperative - Main activity: biological and fair food shop run by volunteers
	Campi Aperti / Genuino Clandestino	Association of local farmers and citizens that promotes the biological agricultural and food sovereignty
	Collettivo Verso	Collective of architects and citizens with the mission of co-produce bottom-up proposals for urban regeneration and spatial justice; good for other contacts

	Name of actor	Description
	Community Energy Pinerolo	Company for energy development: 20 community energy for residence buildings, new model of development and of circular economy,
	Coop Idee in Movimento	Coop that works on social needs and community welfare, ethical delivery, education on sustainable and ethical consumption.
	CoopFair	Campaing for social and climate justice
	Cortilia	Vegetables and fruit delivery in respect of short supply chain and ethical and sustainable consumption
	ECCO Azione per il Clima Think Thank	ECCO is an indipendent and no profit Italian Think Thank dedicated to the Energy transition and to climate Change (national, european and global level).
	EcoSol Fidenza	Solidal cohousing with 13 households, 0 emissions, collective management of resources
	Fair Trade Italy	Brand to certify the fair trade in Italy
	Focus Lab	Advisory and research company for the sustainable innovations of enterprises, networks and policy makers. They might have other contacts interesting for the map
	Fondazione Golinelli	Education, training, research, technology, incubation, acceleration, venture capital, divulgation and promotion of arts and sciences
	GEco	Emerging energy community in the suburbs of Bologna
	Good Land	Rural regeneration through cultivation of biological products
	Impresa 2030	Campaing for European Due Diligence - good for other contacts
	Impronta Etica	Association for the promotion of sustainability in Italy and Europe; it promotes innovation, leadership and sustainable competitiveness
	InnovaCoop	Innovation and development of cooperatives
	Italian Climate Network	Association that works for climate justice through trainings, advocacy, information (science + communication)
	Kilowatt	Cooperative based on an innovative model of idea incubator with social and environmental impact; enterprises, associations, autonomous workes etc create a network that enhances the network competences. Kilowatt promotes social entrepreneurship, circular economy, communication, regeneration
	Koinetica	Good for other contacts: they organize the fair of social innovation "Il Salone della CSR e dell'innovazione sociale"
	Legambiente	Ecologist association
	MUG Magazzini Generativi	Promotion of migrant innovative entrepreneurship (University of Bologna project)
	Mygrants	App for migrants and refugees: information on legal rights; job placement; trainings; entrepreneurship
	No CAP	Grassroot association against work exploitation of agroecology workers

	Name of actor	Description
	Progetto Quid	Upcycling project with waste material from company + inclusion and work opportunity for fragile women. Ethical, sustainable, creative and inclusive
	Shifting Lab	It develops and promotes cultural and socio-economical sustainable models, by creating networks able to bring change
	StartYouUp	Associatin for the support development of entrepreneurship and innovation, mostly among youth
	Team Phoenix Factory / factory 2030	Community of youth to promote young entrepreneurship through trainings (no profit)
	Terriccio	Social enterprise of young people which founds on decorative plants to fertilize other social projects
	Too Good To Go	Application to save waste food from cafés, restaurants, bars ect. Purchase of leftover food boxes at cheap prices
	Water Grabbing Observatory	Activities: information, research, awareness raising, political pressure, trainings
	CiviESCO	CiviESCO is an Energy Service Company based in Friuli Venezia Giulia. Our activity in the field of energy efficiency is mainly developed in our region, in Veneto and we are expanding our area of competence to Lombardy and Emilia Romagna. We have recently established a research and development office in Rome that is particularly active in European calls.
	Ener2Crowd S.r.l.	Ener2Crowd is the first Italian loan crowdfunding platform. Its expertise is to facilitate synergies between innovative companies developing environmental sustainability, energy efficiency and renewable energies and private and institutional investors. Ener2Crowd is also an agent of the Payment Institute licensed by the Bank of France.
Spain	Ministry of Ecological transition and Demographic Challenge	Ministry of Spain. Currently with a program on Green Employment: redemprenderverde.es
	Ministerio de Agricultura	
	Instituto para la Transición Justa	Public organisms dependent on the Spanish ministry of ecologic transition and demographic challenge focus on the transición of the labour force to a more sustainable economy.
	IDAE	Institute of Energy of the Ministry of Ecological Transition in Spain
	ENISA	Empresa Nacional de Innovación
	OECC	Oficina Española de Cambio Climático
	INJUVE	Instituto de la Juventud. Organismo público, adscrito al Ministerio de Derechos Sociales y Agenda 2030, cuya actividad principal se dirige a promover actuaciones en beneficio de los y las jóvenes

	Name of actor	Description	
	CIEC MADRID	El Centro de Innovación en Economía Circular (CIEC) de Madrid es un proyecto del Área de Gobierno de Economía, Innovación y Empleo del Ayuntamiento de Madrid .	
	Federación Española Municipios y Provincias (FEMP)	Dentro las Redes de Ciudades: Contra el Cambio Climático, Por la Biodiversidad.	
	IDAE	Institute of Energy of the Ministry of Ecological Transition in Spain	
	Fundacion Biodiversidad	La Fundación Biodiversidad tiene un programa que se llama EmpleaVerde y una Red Empreneverde que puede ser interesante para contactar Elena Martín es jefa del Área de Economía y empleo verde de la Fundación Biodiversidad (MITECO)	
	Fundación Renovables	tiene como objetivo fundamental sensibilizar a la sociedad sobre la necesidad de llevar a cabo un cambio de modelo energético con el ahorro, la eficiencia y las renovables como principios básicos.	
	GRUPO TRAGSA	Empresa Pública que engloba Tragsa y Tragsatec y que tiene un área de medioambiente donde abordan proyectos de reforestación, gestión del territorio y medio marino, conservación de biodiversidad, etc	
	Basque Circular Hub y Circular Berrindartzea	Public-private partnership project together with the Basque Government. They work on environmental projects also look for young people and then manage their internship stage in Circular Economy	
	CSO, Foundations and social movements	Plataforma Nave Boetticher	In search of a greater impact on the activities of the Nave Boetticher, which is an industrial space in the South of the city of Madrid. The warehouse is an opportunity to turn around the difficult socio-economic situation of the South, supporting innovation and hosting processes and activities that promote a more balanced development, helping to promote employment, training in new skills, innovation, and equity.
		La Magrana Vallanesa	Cooperative of consumers and producers of organic products, people interested in improving their health and their environment, willing to make a change in our habits when it comes to filling our cistell.
		CIEC MADRID	El Centro de Innovación en Economía Circular (CIEC) de Madrid es un proyecto del Área de Gobierno de Economía, Innovación y Empleo del Ayuntamiento de Madrid .
		ASYPS	Asociación para la sostenibilidad y el progreso de sociedades. Tiene distintas áreas temáticas vinculadas con la sostenibilidad entre las cuales hay una de economía verde y empleo sostenible

	Name of actor	Description
	Fundación Nueva Cultura del Agua (FNCA)	está formada por un grupo de personas de España y Portugal que promovemos un cambio en la política de gestión de aguas para conseguir actuaciones más racionales y sostenibles. Trabajan para recuperar los ecosistemas acuáticos (fuentes, ríos, riberas, lagos, humedales...) que son la máxima expresión de la vida en nuestro planeta.
	Fundación Novia Salcedo	Foundation that works to improve the employability of youth through innovation and decent work conditions
	Madrid Agroecológico	Platform that boost the sustainable consumption groups and agroecologic producers
	-	
	Fundación Secretariado Gitano	Social and cultural organisation of the gypsy community that promotes social development and equal access to rights as the rest of the society.
	FAD Juventud	Organisation that works with youth to improve their quality of life also through programs of green employment
	Talento para el futuro	Social organisation of youth that engages in projects to improve the living conditions of young people in Spain
	FUHEM	Educación ecosocial. Fundación independiente sin ánimo de lucro que promueve la justicia social y la sostenibilidad ambiental, a través de la actividad educativa y del trabajo en temas ecosociales. Incluyen temas de economía inclusiva y economía crítica
	Greenpeace	Greenpeace is a global movement of more than 3 million people in 55 countries, taking action to stop environmental abuses.
	Amigos de la Tierra	Organización ecologista que tiene también trabajo en empleo verde
	WWF	Organización ecologista
	SEO BirdLife	Organización ecologista
	Acción contra el Hambre	Acción contra el hambre tiene un programa sobre empleabilidad en España donde incluyen temas de sostenibilidad y emprendimiento
	ECODES	Organización que trabaja temas de cambio climático, energía, ciudades sostenibles, producción y consumo responsable, sostenibilidad y cooperación al desarrollo
	ClimaX y Extinction Rebellion	Extinction Rebellion es un movimiento social ecologista liderado por personas jóvenes. ClimaX es un colectivo de La Tabacalera, donde persona migrante realizan trabajos de reciclaje y reutilización, además de artesanía.
	Juventud por el Clima (Fridays for Future Spain)	
	Consejo de la Juventud	Platform of youth organisations formed by the Youth Councils of the Autonomous Communities and youth organisations at state level. It is made up of 60 youth organisations and its aim is to promote the participation of young people in the political, social, economic and cultural development of Spain.

	Name of actor	Description
Professional associations	Talento para el futuro	Talento Para El Futuro is an organisation that seeks to promote the youth impact on policies closing the intergenerational gap and fighting for a fairer society.
	Arousa Moza	Arousa Moza is the youth association of the municipality of Vilagarcía de Arousa in Galicia. They organise activities related to gender equality, and social and environmental sustainability.
	APPA	Association of enterprises dedicated to renewable energies in Spain
	ACLIMA Cluster de empresas de Medio Ambiente de Euskadi	Cluster of ecoindustry and ecoproducts focus on the waste management and soil, air and water remediation in the economic process
	REAS Red de Redes de Economía Alternativa Solidaria	Network of more than 900 entities (cooperatives, associations...) trough Spain with social and solidarity economy models
	Tangente	Group of 14 cooperatives of environmental and social projects
	AEAS (Asoc. Empresas Privadas Agua)	asociación profesional de referencia en el sector del agua urbana en España
	AEOPA (Asoc. Empresas Públicas Agua)	defensa del agua como bien común, su gestión desde el interés general, la solidaridad y cooperación internacional
	AEAS (Asoc. Empresas Privadas Agua)	asociación profesional de referencia en el sector del agua urbana en España
	AEOPA (Asoc. Empresas Públicas Agua)	defensa del agua como bien común, su gestión desde el interés general, la solidaridad y cooperación internacional
	COCETA	Confederación Española de Cooperativas de Trabajo Asociado.15 organizaciones confederadas y más de 17.300 cooperativas representadas. Tiene cuestiones de cooperativismo joven y algún tema de género y mujeres en el movimiento de cooperativas
	SEAE	Sociedad Española de Agricultura Ecológica/ Sociedad Española de Agroecología (SEAE)
	UNEF	Unión Española Fotovoltaica.Representa más de 750 empresas, aproximadamente el 90% de la actividad del sector en España, UNEF es portavoz de la práctica totalidad de la industria: productores, instaladores, ingenierías, fabricantes, distribuidores y en general cualquier empresa relacionada con el sector.
	Unión Renovables Coop	Group of energy cooperatives. 21 cooperatives that produce energy for 117.000 citizens
CEPES (Confederación Empresarial Española de Economía Social)	Constituida en 1992, es una organización empresarial de ámbito estatal representativa y referente de la Economía social en España. Integra a 29 organizaciones. Todas ellos son confederaciones estatales o autonómicas y grupos empresariales específicos, que representan los intereses de Cooperativas	

	Name of actor	Description
Consultants, companies and cooperatives	Adra Ingeniería y Medio ambiente	Dedicated to environmental impact evaluation and forest management
	Buchanan	Consultory of sustainable mobility
	ICMA	Consultry dedicated to projects of environmental conservation and restoration
	GEA21	Company dedicated to the consultancy of social and environmental topics
	Ecoemprende	Consultoría para el ecoemprendimiento
	Land Life	Reforestation company (working in Portugal too)
	Garúa Cooperative	Cooperative of consultancy, research and formation from an ecological perspective
	Germinando	Non-profit social initiative cooperative working in research and consultancy, entrepreneurship support, training and awareness-raising, and knowledge dissemination.
	ATECA	Asesoramiento Técnico Ambiental. Vinculados con el ISM
	Ecooo	Organizations that give support on renewable energies, energy communities, social entrepreneurship, etc
	Mercado Social de Madrid	Integral cooperative, that is, a cooperative that includes several economic phases: financing, production, distribution and consumption. It has around 180 members.
	La Garbancita	Cooperativa de consumo y producción de productos ecológicos y de proximidad que también tiene una tienda en Madrid
	Madrid Agroecológico	Platform that boosts the sustainable consumption groups and agroecological producers
	Federación Española de la Recuperación y el Reciclaje (MITERD)	Patronal del sector de la recuperación y del reciclaje que defiende los intereses de la industria del reciclaje
	La corriente	Cooperativa de comercialización de energía eléctrica
	EMASEA	Empresa de gestión ciclo integral de Agua que también tiene un área de educación ambiental y formación
	Fundación Economía Circular	Fundación privada que asesora, hace consultoría y apoya a empresas y organizaciones en temas vinculados a la economía circular
	Grupo Español de Crecimiento Verde	grupo empresarial. Forma parte de la plataforma por el empleo verde
Ecoembes	Dedicated to waste management, testing innovative solutions such as a Circular Lab in Logroño. Y hay una Cátedra Ecoembes de la Universidad Politécnica de Madrid	
R2M Solution	Dedicated at R&D and renewable energies, Energy Communities, technological innovation	
Icatalyst	Dedicated to the adaptation to climate change	

	Name of actor	Description	
	Unions	CCOO	The Confederación Sindical de Comisiones Obreras is an important trade union in Spain, intervening in workplaces, lobbying, participating in collective bargaining, and offering legal advice to workers.
		UGT	The Trade Union Unión General de Trabajadoras y Trabajadores with an important presence in Spain.
		CGT	The Confederación General del Trabajo is a trade union that promotes mutual support and has anarcho-syndicalist values. It has an important alliance with the LGTBI and racialised groups, also defending their rights.
		USO	Unión Sindical Obrera
		Sindicato de Manteros	A trade union of street vendors, mostly of African origin, which defends the rights of migrants as well as the working conditions of these workers.
		UPA	Union de Pequeños Agricultores. UPA cuenta con más de 80.000 afiliados en toda España. UPA está integrada en la estructura de trabajadores autónomos de la UGT y forma parte del Consejo Económico y Social (CES)
		COAG	Sindicato Agrario
		ASAJA	Sindicato Agrario
Central and Eastern Europe	Social Movements, networks, CSO and Unions	EPIZ	EPIZ is a global learning centre that seeks to promote a new perspective with ecological, human rights and economic contexts more firmly in vocational training and to contribute to capacity building of skilled workers.
		Gólya	Gólya is a cooperatively operated pub and community centre in Budapest. It has become a platform for 9 social organisations that organise different activities such as sports and dance, workshops, radio programs, publications, etc. It has also a messaging service.
		ÖKOBÜRO	ÖKOBÜRO is a group of 20 Austrian organisations concerned with the environmental conservation, and biodiversity loss (Austria)
		Global 2000	GLOBAL 2000 is an independent, non-profit Austrian environmental protection organisation based in Vienna. Since 1982 we have been committed to an intact environment, a sustainable society and sustainable management. Our team is supported by activists and volunteers from all over Austria (Austria)
		Umweltdachverband (UWD)	The Environmental Umbrella Organisation with its headquarters in Vienna is a non-party platform for 39 environmental agencies and nature conservation organisations and alpine associations from all Austria. It has about 1.3 million members (Austria)
		Green Federation GAIA	Green Federation "GAIA" is a non-profitable and non-governmental association, working for nature conservation, environmental protection, sustainable development and development of civil society.
		LIFE Bildung Umwelt Chancengleichheit	Association focus on youth environmental education for the labour market (Germany)

	Name of actor	Description
	Energie Impuls OWL	Platform focus on the engage of the population (specially youth) on renewable energy projects (Germany)
	GRÜNE LIGA	Network of environmental movements (Germany)
	Bioland	Associaton of sustainable agriculture and organic farming (Germany)
	Social Entrepreneurship Netzwerk Deutschland (SEND)	Network of social entrepreneurship in Germany
	GlobNet	The common goal is to anchor occupation with ecological, human rights and economic contexts more firmly in vocational training and to contribute to the qualification of tomorrow's skilled workers (Germany)
	Klima-Allianz Deutschland	Broad social alliance for climate protection with more than 140 organisations (Germany)
	youpaN	Youth forum to discuss alternatives towards a more sustainable future through new policies and promoting the environmental education (Germany)
	BiWiNa	Initiative to promote the competence between companies in the context of environmental sustainability (Germany)
	Bundesverband Nachhaltige Wirtschaft	Federal association for the sustainable economy. (Germany)
	Partnernetzwerk Medien	Platform to promote the environmental communication in media with the support of UNESCO (Germany)
	HUMUSZ	Humusz is an Hungarian NGO which for many years has been actively involved in waste prevention education and awareness raising campaign to reduce the impact of waste on the environment. Humusz is presently trying to set up a pilot network of social enterprise which will become a pioneer reuse centre in Hungary.
	Gólya	Gólya is a cooperatively operated pub and community centre, Budapest VIII. in the district. It operates on three levels: on the ground floor there is a concert hall, on the first floor there is a café-dining room and a private room, and on the roof there is a roof terrace. Nine other organisations operate in a separate part of the building, where there is a sports and dance hall, a workshop, a radio station, a publishing office, a kindergarten and offices. It has a messaging service
	Gyuttment Fesztival	Organic handicraft festival and training on peasant knowledge (Hungary)
Magyar Élőfalú Hálózat (Hungarian Living Village Network)	The promotion and accessibility of the Hungarian Living Village Network is not only a priority from an educational point of view, but also important for wayfinding, as ecovillages as community models offer exemplary initiatives and solutions with a human ecological commitment. Making them known: a way to develop our own environmental awareness (Hungary)	

	Name of actor	Description	
	Polish Ecological Club (PKE)	The Polish Ecological Club (PKE) is an NGO founded in Cracow in 1980 during the early days of the Solidarity opposition movement and is widely recognised as being the first legally established independent, non-profit, environmental non-governmental organisation in the former socialist block countries of Central and Eastern Europe. PKE was the first social organisation to openly protest against the policies of the existing government which treated the environment as an ownerless, valueless property and which imposed an energy-intensive economy based on heavy industry (Poland)	
	Friends of the Rivers of Ina and Gowienica Association – TPRLiG	The association of Friends of the Rivers of Ina and Gowienica (TPRLiG) is a non-profit ENGO in Poland, that works on improving the ecological condition of rivers in the voivodeship West Pomeranian in Poland - Ina, Gowienica and Wołczenica rivers, it also acts for the benefit of Polish waters in general and cooperates in this field with foreign partners. (Poland)	
	West Pomeranian Nature Society	West Pomeranian Nature Society - ZTP was founded in 1994. It's a non-governmental public benefit organization that runs its activities for the sake of nature, including in particular protection and research of birds and their habitats. (Poland)	
	Green Federation "GAJA"	Green Federation "GAJA" was founded in 1993. The association is a non-profitable and non-governmental organization, working for nature conservation, environmental protection, sustainable development and development of civil society (Poland)	
	Polish Red Cattle Breeders Association	Union founded in 1995 as a fusion of 16 local cattle breeders' unions from the whole Poland. It came to existence as a movement of cattle breeders and milk producers worked for decentralization and total socialization of breeding (Poland)	
	Companies, cooperatives, associations, green initiatives, networks of entrepreneurs	Soziales unternehmen	Platform to promote the environmental education and the development of sustainable alternatives for social change and social entrepreneurship. (Germany)
		Juwi AG	Renewables energies company (most of all PV and wind) it has around 850 employees (Germany)
		Stadtwerk Am See	Regional energy provider based on renewables. It includes heat, electricity, e-mobility through a decentralised local grid in the city of Friedrichshafen (Germany)
		Bridge&Tunnel	Company that reuses old textil materials to confeccionate new ones in Hamburg. Also it employees vulnerable people and refugees (Germany)
		Alnatura Produktions- und Handels GmbH	Big company (over 3.400 employees) of supermarkets that commerce with ecological products in Germany, Austria and Switzerland (Germany)
		ARIS	Company focused on water management (providing water and managing the water waste) (Germany)
		Neumarkter Lammsbräu	Familiar company of agroecological products (Germany)
		WIPAG	Plastic recycle company focus on the achievement of circular economy and CO2 reduction (Germany)
GLS Bank	Bank that funds only socioecological projects since 1974 (Germany)		

	Name of actor	Description
	Polarstern	Green energy provider funded in 2011. It sells energy products from wind energy and green gas (Germany)
	KlimActiv	Non-profit Consultory working with NGO, municipalities and other companies to achieve a CO2 footprint reduction and preserve the environment (Germany)
	HIDROPHIL	Company trying to achieve a free plastic, just, vegan and water neutral area. Focus on water save and management (Germany)
	Biohotel Landgut Stober	Hotel CO2 neutral since 2013 near Berlin (Germany)
	Lebenskleidung	Company that produce clothes from sustainable and organic materials. (Germany)
	Franz Bettenbauer	Furniture production company with small carpentry workshops, use of regional materials and waste reduction. (Germany)
	Abfallwirtschaftsbetriebe Münster	Public company of waste management in Münster with 450 employees (Germany)
	Tausendundein Dach	The company Tausendundein Dach pursues the goal of equipping a thousand and one company roofs in Austria with photovoltaic systems by 2020. (Austria)
	Geo Risk	Environmental management and soil remediation (Austria)
	Die Umwelt Konsulenten	Environmental consultancy (Austria)
	en2	Consultory focus on energy efficiency and the promote of greater use of renewable energy resources (Austria)
	ETA	ETA is one of the leading consulting companies in the field of sustainable development and environmental management, based in Vienna, Austria
	UVP Environmental Management and Engineering	independent consulting and engineering company in the field of waste management (Austria)
	Green Tech Valley	Cluster of research centers focus on green technologies (Austria)
	ACECon	Environmental and efficiency consulting (Austria)
	SFC Umwelttechnik	International group in the field of environmental technology, specially wastewater management (Austria)
	SANOWAY	It is our aim to find solutions for our customers, to offer them better growth conditions for all plants of their greening projects, but at the same time reduce the maintenance costs of these areas (Austria)
	Wohnwagon	Social company in the field of bioconstruction, research and environmental education (Austria)
	INTERGEO	Offers engineering and consulting services for Environment, Geotechnics, Health & Safety and Waste Management (Austria)

	Name of actor	Description
	RepaNet	The RepaNet Network was founded in 2004 and is a social enterprises' network providing long-term employment for people with difficulties in the regular labour market. The development of re-use and repair networks are RepaNet's main activity. (Austria)
	DSB	Engineering company focus on the construction of recycling plants, PV plants and systems of pollution reduction (Austria)
	Richard Schmid	Trade of livestock and scrap metal in Vienna (Austria)
	Bösch Baumpflege	Specialist in tree management concerning with potential risks and tree health (Austria)
	ECEXA	Austrian network (cluster) of internationally recognised experts in the field of environmental technologies and environmental management. Its main objective is to promote the exchange of experience and the transfer of knowledge of environmental protection technologies for both hazardous and non-hazardous waste.
	SÖVIT Environmental Ltd	Dynamically developing company with the goal to provide expert assistance to its clients in finding solutions to environmental issues, whether it is of administrative, legal or technical kind. Our employees have more than ten years experience in environmental permitting, both from the authority- and client side. We have also a strong industrial background, with experience in the management of building projects. Through our several years of operation we acquired many hundreds of different environmental permits, conducted different types of measurements in Hungary.
	Paper, plastic and metal waste management and recycling	The main activity of our company is the collection, transport, processing, pre-treatment for recycling and conversion of usable waste, mainly paper, plastic and metal waste, into secondary raw materials for the processing industry. (Hungary)
	MÉHZRT	Waste management company (Hungary)
	OMS	Waste water management. Since the 1990s, we have been continuously involved in the implementation of national environmental protection programmes (sewage drainage and cleaning, storm water drainage, construction of drinking water networks and water purification). (Hungary)
	SZOLIDÁRIS GAZDASÁG KÖZPONT	The Solidarity Economy Centre (SZGK) was founded in 2019 to support organisations operating according to the principles of the solidarity economy and to help establish them. Our organisation provides business and legal advice to companies, communities and NGOs that operate according to the principles of the solidarity economy. (Hungary)
	AFINET	Agroforestry innovation networks. Consortium of 13 partners from 9 European countries. The network aimed to foster the exchange and the knowledge transfer between scientists and practitioners in the agroforestry. AFINET will act at EU level in order to take up research results into practice and to promote innovative ideas to face challenges and resolve problems of practitioners. (Hungary)

	Name of actor	Description
	Small Communities Programe	The Small Communities Programme is a research and action based initiative started in 2008. The founder and leader of the Programme is András Takács-Sánta PhD, ecologist, associate professor and director of the MA in Human Ecology at the Eötvös Loránd University, Budapest. (Hungary)
	Bevásárló közösség	Sustainable comerce network (Hungary)
	KÖRNYEZETTUDATOS ÉPÍTŐK SZERVEZETE	Organization os sustainable constructors (Hungary)
	Nagyapám Háza	Formation programmes that aim to maintain traditional building culture and to help the survival and preservation of crafts (Hungary)
	Bio Aqua	Environmental consulting focus on environmental evaluation and nattere preservation (Hungary)
	Sahmeth Enviro	Environmental consulting focus on hidrogeologic risks (Hungary)
	EKON	EKON is a social enterprise of which goal is the vocational activity of people with disabilities and creation of jobs for them, both in the sector of environmental protection and on the open labour market. Ekon was founded in 2003 and soon became one of the first and leading social enterprise in Poland.
	InstalFilter S.A.	Company focus on the production and instalation of technologies that reduce the pollution in the industry (Poland)
	Byliny-Świerk	Perennial nursery has been operating since 1995. It is located in Lower Silesia, in the Sudetic Foreland, and belongs to the group of the largest perennial nurseries, both in Poland and Europe. The farm specializes in the production of a wide range of perennials, ornamental grasses, garden ferns and herbs in containers. (Poland)
	PPUH MAPA-2	Urban green zones management (Poland)
	ANDAR	Trade of livestock and scrap metal (Poland)
	CDSR Recycling	Recycling company trying to increase the circularity rate of the economy (Poland)
	Eko-Bio	Natural water waste treatment with plants (Poland)
	Frukko	Company focus on the waste water management (Poland)
	IQ Recycling	Focus on recycling waste from other companies specially electronic waste (Poland)
	FoodFakty	FoodFakty is a powerful project based on a professional information portal with complementary tools such as newsletters, reports and databases. We provide "busy" management with the opportunity to quickly and synthetically familiarise themselves with the most important market trends, changes in the law and new technologies for quality and safety via the portal, email, mobile and social media. We focus on topics that support the development of widely understood quality and food safety. (Poland)

	Name of actor	Description	
	Bio-Concept	Bio-Concept GArdenia is one of the biggest organic companies in Poland. The company was established in Kańczuga (south-east part of Poland). Bio-Concept's Policy is to acquire and maintain a leading market position through profitable growth in the production of our products, recognized and acknowledged by the clients and consumers as being of the best quality.	
	BIOEKSPERT	We are a certification body in organic agriculture, offering certification on the basis of the EU regulation 834/2007 and the inspection for private standards in cooperation with international certification bodies: Demeter International, IMO, Soil Association and Naturland. (Poland)	
	Nangatech	Nangatech focuses on providing sustainable solutions for tomorrow's challenges of agriculture. Thanks to our advanced technology, farmers can increase their yields in a 100% ecological way and reduce the amount of chemical fertilizers. (Poland)	
	Organic farma zdrowia	Biggest organic market of Poland	
EU level	Social Movements, networks, CSO and Unions	RREUSE	International network representing social enterprises active in re-use, repair and recycling.
		European Anti Poverty Network (EAPN)	European network that involves anti-poverty organisations such as grassroot groups and NGOs. Across voluntary organisations they fight against poverty and social exclusion.
		Rescoop	Reescoop is a federation of European energy cooperatives concerned with environmental sustainability and energy efficiency.
		European Environmental Bureau	Is the largest network of environmental citizens organisations in Europe. The work on environmental communications and sensibilization and giving services of advocacy among others to promote environmental justice and participatory democracy.
		ENSIE	European Network for Social Integration Enterprises, represents the interests of national and regional networks of 'Work Integration Social Enterprises' (WISEs) striving for more inclusive and integrated forms of employment at European level.
		LifeLong Learning Platform	The Lifelong Learning Platform is an umbrella that gathers 42 European organisations active in the field of education, training and youth, coming from all over Europe and beyond. Currently these networks represent more than 50 000 educational institutions and associations covering all sectors of formal, non-formal and informal learning. Their members reach out to several millions of beneficiaries.
		Just Transition Fund	The Just Transition Fund is the organism that provides economic support to the diversification of the economy and the transitions of the different state members to a more sustainable economy
		SDG Watch	SDG Watch Europe is an EU-level, cross-sectoral CSO alliance of NGOs from development, environment, social, human rights and other sectors. Its goal is to hold governments to account for the implementation of the 2030 Agenda for Sustainable Development (SDGs).

	Name of actor		Description
		European Disability Forum	<p>European Disability Forum is an umbrella organisation of persons with disabilities. It brings together representative organisations of persons with disabilities from across Europe, defending the interests of more than 100 million persons with disabilities in Europe. It is run by persons with disabilities and their families. We are a strong united voice of persons with disabilities in Europe.</p>
		Fridays for Future	<p>Fridays for Future is an international environmental social movement, led by youth, and focused on actions that seeks to impact public opinion and media about climate change.</p>
		Extinction Rebellion	<p>International social movement Extinction Rebellion focused on communicating and raising awareness about climate change and the biodiversity crisis, calling for new public policies to reduce greenhouse gas emissions. It is led by local youth of different countries, and uses non violent actions.</p>

EXAMPLES OF TRAINING AND EDUCATION

Some actors are already leading the way, designing and implementing training programmes for different groups and in different fields and sectors. These training programmes for green jobs are promoted by public institutions or social organisations. Without being exhaustive, this compilation of actors who organise training programmes allows us to elucidate some of the key issues underway.

	Training program	Description of the project or actor	Description of the training strategy
Belgium	Reséau Transition	Reséau Transition is a training platform for the environmental transition of individuals, companies and institutions with the aim of creating new socio-economic paradigms.	They provide numerous training courses related to the ecological transition (addressing both dimensions of resource management and governance, energy, sustainable practices, etc.) for individuals as well as for start-ups and established companies in both face-to-face and online modalities. Reséau Transition also keeps track of transition initiatives in Belgium.
	Institut Eco-Conseil	Eco-Conseil is dedicated to advising, coaching and training people, creating a wide network of professionals, aware of the energy transition and sustainable development.	The Eco-Conseil initial training is aimed at unemployed jobseekers with at least a short higher education qualification. It is organised as a full-time day course and lasts one year. One program is focused on a practical training directed towards public, private or associative sectors, aimed at preparing the professional integration of future eco-counsellors by allowing them to become involved in the management of environmental projects in their training locations. They offer a certificate of training as a "sustainable development project manager". Complementary, short training courses and seminars are also offered to promote transitions, to understand the levers of change, and to build on how to respond optimally to ecological and societal challenges, both at the individual and collective level. Based on a project-based approach (group work, case studies, communication courses, internships, etc.), the training consists of six months of theoretical courses and a practical internship in a professional situation.

Denmark	Global Fokus	Platform that brings together public entities that carry out humanitarian, environmental and global development activities. The aim of Global Fokus is to contribute to the professional development of individuals and their leadership in civil society to drive social and political change towards a framework of greater social justice and environmental sustainability.	Global Fokus organises different capacity building courses designed for companies and institutions focusing on education, team building, team management and leadership from a social and environmental perspective.
	Klima Akademiet	The climate academy is a non-profit initiative of the social economy company Academia Rethos and with the support of the ecological studies centre COINCITO. It aims to disseminate knowledge and train people, institutions and companies in matters related to the climate crisis.	Klima Akademiet organises numerous workshops, interdisciplinary courses and conferences throughout the year. In this way, it aims to achieve an intersection between the public, private and academic dimension capable of addressing a socially and environmentally just transition. The main course offered (the academy for humanists) is mainly aimed at young people under 35 with a humanities background (journalists, anthropologists, psychologists, teachers) and is oriented towards acquiring skills for the professional world.
	Kooperationen	Employer and interest organisation for cooperative and social economy enterprises in Denmark Across industries and company forms, they work based on values of democratic participation and societal sustainability. They have in-depth knowledge of the labour market and regularly participate in professional networks and plan courses.	The incubator "From academic to entrepreneur" is a development course that advises and helps groups of potential entrepreneurs and start-ups so that their ideas can become viable cooperative enterprises. Along the way, the participants have their business ideas qualified and strengthened, hear inspiring presentations and be presented with a number of tools for business development, law, sales, funding, etc. At the same time, mentors are assigned who to make the participants' ideas and businesses flourish through advice and sparring.
Italy	Schola Campesina	Schola Campesina is a training centre supported by FAO that seeks to promote peasant knowledge in the framework of food sovereignty and specific knowledge on global governance mechanisms in food and agriculture.	The Schola Campesina programme is aimed at peasants, fishermen, indigenous peoples and landless farmers with the objective of moving towards a more sustainable agricultural system based on the use and dissemination of traditional knowledge. They count with an e-learning platform through which they give an overview of the global spaces of governance related to food and agriculture. It gives a general insight on the role of civil society organisations and social movements within crucial spaces of governance.

	ISPRA	The Italian Institute for Environmental Protection and Research, ISPRA works with European and international institutes to implement the mandate of the Ministry of Environment, Land and Sea, Ministry of Agriculture, Food and Forestry, and the Ministry of Education.	ISPRA plans, promotes and organizes environmental training courses- both in classroom, e-learning, and blended learning - on environmental specialist thematic. The objective of the course is to promote knowledge and skills in the areas involved in training initiatives and spread methodologies and innovative approaches in the environmental protection field. The recipients tend to be: Environmental Agency System (ARPA and APPA); Research bodies (eg. CNR, ENEA, University, etc.); Central Administrations (Ministry of the Environment MATTM, Ministry of Health, etc.); Local body (Regions, Provinces, Municipalities), and other Bodies (eg. regional bodies, etc.).
	CIMA	The International Center for Environmental Monitoring CIMA Research Foundation is a non-profit research organization. It aims to promote the study, scientific research, technological development and advanced training in engineering and environmental sciences for the protection of public health, civil protection and ecosystems.	The Capacity Development for Resilience and Climate Adaptation aims to develop expertise in risk reduction, increasing resilience and adaptive capacity to climate-related disasters, civil protection, and safeguarding terrestrial and marine ecosystems. The main objective of the program is to structure an advanced capacity development process based on national and cross-national projects and characterized, among other elements, by co-design with the main beneficiaries, verification of the impacts achieved, scientific approach and the presence of an “exit strategy” that allows to consolidate and maintain effective capacities beyond the life of the project.
	AICCON	AICCON Alta Formazione aims to spread social economy, co-operation and non-profit culture through training courses, seminars, conferences and educational activities also aimed at supporting the academic master course on “Management for Social Economy” promoted by the University of Bologna, School of Economics, Management and Statistics, Forlì Campus.	The Social Innovation Community Summer School is held at the University of Bologna, and aims at presenting an opportunity for a lively discussion about the role of regions as possible ecosystems for social innovation. In this respect, a special emphasis will be devoted to the importance of history and culture of a region for the development of such an ecosystem, as well as the role of institutions. Three parallel workshops are organized in the afternoons in order to tackle challenges proposed by stakeholders of the Social Innovation Community in the Emilia-Romagna region. Each group presents the results of the work conducted in the school in a final plenary session on the last day of the school. Moreover, study visits will be organized in order to give participants a better understanding of the ecosystem of social innovation in the Bologna region.
	Koinètica	Koinètica is a platform that works in the field of communication and training for greater environmental sustainability.	They organize communication strategies, events, network management, editorial projects and training courses from the environmental and social sustainability for private entities and associations.

Spain	Agroecology training Zaragoza	Zaragoza Dinámica (Municipal Institute of Employment and Business Development) is an autonomous local body aimed at promoting quality employment and the dynamization of the labour market and the business fabric. They are committed to the professionalisation of the primary sector in order to respond to the challenges we face as a society.	The aim of the training programme is to professionalise the organic farming sector and is aimed at workers, self-employed, unemployed people, as well as young people who want to enter the sector. In the training, skills in agro-ecological production in accordance with European commitments and the requirements of society are promoted. The programme is free. Different formats are used: E-learning; virtual classroom sessions; master classes with an expert in the subject to obtain information of the highest quality and with direct application; blended learning to combine e-learning with some face-to-face or virtual classroom sessions; and demonstration days in the field.
	Fundación Biodiversidad	Fundación Biodiversidad is a public organism from the Ministry of Ecological Transition and Demographic Challenge with the aim of changing the socio-economic model towards a more sustainable one.	Fundación Biodiversidad has the Empreverde Network where it offers three types of courses: Ideation itinerary for people who want to start an environmentally sustainable business; Creation itinerary for entrepreneurs who already have a business idea but need tools to carry it out; Alumni itinerary for people who are already part of a sustainable initiative and want to acquire new skills to strengthen or adapt their business within the sustainable economy.
	Alcalá de Henares	The University of Alcalá de Henares offers training in the framework of the co-financing between the European Social Fund and the Emplea Verde programme of the Biodiversity Foundation.	The Circular Economy Training project seeks to favour the sustainable economic development of the area by improving the employability of the beneficiaries through the promotion of the principles linked to the Circular Economy. These new trends are related to gardening, pest control, waste management, environmental certifications, urban planning and the use of endogenous resources. Among the fundamental objectives of the Circular Economy are to extend the value of products and materials, minimise waste and resource use, create value and generate employment, innovation, competitive advantages, economic savings for the entire value chain, quality of life and protection of health and the environment.
	University of Burgos	The University of Burgos promotes free training actions, co-financed by the European Social Fund, to promote Training and Quality Employment.	The training programme "RETO VERDE: Professional skills for green and sustainable jobs in innovative environments" includes 13 Training Courses (9 are distance learning and 4 are blended) and 2 Distance Counselling. Individual counselling for workers and entrepreneurs on how to undertake successfully in the field of green economy, in a sustainable way and generating the minimum environmental impact. The counselling will consist of a case study (6 hours) and distance counselling structured in one or two sessions (4 hours), using the Zoom or Teams platforms.

	Universidad Pablo Olavide Sevilla	A public university that, in addition to conventional training cycles at the academy, opens its doors to students of Secondary, Baccalaureate and Formative Cycles from all over the province of Seville (Andalucía).	The Rector's Delegation for the Sustainable Campus organises the Course: Green Employment with the aim of orienting future graduates in Environmental Sciences or recent graduates about the existing training possibilities and job opportunities, especially in the field of green employment, oriented to the circular economy and waste management. The course is part of the Environmental Education Programme on waste and recycling-RECAPACICLA, funded by the Department of Sustainability, Environment and Blue Economy of the Andalusian Regional Government, the Andalusian Federation of Municipalities and Provinces, Ecoembes and Ecovidrio.	
	Instituto Superior de Medio Ambiente	Formación en energías renovables, gestión ambiental, biodiversidad, gestión de agua, etc		
	CENEAM	Centro Nacional de Educación Ambiental. El CENEAM impulsa junto al Ministerio y la Oficina de Cambio Climático un Seminario permanente de cambio climático, movilidad y energía centrado en aprendizajes desde disciplinas diferentes		
	EOI (Escuela de Organización Industrial)	Entidad de formación especializada. Formación y la realización y promoción de estudios e investigaciones científicas y técnicas, fundamentalmente en los ámbitos de la industria, el medio ambiente, la innovación, las nuevas tecnologías, la pequeña y mediana empresa, la propiedad industrial, la economía		
	itdUPM	Forman parte de la Plataforma por el Empleo el Emprendimiento Verde		

	CENEAM	Centro Nacional de Educación Ambiental. El CENEAM impulsa junto al Ministerio y la Oficina de Cambio Climático un Seminario permanente de cambio climático, movilidad y energía centrado en aprendizajes desde disciplinas diferentes	
	Professional training	The Ministry of Education and Vocational Training offers non-academic training to facilitate integration into the labour market.	The Higher Technician in Renewable Energies degree is aimed at learning about electrical systems in power stations, electrical substations, remote control and automation, electrical risk prevention, renewable energy systems, configuration of photovoltaic solar installations, management of the assembly of photovoltaic solar installations, management of the assembly of wind farms, operation and maintenance of wind farms, entrepreneurial initiative and training in workplaces.
	Resinlab project	The RESINLAB project is conceived as a network of experimentation territories where the different actors in the resin value chain can co-create innovations in order to guarantee user-centred innovation with a clear socio-cultural, environmental and economic return on investment based on the bioeconomy and the maintenance of ecosystem services and rural development.	RESINLAB seeks to have a stable and quality professional fabric that also facilitates the labour insertion of vulnerable groups and offers new job opportunities to reduce rural depopulation. It seeks to promote the professionalisation of resin work, which is a biodegradable alternative to petroleum. New technologies have been developed in order to reduce the necessary technical skills, and training has been provided to young people, migrants and other interested parties. Accompaniment has also been provided to help trainees start their work successfully.