

Annual Report 2022

Together for a fairer world.



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A UKRAINIAN COUPLE STANDING IN FRONT OF THE GARAGE THEY LIVED IN AFTER THEIR HOUSE WAS DESTROYED IN IRPIN, KYIV'S OBLAST ©COLLETTIVO GAZE/WEWORLD



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SECTION 1
METHODOLOGY ADOPTED
FOR THE PREPARATION OF THE
ANNUAL REPORT

A reading of 2022

THE PRICE OF LAND, A PHOTOGRAPHY PROJECT ON THE IMPACT OF THE MINING INDUSTRY
IN PERU, BOLIVIA AND ECUADOR ©ALESSANDRO CINQUE/WEWORLD

Methodological note

The Annual Report of WeWorld-GVC (hereafter WeWorld) provides data, information and activities carried out by the Foundation from 1st January to 31st December 2022 according to the principles and indications of the Guidelines for the preparation of the Annual Report of ETS (*Enti del Terzo Settore* - Third Sector Organisations), pursuant to art. 14 of the Italian Legislative Decree No. 117/2017. It represents the tool through which ETSs implement the numerous references to transparency, information, and reporting towards their stakeholders, such as beneficiaries, associates, workers, collaborators, volunteers, media, partners, institutions, funders and donors.

Furthermore, the Annual Report is a tool to become aware and to give account.

Becoming aware because it is an internal management tool, which allows to: verify the degree of coherence between mission, values, actions; refine the information collection systems; facilitate the mapping and engagement of our stakeholders.

Giving account because it is a communication tool, capable of: improving the informative scope of activities and results; consolidating the relationship of loyalty with stakeholders; effectively communicating to funders and donors the use of our resources.

Finally, the Annual Report represents an opportunity to tell our organisation's path and history, giving value to our beneficiaries, results

and to those who enabled us to achieve them.

Each topic proposed by the indications provided for Third Sector Organisations - ETS by the Italian Legislative Decree No. 117/2017 is investigated in this document.

In particular, **section 1** contains, in addition to this Methodological Note, the letters from WeWorld CEO and President together with some indicators relating to the 2022 results.

General information on the organisation is included in **section 2**, with the addition of a section on the history of our Foundation, with a look at 1971 to the present days and a focus on 2022.

Section 3 contains information relating to organisation, governance, transparency and accountability.

Section 4 contains all information concerning the internal dimension of the Foundation, its activities and the Theory of Change. Section 4 closes with paragraphs on Communication and Advocacy.

Section 5 deals with the Foundation's Stakeholders, starting with the People working for the Organisation, then moving on to beneficiaries, partners, other stakeholders, networks and memberships, so as to have a section entirely dedicated to our stakeholders.

Section 6, in addition to providing the Economic and Financial Situation according to the accounting

principles for Third Sector Organisations, contains a part relating to Fundraising, so as to give a complete overview of the different types of funds and donors of WeWorld.

Section 7 is dedicated to other information and goes into some additional information related to the different parts of the document (such as those relating to Governance and Staff) as well as a report of the independent audit company. Finally, it contains the goals and future perspectives, so as to give a continuous reading of this Report with that of the following year.

Section 8 closes the Report and contains the monitoring carried out by the audit body (and the attestation of compliance of the Report with ministerial guidelines).

With regard to the collection of data in this Report, it was carried out through the use of new monitoring tools within the organisation, resulting from a multi-year process of improving the collection of information which, in 2020, resulted in the use of a new general cloud database, shared with all missions and easier than the tools already in use.

Within the database, WeWorld's sectors of intervention (Water, Climate Change, Rights and Gender Equality, Education, Zero Hunger, Health, Human Mobility, Global Citizenship Education and Education, Rights, Gender Equality and Direct Aid) have been reclassified in the light of the goals of the 2030 Agenda for Sustainable Development, in line with the main international recommendations.

For the sake of clarity, the SDGs of reference are specified within each sector - in the paragraph 2022 Activities in section 4.

Most of our projects have a duration of more than a year and, therefore, the results can be fully appreciated at the end of a long-time frame. They are complex projects dealing with multidisciplinary and multi-sectoral aspects.

In the process of classifying project data by sector, a simplification was necessarily made by considering the most relevant sectors for each project and identifying the percentage of the project's contribution to each sector.

As far as the total number of projects' beneficiaries, it has been broken down according to the percentage weight of each sector in order to avoid double counting and to give an immediate overview of the distribution of the sectors of intervention,

using the beneficiary as the unit of measurement. For each sector, emergency and sustainable development interventions that contributed to the achievement of the sectoral objectives of reference were included. Due to the multi-sectoral nature of most projects, one project may have been counted under several sectors of reference within the paragraph Our 2022 Activities.

In the paragraph People in section 5, the activities of communication and fundraising, administration, finance and control, internal audit, data protection, employee health and safety, human resources management and general IT services, as well as the cross-cutting activities of policy, advocacy, innovation and evaluation, are considered under the general support functions.

In the Other Stakeholders paragraph, an analysis has been launched and will be completed in the coming years, with the aim of providing an in-depth mapping of all stakeholders.

The goals and their achievement are identified on the basis of the indications of the heads of departments, of the Management and the Presidency of the organisation, and included in section 7 together with the Future Perspectives, i.e. the 2020/2023 Strategic Plan, which represents the summary framework of strategic priorities for the three-year period, approved by the Board of Directors at the end of 2020 and which will be the basis for the evaluation of the goals in the next Annual Reports.

As regards the Economic Balance Sheet in Section 7, it has been prepared according to the new layouts for ETSs.

We have also published the Economic Balance Sheet, together with the Mission Report, on our website.

For any requests for clarification or for further information, please write to: info@weworld.it



Letter to our stakeholders

In 2022 we worked with more than five million young girls, adolescents and women. From the outskirts of big cities to the remotest Italian provinces, from Europe to the rest of the world, we have guaranteed them the right to work, education, health, and movement. This is because they are the ones who pay the highest price of crises and conflicts, with the risk of having their fundamental rights violated, being denied the conditions for a full development and falling into poverty or social exclusion. Gender inequality is not only a social justice issue, but also an impediment to economic, cultural and social development. The causes are linked to various structural critical issues and a gender-biased culture. A condition that is highlighted by the research carried out by our Study Centre and confirmed within the territories and the communities where we work. It is precisely here that, during my missions in Italy and abroad, I had the opportunity to dialogue with our staff and many people directly involved in our projects, meeting women who face the cascading effects of conflicts and crises daily and seeing the already fragile conditions of their lives worsen.

We have always worked to overcome all gender inequalities: young girls, adolescents, women are therefore always at the centre of many of our projects and interventions. In 2022, we operated in 27 countries, such as Afghanistan, where restrictions and discriminations against women were re-established and women are now unable to leave their home without being accompanied by a male guardian. Our direct intervention in Ukraine and Moldova, so included services in Italy, opening our *Spazi Donna* [Women's Spaces] to guarantee women fleeing war a linguistic and cultural mediation service, a possibility of attending Italian courses, receiving psychological support, and attending job orientation courses to regain their social and economic autonomy. All this with the shared conviction that gender equality is a fundamental starting point for every project and action with the people and communities we work with, to create an idea of a plural and united world.

Dina Taddia, WeWorld Chief Executive Officer

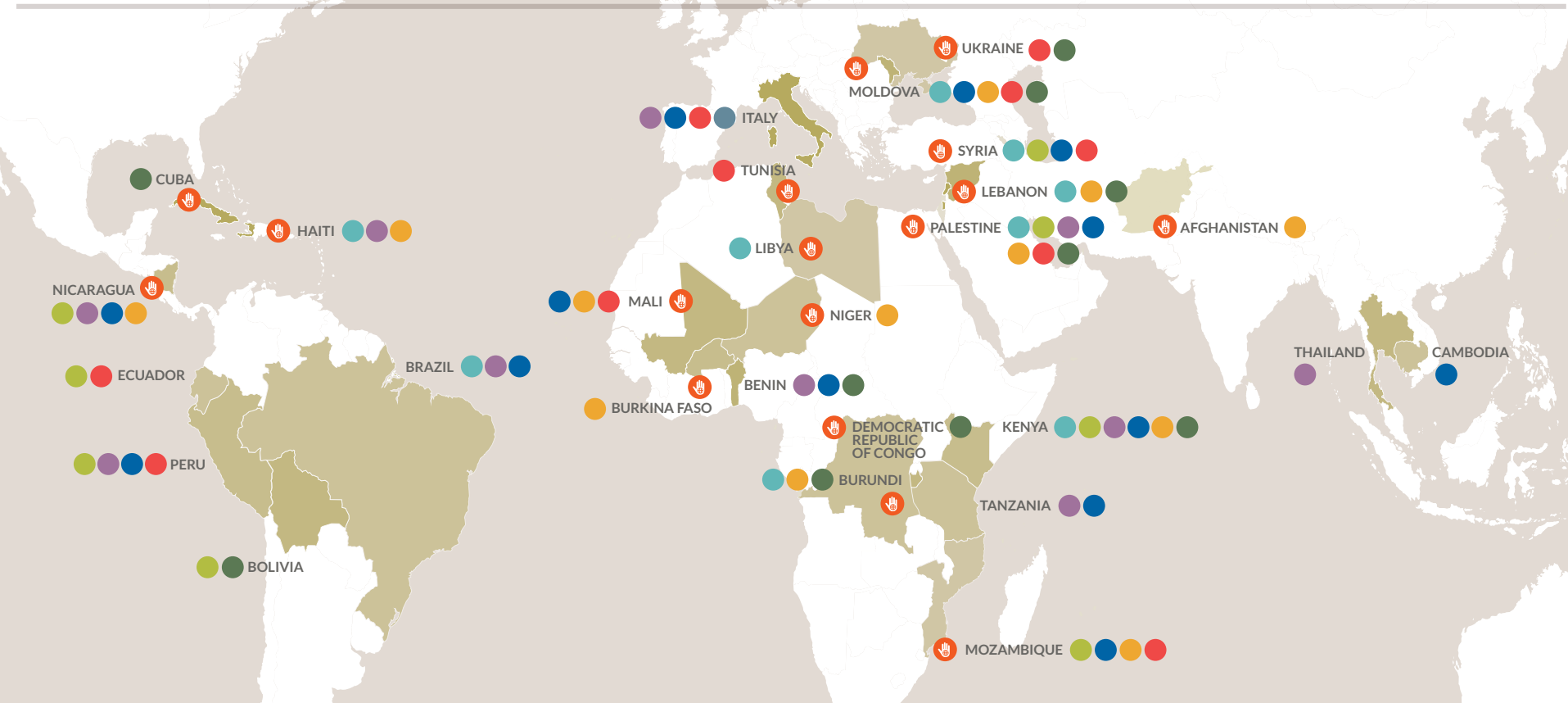
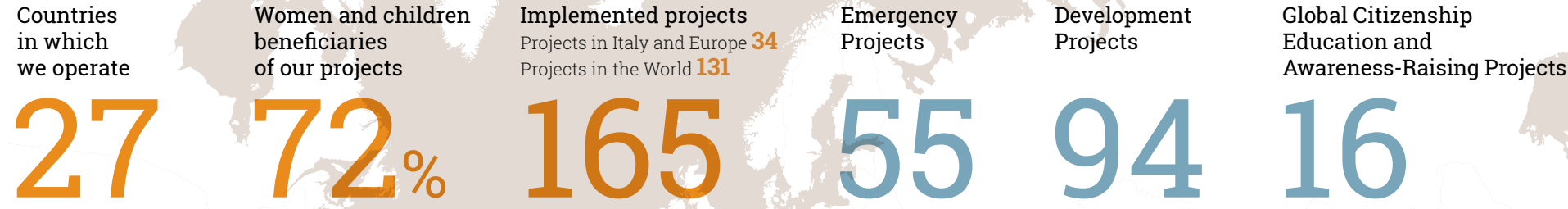
In 2022, WeWorld operated in 27 countries, implementing 165 projects benefiting more than 10 million people, 72% women and children. In Latin America, Africa and Asia, we intervened in emergencies, in sustainable development projects and have often operated in areas where it is necessary to move between emergencies and development with speed and care as not to leave anyone behind. A daily commitment to guarantee food security, access to water, education, medical care and to bring humanitarian aid to women, children and communities in need, promoting socio-economic development and environmental protection. We continue our work in Italy, with social programmes of direct aid against violence towards women and educational poverty, especially in the peripheral areas of big cities, and offered concrete support to people migrating through Ventimiglia. In Europe, we carried out numerous awareness-raising activities with our partners to promote greater knowledge of the causes and consequences of inequality worldwide, with debates and campaigns in line with the many themes at the heart of the 2030 Agenda for Sustainable

Development, and with an ongoing dialogue with young people on climate justice. 2022 also presented us with a new emergency, right at the heart of Europe. After the war broke out, we decided to intervene promptly to provide support to the populations affected by the conflict, first in Ukraine and then in Moldova. During the year, I had the opportunity to visit our operations in those very areas, and with our staff I participated in a distribution of winter kits to help people get through the harsh season. Our mission is clear, we have to continue working to respond to what are now global and interconnected crises and stand by all the people who are too often left behind, because we believe that human rights must be guaranteed for everyone, always and everywhere.

Marco Chiesara, WeWorld President



Our 2022 in numbers



Our Sectors of Intervention



The beneficiaries of our Projects

| Implemented projects | Partners in Italy and worldwide | Projects implemented thanks to the work of | Staff directly employed on projects |
|----------------------|---------------------------------|--|-------------------------------------|
| 2020 170 | 2020 390 | 1,304 people | 83% |
| 2021 129 | 2021 386 | 38 YEARS average age | |
| 2022 165 | 2022 343 | | |

| Direct beneficiaries of our projects* | Indirect beneficiaries of our projects* | People reached through our awareness, advocacy and communication campaigns | <small>* TOTAL NUMBER OF PEOPLE TARGETED BY OUR INTERVENTIONS COUNTED ONLY ONCE, EVEN IF THEY BENEFIT FROM MULTIPLE ACTIVITIES</small> |
|---------------------------------------|---|--|---|
| 2020 10,582,007 | 2020 71,847,475 | 15,165,647 | <small>** THE NUMBER OF DIRECT BENEFICIARIES DOES NOT TAKE INTO ACCOUNT (COMPARED TO PREVIOUS YEARS) THE PEOPLE INVOLVED THROUGH INITIATIVES OF AWARENESS-RAISING, ADVOCACY AND COMMUNICATION</small> |
| 2021 8,190,666 | 2021 55,688,683 | | |
| 2022 10,089,409** | 2022 54,485,899 | | |

| WATER | CLIMATE CHANGE | RIGHTS AND GENDER EQUALITY | EDUCATION | ZERO HUNGER | HUMAN MOBILITY | HEALTH | GLOBAL CITIZENSHIP EDUCATION AND AWARENESS-RAISING |
|--|---|--|---|---|---|--|--|
| Brazil Burundi Haiti Kenya Lebanon Libya Moldova Palestine Syria | Bolivia Ecuador Kenya Mozambique Nicaragua Peru Syria | Benin Brazil Italy Haiti Kenya Nicaragua Palestine Peru Tanzania Thailand | Benin Brazil Cambodia Italy Kenya Mali Moldova Mozambique Nicaragua Palestine Peru Syria Tanzania | Afghanistan Burkina Faso Burundi Haiti Lebanon Kenya Mali Moldova Mozambique Nicaragua Niger Palestine | Ecuador Italy Mali Moldova Mozambique Palestine Peru Syria Tunisia Ukraine | Benin Bolivia Burundi Cuba Kenya Lebanon Moldova Palestine Democratic Republic of Congo Ukraine | Europe Italy |



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SECTION 2
GENERAL INFORMATION
ON THE ORGANISATION

WeWorld

A UKRAINIAN WOMAN PHOTOGRAPHED IN HER ROOM
IN IRPIN, KYIV'S OBLAST ©COLLETTIVO GAZE/WEWORLD



About Us

WeWorld-GVC (hereinafter WeWorld) is a Participation Foundation, registered in the Register of Legal Entities of Milan. It is an NGO registered in the List of Civil Society Organisations pursuant to art. 26 of the Italian Law No. 125 dated 11th August 2014. It is a non-profit organisation (NPO) pursuant to the Italian Legislative Decree No. 460 dated 4th December 1997.

As stated in our **statute**, the objective and purpose of WeWorld is *“the exclusive pursuit of social solidarity goals and, in particular, social and socio-health care, as well as protection of civil rights with particular attention to the rights of children and women”* through programmes and projects having the following aims: *“development cooperation in favour of economically less developed populations and the fight against poverty in general, including access to health, food security, water, socio-economic development and environmental protection; humanitarian aid in the event of natural hazards and emergencies, including their prevention and post-emergency rehabilitation; the prevention and resolution of problems of people who are abandoned, marginalised, economically poor or at risk of violence, with special attention to children, youth and women, migrants and refugees; the education, promotion of quality teaching and global citizenship education; international volunteerism.”*

We are an Italian civil society organisation working in **27 countries**, including Italy.

Compared to the previous year, we started operations in 3 new countries: Ecuador, through ChildFund Alliance and, in response to the humanitarian crisis caused by the conflict, in Ukraine and Moldova, while we stopped our activities in Guatemala.

We have strengthened our activities in Italy, opening a new branch in Pescara. In total, in addition to our registered and operational office in Milan and our other operational office in Bologna, we are present with local offices in the provinces of Ancona, Bolzano, Brescia, Cagliari, Cosenza, Imperia, Naples, Pescara and Rome. Throughout Italy, there are also territorial areas of activity from Trentino Alto Adige to Sicily, from Friuli Venezia Giulia to Sardinia.

On the other hand, our local offices worldwide ensure a timely and effective response, even in emergency contexts.

AFGHANISTAN: HERAT AND KABUL | **BENIN:** COTONOU, BOHICON, PARAKOU AND PORTO NOVO | **BOLIVIA:** LA PAZ | **BRAZIL:** FORTALEZA | **BURKINA FASO:** DJIBO, GOROM AND OUAGADOUGOU | **BURUNDI:** BUJUMBURA, MUYINGA AND RUYIGI | **CAMBODIA:** PHNOM PENH | **CUBA:** HAVANA | **ECUADOR:** LOJA AND QUITO | **HAITI:** GONAIVES, PAYAN AND PORT-AU-PRINCE | **KENYA:** ISIOLO, MIGORI, NAIROBI AND NAROK | **LEBANON:** BEIRUT, KOBAYAT AND ZAHLE | **LIBYA:** SEBHA AND TRIPOLI | **MALI:** BAMAKO AND DOUENTZA | **MOLDOVA:** CHISINAU AND CRIULENI | **MOZAMBIQUE:** CHIMOIO, MAPUTO AND PEMBA | **NICARAGUA:** MANAGUA AND PUERTO CABEZAS | **PALESTINE:** EAST JERUSALEM, RAMALLAH, TUBAS, HEBRON AND GAZA | **PERU:** ABANCAY AND PIURA | **DEMOCRATIC REPUBLIC OF THE CONGO,** KINSHASA | **SYRIA:** ALEPPO, DAMASCUS AND DEIR EZ-ZOR | **TANZANIA:** DAR ES SALAAM, KIGOMA, MBEYA AND MTWARA | **THAILAND:** BANGKOK | **TUNISIA:** LA MARSA AND TUNIS | **UKRAINE:** KHARKIV, KIEV, LVIV AND ODESSA.

WeWorld

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A DISPLACED WOMAN DUE TO BOMBINGS IN GAZA, PALESTINE ©WEWORLD



BENEFICIARIES OF OUR PROJECTS IN TANZANIA ©WEWORLD



BENEFICIARIES INVOLVED IN THE THE PROJECT #CLIMATEOFCHANGE IN GUATEMALA ©SERGIO LÓPEZ, SENDER MÉRIDA/WEWORLD



Our history

WeWorld-GVC Foundation, WeWorld in short, was born in December 2018 from the merger of WeWorld, founded in Milan in 1999, and GVC - Gruppo di Volontariato Civile [Civil Volunteering Group], a non-governmental organisation established in Bologna in 1971.

BENEFICIARIES OF OUR PROJECTS IN AFGHANISTAN ©WEWORLD

A merger between two historical organisations intending to reach more people, which has allowed us to strengthen our development cooperation and emergency work in support of local communities around the world and to intensify our presence in Italian peripheral areas.

In line with the path created by the merger between WeWorld and GVC, **in November 2020 WeWorld became the first Italian member of ChildFund Alliance**. A global network for the defence of children's rights, ChildFund operates in more than 60 countries to support approximately 16 million people. In particular, Alliance members work to ensure the rights of children by ending violence and exploitation against children and overcoming poverty and the underlying conditions that prevent them from reaching their full potential.

2022

At the beginning of the year, together with ChildFund Alliance, we took immediate action to provide humanitarian aid to people affected by the war in Ukraine. Two emergency teams reached Ukraine and Moldova in a few days, later replaced by expatriate and local staff, establishing a stable presence in response to the emergency.

During last year, we supported Ukrainian refugee women in Italy and their children, thanks to our local *Spazi Donna* [Women Spaces].

We also intensified our presence in Italy with the opening of a new *Spazio Donna* in Pescara.



Chronicle

1970

Our foundation

Founded in 1971 after a long period of political mobilisation on the initiative of a group of young university students. The first initiatives involved supporting missions in Africa through self-financing.

The first steps into cooperation

In 1972 we were among the first organisations to obtain recognition of eligibility from the Italian Ministry of Foreign Affairs and to access co-financing to launch the first two development cooperation projects in Brazil and Congo.

1980

Consolidation and development

The 1980s marked the consolidation of a path of intense growth both in terms of projects and structure. We became an organisation capable of managing strategies of complex multi-sector interventions, responding to different needs: from health to food security, from rural development to education, from women's to children's rights.

A world of rights

Our operations became increasingly focused on supporting the rights of women, children, people with disabilities, refugees, migrants and other subjects at risk of exclusion around the world, such as our first activities in support of LGBT groups in Havana.

1990

Humanitarian Aid

In the 1990s, we started specialising in the Emergency sector, thanks to funds from the European Union and the United Nations, and the support of the cooperative world. We guarantee prompt and effective responses to populations affected by natural hazards.

Beyond the emergency

We created the conditions for sustainable local development together with local and international actors. Examples are the creation of a network of olive oil producers in the Middle East, the first Earth Market in Mozambique together with Slow Food, the marketing of Caffè Solidal Coop thanks to a producers' cooperative in Nicaragua.

2000

Distance Support

Thanks to thousands of donors, we launched the first distance support programmes. In Kenya, Benin and Tanzania, we guaranteed access to food and health for mothers and their children. In Brazil, we launched the first educational projects for children. We were present in Cambodia, India and Nepal against child exploitation.

Awareness-raising work

Our awareness-raising activities and global citizenship education programmes in Italy and Europe grew together with young people, teachers and civil society. In 2007, we organised the first edition of the Terra di Tutti Film Festival (TTFF) in Bologna, while in 2009 we launched the first edition of WeWorld Festival in Milan.

2010

Commitment in Italy

In 2012, we started the first interventions against educational poverty in Milan, Palermo and Naples. We also launched the first programmes against violence towards women. We opened the first Spazio Donna (Woman's Space) in Naples.

The Study Centre

The programmes to support women and children in Italy are supported by the important work of our Study Centre. In 2014, the first Survey on the costs of violence against women in Italy was published. We were invited to the Chamber of Deputies to present our report on the 25th November, International Day for the Elimination of Violence against Women.

2020

Together with ChildFund Alliance

Thanks to our alliance with ChildFund, from 2021 we have extended our capacity to assist populations affected by emergencies, such as in Haiti, Afghanistan, Ukraine and Moldova.

With women

Our commitment has also grown in Italy, with the opening of new *Spazi Donna* (Women's Spaces) in Bologna, the first in Emilia-Romagna, Pescara and Brescia.

Vision, mission, values and principles

Our mission

Our action is primarily aimed at children, women and young people, actors of change in every community for a more equitable and inclusive world. We help people overcome emergencies and ensure a life of dignity by offering opportunities and a better future through human and economic development programmes, within the framework of the 2030 Agenda.

Our vision

We strive for a better world in which everyone, especially children and women, has equal opportunities and rights, access to resources, to health, education and decent work. A world in which the environment is a common resource to be respected and preserved; in which war, violence and exploitation are banned. A world that belongs to everyone, where no one is left behind.

Values and principles

Our work is guided by the principles of peace, freedom and social justice, respect for rights and for the environment, and by the values of inclusion, equity, independence, autonomy, impartiality, effectiveness, transparency, accountability and sustainability, which guide our interventions through:

A human rights-based approach, aiming to ensure the respect of universally recognised rights to each individual and promoting human development even in emergency contexts.

The implementation of the Leave No One Behind principle of the UN, paying attention to the population groups most at risk of exclusion, to equal gender opportunities as well as inclusion of persons with disabilities for a fair society.

The adherence to the fundamental principles contained in the International Red Cross Code of Conduct: **Humanity, Impartiality, Neutrality and Independence.**

The achievement of lasting results. In order to guarantee the sustainability of the activities carried out, we aim at the stable and concrete involvement of beneficiaries, communities, local authorities, and partner, both institutional and non-institutional.

An approach centred on communities and their participation, where beneficiaries are both recipients and agents of the processes of endogenous change, strengthening community empowerment through the development of skills. We work so that civil society actors are involved and feel equally responsible towards the achievement of the goals of the 2030 Agenda for Sustainable Development.

An idea of inclusion based on the recognition of diversity and of the pluralism of ideas and thoughts as values, fundamental to a democratic and peaceful society.

The link between humanitarian aid and development, whereby every action, even in emergencies, sets the foundations to create autonomy and growth opportunities, connecting aid, reconstruction and development.

The respect for the environment as a common good and a primary resource to be protected. In our interventions, we work to find a balance between social and economic development and respect for the environment, as the only way to reduce the causes of poverty and ensure sustainable development. In this regard, we adopt tools aimed at facilitating the inclusion of environmental requirements in tender documents, adopting the European Union's GPP (Green Public Procurement).

3

SECTION 3
STRUCTURE, GOVERNANCE
AND ADMINISTRATION

How we are organised

THE PRICE OF LAND, A PHOTOGRAPHY PROJECT ON THE IMPACT OF THE MINING INDUSTRY
IN PERU, BOLIVIA AND ECUADOR ©ALESSANDRO CINQUE/WEWORLD



Organisation

WeWorld is a Participation Foundation consisting of the following corporate bodies:

> The **Board of Promoters** and the **Board of Participants**. Each Board elects its own President, who remains in office for four years and meets upon convocation by the respective President (i.e. the President of the Foundation) at least once a year, so that the Board of Directors may provide its report on the progress of management and illustrate the contents of the final balance sheet and the budget financial statements, as well as whenever it is deemed necessary. The Boards are vested with the powers specified in the Articles of Association, including the power to appoint and dismiss members of the Board of Directors, and the power to express non-binding opinions and proposals on the Foundation's activities and programmes. The Board of Promoters is composed of 5 people from outside the Foundation, while the Board of Subscribers is composed of 40 people (19 women and 21 men), 17 of whom are workers, with different types of contracts.

The table below shows the remuneration framework for the working members.

| MEMBERS' NUMBER | 17 |
|-----------------------|---------------|
| | RAL (AVERAGE) |
| ABROAD | € 43,425 |
| ITALY | € 39,420 |
| AVERAGE RAL (ITA&FOR) | € 40,622 |

> The **Board of Directors** consists of 8 members (4 women and 4 men) appointed equally by the two Boards. It is vested with all powers of ordinary and extraordinary administration of the Foundation.

According to the Articles of Association, no more than a quarter of the Board members may be employees of the Foundation, excluding the Executive Director (the only employee of the current Board). The current Board of Directors consists of Rossella Beria, Marco Chiesara, Dina Taddia, Elio Borgonovi, Annamaria Fellegara, Ivan Soncini, Wainer Stagnini and Cecilia Roselli. In accordance with the law, the office of member of the Board of Directors is free of charge, while the amount of remuneration for members holding special offices is Euro 50,000.

- > The **Chairman** of the Board of Directors is also the President of the Foundation. He is appointed by the Board of Directors from among its members and exercises all the powers of initiative necessary for the proper administrative and institutional functioning of the Foundation. The current President of WeWorld is Marco Chiesara.
- > The **Chief Executive Officer**, appointed by the Board of Directors from among its members, oversees the management of the Foundation's activities. The current position is held by Dina Taddia. The current Board members, appointed in the context of the merger between WeWorld and GVC in 2018, remain in office for 5 financial years, in derogation of the provisions of art. 9 of the Articles of Association, which envisages a term of office of 3 financial years.
- > The **Board of Auditors** is composed of 3 permanent members (Elisa Torri, Mauro Graziano Turri and Roberto Cerioli in the capacity as Chairman) and 2 alternate members (Tommaso Maria Freyre and Silvia Pattacini). The Board of Auditors verifies compliance with the statutory and

regulatory provisions of the Foundation, monitors the compliance of the Foundation's activities and financial management with the law and the Articles of Association. The current auditors, who were appointed in the context of the merger operations, remain in office for five fiscal years, as an exception to the provisions of Article 14 of the Articles of Association, which envisages an ordinary term of office of three fiscal years. The amount of the members' remuneration is Euro 24,000. Pursuant to Article 14.7 of the Articles of Association, the Foundation's accounts are audited by PricewaterhouseCoopers Spa, with mandate expires with the approval of the 2024 financial statements.

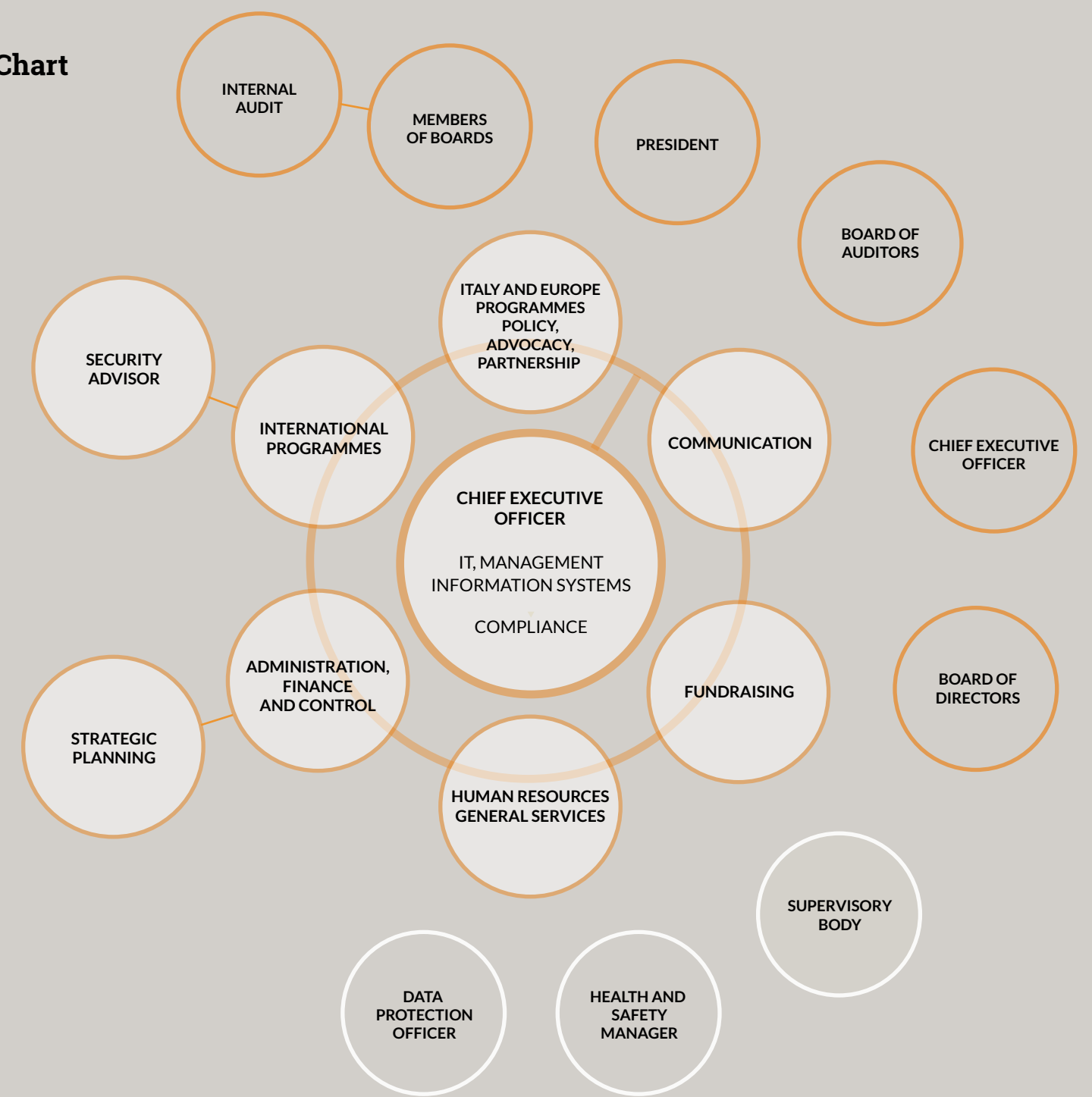
The Foundation has also appointed an **Internal Auditor**, with a third-level control function to verify the completeness, functionality and adequacy of the Systems of Internal Audits, and which reports to the President of the Foundation. The Foundation has also established a **Supervisory Board** with the task of overseeing the implementation of and compliance with the Code of Ethics and Conduct, and with the Model of Organisation, Management and Control pursuant to the Italian Legislative Decree No. 231. The Supervisory Board is an independent body of the Foundation, with full autonomy of action and control, composed of Maria Alessandra Capè, Giovanni Catellani and Paolo Zalera, who chairs it. The remuneration of the members of the Supervisory Board (Italian Legislative Decree No. 231) amounts to a total of Euro 17,000.

During 2022, the Supervisory Board met 4 times, the Boards of Promoters and of the Subscribers 1 time, the Board of Directors 7 times and the Board of Auditors 7 times. Please refer to section 7 Other Information for further details.





Organisation Chart



WEWORLD ITALIAN AND INTERNATIONAL STAFF DURING THE 2021 ANNUAL MEETING IN BOLOGNA ©MICHELE LAPINI/WEWORLD

Transparency & Accountability

Building a transparent and traceable management of resources is a moral obligation towards all the people involved in our projects. The Administration, Finance and Control Department responds to this commitment thanks to five functional areas. Accounting, treasury and procurement are transversal and of service to the entire organisation, guaranteeing the so-called segregation of duties, a fundamental principle in the organisation of administrative work. In particular, the procurement phase of the good or of the service, from the start of the supplier's selection process to the signing of the contract (or placing of order), is managed by the procurement area.

The registration of the cost is an operation managed by the accounting area and the payment is managed by the treasury area. On the other hand, two areas are dedicated to the administrative management of the Programmes departments. The International Programmes area has a central coordination in Italy and four regional coordinations, whose function is to supervise and approve the administrative work in the various countries, both in terms of accounting and of the administrative management of individual projects up to their reporting.

In order to fulfil our commitment to transparency and accountability towards our stakeholders:

- > we have signed the **Charter of Principles, Values and Commitments to Accountability** promoted by Link2007 network cooperation;
- > **we certify the annual financial statements** through PricewaterhouseCoopers, an independent auditing company and legally accredited institution;

- > **we submit to accounting and administrative audits at least 80% of the costs** of projects carried out by external audit companies, recognised internationally;
- > **we promote the quality of results**, through a structured monitoring system and through periodic missions of internal and external experts, to assess the impact of projects on the communities;
- > we have updated the **Organisational model of management and control in accordance with the Italian Legislative Decree No. 231/01**;
- > we have defined an articulated system of proxies and sub-proxies pursuant to art. 16 TU [Italian Consolidated Text] No. 81/08;
- > we adhere to the Code of Conduct of the International Red Cross and Red Crescent for humanitarian aid.

Furthermore, we are committed to the following principles, values and internal organisational policies that protect rights as well as a fair and good management, identifying standards of conduct that must also be considered by our stakeholders.

More specifically:

Code of Ethics and Code of Conduct: identifies shared ethical values that inspire the Foundation's actions, as well as the rights, duties and responsibilities of the subjects that come into contact with it for the implementation of their institutional activities.

Anti-Fraud and Anti-Corruption Policy: promotes a culture of integrity and transparency, defining

a guide and a framework of reference for the prevention and management of phenomena related to fraud and corruption, facilitating the establishment of control measures.

Safety, Prevention and Protection Policy: defines WeWorld's framework of reference for managing safety and the essential guidelines for ensuring the operators' safety and protection.

Child Protection Policy: establishes the commitment to ensure that children's rights are recognised and respected, and that they are protected from any form of violence. The policy also aims at supporting staff in promoting the well-being and development of minors.

Safety & Prevention Policy against Exploitation, Sexual Abuse and Harassment: aimed at strengthening and promoting organisational measures against any form of exploitation and abuse, sexual or otherwise.

Environmental Protection Policy: endorses environmental protection, as well as principles, good practices and standards of conduct in the awareness that it can foster the promotion of development that can truly be defined as sustainable.

Counter-Terrorism Policy: states the commitment to counter any undue interference between phenomena of terrorism or terrorist financing and the humanitarian assistance and support for sustainable development activities carried out by the Foundation.

All documents are available in full on our website:
<https://www.weworld.it/en/about-us/transparency>



4

SECTION 4 GOALS AND ACTIVITIES

What we do

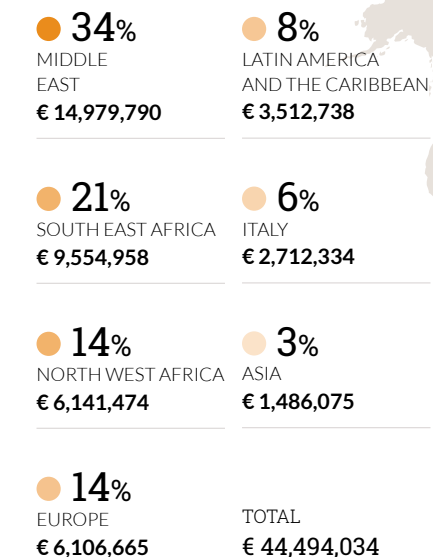
Our work

We work to meet the needs of the most vulnerable groups, particularly women, children, people with disabilities, displaced people, refugees and migrants.

Our commitment translates into guaranteeing the right to water, food, health, education and dignity for each person. We fight against all kinds of violence and support dignified work and local development, strengthening the skills of the most fragile and counteracting the causes and effects of climate change. We intervene in response to emergencies and are committed to ensure that humanitarian aid can facilitate reconstruction, in light of the emergency-development nexus. We promote a model of global citizenship, proposing awareness-raising and information activities as well as policy and advocacy actions to influence the actions of decision-makers. We are present in Italian peripheral areas to fight educational poverty and violence against women.

In 2022, we did so by implementing **165 projects in 27 countries**, 131 operations abroad and 34 in Italy and Europe. The impact resulted in an improvement in the living conditions of more than ten million people and an increase in the knowledge of the Sustainable Development Goals for more than 15 million people, taking into account the people reached in Italy and Europe by awareness-raising activities. As far as our operations **in the world** are concerned, the **Middle East** is the geographical area of greatest concentration of human and financial resources of our work, especially in response to crises and conflicts in the region. Here we operate to ensure rights and a dignified life for the most vulnerable groups: displaced people in Syria, Syrian refugees and host communities in Lebanon,

AID BY GEOGRAPHICAL AREA



Palestinians victims of forced displacement in the Occupied Territories or of the conflict and embargo in Gaza.

Sub-Saharan Africa is the second most aid-intensive geographic area, where we work to contrast child malnutrition, with maternal and child health protection and food security operations. In the most unstable areas, we fight against hunger with the strengthening of community health. We promote integrated development operations that include nutritional support, access to water and basic health services, promotion of local economic development, education and child protection from a rural development perspective.

In **Latin America and the Caribbean**, we implement complex operations adapted to the context of each country: promotion of gender equality, education with a view to community participation, defence of individual and collective human rights of rural communities. In the face of shocks caused by climate change, we respond promptly to food crises, seeking solutions that increase community resilience.

In **Asia**, we defend the rights of the most vulnerable groups and promote the right to education. We protect children against early marriage, sexual abuse, child labour and school drop-out. During the year, we continued our efforts in defence of

Afghan women, supporting women-led households, particularly widows and their children. Providing support to conflict-affected populations also led us to intervene at the beginning of the year in **Ukraine and Moldova**. Together with ChildFund Alliance, we immediately took action to provide humanitarian aid, activating a stable presence in response to the emergency.

In all areas where we are present, we implement specific projects related to education for children, also thanks to our **Distance Support** programme supported by thousands of private donors. Our **Global Citizenship Education and Awareness Raising** activities allow us to engage with a range of partners across **Europe**, promoting a greater awareness of the causes and consequences of inequality worldwide, with debates and campaigns in line with the many themes at the heart of the 2030 Agenda for Sustainable Development, and with a constant dialogue with young people on climate justice.

In **Italy**, we carry out social programmes of direct aid against violence towards women and educational poverty, especially in the peripheral areas of large cities, and by offering support to people migrating through Ventimiglia, where human mobility is on the rise.

Our work with local partners

In 2022 we worked with 164 local partners: a vast network of local governments, NGOs, civil society Organisations, community organisations, women's organisations, youth groups and other stakeholders (for more details see section 5 on our stakeholders). We signed cooperation agreements and implemented activities worth more than 3 million €, making a fundamental contribution to the results achieved during the year. Alongside the project funds managed directly by local partners, there are many capacity-building, coaching and training activities we organised during the year with the aim of supporting local stakeholders autonomy, transparency and accountability. This commitment also applies to the field of humanitarian aid, where local civil society is almost always the first to respond to crises, being at the centre of the communities where it operates before, during and after emergencies. In line with this idea, we aim to strengthen local and national capacities in our humanitarian aid interventions. The greatest challenge, particularly in conflict contexts, is to work alongside local partners to ensure impartiality and neutrality in the delivery of aid, but also the fundamental principle of *do no harm*, that is, not to create greater harm to those affected by the conflict and put them in further danger.

It is with this principle in mind that in 2022 we operated in Ukraine and Moldova with our ten local partners who managed over Euro 500,000. Alongside the interventions carried out directly, our staff worked tirelessly to identify local partners, to offer trainings and accompany them in providing aid to the Ukrainian population affected by the conflict. In line with the third strategic pillar "Governance and Localisation" of WeWorld's Theory of Change

(for a more in-depth discussion of this topic, see the following pages), through our action we are increasingly strengthening and not replacing national and local systems with a bottom-up approach that enhances endogenous resources and capacities.

The aid

The resources deployed in 2022 amount to Euro 44,494,034. One fifth of the funds were used in Italy and Europe, in particular 14% in Europe and 6% in Italy, to finance actions to raise awareness, to demand concrete changes in social and environmental policies and our direct aid activities (fighting against educational poverty, support programmes for women victims of violence and support people migrating through Ventimiglia) respectively. The remaining 80% of funds were used in local communities, where the impact of poverty, war, effects of climate change and, in general, lack of rights, is greatest.



We embarked on a path to update and relaunch the strategy that will impact our entire organisation and our key stakeholders in the coming years.

A path that has led us to identify and develop a multi-annual strategy using models and tools based on methodologies and approaches of the Theory of Change (ToC). By ToC we mean a participatory process in which different stakeholders plan and, articulate their long-term objectives and identify the conditions for these objectives to be achieved.

This process allowed us to:

- > identify the priorities in terms of *impact* we wish to achieve, in line with our Vision and Mission and with what is required by the Third Sector Reform;
- > update the mapping of stakeholders who, in various ways, can contribute to the achievement of short, medium and long-term results defined on the basis of the priorities in terms of impact;
- > detail the main changes in terms of medium and short-term *outcome* necessary to generate the desired impact (backward mapping);
- > identify the priority *outcomes* for the next 3 years and structure them in annual programmes;
- > define the quantitative and qualitative evaluation indicators for the *outcomes* identified in the previous point;
- > define the guidelines of monitoring and evaluation system for the results generated at the *outcome* level.

Theory of change

We strive for a better world in which everyone, especially children and women, has equal opportunities and rights, access to resources, to health, education and decent work.

A world in which the environment is a common resource to be respected and preserved; in which war, violence and exploitation are banned.

A world that belongs to everyone, where no one is left behind.



EDUCATION

Girls, boys and young people fully develop their skills thanks to a fair, quality and inclusive education.



WATER

People have access to safe drinking water and a sustainable, inclusive and affordable sanitation.



HEALTH

People live in good health and well-being thanks to public, fair and inclusive services.



HUMAN MOBILITY

People can move and live outside or within the boundaries of their country in a safe, dignified and legal manner.



HUMAN RIGHTS AND GENDER EQUALITY

Women achieve gender equality.



ZERO HUNGER

Vulnerable communities have a balanced, eco-sustainable and quality daily diet.



CLIMATE CHANGE

Societies make a fair, participatory and human rights-based ecological transition.

COMMUNITY

Educating communities guarantee and promote a positive environment for learning, well-being, resilience and active citizenship.

COMMUNITY

Communities manage water resources and sanitation in a fair, efficient and sustainable manner.

COMMUNITY

The community network of health workers ensures continuous support for the health system.

COMMUNITY

Migrants participate in the economic, social and cultural life of the host community.

COMMUNITY

The community carries out actions for the promotion of gender equality and identity.

COMMUNITY

Communities have sufficient agricultural and livestock production for their needs, which should be sustainable and of quality.

COMMUNITY

Communities implement climate change resilient local development plans based on risk analysis and gender equality.

VULNERABILITY

Girls, boys and young people have equal and non-discriminatory access to educational services.

Girls, boys and young people have access to safe and inclusive learning.

VULNERABILITY

The most vulnerable individuals have fair and safe access to safe drinking water and an inclusive sanitation.

VULNERABILITY

The most vulnerable communities and individuals access inclusive health services.

Women and adolescents enjoy sexual and reproductive rights and health.

VULNERABILITY

The most vulnerable communities have alternatives to migration.

People forced to move have access to a dignified, safe and self-reliant life.

VULNERABILITY

Women and girls make autonomous and conscious decisions concerning their life and body.

Women achieve equal income and economic independence.

VULNERABILITY

Vulnerable communities are able to resist to food shock and stress.

The most vulnerable communities and individuals adopt good nutritional practices.

VULNERABILITY

The communities and individuals most vulnerable and exposed to the effects of climate change adopt positive and non-conflictive adaptation strategies.

GOVERNANCE

The Educational System is able to guarantee a quality and inclusive education.

GOVERNANCE

Sanitation Service Providers are capable to guarantee quality, fair and innovative services.

GOVERNANCE

Institutions guarantee quality and coverage of social and health services.

GOVERNANCE

Institutions guarantee respect for the rights of people in forced and voluntary migration and access to protection mechanisms.

GOVERNANCE

Women participate in political and economic decision-making.

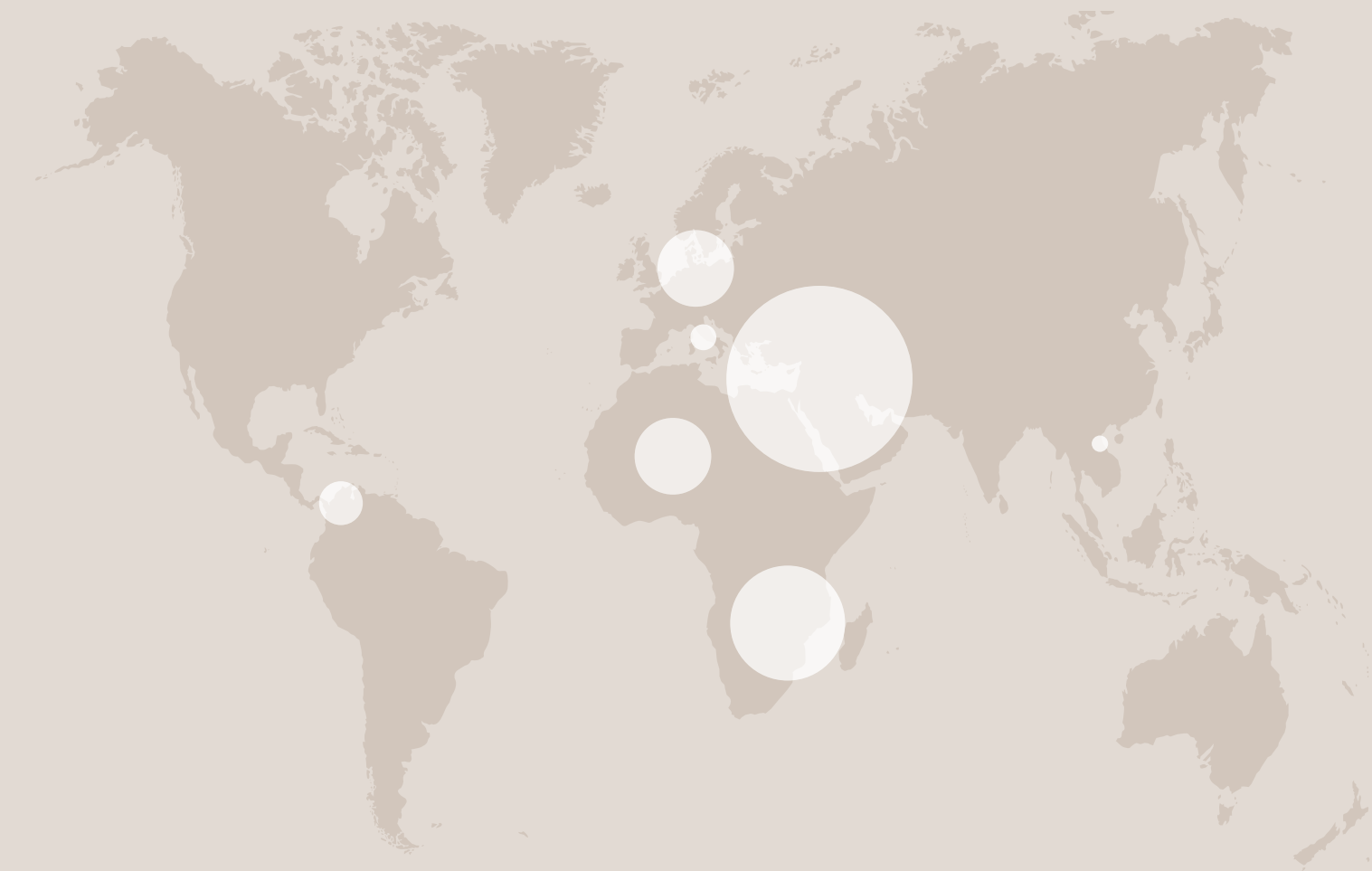
GOVERNANCE

Public and private institutions and the Civil Society collaborate for local economic development.

GOVERNANCE

Businesses adopt a human rights-based social and environmental due diligence process.

Institutions and the Civil Society promote governance models and sustainable development policies.



Activities in 2022



Water

We ensure equitable access to water through the provision of drinking water and sanitation services, training relating to resource management, and fight against the waste and exploitation of water sources and of related policies.



9,702 SANITATION KITS DISTRIBUTED

15,097

85 CAMPAIGNS ON THE RIGHT TO WATER AND SANITATION

62,614

67 WATER FACILITIES CREATED AND REHABILITATED

199,028



25 PROJECTS IMPLEMENTED



15 EMERGENCY PROJECTS

10 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

882,030

INDIRECT BENEFICIARIES

3,639,569

PEOPLE REACHED



WATER ACCESS IN OUR PROJECTS IN BURUNDI ©GIOVANNI ALOISI/WEWORLD

In 2022, we ensured access to water in 9 countries, with targeted measures to respond to different contexts.

In Kenya, we built rainwater micro-basins and drip irrigation systems to save water. In Burundi and Moldova, we distributed hygiene kits customised by gender and age groups. In Syria, Libya and Palestine, we worked with the public sector to improve water management, built and rehabilitated drinking water systems and addressed water issues with direct operations and training to farmers. In Mozambique, we involved women for an inclusive and sustainable water management. We worked in schools to ensure functioning, drinking water and gender-segregated sanitation services. In all countries, we organised training courses and awareness-raising campaigns.



Climate Change

We help local communities manage the local effects of climate change, by intervening in territorial planning and on improving risk management. We work to prevent environmental hazards and to promote the use of renewable energies and of energetic self-sufficiency.



10 COMMUNITIES HAVE ADOPTED FORMAL AGREEMENTS BETWEEN FARMERS AND SHEPHERDS TO MANAGE NATURAL RESOURCES

520,535

14 COMMUNITY WARNING SYSTEMS ESTABLISHED AND STRENGTHENED

20,340

135 DAYS OF TRAINING AND EDUCATION

3,995



18 PROJECTS IMPLEMENTED



4 EMERGENCY PROJECTS

14 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

1,222,732

INDIRECT BENEFICIARIES

5,041,770

PEOPLE REACHED



THE PRICE OF LAND, A PHOTOGRAPHY PROJECT ON THE IMPACT OF THE MINING INDUSTRY IN PERU, BOLIVIA AND ECUADOR ©ALESSANDRO CINQUE/WEWORLD

In 2022, we worked in 8 countries that in recent years have seen an increase in extreme weather phenomena, with a direct impact on already vulnerable local communities. In Mozambique and Latin America, we strengthened the capacity for Disaster Risk Reduction (DRR) with a community-based approach in territorial planning and management. In Bolivia, Peru and Ecuador, we have also denounced the damage of mining on the environment and accompanied environmental rights activists in their struggles. In all the countries where we work, we have campaigned for the preservation of natural resources, against waste and polluting practices and promoted initiatives to reduce pollution and greenhouse gases, including through analysis, research and awareness-raising campaigns.



Rights and gender equality

Self-help groups, fight against early marriages, legal protection, strengthening of the civil society and of democratic institutions, advocacy and rights awareness campaigns. These are just some of the activities to support the rights of women, children, persons with disabilities, refugees, migrants and other subjects at risk of exclusion worldwide.



14 ASSOCIATIONS AND NETWORKS CREATED/STRENGTHENED

1,530

77 ACTIVITIES FOR WOMEN'S RIGHTS AND EMPOWERMENT

2,466

137 INFORMATION/AWARENESS-RAISING CAMPAIGNS ORGANISED

17,967



17 PROJECTS IMPLEMENTED



0 EMERGENCY PROJECTS

17 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

772,820

INDIRECT BENEFICIARIES

4,188,749

PEOPLE REACHED



10 DAGLI ALTRI, A PHOTOGRAPHY PROJECT ON TEENAGERS IN THE ITALIAN SUBURBS ©ARIANNA ARCARA/WEWORLD

Ensuring rights is WeWorld's main goal. In 2022, we have carried out direct interventions to promote equity, non-discrimination and fight against violence in 10 countries, by promoting the participation of women and vulnerable groups in public life, associations and the economy. In Cambodia and Thailand, we promoted community prevention and protection actions against smuggling of migrants. In Nicaragua, we intervened in support of young girls and adolescents at risk or victims of violence and promoted women's empowerment. In Palestine, we facilitated the start-up of women-led micro-enterprises. In Benin, we organised training courses and meetings on sexual and reproductive health issues with the civil society. We accompanied the birth and strengthening of civil society organisations, formal and informal groups with which we implemented advocacy initiatives.



Education

The right to education is a fundamental human right that does not allow for discrimination or exclusion. Education for all is also Goal no. 4 of the 2023 Agenda. We believe that quality education is a means to fulfil everyone's potential and to obtain social progress, as well as a tool to foster global citizenship.



162 ACTIVITIES TO FIGHT AGAINST SCHOOL DROP-OUT

13,257

108 SCHOOLS SUPPORTED

41,875

12 ACTIVITIES FOR RESPECT, INCLUSION AND PROTECTION, LIFE SKILLS AND PSYCHOSOCIAL SKILLS

27,278



29 PROJECTS IMPLEMENTED



11 EMERGENCY PROJECTS

18 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

1,229,730

INDIRECT BENEFICIARIES

3,966,525

PEOPLE REACHED



DISPLACED UKRAINIAN CHILDREN PLAYING IN A RECEPTION CENTRE IN MOLDOVA ©MICHELE LAPINI/WEWORLD

In 2022, we intervened in 13 countries to ensure access to education, reduce school drop-outs, promote inclusion and foster quality education, even in emergency contexts. In Ukraine and Moldova, we have taken action to create spaces for socialisation and interaction where children can play and draw. In Syria, Palestine and Mozambique, we ensured safe, comfortable and inclusive places for children, with a focus on the needs of pupils with disabilities and girls. In Benin, Brazil, Cambodia, Kenya and Tanzania, thanks to our Long-Distance Support programme, we have been able to implement specific projects related to education, removing barriers to the right to education, particularly for the poorest and most vulnerable girls and children, and providing trainings to improve the quality of education.



Zero Hunger

Eradicating hunger by achieving food security, improving nutrition and promoting sustainable agriculture is Goal no. 2 of the 2030 Agenda. This is why we support local farmers and family farming by promoting self-reliance and self-consumption, as well as fair access to markets and to the economy.



39,763 FOOD KITS DISTRIBUTED

15,535

32 INFORMATION/AWARENESS-RAISING CAMPAIGNS ON FOOD SECURITY

117,804

20 CASH TRANSFER, CASH FOR WORK AND FOOD VOUCHER PROGRAMMES

55,974

COUNTRIES REACHED
AFGHANISTAN
BURKINA FASO
BURUNDI
HAITI
LEBANON
KENYA
MALI
MOLDOVA
MOZAMBIQUE
NICARAGUA
NIGER
PALESTINE

31
PROJECTS IMPLEMENTED



21 EMERGENCY PROJECTS

10 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

1,274,060

INDIRECT BENEFICIARIES

2,618,262

PEOPLE REACHED



SUPPLY OF FOOD PARCELS TO DISPLACED UKRAINIAN CHILDREN IN MOLDOVA ©WEWORLD

In 2022, we worked in 12 countries to fight against food insecurity. In Afghanistan, Benin, Burkina Faso, Haiti, Mozambique, Mali and Nicaragua, we provided food through direct distributions, cash transfers and food vouchers that can be spent at affiliated merchants, thus supporting the local economy. Distributions are often accompanied by awareness-raising and promotion of good food practices. In Ukraine and Moldova, we distributed food parcels to ensure food for the conflict-affected population. In Burundi and Burkina Faso, to prevent malnutrition through an integrated approach, we focused on agents of change: women, community leaders and health agents. In Palestine we distributed agricultural kits to support small producers and family farming.



Health

The Universal Declaration of Human Rights establishes health as a fundamental right for human and sustainable development. This is Goal no. 3 of the 2030 Agenda, to the achievement of which we contribute through our work in the health sector. In this context, we provide health care where it is needed, to everyone.



20 COMMUNITY HEALTH CENTRES CREATED/ ENHANCED

314,000

177 HEALTH AND SOCIAL SERVICES PROVIDED

3,504

52 TRAINING DAYS FOR SOCIAL AND HEALTH WORKERS

3,264



18
PROJECTS IMPLEMENTED



8 EMERGENCY PROJECTS

10 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

723,661

INDIRECT BENEFICIARIES

2,204,861

PEOPLE REACHED



VISIT TO A HEALTH CENTRE IN A REFUGEE CAMP IN BURUNDI ©GIOVANNI ALOISI/WEWORLD

In 2022, we promoted access to health in 10 countries, integrated with other interventions such as food, water, education and human mobility. In Burundi and Mozambique, we ensured access to pre- and post-natal care to protect the health of mothers, by adapting health centres and training health personnel. We initiated programmes dedicated to the menstrual health and hygiene of adolescent girls, and in Kenya we countered female genital mutilation (FGM). We supported public health facilities, ensuring access to quality health services with a gender-sensitive approach to the population of Gaza. We improved health conditions for displaced and vulnerable groups in Congo, Mali and Burundi, where we worked in refugee camps together with UNHCR. We continued to organise health activities and prevention campaigns in response to the Covid-19 pandemic.



Human Mobility

Whatever the reason for moving, we are convinced that it must be done safely. We are committed to ensuring dignity and respect for the rights of migrants due to war, poverty and the consequences of climate change. We are engaged in the countries of origin of migratory phenomena, in the orientation before and after the departure of migrants and in the reception in both the countries of transit and arrival.



5,406 KITS DISTRIBUTED
15,780

115 ADVOCACY ACTIVITIES FOR THE RIGHTS OF MIGRANTS, REFUGEES, ASYLUM SEEKERS AND PEOPLE AT RISK OF FORCED MIGRATION
2,471

200 PSYCHOSOCIAL SUPPORT ACTIVITIES
22,500

COUNTRIES REACHED
ECUADOR
ITALY
MALI
MOLDOVA
MOZAMBIQUE
PALESTINE
PERU
SYRIA
TUNISIA
UKRAINE

18 PROJECTS IMPLEMENTED



11 EMERGENCY PROJECTS

7 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

3,973,132

INDIRECT BENEFICIARIES

5,128,118

PEOPLE REACHED



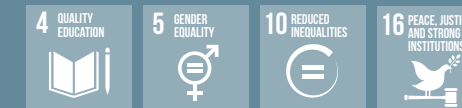
UKRAINIAN DISPLACED PERSONS AT THE POLISH BORDER ©GIOVANNI DIFFIDENTI/WEWORLD

In 2022, we were active in 10 countries to respond to humanitarian emergencies. In Ukraine and Moldova, thanks to informal reception centres, we guaranteed basic needs and economic and psychosocial support to people fleeing war. Through the CPA - *Community Protection Approach*, an analysis methodology that we developed and tested in different emergency contexts, we elaborated integrated responses and protection plans involving refugees and host communities. In Lebanon, Libya and Burundi, we improved the living conditions of people in formal and informal camps. We continued to support Palestinians undergoing forced relocation by improving their housing conditions. Finally, we conducted awareness-raising and information campaigns to increase knowledge on rights and resilience of migrants.



Global Citizenship Education

Making citizens aware of global dynamics, giving them a primary role in the construction of a fairer and more sustainable world, and helping them exercise their rights and responsibilities towards others, is the great challenge and urgency we face in our actions to raise awareness and global citizenship education.



81 ADVOCACY ACTIVITIES
133,147

280 ACTIVITIES WITH SCHOOLS AND UNIVERSITIES
12,099

6 TRAINING PROGRAMMES FOR TEACHERS AND EDUCATORS
980

COUNTRIES REACHED
POLAND
HUNGARY
BULGARIA
GREECE
CYPRUS
AUSTRIA
SLOVENIA
GERMANY
BELGIUM
FRANCE
SPAIN
PORTUGAL
ITALY

14 PROJECTS IMPLEMENTED



0 EMERGENCY PROJECTS

14 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

15,165,647

INDIRECT BENEFICIARIES

27,682,212

PEOPLE REACHED



A MOMENT FROM THE CAMPAIGN #CLIMATEOFCHANGE IN BRUXELLES ©WEWORLD

In 2022, our awareness-raising activities towards the Sustainable Development Goals continued. Together with more than one hundred Italian and European organisations, we gave voice to young people and people migrating, committed journalists, teachers and local and international institutions. Thanks to #ClimateOfChange, #OurFoodOurFuture and #PeopleAndPlanet - projects implemented within the European DEAR programme - we mobilised thousands of young people in the fight for climate justice and dialogued with institutions and civil society on climate and social justice. We organised workshops and activities to stimulate young people on the kind of society they want, thanks to the EXPONI educational competition and the #Myrevolution project. With the #Shape project, we stimulated the participation of communities with migrant backgrounds to promote coexistence and inclusion.



Education, rights and gender equality, direct aid

We are present where new vulnerabilities arise and fragilities are reinforced, particularly in the peripheral areas of large Italian cities, to support the rights of children and women, and to ensure the dignity of all people, including people migrating and seeking asylum.



8 WEWORLD SPAZI DONNA CREATED/STRENGTHENED

1,080

1 ASSISTANCE SERVICE FOR MIGRANTS

6,269

5 EDUCATIONAL CENTRES CREATED/STRENGTHENED

7 OUTREACH TEAMS ACTIVATED

3,895

PROVINCES REACHED

TURIN
MILAN
BRESCIA
BOLZANO
VENTIMIGLIA (IM)
BOLOGNA
PIOMBINO (LI)
ANCONA
PESCARA
ROME
L'AQUILA
CASERTA
NAPLES
CAGLIARI
COSENZA
CATANIA

- TACKLING EDUCATIONAL POVERTY AND SCHOOL DROPOUTS
- CHILDHOOD 0-6 YEARS OLD
- MIGRANTS
- 📍 REGISTERED WEWORLD OPERATIONAL HEADQUARTERS
- ▲ TACKLING VIOLENCE AGAINST WOMEN AND PROMOTING EMPOWERMENT

16 PROJECTS IMPLEMENTED



1 EMERGENCY PROJECT

15 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

11,244

INDIRECT BENEFICIARIES

15,833

PEOPLE REACHED



SPAZIO DONNA WEWORLD STAFF IN BOLOGNA ©MICHELE LAPINI/WEWORLD



I AM LIKE A TREE, A PHOTO PROJECT ON THE LIFE OF YOUNG PEOPLE IN AVERSA ©PIETRO LO CASTO/WEWORLD



A BENEFICIARY WOMAN OF SPAZIO DONNA WEWORLD IN BOLOGNA ©MICHELE LAPINI/WEWORLD



STUDENTS INVOLVED IN THE S.P.A.C.E. PROJECT IN FRATTAMAGGIORE ©ROCCO RORANDELLI/WEWORLD

Rights and gender equality

In 2022, we continued to manage the consequences of the social crisis created by the pandemic by putting women, the main victims of this emergency, at the centre of our interventions. Our main action is through our **WeWorld Spazi Donna (Women Centres)**, places of welcome and aggregation, which foster relationships of trust and activate paths of self-knowledge and understanding of one's resources. The specialised team offers free individual and group interventions oriented towards increasing self-esteem, planning and autonomy. Day centres located in the peripheral areas of large cities - such as Giambellino and Corvetto in Milan, San Basilio in Rome, Scampia in Naples, San Donato in Bologna - or in the centre of medium-sized cities - Brescia, Cosenza and from 2022 also Pescara.

Within these spaces, over the course of the year we have promoted the topic of work empowerment, seeking to provide answers to a very strong need for integration in the labor market. To do so, we trained the operators of the WeWorld Women's *Spazi Donna* so that, in addition to working on preventing and fighting against gender-based violence, they could support the women welcomed in finding an employment. In addition, our WeWorld Women's *Spazi Donna* enabled us throughout the year to support Ukrainian women refugees in Italy and their children. Those of them who have turned to WeWorld covers the age range of 25 to 40, they have fled alone or with their children, have a high level of schooling and medium to high professional profiles. Our work alongside Ukrainian women includes a language and cultural mediation service, either face-to-face or online, and the possibility of attending Italian courses,

receiving psychological support and attending job orientation courses to regain their social and economic autonomy. More than 75% wanted to look for a job as a priority need, more than finding housing. While mothers are busy, the younger children are taken care of in the Child Care area designed to allow children to play in a safe space. Finally, the digital access channel has been strengthened through the enhancement of online interviews and the creation of a dedicated website > www.spazidonna.it

Education

In Italy we work to prevent and fight against school drop-out, in and out of school, through a series of programmes involving teachers, parents, institutions, public and private bodies to ensure an effective action on individual students and on the educating community. During the year, we maintained a presence in the territories with the aim of intercepting girls and boys at risk of dropping out and reconnecting them with schools. We did this thanks to 5 educational centres - called **Centri Frequenza200** - and through the **SPACE** project, a network of street operators that intervened in 6 regions of Italy. These programmes also aim to re-establish the network between minors, parents and schools, urging educational capacity on the



A UKRAINIAN CHILD REFUGEE IN ITALY, INVOLVED IN OUR PROJECT ©WEWORLD



A STUDENT INVOLVED IN THE S.P.A.C.E. PROJECT IN AVEZZANO ©ROCCO RORANDELLI/WEWORLD



MIGRANTS WAITING TO CROSS THE FRENCH BORDER IN VENTIMIGLIA ©MICHELE LAPINI/WEWORLD



IO DAGLI ALTRI, A PHOTOGRAPHY PROJECT ON TEENAGERS IN THE ITALIAN SUBURBS ©ARIANNA ARCARA/WEWORLD

part of the educating community and stimulating participation on the part of young people. During 2022, we launched a programme on didactic and educational innovation in schools, called **La Scuola delle Competenze** [The School of Competence]. Launched as a pilot project in 3 lower secondary schools in the metropolitan city of Milan, the programme aims to re-evaluate learning spaces and to bring a new model of teaching that is more inclusive and participatory. Lastly, we supported **Ukrainian refugee minors** in Italy by integrating the formal activities of the schools they attended with post-traumatic psychosocial support, individual sessions to develop personal skills, activities in Italian, games and socialising activities.

Direct aid

Our commitment to ensure dignity and respect for the rights of people who migrate due to war, poverty and the consequences of climate change is also reflected in Italy. Since 2016, we have been present in the city of **Ventimiglia**, on the French-Italian border, to support women, children and men through legal support, direction and ensuring a place to rest or find shelter on their journey to northern Europe. In 2022, migration flows reached substantial levels, reaching and exceeding pre-pandemic numbers. Our emergency shelter, set up at the end of 2020 together with the local Caritas and Diaconia Valdese, stayed at its maximum capacity throughout the year, accommodating over a thousand people, mostly single mothers with children, young families and

pregnant women. It is one of the few reception centres on the long journey from Africa, the Middle East and Asia. Over the course of the year, we urged the Police Headquarters and the local authorities to set up an institutional reception centre like the *Centro Roja* used to be, but the commissioner of Ventimiglia blocked any possible development of this project. During 2022, we provided kits of basic needs, legal and social assistance and accommodation to more than 6,000 people.



Advocacy

We carry out research, meetings, advocacy initiatives and awareness-raising activities to actively support the rights of vulnerable people, engaging with public stakeholders at both national and international level.

Many activities were carried out during the year by our Study Centre and Advocacy team at national and international level. We published the eighth edition of the **WeWorld Index** on the inclusion of women and children in the world, for the first time in collaboration with the international network ChildFund Alliance. We have worked on several surveys on the status of women and children in Italy. With the Brief Report **WE STEM For Our Future**, we analysed how widespread gender stereotypes still influence the participation of women and girls in science and technology disciplines from childhood onwards. In the **Facciamo Scuola** report, we highlighted the effects of two years of pandemic, added to structural deficiencies, on the Italian education system and the repercussions on the educational, physical and psychological well-being of girls and boys. On the occasion of Mother's Day, we highlighted the topic of **parental leave**, a fundamental tool not only to ensure greater economic empowerment to women, but also to promote a more equal culture. That is why, together with Ipsos, we published the **Papà, non mammo** [Dad, not Mr Mom] survey conducted with the aim of measuring the use of leave and investigate parents' knowledge of these institutions, and reiterate the need to strengthen paternity and parental leave for fathers. On the occasion of the

International Day for the Elimination of Violence against Women, we published the brochure **Male violence against women. Indications to provide legal aid**, in cooperation with legal experts in the field, whom we asked to answer to some of the main questions coming from women who suffer violence and/or abuse. The analyses carried out by the Study Centre, combined with the concrete experiences made through the Programmes in the territories, have provided us with many insights to take up and refine policy proposals, some of which are contained in the Policy Brief series inaugurated in 2021. The advocacy action on the **Tampon Tax**, launched in 2020, led to excellent results right at the end of 2022: the tax on feminine hygiene products was reduced to 5% in the Budget Act 2023. In addition, as regards parental leaves, as a result of the Italian Legislative Decree No. 105/2022, implementing the European Work-Life Balance Directive, the autonomous and non-alternative nature of paternity leave was recognised, which nevertheless continues to be provided for a total of 10 working days as opposed to the 5 months of maternity leave. We also took up and promoted our three main policy proposals for **La scuola che vorremmo** [**The School We Would Like**] on extending compulsory schooling, rethinking the calendar and introducing the figure of the out-of-school time manager. The proposals on schooling, in particular, found strength in two campaigns launched on social networks: **Cambiamo il calendario** [Let's Change the Calendar] and **Scuola no seggio** [School no seat]. The first campaign collected thousands of testimonials, demonstrating how much the issue is felt by families. With the second campaign, we

also collected hundreds of testimonies, such as the municipalities that decided to move the polling stations to other locations so as not to take away school days from students. During the year, work continued in the national networks of which we are members. In particular, we edited the chapter on gender-based violence of the CRC Group's 12th report on the implementation of the Convention on the Rights of the Child in Italy. We participated in working groups such as *Alleanza per l'Infanzia* [Alliance for Childhood], EducAzioni and ASviS, and we collaborated with international networks, such as the Global Coalition to End Child Poverty, to which the Study Centre provided articles and insights on the rights of the children. We continued our collaboration with stakeholders dealing with women's and children's rights in Italy, participating in a total of 147 meetings. At the institutional level, we strengthened our cooperation with the Guarantor Authority for Children and Adolescents and with the Department of Equal Opportunities. As regards the relations with the latter, in July 2022 WeWorld was appointed as a member of the Assembly of the Observatory on the phenomenon of violence against women and domestic violence at the Department of Equal Opportunities of the Presidency of the Council of Ministers. In addition, our Study Centre continued its information, awareness-raising and training activities at Universities, Municipalities and Companies (for more details on the support of the latter, please refer to the paragraph Fundraising in section 6). The Study Centre has also started to collaborate in the **Women in the Pandemic** project, led by the University of Pavia and financed by the Cariplo Foundation, which aims to assess whether and how much the events of domestic violence in Italy have increased during the pandemic, providing

new methods of analysis also in order to gear the policies on this subject. A last significant project is the one carried out, and still ongoing, together with the Municipality of Milan, ISMU [Initiatives and Studies on Multiethnicity] and ICEI [Institute for International Economic Cooperation], which aims to create an Observatory and an Anti-Discrimination Plan to make Milan an inclusive city for all, women and men. As part of the international Advocacy carried out in Europe, we have promoted a series of relevant initiatives on the issues of climate change, migration and an unsustainable economic system, issues underlying the triple environmental emergency - climate, biodiversity, pollution. In 2022, together with the University of Bologna, we developed four case studies in Guatemala, Senegal, Kenya and Cambodia on the link between migration and climate change. We launched a petition that gathered over 100,000 signatures in Europe. At the COP27 in Sharm El Sheik, we delivered demands to policy makers to contain warming within 1.5° C and address environmental migration by ensuring protection and respect for human rights, compensate countries with reduced economic opportunities that suffer most from global warming and contribute least to it. At COP27 it was decided, also thanks to our action, to establish the Loss and Damage Fund for Vulnerable Countries, an important step forward. At different latitudes, we investigated the consequences of an economic system increasingly oriented towards the extractivism of natural and human resources, highlighting the links between local practices and unsustainable global models, such as agro-food and mining models. We have supported communities in Peru and Bolivia with journalistic investigations, meetings with activists and experts to tell European public opinion about

the impact that the extraction of gold, copper and other metals has on the environment, the health of local communities and the processes of impoverishment. With two studies in Agropontino (Lazio) and Piana del Sele (Campania) we highlighted the presence of serious forms of exploitation of migrant women in agriculture. We addressed the actors on the territories (with meetings at the Lazio Region, the CNR-IRISS in Naples) and shared our advocacy objectives with national and European institutions (European MPs, officials of the Ministry of Economy and Finance), the UN Global Compact, the World Banana Forum coordinated by the FAO. On our agenda is the call for a European directive to finally oblige companies to respect human and environmental rights in their operations in Europe, as in the rest of the world. Finally, we have worked with universities and research centres. We have worked in civil society networks promoting the campaign *Impresa2030–Diamoci una Regolata* [Let's behave ourselves], the European campaign *Justice is Everybody's Business*, the *Defensores y Defensoras* campaign to protect human and environmental rights defenders constantly threatened for their activism in Latin America. As far as International Advocacy is concerned, WeWorld has started to collaborate with the Global Campaign for Education to make Italy more committed to Education in Emergencies and Protracted Crises by supporting the UN global fund, *Education Cannot Wait*. Finally, in collaboration with the ChildFund Alliance network, we supported the Advocacy actions that the network carried out at UN-ECOSOC and in other international fora, especially on issues concerning children's rights.

23 DOCUMENTS PUBLISHED ON INTERNATIONAL CHANNELS AND/OR DISSEMINATED TO INSTITUTIONAL STAKEHOLDERS ON HEALTH, WASH, EDUCATION, PROTECTION, DRR, NEXUS AND CLIMATE CHANGE

12 REPORTS PRODUCED AND PUBLISHED IN ITALY

155 MEETINGS WITH ITALIAN AND INTERNATIONAL STAKEHOLDERS



PAURA NELLO SPAZIO PUBBLICO

1,968
TOTAL PRESS REPORTS



+41%

84,117
FACEBOOK ITALIA FAN BASE



+31%

17,852
INSTAGRAM FAN BASE



+428%

5%
BRAND AWARENESS



+163%

COMPARED TO 2021

Communication

For us, communication means defending the rights and giving a voice to the people and communities we work with every day around the world. We are committed to telling the story of the complexity of our interventions: the work in the Global South, the activities in Italy, the broad themes and the intervention in emergencies and development.

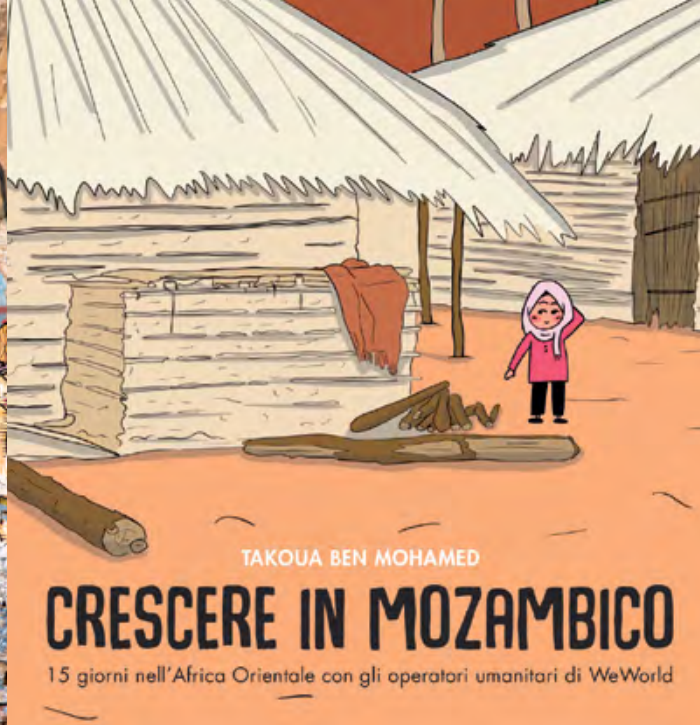
In 2022 many communication activities were put in place to spread messages in defence of children, women and the most vulnerable communities, for and with whom we work. During the year, we worked on our two festivals. From 20th to 22nd May we held the twelfth edition of the **WeWorld Festival**, this year entirely dedicated to the theme of gender barriers, in language, in work, in politics. Three days of talks, debates, performances, exhibitions, and a selection of eight national and international films, with free access and more than thousands of participants. The festival was attended by Francesca Michielin, Vera Gheno, Jude Ellison Sady Doyle, Jennifer Guerra and many other people with whom we tried to propose new models, solutions and tools to overcome stereotypes still deeply rooted in our social and cultural fabric and finally make our societies more equal and inclusive. From 6th to 9th October, we held the 15th edition of **Terra di Tutti Film Festival**, a social film festival that allowed us to bring 24 films from all over the world and 15 off-screen events including talks, books, exhibitions and artistic performances to Bologna, involving over 3,000 people. Together

with Stefano Liberti, Lo Stato Sociale, Esperance Hakuzwimana Ripanti, Marta Serafini, Renata Ferri, Barbara Schiavulli and many other people, we gave voice to many invisible stories and talked about conflicts, migration, climate change and gender equality. These two festivals made it possible to present WeWorld's projects to a wide audience. In particular, we presented our researches, our documentaries on the local communities we work with, and some special projects, such as the graphic novel **Crescere in Mozambico** (Growing up in Mozambique) created together with the illustrator Takoua Ben Mohamed. In addition, thanks to the #ClimateOfChange, #OurFoodOurFuture and #PeopleAndPlanet projects, we funded artistic and cultural performances and involved many young people to reflect on the urgency and seriousness of the climate crisis. Lastly, we managed to bring to Milan and Bologna the photographic exhibition **Così Lontane Così Vicine** (So Far, So Close), a gender reinterpretation by Renata Ferri - Chief Photo Editor of IO Donna/Corriere della Sera - of the photo reportages made after the pandemic on WeWorld projects by: Arianna Arcara, Davide Bertuccio, Max Cavallari, Giovanni Diffidenti, Michele Lapini, Pietro Lo Casto, Claudio Majorana, Camilla Miliani, Vincenzo Montefinese, Rocco Rorandelli, Francesca Volpi. The exhibition represented also a synthesis of the photographic campaigns we have carried out over the last two years, a story that goes from the Italian suburbs to Mozambique, from Lebanon to Ukraine and Moldova, from Afghanistan to Lebanon, from Benin to Tanzania. For the sixth consecutive year, November saw us in the spotlight with **Un rosso alla violenza**, a campaign created to give a symbolic red card against violence towards

women. Despite the break in the championship due to the World Cup, the commitment together with Lega Serie A did not stop, with a campaign that moved to social media. Many footballers, alone or together with their partners, wives, daughters, have declared their commitment by posting a photo with a red mark on their face, urging their followers to do the same with the hashtag #UnRossoAllaViolenza. Many personalities from the worlds of entertainment, sport and culture have also chosen to join the campaign: Alessio Boni, Francesca Senette, Donatella Finocchiaro, Federico Russo, Veronica Maya, Michelangelo Tommaso and Samanta Piccinetti, Nancy Brillì, Marialuisa Jacobelli, Alessandra Faiella, Massimiliano Loizzi, Alex Britti, Fanny Cadeo, and Roy Paci. During the year, many of our activities focused on the Ukrainian emergency, which saw us engaged on the front lines in Ukraine, Moldova and Italy in support of those affected by the war. At the same time, we also continued to talk about Afghanistan, by keeping public attention on the living conditions of Afghan women. We did this by giving voice to the communities, on our channels, in the events we organised and those we took part in, and through our press office activities. Furthermore, we did this by seeking new ways of communication, such as the public art installation *Bread, Work and Freedom*, realised together with the feminist collective CHEAP. With this campaign, we aimed to claim denied rights and engage the gender perspective to relate to the Afghan scenario, through a series of messages in which the voices of Afghan women broke the silence imposed by the regime. During the year, we took part in many events organised in Italy directly by us or by friends, volunteers and partners. Among these, we



BREAD, WORK AND FREEDOM - THAT IS WHAT AFGHAN WOMEN ARE ASKING FOR. PUBLIC ART IN BOLOGNA BY CHEAP ©MARGHERITA CAPRILLI/WEWORLD



GROWING UP IN MOZAMBIQUE, THE GRAPHIC NOVEL BY TAKOUA BEN MOHAMED ©WEWORLD



Ruggero Rollini, Comunicatore della scienza



THE CAMPAIGN #CLIMATEOFCHANGE TO RAISE AWARENESS OF THE EFFECTS OF CLIMATE CHANGE AMONG YOUNG PEOPLE ©WEWORLD

particularly highlight the TedxBologna held on the 30th of June in Bologna as part of our #ClimateOfChange campaign to turn the spotlight on such an urgent and topical issue as climate change-induced migration. In November, we were present at the Milano Book City with two events (one dedicated to prejudice against women, including in the legal sphere, and the other to the presentation of the graphic novel Growing up in Mozambique), and in Bolzano with a meeting to recount the value of water with a focus on Kenya. We also communicated our activities and gave a voice to the people and communities we work with through our newsletter, sent to approximately 27,000 people. We also launched a series of targeted communications to our internal stakeholders (our staff in Italy and around the world and members of our governance) and internal meetings to increase and improve the flow

of internal communication and update all staff on the activities and issues we deal with. In line with recent years, our presence on social media and traditional media has grown, positioning us positively towards the general public and our stakeholders. The fan bases of our social profiles have all grown, especially Instagram (growth compared to 2021: Facebook Italy +31%; Twitter Italy +32%; Instagram +428.2%). After its launch in 2021, WeWorld's new website has increasingly become a showcase for our content and projects, registering more than 500,000 unique users (+506% growth compared to 2021), the result of a constant work with the Fundraising Department with regard to Google and SEO, and with the two Programmes Departments for the quality of the contents relaunched on the social profiles with effects on the website. With regard to traditional media, we considered 2 parameters to

assess the 2022 results. The total number of issues, which is 1,968 (of which 320 press, 1,581 web, 40 radio, 27 TV) and the OTS - Opportunity to see, i.e. the opportunity of an article to be read, which totals 493,967,720. These results are in line with last year, which can also be seen in the improved awareness of WeWorld among the general public and stakeholders. As reported by DOXA [market research and analysis firm] data from the Italiani Solidali research, WeWorld's brand awareness was 5% (compared to 4.5% in 2020 and 1.9% in 2019).

VISITORS OF THE PHOTO EXHIBITION SO FAR YET SO CLOSE. DURING THE WEWORLD FESTIVAL IN MILAN ©MICHELE LAPINI/WEWORLD



5

SECTION 5
PEOPLE WORKING
FOR THE ORGANISATION

With whom we work

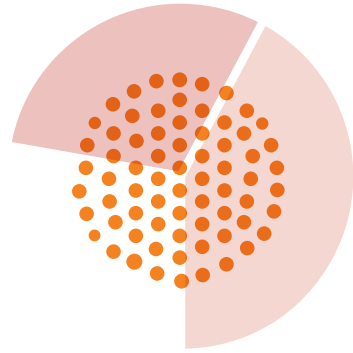
STUCK IN TIME, A PHOTOGRAPHY PROJECT ABOUT SYRIAN WOMEN REFUGEES
IN LEBANON ©FRANCESCA VOLPI/WEWORLD



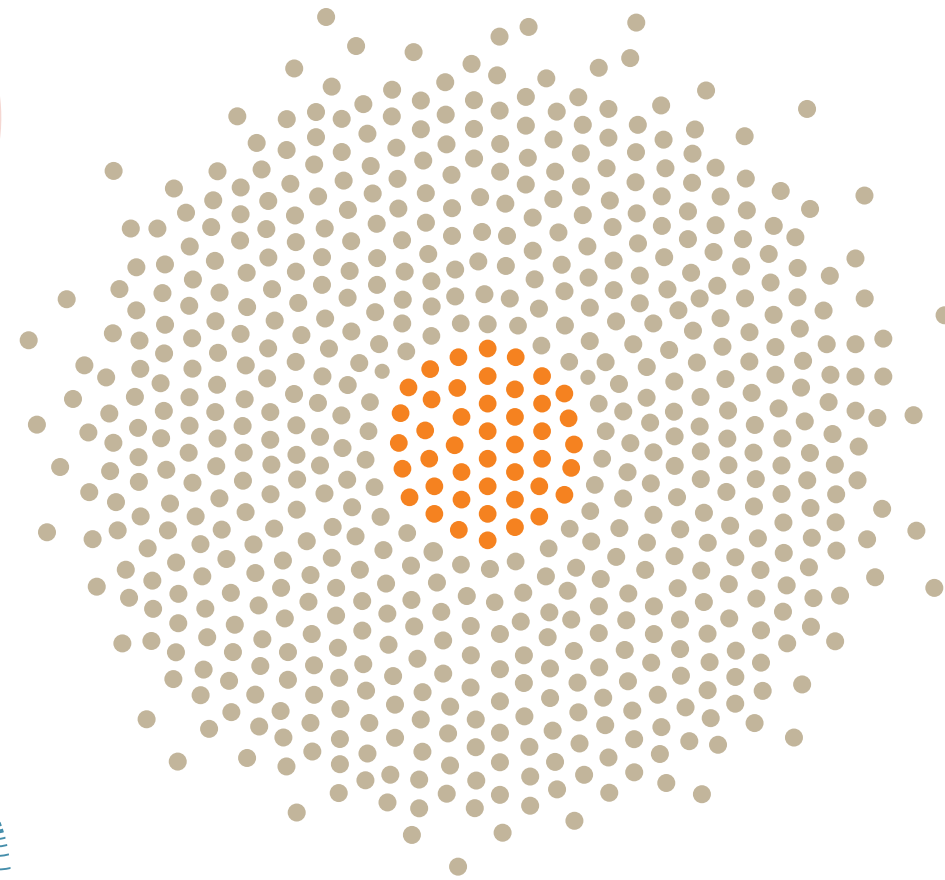
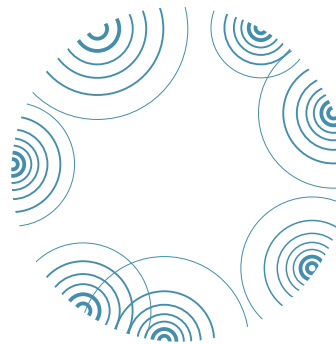
The beneficiaries

Beneficiaries are at the centre of our action and our main stakeholder. In 2022, we worked for a concrete improvement in the living conditions of 10,089,409 people in 27 countries, particularly women (2,959,955) and children (4,301,436). We intervened to support the most vulnerable groups in the different communities, sometimes less visible but no less at risk, such as the elderly (624,848) and people with disabilities (410,342). Particular attention has been given to those who have had to flee because of war or other serious threats to their lives, abandoning their homes, loved ones and jobs. At the same time, we have directed many of our actions towards internally displaced persons (186,248), refugees (102,311) and migrants (64,875) in various parts of the world, including Italy. We also intervened to protect people where the sudden and acute worsening of weather conditions has severely affected the resilience of communities. Thanks to our awareness-raising, advocacy and communication activities, we involved 15,165,647 people in Italy and Europe. We have been present in schools, where we provided teachers and students with the tools to understand the complex global dynamics, to become participatory citizens of the world and to offer young people the adequate knowledge to adopt more supportive and sustainable development models. We organised public events to discuss issues of social relevance such as conflicts, migration, hunger, thirst and climate change, to fully understand their causes, analyse their consequences and propose possible solutions.

Direct Beneficiaries
10,089,409 {  **30%** ADULT WOMEN
42% CHILDREN



Indirect Beneficiaries
54,485,899



People involved in awareness-raising, advocacy and communication initiatives in Italy & Europe
15,165,647



The people

In 2022, 1,304 people collaborated with WeWorld, 83% directly involved in projects and 17% in general support functions, such as communication and fundraising activities. A total of 336 people were employed in Italy, of whom 221 were women and 115 men. In particular: 72 with employee contracts; 68 with a continued collaboration contract; 196 occasional collaborators and freelancers.

A total of 968 people were employed abroad: 180 expatriates as international staff, in particular 80 women and 100 men; 788 as local staff, of whom 270 women and 518 men.

The people who work with WeWorld represent our most valuable resource, thanks to their motivation, highly specialised skills, methodologies and tools, adapted to the context in which we work. We believe in the development of people and of their skills to trigger a process of change. This is why, in 2022, our Italian and international staff was involved in training and updating courses for a total of 1,571 hours, while local staff attended 7,312 hours of training on general knowledge (safety, design, language courses, Theory of Change...) or specific knowledge (child protection, prevention of sexual exploitation, graphics, fundraising).

We strongly believe in future generations and see young people as the main protagonists for change towards a fairer society, which is why we invest in their involvement and training.

In 2022, we welcomed 152 young people, 98 women and 54 men, providing them with 1,018

hours of training divided into safety, on-the-job training and classroom training. 54% of young people supported our activities in the Milan and Bologna offices, in particular: 14 young people from the Universal Civil Service, 23 interns, 2 women who joined the Youth Guarantee initiative, and 47 volunteers. The remaining 45% took part in our activities abroad, in particular: 4 trainees, 16 volunteers and 47 young people who took part in the European volunteer programme EuAidVolunteers.

The involvement of young women and men has been possible thanks to the network developed over the years with universities, masters and study courses, in particular ISPI - Institute for International Political Studies; Università di Milano Bicocca; Università Politecnica della Marche; Università Alma Mater di Bologna; Università Cattolica del Sacro Cuore; Università Ca' Foscari di Venezia; Università di Milano; Università degli Studi G. D'Annunzio; Università di Padova; Università di Pavia, Department for Youth Policies and Universal Civil Service.

During 2022, nine young people obtained a contract with WeWorld at the end of their training.

The National Civil Service provides a monthly remuneration, for internships there is an allowance according to regional regulations (Lombardy and Emilia-Romagna), while volunteers are reimbursed for expenses incurred for the activity. For volunteers of the European EuAidVolunteers programme, on the other hand, the regulations approved by the European Commission are followed.

Employees are subject to the CCNL - National Collective Agreement for Commerce, Tertiary Sector, Distribution and Services, together with the CIA - Corporate Supplementary Agreement, which entered into force on 1st March 2021 and was renewed on 1st April 2022 until 31st March 2024.

Collaborators are subject to the National Collective Agreement for the Regulation of Coordinated and Continued Collaborations, signed with the trade unions by AOI LINK2007 on 9th April 2018 and renewed on 1st April 2022 (until 31st March 2023), together with the ACI - Supplementary Collective Agreement, which came into force on 1st November 2021.

In light of these agreements and the CIA signed by WeWorld with the trade unions, the remuneration, which is summarized below, falls within the parameters established by the Third Sector Code (art. 8, sub-paragraph 3-b).

The undersigned Supplementary Collective Agreement (ACI) details the remuneration for collaborations abroad and the allowances (or contributions to expenses) commonly applied to expatriates in the sector (e.g. house rent), which takes into account the country of destination (cost of living, particularly disadvantaged service location, etc.).

REMUNERATION STRUCTURE (AVERAGE VALUES FOR ALL STAFF)

| TERM-CONTRACT WORKERS (COCOCO) COLLABORATORS IN ITALY | |
|---|------------|
| A | N/A* |
| B | € 2,945.00 |
| C | € 2,534.00 |
| D | € 2,054.00 |

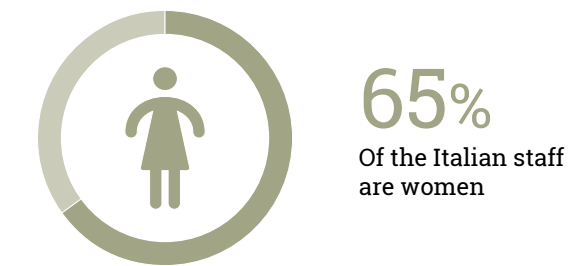
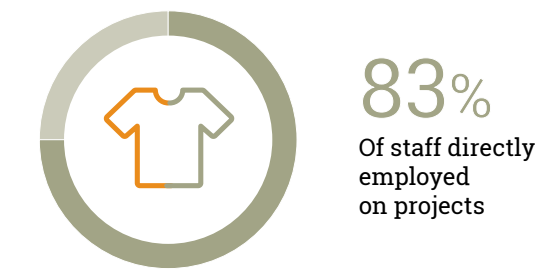
| TERM-CONTRACT WORKERS (COCOCO) COLLABORATORS ABROAD - ORDINARY DISABILITY ALLOWANCE - (AOI - ASSEGNO ORDINARIO INVALIDITÀ) - PROFESSIONAL PROFILE | |
|---|------------|
| A | € 4,064.00 |
| B | € 3,492.00 |
| C | € 2,870.00 |
| D | € 2,365.00 |

| EMPLOYEES - CCNL LEVEL: TRADE | |
|-------------------------------|------------|
| MIDDLE-RANKING MANAGERS | € 4,320.00 |
| 1^ LEVEL | € 2,810.00 |
| 2^ LEVEL | € 2,445.00 |
| 3^ LEVEL | € 2,044.00 |
| 4^ LEVEL | € 1,823.00 |
| 5^ LEVEL | € 1,634.00 |
| 6^ LEVEL | N/A* |

* NO COLLABORATORS NOR EMPLOYEES ARE COVERED BY THE SPECIFIC PARAMETER

The ratio between the maximum gross annual salary and the minimum gross annual salary of employees is not higher than 8/1, i.e. it is 3.71. The remuneration attributed to management and supervisory bodies and associates is discussed in section 3, while for more details on CIA and ACI, please refer to section 7 *Other Information*.

LOCAL, ITALIAN AND INTERNATIONAL COLLABORATORS IN 2022



YOUNG WOMEN AND MEN INVOLVED IN 2022



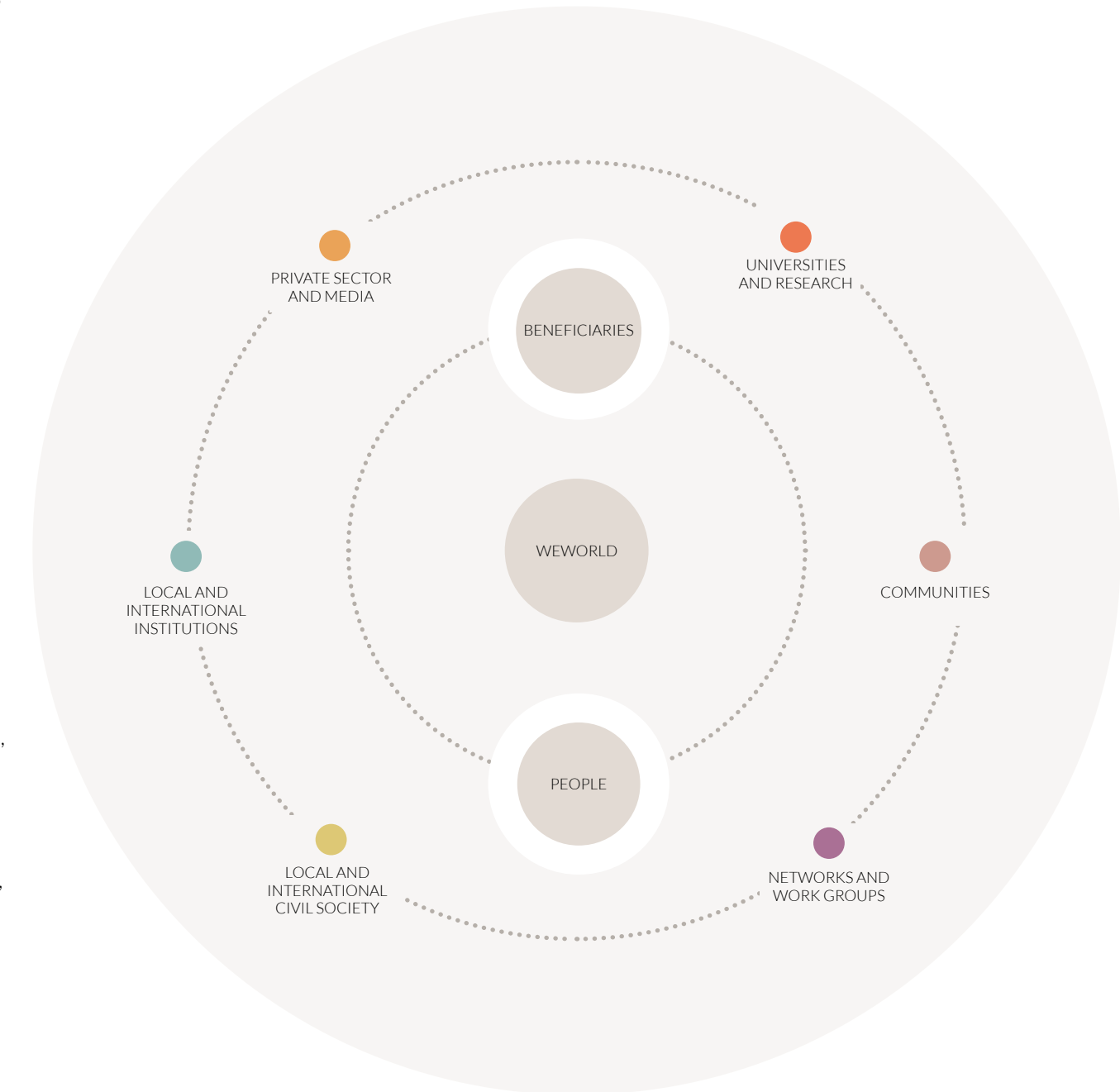


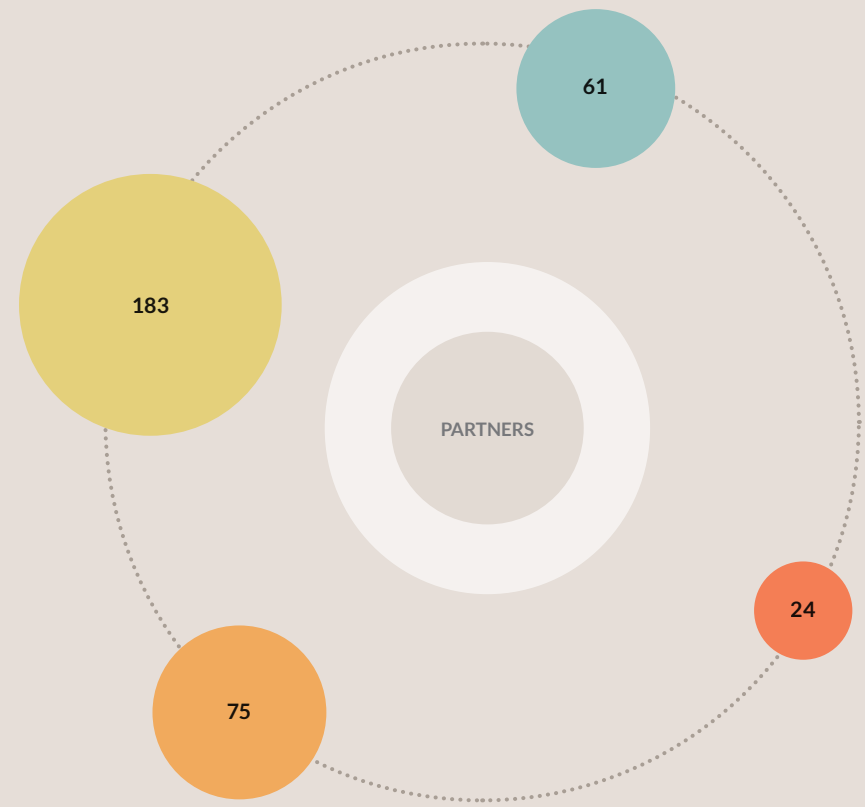
Partners and other Stakeholders

Our work leads us to interact with a number of stakeholders: individuals or groups that influence or are influenced by our activities. In the previous paragraphs we have described the stakeholders closest to our organisation, the beneficiaries and our staff. Over the years, we have developed a multi-level system of relations with a vast network of stakeholders outside our organisation: individuals, national and international partners, public and private donors, civil society organisations, communities, institutions and all those who contribute to the achievement of our mission and goals. These form our stakeholder map, as represented in the chart below.

In 2022 we worked with **343 partners**, stakeholders directly involved from the conception of our programmes to their closure, according to a logic of participatory intervention and responsibility for a share of the activity budget.

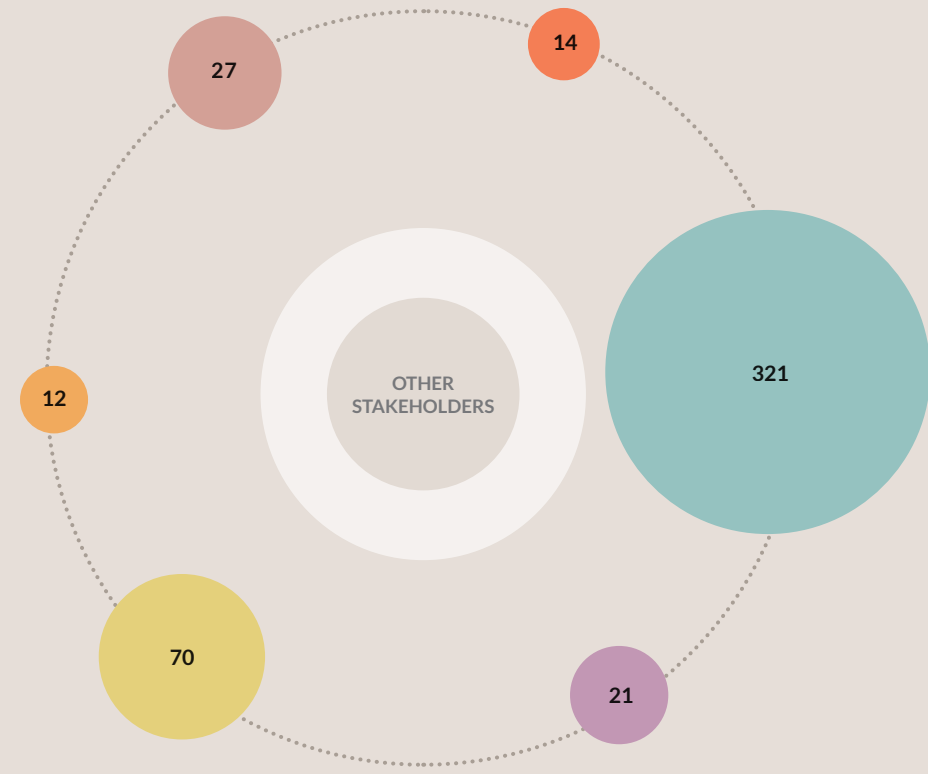
In recent years, we have started mapping our network, which allowed us to identify **465 additional stakeholders** involved through meetings, exchanges and participatory processes that are fundamental for the success of our interventions. Communities of reference, local, national and international public institutions, civil society, private sector and universities; together with them, we participate in a series of networks, advocacy and information actions and exchange of strategies and methodologies to find wider coordination in development and humanitarian aid processes.





PARTNERS

| | | | |
|---|-----|-----|---------------------------------------|
| ● | 7% | 24 | UNIVERSITIES AND RESEARCH |
| ● | 18% | 61 | LOCAL AND INTERNATIONAL INSTITUTIONS |
| ● | 53% | 183 | LOCAL AND INTERNATIONAL CIVIL SOCIETY |
| ● | 22% | 75 | PRIVATE SECTOR AND MEDIA |



OTHER STAKEHOLDERS

| | | | |
|---|-----|-----|---------------------------------------|
| ● | 6% | 27 | COMMUNITIES |
| ● | 3% | 14 | UNIVERSITIES AND RESEARCH |
| ● | 69% | 321 | LOCAL AND INTERNATIONAL INSTITUTIONS |
| ● | 5% | 21 | NETWORKS AND WORK GROUPS |
| ● | 15% | 70 | LOCAL AND INTERNATIONAL CIVIL SOCIETY |
| ● | 2% | 12 | PRIVATE SECTOR AND MEDIA |



Membership in networks and associations

Below are the national and international networks and associations in which we actively participate, sharing values, methodologies and purposes

AFIC, Association of Italian Film Festivals for the coordination and promotion of film events.

ALLEANZA PER L'INFANZIA, (Alliance for Children), a think tank of researchers and organisations at the service of children and adolescents in Italy.

ASVIS, Italian Alliance for Sustainable Development for the promotion of the 2030 Agenda.

CHILDFUND ALLIANCE, a global network of 11 organisations working to guarantee children's rights in more than 70 countries. WeWorld is the only Italian member of the alliance.

COALITION TO END CHILD POVERTY*, a global initiative to raise awareness, prevent and fight against child poverty.

COLOMBA, Association of International Co-operation and Solidarity Organisations of the Lombardy region.

CONCORD Italia, interlocutor of the European Union for cooperation and development policies.

CONCORD EUROPE*, European Confederation of NGOs for International Development Cooperation.

COONGER, Coordination of NGOs of the Emilia-Romagna Region.

COORDINAMENTO BUSINESS and HUMAN RIGHTS, an Italian platform to promote the respect of human rights in business activities.

EDUCATION CANNOT WAIT (ECW), international Non-Governmental Organisations Sub Group to ensure dialogue between Civil Society Organisations

and ECW, the first global fund dedicated to education in emergencies.

EDUCATION IN EMERGENCY CHAMPIONS GROUP, a network of over 50 NGOs to increase policy initiatives for education in emergencies and protracted crises (disbanded at the end of 2022).

FAIRTRADE Italia, Italia, the fair-trade ethical certification mark.

GLOBAL CAMPAIGN FOR EDUCATION, an international movement promoting education as a human right.

GLOBAL COMPACT, a United Nations initiative to promote sustainability and social responsibility.

GLOBAL WASH CLUSTER, a network of 77 organisations providing WASH assistance to people affected by emergencies.

GLOBAL PROTECTION CLUSTER, a network of organisations engaged in protection activities in humanitarian crises, including conflict, climate change and natural hazards.

GRUPPO CRC, over 100 Third Sector actors working for the Convention on the Rights of Childhood and Adolescence.

ICVA* a global network of over 140 civil society organisations for a more effective humanitarian action.

INEE, a global network for education in emergencies to ensure a quality, safe and fair education for all individuals, in particular by actively participating in the Inclusive Education Task Team.

JOINING FORCES*, a union of the 6 major international networks to promote the rights of children.

LEGACOOOP, an association of cooperatives that promotes the dissemination of the principles of cooperation, mutual action and fair trade economy.

LINK 2007, a network of Italian NGOs for the promotion of development and cooperation policies.

MEDITERRANEAN and MIDDLE EAST Italian NGOs PLATFORM, 38 associations operating in the Mediterranean area and the Middle East.

EQUAL OPPORTUNITIES NETWORK of the Lombardy Region, a regional network for the promotion of equal opportunities for men and women.

SOCIAL VALUE ITALIA, an association of profit and non-profit actors to promote the culture and practice of social value measurement.

THE ALLIANCE FOR CHILD PROTECTION IN HUMANITARIAN ACTION*, for the protection of children in humanitarian action.

VITA, the magazine of Italian non-profit organisations, counting over 60 important Third Sector organisations.

VOICE, a network of 85 European and international NGOs active in humanitarian aid worldwide.

VOLONTEUROPE, a network promoting volunteering, active citizenship and social justice in Europe and worldwide.

WATER GLOBAL PARTNERSHIP, an international action network active in 179 countries to improve the management of water resources.

WORLD BANANA FORUM, a network for the social and environmental improvement in banana and tropical fruit production.

* Membership through the ChildFund Alliance network

Other networks and working groups in the countries of operation

In the countries where we work, we actively participate in additional networks and working groups that include:

- > coordination between international NGOs working in the target areas of our interventions;
- > coordination groups (clusters) promoted by ILO, UNHCR, UNICEF, UNDP, WFP in the sectors related to WeWorld's target activities;
- > working groups on policies and services coordinated by local and national institutions.

Voices of our stakeholders

Managing a territory and making politics needs to measure up to current and up-to-date data and research, otherwise there is the great risk of seeing a world in black and white when it is increasingly in colour. With WeWorld, I am certain that I can always be informed about the rights of women, young girls and adolescents, about the risks of human rights violations and about the state of the art in Italy and around the world. My political arguments have often been based on what I have gathered from WeWorld's research and reports, which have allowed me to relate with real relevance and connection to the real world and to the social injustices still experienced by women and young people in our society.

Marwa Mahmoud,
Councilwoman of the Municipality of Reggio Emilia and President of the Council Commission "Human Rights, Equal Opportunities and International Relations"



The long and fruitful collaboration with WeWorld is based on Legacoop's sensitivity for development cooperation activities, to which we also dedicate resources and means within our organisation. The common values of solidarity and closeness to the most fragile people have motivated our active participation in the campaigns promoted by WeWorld to support populations involved in humanitarian emergencies caused by natural hazards or conflicts. It is a commitment that we confirm for the future, convinced that we are contributing, with a cooperative spirit, to building a better world.

Simone Gamberini,
President of Legacoop



I think it is essential to “create a space” where the experiences and knowledge of different realities can be shared, creating common languages while respecting the competences of the participants. Institutions, the Third Sector, associations and informal, neighbourhood and street associations, in synergy to prevent and fights against gender-based violence, welcoming women’s needs in shared actions, especially in Milan, a city rich in formal and informal experiences, often little known. Such as, for example, the experience of WeWorld’s *Spazio Donna*, which I wanted to make known to my colleagues and fellow city councillors, proposing a councillor’s committee in the organisation’s headquarters and talking to the operators.

Diana De Marchi,
President of the Equal Opportunities and Civil Rights Commission, Milan City Council

I arrived from Ukraine with my 8-year-old son. The first days of Italian school were difficult for him. He met so many new people and children, new rules, a new environment, a new language. He cried. He often told me that he did not understand what they were telling him and that was why he wanted to stay at home. I explained to him that it is important to go on and study, because we have to find a way to fit in. My parents decided to stay in Ukraine, I call them every morning to find out how they are. I try hard not to think about the war, I will use this moment as an opportunity to integrate and make a new life for myself.

Nataliia Kavetska,
Operator and linguistic-cultural mediator for the WeWorld Spazio Donna (Woman Space) of Milano Corvetto

When Russia escalated the war in Ukraine in February 2022, ChildFund and our Ukrainian partners were suddenly challenged by an overwhelming and desperate need to respond to an emergency, including rescuing children who had been abandoned by adults and were in danger of being abducted by military forces. WeWorld offered support and we immediately established a close partnership. WeWorld brought extensive experience and expertise in humanitarian aid, while ChildFund Deutschland contributed an established network of reliable Ukrainian partners. We are very grateful for this encouraging example of a life-saving partnership between ChildFund Alliance partners.

Jörn Ziegler,
ChildFund Germany CEO



If I had not met WeWorld’s staff, I would not have worked here and this work has given me the mental strength to go on. To understand that we are not alone in our pain, that other people understand and support us is a huge help and gives us hope for tomorrow, even if we don’t know what the future will hold for us.

Oksana,
Ukrainian citizen who fled to Moldova and former Communications Officer for WeWorld in Moldova

In February, I had the opportunity to meet Sherlyn, the child I support at a distance in Kenya. We were welcomed into her school by the director, who informed us about all the activities, needs and problems at the school. It was touching to be able to hug her and to discover in person that I had contributed, even if in a small way, to her smile and those of her classmates. This visit really marked me emotionally. Today, even more so, I know that my goal is to raise awareness of the world outside our borders and of the work of WeWorld.

Matteo
Donor of WeWorld’s Long-Distance Support programme

There are many things I have learnt in these 12 months, but if I had to choose one, I would say teambuilding, because I realised that an NGO is made up of many people, scattered around the world, who work together for common goals, and that even a civil service worker like myself is able, in her own small way, to contribute to change and to be a precious piece in cooperating for a better world. Universal Civil Service at WeWorld enriches you as a person and as a worker. You acquire many skills to work in the field of International Cooperation and you feel part of a community that shares the same values as you.

Carlotta Curti
Civil Service in WeWorld’s Communication Department

6

SECTION 6 ECONOMIC AND FINANCIAL SITUATION

How we support ourselves

The donors

The European Union remains WeWorld's largest institutional donor in 2022, with 37% of funds. The funds received by the various UN agencies, on the other hand, account for 18%. The remaining quota of public funds come from the cooperation agencies of other countries (7%), the Italian Ministry of Foreign Affairs and International Cooperation (9%), which saw a doubling of funds compared to the previous year, and from Local Entities (1%).

In line with our multi-annual goal of differentiating our funds and building a coherent, effective and independent global intervention, we are working to expand the donations from individuals, companies, foundations and cooperatives, which in 2022 accounted for 20% of our funds. For further information on our organisation's fundraising, please refer to the following paragraph.

For more details on the economic and financial situation, please refer to the contents of the financial statements as of 31.12.22 and its annexes.

ORIGIN OF FUNDS BY TYPE OF DONOR

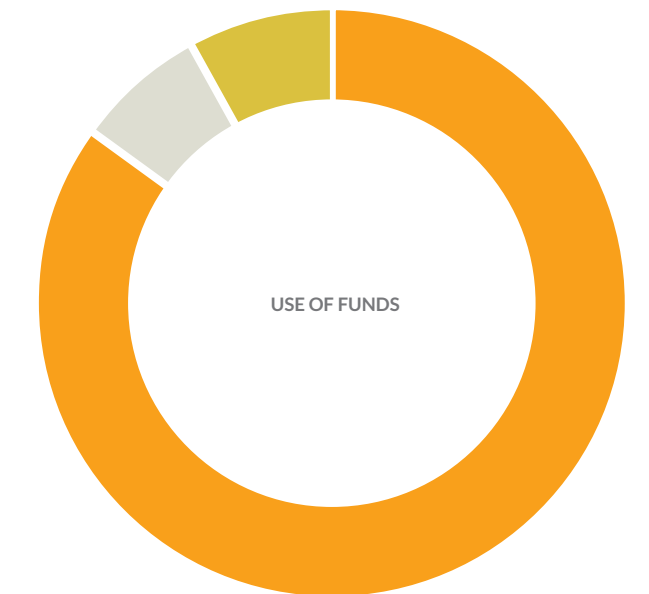
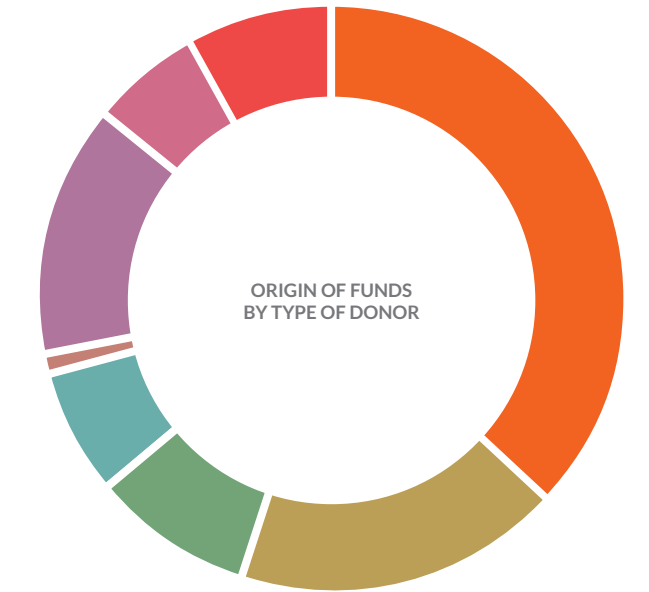
| | | |
|-------|--|---------------------|
| ▶ 37% | EUROPEAN UNION | € 18,539,840 |
| ▶ 18% | UNITED NATIONS AGENCIES | € 9,044,914 |
| ▶ 9% | ITALIAN AGENCY FOR DEVELOPMENT COOPERATION | € 4,510,136 |
| ▶ 7% | COOPERATION AGENCIES OF OTHER COUNTRIES | € 3,790,459 |
| ▶ 1% | LOCAL ENTITIES | € 409,010 |
| ▶ 14% | PRIVATE INDIVIDUALS | € 7,068,411 |
| ▶ 6% | COMPANIES, FOUNDATIONS AND COOPERATIVES | € 3,089,934 |
| ▶ 8% | OTHER* | € 4,154,787 |
| | TOTAL | € 50,607,492 |

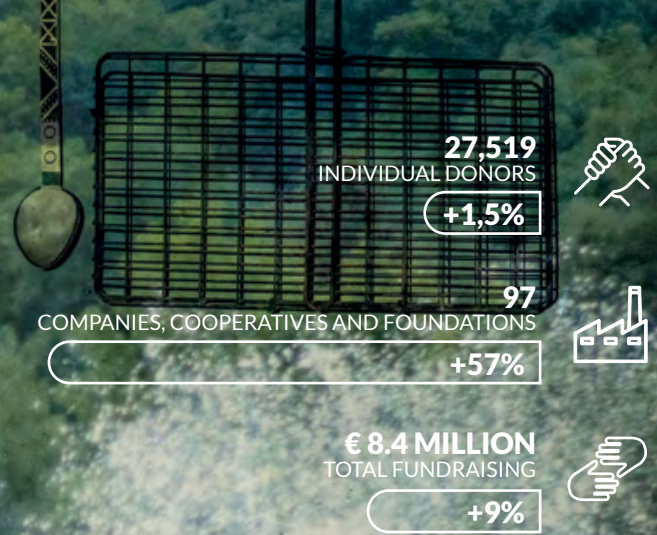
* THE MAIN COMPONENTS INCLUDED IN THE ITEM OTHER ARE THE FOUNDATION'S OWN FUNDS MADE AVAILABLE TO THE PROJECTS AND INCOME FROM CAPITAL AND FINANCIAL ASSETS.

USE OF FUNDS

| | |
|-------|---------------------------------------|
| ▶ 88% | FUNDS ALLOCATED TO PROJECTS |
| ▶ 6% | FUNDS ALLOCATED TO THE ORGANISATION** |
| ▶ 6% | FUNDS ALLOCATED TO RAISE OTHER FUNDS |

** FUNDS ALLOCATED TO THE ORGANISATION INCLUDE THE COVERAGE OF CHARGES DERIVING FROM CAPITAL AND FINANCIAL ASSETS.





COMPARED TO 2021

Fundraising

For us, raising funds means guaranteeing the Foundation's economic and financial sustainability and the growth of our commitment in Italy and around the world. We do it by paying attention to those who already support us and by involving new potential donors through a series of fundraising tools.

In 2022, we raised more than Euro 8.4 million through our various fundraising activities, **9%** more than the previous year, thanks to the many people, companies, foundations and cooperatives that decided to support our work. First of all, we have **27,519 individual supporters**, who increased compared to previous years (27,097 in 2021 and 27,200 in 2020), in line with our goal of acquiring new regular donations. Among these donors, a portion continued to support our Long-Distance Support programme, allowing us to continue our educational activities in Benin, Brazil, Cambodia, Kenya and Tanzania, representing the main source of funds. The rest is made up of regular donors who support our projects in Italy and around the world, and of the so-called one-off donors who responded to specific appeals during the year. These appeals included the ones for the two emergencies we were personally involved in during 2022: the campaign to support the Ukrainian and Moldovan populations affected by the conflict and the campaign to support Afghan widowed women and their children. **Face to Face**, a channel that allows us to dialogue and make our activities known to many potential donors, resumed its activities at full capacity

during the year. We have involved more than 150 face-to-face fundraisers in almost 1,000 locations (main cities squares, pharmacies, medical centres, supermarkets and large retailers, sports centres, etc.). Often our face-to-face fundraisers become an active part of the communication campaigns with our partners, to echo the spread of common values. For example, on the International Women's Day (8th of March), Ikea involved us in its national campaign in all its stores in Italy. On the occasion of November 25th, on the other hand, iN's Mercato opened the doors of its shops to our face-to-face fundraisers, sharing and spreading the #unrossoallavioenza campaign and making a video with their testimonial Alessia Mancini. The year 2022 saw us engaged in new strategies to acquire new donors with a view to innovation. On the **digital** side, we activated the WeWorld Shop with virtual gifts and party favors and a "showcase" for some special projects. We launched new payment methods from the website, such as Satispay and Paypal. For our Long-Distance Support donors, we developed the virtual tour, an immersive video that allows to "navigate" through a village by visiting the school, a house, open spaces. Finally, we tested a new product, the Green SAD, a digital-only distance support without using paper material. Throughout the year, we maintained constant and transparent communication with our donors, with the aim of keeping them informed and involved in our activities and on the achievements reached together. We sent 2 issues of WeWorldNews, the printed magazine containing testimonies from the field, staff stories, events and meetings, to the homes of over 27,000 supporters. We also sent out digital newsletters on a monthly

basis, kept direct contact with our donors and gave them the possibility to contact us at any time for any request of additional information or confrontation thanks to a dedicated telephone line and a form on our website. The work on legacies also continued in 2022, and thanks to the support of large individual donors we developed emergency projects in conflict-affected countries, as well as development projects in other countries such as Nicaragua and Burundi. Finally, throughout the year we promoted the 5x1000 #RiempiamoiBanchi campaign in favour of our interventions in the education sector. Thanks to 4,334 preferences, we received Euro 181,798 (with reference to the fiscal year 2021), a sum that allowed us to increase our commitment to guarantee the right to education for children in Peru, Mozambique and Palestine.

Companies, foundations and cooperatives at our side

In 2022 much of our focus was on the emergency of the war in Ukraine, trying to make up for the lack of basic goods and to bring not only needed items, but also rehabilitation projects within the areas affected by the conflict. Several of our partners decided to support this cause in a substantial way, including: **Corriere della Sera, State Street, DHL, Glovo, Bromatech, Cirfood** and many others. The support of the **Iveco Group** was fundamental: thanks to the donation of two minibuses, it enabled us to transport raw materials quickly to Ukraine, providing displaced people (with particular attention

To support WeWorld's activities, you can donate:

Through Banks

bank transfer made out to **WeWorld Onlus** at Unicredit Banca IBAN IT92 F 02008 01600 000005181125

Through Post Offices

by postal payment made out to **We World Onlus** current account No. 000013645239

Online <https://www.weworld.it/en/support-us>

to women, children and people with special needs) with protection and humanitarian assistance in the south of the country. On the subject of the emergency in Ukraine, we would also like to thank our partner **Moncler**, which collected clothes for the displaced people and involved its employees in volunteer activities in support of the Ventimiglia Project for migrants in transit between Italy and France. Another key support came from **Kroll Charitable Foundation**, which supported Ukrainian refugee women and children in Italy. Its employees made themselves available to carry out activities for women's empowerment and the reconstruction of social ties within the WeWorld *Spazi Donna* (Woman Spaces). Similarly, **IGT** and **Capgemini** participated in corporate volunteering activities with the beneficiaries of our *Spazi Donna* to promote job orientation and placement. Violence against women is an issue that we have been committed to alongside companies for years.

Together with **PayPal**, on the International Day for the Elimination of Violence against Women (25th of november), we activated a fundraising campaign directly from the app, with the proceeds earmarked to the implementation of concrete operations and support within our spazi donna. **Sorgenia** chose to tell the stories of the women welcomed in our spazi donna through the #sempre25novembre (#ALWAYS25OFNOVEMBER) initiative, a way of giving women the tools to recognise violence in its many forms. In October, **Naïma**, which has chosen to work alongside us since its inception, helped to set up a psychological support desk for women who are victims of violence or who find themselves in particularly fragile conditions. **Collistar** and **AXA** confirmed their precious contribution for the activities carried out in WeWorld's Spazi Donna in Milan. A special thanks goes to **Lines**, which gave us substantial support to allow the opening of the new WeWorld Spazio Donna in Pescara. **Carrefour** decided to involve its customers, giving them the possibility to make a donation at the cash desks to support job orientation paths for women victims of violence. Innovative and original was the contribution of **WeWard**, a project that encourages people to walk by giving them points which are later on transformed into donations for WeWorld's Spazi Donna. Our women's support programme was also supported by Fiber, Findomestic, Banco di Credito Cooperativo, ACEA and Unicredit. As for our national project Frequenza200 against school drop-out, an important partner supporting us in 2022 has been **Kellogg's**. The company has chosen to fight with us the issue of educational poverty among young people, enabling study support activities for young people and guaranteeing them a space to meet and share. Moreover, through corporate volunteering, Kellogg's supported a socialising

activity among young people of the Centro Frequenza200 in Milan Barona. Important in 2022 was the collaboration with **Fondazione Grimaldi**, which showed its commitment to young people, by concretely supporting the activities carried out in the centre of the city of Aversa. It also enabled the construction of a sanitary facility adapted to people with disabilities, so as to eliminate barriers and emphasize the concept of inclusion, at the core of the Frequenza200 project. **Fondazione Cariplo**, on the other hand, supported the "I debate for my future" project, addressed to middle school students and drawing attention to the importance of social debate and of the construction of critical thinking from the earliest years of school. Once again in 2022, a valuable contribution came from the **cooperative world**. **Emil Banca**, our historical partner, has launched through the "App Per Te" a collection of shopping points dedicated to customers in support of the *Spazi Donna*. In addition, as every year, Emil Banca, together with **Coop Alleanza 3.0**, were among the main sponsors of the Terra di Tutti Film Festival. Another important contribution from the cooperative world was that of **Boorea**, which, thanks to the *Grande Cena* (Big Dinner), has involved hundreds of people and donated part of the proceeds to our intervention in Ukraine. On an international level, we thank all the cooperatives adhering to **Legacoop** that supported our activities in support of the populations in Afghanistan, Moldova and Ukraine.



STUDENTS IN A SCHOOL SUPPORTED BY WEWORLD IN TANZANIA ©MAX CAVALLARI/WEWORLD

Balance sheet assets

| | Financial year | 2022 | 2021 |
|---|----------------|------------------|------------------|
| A) MEMBERSHIP FEES OR CONTRIBUTIONS STILL DUE | | 850 | 0 |
| B) FIXED ASSETS | | | |
| I - INTANGIBLE FIXED ASSETS | | | |
| 1) Start-up and expansion costs | | 5,361 | 32,921 |
| 2) Development costs | | 0 | 0 |
| 3) Industrial patent rights and rights to use intellectual property | | 35,281 | 39,613 |
| 4) Concessions, licenses, trademarks and similar rights | | 3,495 | 7,098 |
| 5) Start-up | | 0 | 0 |
| 6) Fixed assets in progress and advances | | 0 | 0 |
| 7) Other | | 0 | 7,261 |
| TOTAL | | 44,137 | 86,893 |
| II - TANGIBLE FIXED ASSETS | | | |
| 1) Land and buildings | | 1,699,721 | 1,793,220 |
| 2) Plants and machinery | | 450 | 749 |
| 3) Equipment | | 0 | 0 |
| 4) Other assets | | 74,709 | 69,511 |
| 5) Fixed assets in progress and advances | | 0 | 0 |
| TOTAL | | 1,774,880 | 1,863,480 |

Financial statement as at 31st December 2022 (amounts in Euros)

| | Financial year | 2022 | 2021 |
|--|----------------|-------------------|-------------------|
| III - FINANCIAL FIXED ASSETS, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM OF THE RECEIVABLES, OF THE AMOUNTS DUE WITHIN THE FOLLOWING FINANCIAL YEAR | | | |
| 1) Investments in: | | | |
| a) Subsidiaries | | 0 | 0 |
| b) Associated companies | | 0 | 0 |
| c) Other companies | | 27,226 | 27,226 |
| 2) Credits: | | | |
| a) Towards subsidiaries | | 0 | 0 |
| b) Towards associated companies | | 0 | 0 |
| c) Towards other third sector entities | | 0 | 0 |
| d) Towards others | | 14,924 | 13,813 |
| 3) Other securities | | 8,832,191 | 11,897,879 |
| TOTAL | | 8,874,341 | 11,938,918 |
| TOTAL FIXED ASSETS | | 10,693,358 | 13,889,291 |

| | Financial year | 2022 | 2021 |
|--|----------------|-------------------|-------------------|
| C) CURRENT ASSETS | | | |
| I - INVENTORIES | | | |
| 1) Raw, auxiliary and consumable materials | | 0 | 0 |
| 2) Work in progress and semi-finished products | | 0 | 0 |
| 3) Work in progress on order | | 0 | 0 |
| 4) Finished products and goods | | 0 | 0 |
| 5) Advances | | 0 | 0 |
| TOTAL | | 0 | 0 |
| II - RECEIVABLES, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM, OF THE AMOUNTS DUE AFTER THE FOLLOWING FINANCIAL YEAR | | | |
| 1) Towards users and customers; | | 416 | 0 |
| 2) Towards associates and founders; | | 0 | 0 |
| 3) Towards public bodies; | | 59,197,142 | 42,501,647 |
| <i>Within the financial year</i> | | 30,354,192 | 23,584,128 |
| <i>Beyond the financial year</i> | | 28,842,950 | 18,917,519 |
| 4) Towards private entities for contributions; | | 2,312,897 | 2,148,056 |
| <i>Within the financial year</i> | | 1,676,376 | 1,212,494 |
| <i>Beyond the financial year</i> | | 636,521 | 935,562 |
| 5) Towards entities of the same associative network | | 0 | 0 |
| 6) Towards other third sector entities | | 3,605,864 | 4,132,343 |
| 7) Towards subsidiaries | | 0 | 0 |
| 8) Towards associated companies | | 0 | 0 |
| 9) Tax credits | | 20,208 | 20,208 |
| 10) From Italian tax return donations ("5 per mille") | | 0 | 0 |
| 11) Prepaid taxes | | 0 | 0 |
| 12) Towards others | | 391,187 | 528,300 |
| TOTAL | | 65,527,714 | 49,330,554 |

Financial statement as at 31st December 2022 (amounts in Euros)

| | Financial year | 2022 | 2021 |
|---|----------------|-------------------|-------------------|
| III - FINANCIAL ASSETS THAT ARE NOT FIXED ASSETS | | | |
| 1) Investments in subsidiaries | | 0 | 0 |
| 2) Investments in associated companies | | 0 | 0 |
| 3) Other securities | | 0 | 0 |
| TOTAL | | 0 | 0 |
| IV - CASH AND CASH EQUIVALENTS | | | |
| 1) Bank and post office deposits | | 16,041,888 | 7,862,888 |
| 2) Checks | | 0 | 0 |
| 3) Cash and cash equivalents | | 121,143 | 87,937 |
| TOTAL | | 16,163,031 | 7,950,825 |
| TOTAL OPERATING ASSETS | | 81,690,745 | 57,281,379 |
| D) ACCRUALS AND PREPAID EXPENSES | | 2,456,011 | 2,411,416 |
| TOTAL ASSETS | | 94,840,964 | 73,582,086 |

Balance sheet liabilities

| Financial year | 2022 | 2021 |
|--|-------------------|-------------------|
| A) SHAREHOLDERS' EQUITY | | |
| <i>I - INSTITUTION'S ENDOWMENT FUND</i> | 300,000 | 300,000 |
| II - BINDING ASSETS | | |
| 1) Statutory reserves | 0 | 0 |
| 2) Reserves restricted by decision of the institutional bodies | 950,000 | 1,350,000 |
| 3) Restricted reserves allocated by third parties | 73,921,766 | 52,514,176 |
| III - FREE ASSETS | | |
| 1) Reserves of profits or operating surpluses | 397,782 | 376,228 |
| 2) Other reserves | 10,973,812 | 11,923,812 |
| IV - OPERATING SURPLUS/DEFICIT FOR THE YEAR | 5,661 | 21,555 |
| TOTAL | 86,549,021 | 66,485,771 |

Financial statement as at 31st December 2022 (amounts in Euros)

| Financial year | 2022 | 2021 |
|--|-------------------|-------------------|
| B) PROVISIONS FOR RISKS AND CHARGES | | |
| 1) For pensions and similar obligations | 0 | 0 |
| 2) For taxes, even deferred | 0 | 0 |
| 3) Other | 2,065,000 | 285,000 |
| TOTAL | 2,065,000 | 285,000 |
| C) EMPLOYEE SEVERANCE INDEMNITY | 1,037,164 | 884,716 |
| D) PAYABLES, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM OF THE AMOUNTS DUE AFTER THE FOLLOWING FINANCIAL YEAR | | |
| 1) Payables due to banks | 808,515 | 1,049,249 |
| 2) Payables to other lenders | 0 | 0 |
| 3) Payables to associates and founders for loans | 0 | 0 |
| 4) Payables to entities of the same associative network | 0 | 0 |
| 5) Payables for conditional donations | 0 | 0 |
| 6) Advances | 0 | 0 |
| 7) Payables to suppliers | 1,025,633 | 1,633,492 |
| 8) Payables to subsidiaries and associated companies | 0 | 0 |
| 9) Tax payables | 280,511 | 292,310 |
| 10) Payables to welfare and social security institutions; | 263,347 | 261,677 |
| 11) Payables to employees and collaborators | 855,406 | 704,287 |
| 12) Other payables | 1,850,061 | 1,826,991 |
| TOTAL | 5,083,473 | 5,768,006 |
| E) ACCRUED EXPENSES AND DEFERRED INCOME | 106,306 | 158,593 |
| TOTAL LIABILITIES | 94,840,964 | 73,582,086 |

Management report

| Financial year | 2022 | 2021 |
|--|-------------------|-------------------|
| CHARGES | | |
| A) COSTS AND CHARGES FROM ACTIVITIES OF GENERAL INTEREST | | |
| 1) Raw, auxiliary and consumable materials, and goods | 6,967,171 | 6,374,355 |
| 2) Services | 16,319,854 | 16,885,808 |
| 3) Use of third-party assets | 1,243,669 | 977,099 |
| 4) Personnel | 6,614,121 | 5,512,094 |
| 5) Depreciation | 92,334 | 74,337 |
| 5 bis) Write-downs of tangible and intangible fixed assets | 0 | 0 |
| 6) Provisions for risks and charges | 1,780,000 | 200,000 |
| 7) Other operating charges | 11,476,885 | 7,954,413 |
| 8) Initial inventories | 0 | 0 |
| 9) Allocation to restricted reserve for decision of institutional bodies | 0 | 0 |
| 10) Use of restricted reserve by decision of the institutional bodies | 0 | 0 |
| TOTAL | 44,494,034 | 37,978,106 |
| B) COSTS AND CHARGES FROM DIFFERENT ACTIVITIES | | |
| 1) Raw, auxiliary and consumable materials, and goods | 326 | 0 |
| 2) Services | 5,922 | 0 |
| 3) Use of third-party assets | 0 | 0 |
| 4) Personnel | 0 | 0 |
| 5) Depreciation | 0 | 0 |
| 5 bis) Write-downs of tangible and intangible fixed assets | 0 | 0 |
| 6) Provisions for risks and charges | 0 | 0 |
| 7) Other operating charges | 0 | 0 |
| 8) Initial inventories | 0 | 0 |
| TOTAL | 6,248 | 0 |

Continues >>

Financial statement as at 31st December 2022 (amounts in Euros)

| Financial year | 2022 | 2021 |
|---|-------------------|-------------------|
| PROCEEDS AND REVENUES | | |
| A) REVENUES, INCOME AND PROCEEDS FROM ACTIVITIES OF GENERAL INTEREST | | |
| 1) Proceeds from membership fees and contributions from the founders | 2,600 | 2,250 |
| 2) Proceeds from members for mutual assistance activities | 0 | 0 |
| 3) Revenues from services and transfers to associates and founders | 0 | 0 |
| 4) Free donations | 654,060 | 705,512 |
| 5) Proceeds from Italian tax return donations ("5 per mille") | 181,798 | 187,339 |
| 6) Contributions from private individuals | 833,690 | 1,237,874 |
| 7) Revenues from services and transfers to third parties | 0 | 0 |
| 8) Contributions from public bodies | 36,294,359 | 32,012,544 |
| 9) Proceeds from contracts with public bodies | 0 | 0 |
| 10) Other revenues, income and proceeds | 3,890,793 | 2,299,237 |
| 11) Final inventories | 0 | 0 |
| TOTAL | 41,857,300 | 36,444,756 |
| Surplus/deficit from activities of general interest (+/-) | -2,636,734 | -1,533,350 |
| B) REVENUES, INCOME AND PROCEEDS FROM DIFFERENT ACTIVITIES | | |
| 1) Revenues from services and transfers to associates and founders | 0 | 0 |
| 2) Contributions from private individuals | 0 | 0 |
| 3) Revenues from services and transfers to third parties | 1,152 | 0 |
| 4) Contributions from public bodies | 0 | 0 |
| 5) Proceeds from contracts with public bodies | 0 | 0 |
| 6) Other revenues, income and proceeds | 0 | 0 |
| 7) Final inventories | 0 | 0 |
| TOTAL | 1,152 | 0 |
| Surplus/deficit from different activities (+/-) | -5,096 | 0 |

Continues >>

| | Financial year | 2022 | 2021 |
|--|----------------|------------------|------------------|
| CHARGES | | | |
| C) COSTS AND CHARGES FROM FUND-RAISING ACTIVITIES | | | |
| 1) Charges for regular fund-raising | | 3,009,381 | 3,402,145 |
| 2) Charges for occasional fund-raising | | 171,123 | 0 |
| 3) Other charges | | 0 | 0 |
| TOTAL | | 3,180,504 | 3,402,145 |
| D) COSTS AND CHARGES FROM FINANCIAL AND EQUITY ACTIVITIES | | | |
| 1) On bank reports | | 16,487 | 8,625 |
| 2) On loans | | 0 | 0 |
| 3) From building assets | | 0 | 0 |
| 4) From other assets | | 0 | 0 |
| 5) Provisions for risks and charges | | 0 | 0 |
| 6) Other charges | | 211,092 | 106,493 |
| TOTAL | | 227,579 | 115,118 |

| | Financial year | 2022 | 2021 |
|--|----------------|------------------|------------------|
| PROCEEDS AND REVENUES | | | |
| C) REVENUES, INCOME AND PROCEEDS FROM FUND-RAISING ACTIVITIES | | | |
| 1) Proceeds from regular fund-raising | | 8,234,117 | 7,419,852 |
| 2) Proceeds from occasional fund-raising | | 254,681 | 0 |
| 3) Other proceeds | | 0 | 0 |
| TOTAL | | 8,488,798 | 7,419,852 |
| Surplus/deficit from fund-raising activities (+/-) | | 5,308,294 | 4,017,707 |
| D) REVENUES, INCOME AND PROCEEDS FROM FINANCIAL AND EQUITY ACTIVITIES | | | |
| 1) From bank reports | | 13,587 | 2,642 |
| 2) From other financial investments | | 217,331 | 340,058 |
| 3) From building assets | | 0 | 0 |
| 4) From other assets | | 0 | 0 |
| 5) Other proceeds | | 0 | 0 |
| TOTAL | | 230,918 | 342,700 |
| Surplus/deficit from financial and equity activities (+/-) | | 3,339 | 227,582 |

| | Financial year | 2022 | 2021 |
|--|----------------|-------------------|-------------------|
| CHARGES | | | |
| E) COSTS AND CHARGES OF GENERAL SUPPORT | | | |
| 1) Raw, auxiliary and consumable materials, and goods | | 14,328 | 4,766 |
| 2) Services | | 1,080,855 | 1,139,104 |
| 3) Use of third-party assets | | 103,743 | 124,562 |
| 4) Personnel | | 1,206,367 | 1,061,591 |
| 5) Depreciation | | 176,540 | 194,047 |
| 5 bis) Write-downs of tangible and intangible fixed assets | | | |
| 6) Provisions for risks and charges | | 0 | 18 |
| 7) Other charges | | 62,907 | 184,500 |
| 8) Allocation to restricted reserve for decision of institutional bodies | | 0 | 0 |
| 9) Use of restricted reserve by decision of the institutional bodies | | 0 | 0 |
| TOTAL | | 2,644,740 | 2,708,588 |
| TOTAL CHARGES AND COSTS | | 50,553,105 | 44,203,957 |

| | Esercizio | 2022 | 2021 |
|---|-----------|-------------------|-------------------|
| PROCEEDS AND REVENUES | | | |
| E) PROCEEDS FROM GENERAL SUPPORT | | | |
| 1) Proceeds from secondment of personnel | | 0 | 0 |
| 2) Other general support proceeds | | 29,324 | 57,410 |
| TOTAL | | 29,324 | 57,410 |
| TOTAL PROCEEDS AND REVENUES | | 50,607,492 | 44,264,717 |
| Surplus/deficit for the financial year before tax (+/-) | | 54,387 | 60,760 |
| TAXES | | 48,726 | -39,205 |
| Surplus/deficit of the financial year (+/-) | | 5,661 | 21,555 |

7

SECTION 7 OTHER INFORMATION

Governance

During 2022, 7 meetings of the Board of Directors were held, to address the with the following issues:

- > Approval of the Financial Statements for the year ending on 31st December 2021 pursuant to Article 14 of the Italian Legislative Decree No. 117/2017.
- > Presentation of the closing forecast for the year 2022, and approval of the budget for the year 2023.
- > Appointment of the Statutory Auditor for the three-year period 2022-2024, pursuant to Article 14 of the Italian Legislative Decree No. 39/2010, as amended by the Italian Legislative Decree No. 135/2016 and Article 31 of the Italian Legislative Decree No. 117/2017.
- > Resolution establishing WeWorld's Representation in Moldova and Ukraine.
- > Updates on interventions in support of the Ukrainian population.
- > Periodic update and monitoring on the progress of projects and programmes in Italy, Europe and the world.
- > Periodic updating and monitoring on the progress of activities carried out by the Fundraising and Communication Departments and identification of synergies between the two departments.
- > Updating on the activities carried out in partnership with CFA (ChildFund Alliance) and the various members of the Alliance.
- > Planning and updating of Internal Audit activities carried out on behalf of WeWorld by Crowe Bompani S.p.A.
- > Approval of Corporate Due Diligence Policy.

> Resolution on admission of new members of the Board of Promoters.

> Resolution defining annual membership fee.

> Resolution on identification of employer for the purposes of the Italian Legislative Decree No. 81/2008.

> Definition of Electoral Regulations for the renewal of social offices.

> Resolution on the establishment of an Advisory Board.

The Supervisory Board (SB) met 4 times, to address the following issues:

- > Training on the MOG [Organisation, Management and Control Model] ex 231/01 adopted by WeWorld and the Code of Ethics.
- > Planning of SB [Voluntary Organisations] activities 2022.
- > Confrontation with Statutory Auditors and the President.
- > Implementation of 2021 and 2022 internal audit activities.
- > Insight into Special Part 3 MOG - Corporate Offences.
- > Assessment of Special Part I MOG - offences against the Public Administration.
- > Insights into safety at work and delegation of powers - Special Part IV MOG.

On 17th September 2022, the General Meeting of Promoters and Adherents was held at Camplus Bononia (Via Sante Vincenzi 49/51, Bologna), and was attended by 31 Adherents and Promoters.

During the Meeting, the Chairmen of the Board of Promoters and Adherents were re-elected, and the Chief Executive Officer illustrated the activities carried out by the Foundation during 2021 summarised in the Annual Report. Moreover, the presentation of the 2021 final balance sheet and of the 2022 budget was held. Lastly, the Due Diligence for partnerships with foundations and companies was presented, as well as an in-depth discussion on communication activities.

Litigations

There is an ongoing dispute with a former employee.

Staff

Within the new CIA, in force since 20th April 2022, further favourable elements have been included, namely:

- > flexibility of working hours, both in terms of entry/exit times and of the possibility of making up the extra working hours during peak periods; the voluntary choice to work in Smart Working 39 days in the trimester.

Within the ACI, with reference to employees, the previously formalised conditions remain in force.

Monitoring by the Independent Auditor



Independent auditor's report

in accordance with article 14 of Legislative Decree No. 39 of 27 January 2010

To the board of directors of We World – GVC Onlus

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of We World – GVC Onlus (hereinafter also the "Foundation"), which comprise the balance sheet as of 31 December 2022, the statement of activities for the year then ended and the sections "General part" and "Illustration of financial statements items" included in the mission report. The aforementioned financial statements are prepared in compliance with the Italian laws governing the criteria for their preparation.

In our opinion, the financial statements give a true and fair view of the financial position of We World – GVC Onlus as of 31 December 2022 and of the result of its operations for the year then ended in compliance with the Italian laws governing the criteria for their preparation.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA Italia). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of this report. We are independent of We World – GVC Onlus pursuant to the regulations and standards on ethics and independence applicable to audits of financial statements under Italian law. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors and the Board of Auditors of We World – GVC Onlus for the Financial Statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with the Italian laws governing the criteria for their preparation and, in the terms prescribed by law, for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The directors are responsible for assessing the Foundation's ability to continue as a going concern and, in preparing the financial statements, for the appropriate application of the going concern basis of accounting, and for disclosing matters related to going concern. In preparing the financial statements,

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Sede legale: Milano 20145 Piazza Tre Torri 2 Tel. 02 77821 Fax 02 778240 Capitale Sociale Euro 6.890.000,00 I.v. C.F. e P.IVA e Reg. Imprese Milano Monza Brianza Lodi 12079680435 Iscritta al n° 419644 del Registro dei Revisori Legali - Altri Uffici: Ancona 60133 Via Sandro Totti 1 Tel. 071 213231 - Bari 70122 Via Abate Gianna 72 Tel. 080 5650211 - Bergamo 24121 Largo Belotti 5 Tel. 035 229591 - Bologna 40126 Via Angelo Finelli 8 Tel. 051 6486211 - Brescia 25125 Viale Duse d'Asola 28 Tel. 030 3667591 - Catania 95129 Corso Italia 302 Tel. 095 7532311 - Firenze 50121 Viale Gramsci 15 Tel. 055 2482811 - Genova 16121 Piazza Picoopetra 9 Tel. 010 29041 - Napoli 80121 Via dei Mille 16 Tel. 081 39181 - Padova 35138 Via Venezia 4 Tel. 049 873481 - Palermo 90141 Via Marchese Ugo 80 Tel. 091 349737 - Parma 43121 Viale Tanara 20/A Tel. 0521 275911 - Pescara 66127 Piazza Ettore Trillo 8 Tel. 085 4545711 - Roma 00154 Largo Fiedotti 29 Tel. 06 570251 - Torino 10122 Corso Palestro 10 Tel. 011 556771 - Trento 38122 Viale della Costituzione 33 Tel. 0461 237004 - Treviso 31100 Viale Fellissent 90 Tel. 0422 666011 - Trieste 34125 Via Cesare Battisti 18 Tel. 040 3480781 - Udine 33100 Via Foscolle 43 Tel. 0432 257891 - Varese 21100 Via Albuzzi 43 Tel. 0332 285030 - Verona 37135 Via Francis 21/C Tel. 045 8263001 - Vicenza 36100 Piazza Pontefandolfo 9 Tel. 0444 592311

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the directors use the going concern basis of accounting unless it finds reasons for striking off and dissolving, and consequently liquidating, the Foundation or it intends to cease operations, or has no realistic alternative but to do so.

The board of auditors is responsible for overseeing, in the terms prescribed by law, the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISA Italia) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of our audit conducted in accordance with International Standards on Auditing (ISA Italia), we exercised our professional judgement and maintained professional scepticism throughout the audit. Furthermore:

- We identified and assessed the risks of material misstatement of the financial statements, whether due to fraud or error; we designed and performed audit procedures responsive to those risks; we obtained audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- We obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control;
- We evaluated the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors;
- We concluded on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern;
- We evaluated the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicated with those charged with governance, identified at an appropriate level as required by ISA Italia, regarding, among other matters, the planned scope and timing of the audit and



significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

Report on Compliance with other Laws and Regulations

Opinion in accordance with Article 14, paragraph 2, letter e), of Legislative Decree No. 39/2010

The board of directors of We World – GVC Onlus is responsible for preparing the section "Illustration of the entity's performance and the manner of pursuit of its statutory purposes" included in the mission report of We World – GVC Onlus as of 31 December 2022, including its consistency with the relevant financial statements and its compliance with the law.

We have performed the procedures required under auditing standard (SA Italia) No. 720B in order to express an opinion on the consistency of the section "Illustration of the entity's financial performance and the manner of pursuit of its statutory purposes" included in the mission report with the financial statements of We World – GVC Onlus as of 31 December 2022 and on its compliance with the law, as well as to issue a statement on material misstatements, if any.

In our opinion, the section "Illustration of the entity's performance and the manner of pursuit of its statutory purposes" included in the mission report is consistent with the financial statements of We World – GVC Onlus as of 31 December 2022 and is prepared in compliance with the law. With reference to the statement referred to in article 14, paragraph 2, letter e), of Legislative Decree No. 39/2010, issued on the basis of our knowledge and understanding of the Entity and its environment obtained in the course of the audit, we have nothing to report.

Milan, 12 June 2023

PricewaterhouseCoopers SpA

Signed by

Nicola Fierro
(Partner)

This report has been translated into English from the Italian original solely for the convenience of international readers

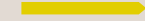
Objectives

With a view to improvement and transparency, the goals set are listed below for the different departments of WeWorld, specifying their level of

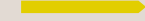
achievement. The goals specified as multi-annual, refer to the 2020-2023 Strategic Plan and will be fully reported in the 2023 Annual Report.

European programmes and advocacy actions

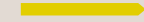
CONTINUITY OF SPAZI DONNA PROGRAMMES IN ITALY



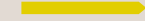
INCREASE OF PRIVATE PROJECT PLANS IN ITALY



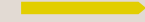
NEW PROJECT PLANS IN ITALY WITH NATIONAL ADVOCACY COMPONENTS AND ENHANCING THE ARCHIVE OF THE STUDY CENTRE



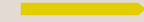
CONTINUITY OF EDUCATIONAL POVERTY PROGRAMMES (F200, SPACE)



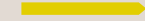
STRENGTHENING OF RELATIONS WITH INSTITUTIONAL, PROFIT AND NON-PROFIT ACTORS FOR WOMEN'S AND CHILDREN'S RIGHTS PROGRAMMES



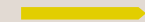
CONTINUATION ON THE DEVELOPMENT OF ELEMENTS OF PROGRAMMATIC INNOVATION



CONTINUITY OF HUMAN MOBILITY PROGRAMMES - MIGRANTS IN TRANSIT IN ITALY

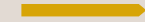


PRODUCTION OF NEW RESEARCHS ON WOMEN'S AND CHILDREN'S RIGHTS



International Programmes

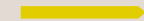
DEVELOPMENT OF THE NEW DATABASE FOR PROGRAMME MANAGEMENT



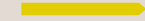
DEVELOPING STRATEGIC PLANS ON THE BASIS OF THEORY OF CHANGE (TOC)



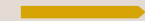
STRENGTHENING WORK WITH CFA MEMBERS



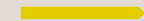
REVISION OF COUNTRIES' SECURITY SYSTEMS



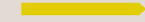
CREATION OF THE EMERGENCY SUPPORT UNIT



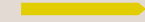
STRENGTHENING WORK IN CHILD PROTECTION



PRESENTATION OF QUALITY PROJECTS TO INSTITUTIONAL DONORS FOR THE BENEFIT OF LOCAL COMMUNITIES



DEVELOPMENT OF THE MEAL SYSTEM BASED ON TOC IMPACT INDICATORS



Communication

INCREASING WEWORLD'S REPUTATION



ENLARGING THE GENERAL PUBLIC



THEMATIC POSITIONING

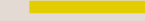


IMPROVING VISIBILITY IN TRADITIONAL MEDIA

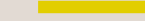


Fundraising

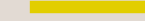
POSITIONING TOWARDS INTERNATIONAL FOUNDATIONS AND DONORS



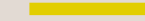
CONSOLIDATION AND INNOVATION OF LONG-DISTANCE SUPPORT PROGRAMMES



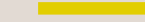
CONSOLIDATION OF VALUE/INDIVIDUALS AREA (MAJORS, COMPANIES, LEGACIES...)



REVIEW OF LONG-DISTANCE SUPPORT PROGRAMMES



CREATION OF A NEW WEBSITE WITH UPDATE OF DONATION SYSTEMS

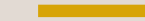


Human Resources

DEPARTMENT STRENGTHENING THROUGH RESEARCH&SELECTION FIGURES AND HR ADMIN



STAFF INDUCTION PATH (ITA AND ABROAD)



NEW STAFF EVALUATION SYSTEM (ITA AND ABROAD)



START THE DISCUSSION FOR RENEWAL OF THE SUPPLEMENTARY CORPORATE AGREEMENT (CIA)



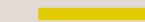
Administration, finance and control

ADOPTION OF AN ERP SYSTEM MODULE DEDICATED TO THE MONITORING OF ECONOMIC AND FINANCIAL KPIs (MANAGEMENT CONTROL)

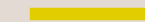


Management and Presidency

CREATION OF IT&MIS UNIT (INFORMATION TECHNOLOGY AND MANAGEMENT INFORMATION SYSTEMS)



CREATION OF COMPLIANCE AND INTERNAL QUALITY CONTROL UNIT



OBJECTIVE COMPLETED
 OBJECTIVE CLOSE TO COMPLETION
 MULTI-ANNUAL OBJECTIVE
 OBJECTIVE NOT ACHIEVED

Future perspectives

Ambitions // Who will we be in 2024?

One of the main players on the rights of women and children in Italy and worldwide.

An organisation recognised as being transparent, reliable and able to enhance territorial work with a new voice and on the side of people.

The Italian organisation of reference in Europe and in Italy for its ability to work between emergency and development with a strong presence in international alliances.

An independent and autonomous organisation able to work in the field by building networks and with a strong position on gender equality, environment and education.

Who we work with

Women and children.

Young actresses and

actors of local change.

Vulnerable communities.

What we do

We develop programmes to guarantee the rights and to respond to the needs of the communities (in terms of health, water, education, nutrition, migration and gender equality).

We intervene building the foundation a participatory approach and

in an emergency for development with strengthening of the civil society.

We include advocacy and awareness-raising actions in our programmes to create the conditions for all people to enjoy and claim access to rights.

How we work

We are in the field, with a direct relationship with people to ensure that their voices are heard and for a direct help.

We apply an approach that is addressed to the community and to the empowerment to strengthen the local organisations and community resilience.

We guarantee the quality of our interventions through monitoring and evaluation based on data, evidence and the principle of cost/efficiency.

We value innovation and work by building networks to create valuable relationships in Italy and around the world.

We collect and return data available from the field for advocacy, awareness-raising and education activities.

We have a communication approach that always puts the dignity of people at its core.

Our people

Having a motivated staff which adheres to the values of the organisation.

Increase the ability excellent local staff

to attract and train in the territory.

Attract and retain high-level professional staff.

Resources

Diversify institutional funds.

Increase the base of

individual supporters.

Increase corporate donors and foundations.

8

SECTION 8 MONITORING CARRIED OUT BY THE SUPERVISORY BODY

Report of the Board of Auditors

WE WORLD GVC ONLUS FOUNDATION Audit Body

REPORT ON MONITORING OF COMPLIANCE WITH CIVIC, SOLIDARITY AND SOCIAL INTEREST PURPOSES pursuant to Article 30, sub-paragraph 7 of the Italian Legislative Decree No. 117 of 2017

The Foundation is required to draw up and publish the annual report as provided for by the Italian Delegated Law No. 106/2016 having exceeded the parameters imposed by Article 14 of the Italian Legislative Decree No. 117/2017. The annual report must therefore be drawn up according to the guidelines of the Decree of the Italian Ministry of Labour and Social Policies dated 4th July 2019 “Adoption of guidelines for the preparation of the annual report of Third Sector organisations”.

With reference to the provisions:

- I. of Article 14 of the Italian Legislative Decree No. 117/2017, which provides for the obligation to prepare the Annual Report for Third Sector organisations with revenues, income, proceeds or earnings whatever they are denominated, exceeding C. 1 million;
- II. of Article 30, sub-paragraph 7, of the Third Sector Code, which makes it the responsibility of the supervisory body to monitor the purposes of the articles of association of the organisation and to check that the Annual Report complies with the Guidelines set out in Article 14 of the Italian Legislative Decree No. 117/2017.

Considering that the organisation qualifies as a Non-Profit-Making Organization for Community Work (Onlus), we believe that the Foundation, on the basis of the audits carried out, consistently with the provisions of its articles of association, does not pursue profit-making purposes and orientates its activities towards social solidarity. The Foundation’s assets are used exclusively to carry out the activities provided for by its articles of association, which in turn are consistent with the provisions of the Italian Legislative Decree No. 460/97, since the prohibition on distributing profits, operating surpluses, funds and reserves, even indirectly, has been complied with.

Certification of **compliance of the annual report with the Guidelines set out** in the Italian Decree of 4th July 2019 of the Italian Ministry of Labour and Social Policies

Pursuant to Article 30, sub-paragraph 7 of the Third Sector Code, during the financial year 2022 we carried out a monitoring of the compliance of the “WE WORLD GVC ONLUS” Foundation with the civic, solidarity and social interest purposes, with particular regard to the provisions of Articles 5, 6, 7 and 8 of the aforesaid Third Sector Code.

The procedures carried out in relation to the Annual Report were based on our professional judgement and included interviews, mainly with the staff of the Organisation responsible for preparing the information presented in the Annual Report, as well as analysis of documents.

Summary of monitoring

This monitoring, carried out in accordance with the current regulatory framework, concerned, in particular, the following:

- a verification of the exercise, on an exclusive or main basis, of one or more activities of general interest as referred to in Article 5, sub-paragraph 1, for civic, solidarity and social interest purposes,

in accordance with the particular rules governing the exercise thereof, as well as, where applicable, of activities other than those referred to in art. 5, sub-paragraph. 1, of the Third Sector Code, provided that within the limits of the provisions of the articles of association and according to the criteria of secondariness and instrumentality established by the Italian Ministerial Decree No. 107 dated 19th May 2021;

compliance, in the fundraising activities carried out during the reporting period, with the principles of truthfulness, transparency and fairness in relations with supporters and the public, the verification of which, pending the issuance of the ministerial guidelines referred to in Article 7 of the Third Sector Code, was carried out on the basis of a comprehensive review of existing rules and best practices in use. During the 2022 financial year, the Foundation received contributions from public and private Organisations, complying with the reporting and transparency obligations also set out in the Italian Law No. 124/2017 by publishing the due information on the website in accordance with the principles of truthfulness, fairness and transparency;

pursuit of non-profit purposes, through the allocation of assets, including all its components (revenues, income, proceeds, earnings, whatever they are denominated) for the performance of the activities provided for by the articles of association; compliance with the prohibition of distribution, even indirectly, of profits, operating surpluses, funds and reserves to founders, associates, workers and collaborators, directors and other members of the corporate bodies, taking into account the indexes referred to in Article 8, sub-paragraph 3-a) to 3-e), of the Third Sector Code;

Verification activities of the compliance of the annual report with the Guidelines for the drafting of the annual report of Third Sector organisations, issued by the Italian Ministry of Labour and Social Policies with the Italian Ministerial Decree dated 4th July 2019, in accordance with the provisions of Article 14 of the Third Sector Code.

Results of monitoring activity

The WE WORLD GVC ONLUS Foundation declared to prepare its annual report for the financial year 2022 in compliance with the aforementioned Guidelines.

Without prejudice to the responsibilities of the Board of Directors for preparing the annual report in accordance with the methods and timeframes set out in the regulations governing its drawing-up, the audit body is responsible for certifying, as required by law, that the annual report complies with the Guidelines of the Italian Ministry of Labour and Social Policies.

The audit body is also responsible for detecting whether the content of the annual report is manifestly inconsistent with the data reported in the annual report and/or with the information and data in its possession.

To this end, we have verified that the information contained in the annual report represents the activity carried out by the organisation and is consistent with the information requirements of the relevant ministerial Guidelines. Our conduct was guided by the provisions on this matter set forth in the Rules of Conduct for the audit body of Third Sector Organisations, published by the CNDCEC [National Council of Certified Accountants and Bookkeepers] in December 2020. In this regard, we also verified the following aspects:


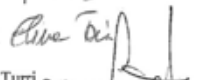
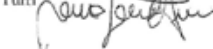
- compliance of the structure of the annual report with the articulation by sections set out in paragraph 6 of the Guidelines;
- presence in the annual report of the information referred to in the specific sub-sections explicitly provided for in paragraph 6 of the Guidelines, unless an adequate illustration of the reasons that led to the omission of specific information is specified;

- compliance with the principles for the preparation of the annual report set forth in paragraph 5 of the Guidelines, including the principles of relevance and completeness, which may entail the need to supplement the information explicitly required by the Guidelines.

On the basis of the work carried out, we certify that the annual report of the WE WORLD GVC ONLUS Foundation has been drawn up, in all material respects, in compliance with the provisions of the Guidelines set out in the Italian Ministerial Decree dated 4th July 2019.

Milan, on this 12th day of June 2023

The audit body

Dr. Roberto Cerioli 
Dott.ssa. Elisa Torri 
Dr. Mauro Graziano Turri 

Thank You

A special thanks to those who have decided to stand by our side to support women, children and the most vulnerable communities, for a fairer world. Mentioned below are the partners with whom we have had a formal collaboration and our donors, while not all other stakeholders who collaborated with us in 2022 are present, so we take this opportunity to thank them all. We apologize in advance if we have left anyone out. Thank you!

PARTNERS

Institutions:

APIA - Agence de Promotion des Investissements Agricoles;
AVFA - Agence de Vulgarisation et de la Formation Agricoles; APEJ - Agence pour la Promotion de l'Emploi des Jeunes; Beit Dajan Village Council; Brasov County Council; Camara Municipal De Loures; Camara Municipal Do Maio; Cit'ESS; Città Metropolitana di Cagliari; COGEVAD C VI - Comité de Gestion et de Valorisation des Déchets en Commune VI du District de Bamako; Comune di Bologna; Comune di Bordighera; Comune di Cardito; Comune di Carsoli; Comune di Cosenza; Comune di Grugliasco; Comune di Milano; Comune di Piombino; Comune

di San Mauro Torinese; Comune di Vallecrosia; Direction Provinciale de l'Agriculture, des Ressources Animale et Halieutique; Direction Provinciale de l'Environnement, de l'Energie, de l'Eau et de l'Assainissement; Direction Provinciale du Genre et de la Famille et la Direction Provincial de la Solidarité National et de l'Action Humanitaire; District Sanitaire de Yako; FELCOS; Fondazione CIMA; IMVF; IPSAR Antonio Gramsci; Istituto Comprensivo "Di Nanni"; Istituto Comprensivo 2 San Mauro Torinese; Istituto Comprensivo della Val Nervia; Istituto Comprensivo M. Polo-Galilei; Istituto Comprensivo Monte Amiata; Istituto Comprensivo Quartu N. 4; Istituto Comprensivo Sestu-Gramsci Rodari; Istituto Comprensivo Statale 2 "Don Bosco"; Istituto Comprensivo via Roma Spirito Santo; Istituto di Istruzione Superiore "G.Galilei"; Istituto Istruzione Superiore "Ottone Bacaredda-Sergio Atzeni"; Istituto Istruzione Superiore Bodoni Paravia; Istituto Istruzione Superiore Claudio Varalli; Istituto Istruzione Superiore Fermi Polo Montale; Istituto Omnicomprensivo Statale Carsoli; Istituto Statale di Istruzione Secondaria "Gaetano Filangieri"; Ministerio de Salud y Deportes Bolivia; MOALF - Ministero dell'Agricoltura, dell'Allevamento e della Pesca, Contea di Isiolo; Muncipalité Kébili; Municipalité Sidi Bouzid; Municipality of Dornstadt;

Municipality of Maastricht; Municipality of Zoetermeer; NRD - University of Sassari; OHCH - Oficina del Historiador Ciudad Habana; Primo Circolo Didattico di Cardito; Regione Emilia Romagna; Servizi tecnici del Dipartimento di Douentza; UNESCO Perú; UNHCR.

Private Subjects:

4Change; A.C.A.B.A.S – Amici del Cuore per dare Aiuto ai Bambini Africani nella Scuola; AAH - Action Against Hunger; ACTED; Action Aid Denmark; Action Aid France; Action Aid Hellas; Action Aid Kenya; Action Aid Myanmar; Action Aid Nepal; Action Aid Zambia; Action Aid Zimbabwe; ACWUA; Agenda 21; AICS Comitato Provinciale di Bologna; ALDA - European Association for Local Democracy; Alianza por la Solidaridad; AMEWAS - Asociación de Mujeres Emprendedoras de Waslala; AMURT Haïti; Apurimac Onlus; Arcoiris; Artemisszio Foundation; Asociación de Mujeres Afrodescendientes del Norte del Cauca; Asociación Movimiento de Mujeres Nidia White; ASS. Patatrac; Associação Brasileira de ONGs; Associazione Culturale Oltre APS; Associazione Fraternità Parola Vita; Associazione GRAZIE don Bosco APS; Associazione Noi del Tosi; Associazione Pubblica; Assistenza Piombino; ASviS - Alleanza Italiana per lo sviluppo sostenibile; AVSI; BEFREE; BEPF -

Bulgarian Environmental Partnership Foundation; bOJA - bundesweites Netzwerk Offene Jugendarbeit; BOOREA; BRP - Buy Responsibly Foundation; BSDA - Buddhism for Social Development Action; BWF - Business Women Forum; CADIAL; Camilla Emporio di Comunità ; Cantiere Giovani Frattamaggiore; Catholic Relief Services; CBC - Centro de Estudios Regionales Andinos "Bartolomé de Las Casas"; CCF - Copil Comunitate Familie; CCM Partner Italiano; CDC - Caritas Diocesana de Crateus; CEMEA DEL MEZZOGIORNO; Center for Education and Innovation; Centro de documentación e información -Bolivia asociación; ChildFund Alliance; Childfund Germany; Childfund International Ecuador; CHP; CIR - Christian Initiative Romero e.V.; CISP - Comitato Internazionale per lo Sviluppo dei Popoli; CISV; Comitato Regionale ANPAS Toscana; Comunica Sociale APS; Comunidad para el desarrollo sustentable de la vida en Sudamerica; COMUNIDEC Fundación de Desarrollo; CONHANE; COONGI - Coordinamento Nazionale Nuove Generazioni Italiane; COOP Terremondo; COOP Via Libera; Cooperativa Il Calabrone; CRESFED; CRN - Cruz Roja Nicaraguense; CTICI - Chambre Tuniso-Italienne du Commerce et d'Industrie; CTM Altromercato; Diaconia Valdese; DIE WIENER VOLKSHOCHSCHULEN GMBH; dLab - Tanzania Data Lab;



DRUSTVO Humanitas-Center Za Globalno Učenje In Sodelovanje; E4IMPACT -Entrepreneurship for Impact; EDUC'ACTION; EDUCO; EEB - EUROPEAN ENVIRONMENTAL BUREAU; Ekumenická akademie z.s.; ESPLAR - Centro de Pesquisa e Assessoria; Exmè & Affini Onlus Coop. Soc.; F SOMASCHI; FADEC ONG; FAU Fondation Architectes de l'Urgence ; Federación Andalucía Acoge; FINEP; Focus Drustvo za sonaraven razvoj; Fundação Giovanni Paolo II; Fondo Galego De Cooperacion E Solidariedade; Fundacja Kupuj Odpowiedzialnie; GPROSAD; Groupe Médialternatif; Gruppo L'Impronta; HBAid - Hungarian Baptist Aid; HealthNet TPO (Health Works); Human Foundation; Hydroaid - Scuola Internazionale dell'Acqua per lo Sviluppo; ICEI; ICU-Istituto per la Cooperazione Universitaria Onlus; IDL Peru; ILS LEDA; IMP - Instituto Maria da Penha; INTERSOS; IRC; ISCOS - Istituto Sindacale per la Cooperazione allo Sviluppo; JRS; Juzoor; KAPE - Kampuchea Action to Promote Education; Katalyst - Asociatia Obsteasca Katalyst; KIWOHEDE; KLJB - Katholische Landjugendbewegung Deutschlands e.V.; La Grande Casa; LAKA; Law and Democracy; LBSNN - National Council of City Links between The Netherlands and Nicaragua; LeMuSiCa; LRC - Lebanese Relief Council (LebRelief); LSCW - Legal Support for Children and Women; LTDH; LVIA; Mada Association; MDM - Médecins du Monde France;

Migrace; MIJARC International Movement of Catholic Agricultural and Rural Youth; MLAL - Progetto Mondo; MM Medica Mondiale; Mo.CI Cosenza; Movimento Nacional de Direitos Humanos; NAHNOO NARODNI PARLAMENT; NIDP ADS -NAROK INTEGRATED DEVELOPMENT PROGRAMME ADS; NRC - Norwegian Refugee Council; OBIETTIVO UOMO; ÖJV - Österreichische Kinder- und Jugendvertretung; Orden de religiosas adoratrices de Colombia; OVERSEAS; OXFAM DE; PaMen NE I - Associação Beneficente da Criança e do Adolescente em Situação de Risco – Pastoral do Menor Nordeste I; Peaceful Change initiative; Phare Ponleu Selpak Association; PHG – Palestinian Hydrology Group; PI Pathfinder International; Plan International Deutschland; Play-ED (Play for Education); Polish Council of Youth Organisations; POSITIVER; PRODESSA -Centro de Promoción y Asesoría en Investigación , Desarrollo y Formación para el Sector Agropecuario; Progetto AXE; PUI - Première Urgence Internationale; RB - Repórter Brasil; REFORM; RICD - Rede Intermunicipal de Cooperação para o Desenvolvimento; RightChallenge; RRAA – Rura IRehabilitation Association; Save the Children Deutschland; Save the Children Italy; SELLIMA; SFD Slow Food Youth Germany; SHIPO; SLI - Waterford Sustainable Living Initiative; SLOGA; Sociedade Maranhense de Direitos

Humanos; Società Cooperativa Camilla - Emporio di Comunità; Solidarités International; SOMIRENEC -Social Ministry Research Network Centre; SOS-Kinderdörfer weltweit; Spolek zastánců detských práv; SUEWIND; SYF - Save Youth Future; TADIO - Tanzania Development Information Organization; TBI - Tanzania Bora Initiative; Terre des Hommes Deutschland; The Nawayá Network; TIMOCKI OMLADINSKI CENTAR; TVE - Tudatos Vásárlók Közhasznú Egyesülete, Association of Conscious Consumers; UEPLM; UIM - Asociación Unión Iberoamericana de Municipalistas; Volonteurop; VSF Suisse/Kenya; WFP - Women on Farms Project; WV - World Vision; YCC - Youth Council of Cambodia; Yel1 Blue Wings; YODA APS; Zavod Mladinska Mreza Mama. Università e centri di ricerca: Alma Mater Studiorum - Università di Bologna; ARCI; CARES - Osservatorio Media di Pavia (OMP); CENTA - Fundación Centro de las Nuevas Tecnologías del Agua; CIHEAM IAMB - Mediterranean Agronomic Institute of Bari; Garanzia Giovani – Mosaico; IDEHPUCP – Instituto de Democracia y de Derechos Humanos de la Pontificia Universidad Católica del Perú; ISMU; ISPI; KAINOTOMIA & SIA EE; Mekelle University; NARC - National Agricultural Research Center; Social Change School; TUB - Technische Universität Berlin; UNIVERSIDAD DEL AZUAY, ECUADOR; Università Bicocca; Università Cà Foscari di Venezia; Università Cattolica del

Sacro Cuore; Università degli Studi di Milano – Statale; Università degli Studi di Milano-Bicocca; Università degli Studi "G. D'Annunzio"; Università di Padova; Università di Pavia; Università La Sapienza; Università Politecnica della Marche; Université Cheikh Anta Diop de Dakar; UNRF - University Of Nicosia Research Foundation; URACCAN - Universidad de las Regiones Autónomas de la Costa Caribe Nicaragüense.

DONORS

Public donors:

AICS - Italian Agency for Development Cooperation; ChildFund; Belgium Cooperation; France Cooperation; Germany Cooperation; Luxembourg Cooperation; The Netherlands Cooperation; Spain Cooperation; Sweden Cooperation; Switzerland Cooperation; DG DEVCO (International Cooperation and Development); DG ECHO (European Civil Protection and Humanitarian Aid); DG HOME (Migration and Home Affairs); DG NEAR (European Neighbourhood and Enlargement); EACEA (European Education and Culture Executive Agency); Embassy of Japan in Cuba; Embassy of Luxemburg in Nicaragua; Embassy of the Netherlands in Burundi; FAO; IOM; Ocha; Presidency of the Council of Ministers 8X1000; Autonomous Province of Bolzano; Emilia Romagna Region; UNDP; UN Habitat; UNHCR; Unicef; UNOPS; WFP; World Bank.

Private donors:

A.N.C.Ab - Associazione Nazionale Delle Cooperative di Abitanti; ABB; ABICOOP Piacenza; Abit Coop Abitazione Modena; Abitare - Società Cooperativa; Adrilog Soc.Cooperativa; Alypsia Soc.Coop; Asis Trento; Assicoop Modena E Ferrara; Associazione Medici dell'Alto Adige per il Mondo; Associazione Nazionale Cooperative Di Produzione Lavoro e Servizi; AXA Assicurazioni; Beauty & Luxury; Boorea; Bromatech; Cantina Tollo; Capgemini Italia; Carrefour Italia; Celanese Foundation; Charities Aid Foundation; Ciab Cooperativa Idrici Ed Affini; Cirfood Cooperativa Italiana Di Ristorazione S.C.; CNS - Consorzio Nazionale Servizi; Cocci Luciano Srl; Cocif; Cogess; Collistar; Conad Dao Trentino Alto Adige; Consorzio Integra; Coop Lombardia; Coop Alleanza 3.0; Cooperativa Archivistica e Bibliotecaria; Cooperativa Circolo Familiare; Cooperativa Di Abitanti Settimo Milanese; Cooperativa Edificatrice Di Casnate Con Bernate; Corriere Della Sera - Rcs Mediagroup S.P.A.; Costruzioni e Impianti Soc. Cooperativa; DHL Express; Dolciaria Toscana; Ecomi supermercati; Edilpul; Elnòs Shopping; Emilbanca; Energizer Group Italia S.P.A. Divisione Wilkinson Sword; ESR Italia; Esse Caffè; Eurizon Capital; Eurospin del Trentino-Alto Adige; Famiglie Cooperative del Trentino Alto Adige; Fondazione Banca del Monte Lombardia; Fondazione Cariplo; Fondazione del Monte di Bologna e Ravenna; Fondazione Monte dei Paschi di Siena;

Fondazione Raimondo Biscaretti di Ruffia e Grazie Viale Onlus; Fondazione San Zeno Onlus; Fondo di Beneficenza Intesa San Paolo; Foodinho Srl – Glovo; FPT Industrial; G.Di Vittorio Coop Sociale; Heart4children; Holdem; IAB Soc.Coop.; IGT; Ikea; Il Martin Pescatore Società Coopertiva Sociale; Impara Con Noi Coop Sociale; In's Mercato; Innohub Gmbh; Intesa Sanpaolo; Italbrix; Iveco; Kellogg's; Korian; Kroll Charitable Foundation; Lega Coop Agroalimentare; Lega Coop Agroalimentare; Lega Coop Bologna; Lega Nazionale Cooperative E Mutue; Lega Regionale Coop Emilia Romagna; Lexellent; Lexus; Lombard International Assurance; M.G.M. Sport; Maury's; Moncler; Naima; Oròbix; Palestre Tonic; Paypal Italia; Primo Maggio; Progetto Olimpo; PwC; Reciproca Sms – Ets; Ricompro; Rochdale Coop Sociale; Segesta2000 S.R.L. - Società Del Gruppo Korian; Sisal; Sky Uk Limited; Soc.Agricola Coop.Ecotecnica; Societa Cooperativa Agricolo; Societa Cooperativa Arbizzano; Sorgenia; State Street Bank Spa; The Juice Plus+ Company; Tigotà; Uk Online Giving Foundation; Unicredit Foundation; Veuve Cliquot; Wami; Weward.

COVER PHOTO: A UKRAINIAN COUPLE STANDING IN FRONT OF THE GARAGE THEY LIVED IN AFTER THEIR HOUSE WAS DESTROYED IN IRPIN, KYIV'S OBLAST ©COLLETTIVO GAZE/WEWORLD

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CHANGING
THE WORLD
IS A TEAM
EFFORT