

Annual Report 2023

Together for a fairer world.



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1

SECTION 1
METHODOLOGY ADOPTED
FOR THE PREPARATION OF
THE ANNUAL REPORT

A reading of 2023

Methodological note

The Annual Report of WeWorld provides data, information and activities carried out by the Foundation from January 1st to December 31st 2023 according to the principles and indications of the Guidelines for the preparation of the Annual Report of ETS (*Enti del Terzo Settore* - Third Sector Organisations), pursuant to art. 14 of the Italian Legislative Decree No. 117/2017. It represents the tool through which ETSs implement the numerous references to transparency, information, and reporting towards their stakeholders, such as beneficiaries, associates, workers, collaborators, volunteers, media, partners, institutions, and donors.

Furthermore, the Annual Report is a tool to raise awareness and for accountability.

Raising awareness as it is an internal management tool, which allows to: verify the degree of coherence between mission, values, actions; refine the information collection systems; facilitate the mapping and engagement of our stakeholders.

Accountability as it is a communication tool, capable of: improving the informative scope of activities and results; consolidating the relationship of loyalty with stakeholders; effectively communicating to funders and donors the use of our resources.

Finally, the Annual Report represents an opportunity to present our organisation's journey and history, giving value to our beneficiaries, results and to those who enabled us to achieve them.

Each topic proposed by the indications provided for Third Sector Organisations - ETS by the Italian Legislative Decree No. 117/2017 is investigated in this document.

In particular, **section 1** contains, in addition to this Methodological Note, the letters from WeWorld CEO and President together with some indicators relating to the 2023 results.

General information on the organisation is included in **section 2**, with the addition of a section on the history of our Foundation from 1971 until today and a focus on 2023.

Section 3 contains information relating to organisation, governance, transparency and accountability.

Section 4 contains all information concerning the internal dimension of the Foundation, its activities, and the Theory of Change. Section 4 closes with paragraphs on Communication and Advocacy.

Section 5 deals with the Foundation's Stakeholders, starting with the People working for the Organisation, then moving on to the People we work for, partners, other stakeholders, networks, and memberships, to have a section entirely dedicated to our stakeholders.

Section 6, in addition to providing the Economic and Financial Situation according to the accounting principles for Third Sector Organisations, contains

a part relating to Fundraising, to give a complete overview of the different types of funds and donors.

Section 7 is dedicated to additional information related to the different parts of the document (such as those concerning Governance and Staff) as well as a report of the independent audit company. Finally, it contains the goals and future perspectives, to give a continuous reading of this Report with that of the following year.

Section 8 closes the Report and contains the monitoring carried out by the audit body (and the certificate of compliance of the Report with ministerial guidelines).

With regard to the collection of data in this Report, it was carried out through the use of new monitoring tools within the organisation, resulting from a multi-year process of improving the collection of information which, in 2020, resulted in the use of a new general cloud database, shared with all missions and easier than the tools already in use.

Within the database, WeWorld's sectors of intervention (Water, Climate Change, Rights and Gender Equality, Education, Zero Hunger, Health, Human Mobility, Global Citizenship Education and Education, Education, Rights and Gender Equality in Italy) have been reclassified in the light of the goals of the 2030 Agenda for Sustainable Development, in line with the main international recommendations: the SDGs of reference are specified within each sector.

Most of our projects have a duration of more than a year and, therefore, the results can be fully appreciated at the end of a long-term period. They are complex projects dealing with multidisciplinary and multi-sectoral aspects.

In the process of classifying project data by sector, a simplification was necessarily made by considering the most relevant sectors for each project and identifying the percentage of the project's contribution to each sector.

As far as the total number of projects' beneficiaries, it has been broken down according to the percentage weight of each sector in order to avoid double counting and to give an immediate overview of the distribution of the sectors of intervention, using the beneficiary as the unit of measurement. For each sector, emergency interventions have been included, together with those in protracted crises situations

(NEXUS) and those in sustainable development that contributed to the achievement of the sectoral objectives of reference were included.

Due to the multi-sectoral nature of most projects, one project may have been counted under several sectors of reference within the paragraph *Our 2023 Activities*.

In the paragraph *People who work with us* in section 5, the activities of communication and fundraising, administration, finance and control, internal audit, data protection, employee health and safety, human resources management and general IT services, as well as the cross-cutting activities of policy, advocacy, innovation and evaluation, are considered under the general support functions.

In 2023, the strategic cycle 2020-2023 ended and in section 7, under *Objectives*, you can find a summary analysis of the results. The evaluation of the strategy is available in a dedicated publication.

As regards the Economic Balance Sheet in Section 7, it has been prepared according to the new layouts for ETSs.

We have also published the Economic Balance Sheet, together with the Mission Report, on our website.

For any requests for clarification or for further information, please write to:
info@weworld.it



DINA TADDIA, CONFERENCE ON INTERNATIONAL COOPERATION, BOLOGNA, 2023

Letter to our stakeholders

One in five children lives in a war zone or has just escaped from one: it is happening today, in the world we live in. The number of conflicts grows, chronic crises take root with devastating consequences for entire populations. This situation, in which even international peace bodies remain unheard, is the one of greatest concern to me, although I am well aware that it is certainly not the only reason why 339 million people depend on humanitarian aid in their daily lives. Every conflict brings with it a humanitarian emergency we are called to respond to in a timely and effective manner, to provide prompt relief and protection to the entire population. We always operate by involving and listening to the affected communities, to improve programmes and their fulfilment. This involvement can only work with the support and agreement of local partners, in order to recognise and include communities, making them main agents in crises responses. The aim of this mode of operation is to ensure a humanitarian action centred on the rights and dignity of people whom crises, whether climate, war or economic driven, push to the margins. New challenges and neglected crises that make me increasingly feel the need to observe those contexts that oscillate between emergency and development.

In Syria, we have been witnessing the consequences of war for more than a decade, which is why our projects support the right to education as a primary means to build the individual and the community. But we were also ready, after last February's earthquake, to respond to the new emergency, restoring safe access to drinking water, distributing essential goods and rehabilitating school infrastructures. In Palestine, both in Gaza and the West Bank, we have been present for more than 30 years and we always

adapt our interventions to the humanitarian needs imposed by the occupation and its uncertainties: from activities to support health centres to projects to guarantee access to water resources within communities and schools. The ongoing hostilities require us to focus, with the relentless work of our staff on the ground, on the distribution of basic goods in the Gaza Strip, where more than two million people are isolated, deprived of everything and stranded under bombardment.

At our side we have the institutions, the agencies of the European Union, including the Directorate-General for Civil Protection and Humanitarian Aid Operations (DG ECHO), the various United Nations agencies and the Italian Agency for Development Cooperation (AICS), but also companies and people who support us and with whom we create collaborations that generate paths with a strong social, economic, environmental and cultural impact, made up of common values and objectives. It never seems to be enough, but I am convinced that our continuous work and the involvement of more and more people and organizations, is the right and decent way to support each other as human beings.

Dina Taddia, WeWorld Chief Executive Officer

2023 was a year marked by multiple crises in our country, the flooding in Emilia-Romagna, the humanitarian crisis in Ventimiglia and the alarming cases of femicide (one every two days), to name just a few. There have also been several dramatic events outside of Italy, such as the destructive earthquakes in Syria and Morocco, the floods in Libya and the extremely devastating humanitarian crisis in Gaza. The increasingly frequent incidence of extreme weather events, armed conflicts, wars and droughts is a reality that, until a few decades ago, seemed distant, but now it permeates our lives, generating growing insecurity and instability, as well as jeopardising people's rights. In a world characterized by polycrisis, where local challenges become global, there is a need to change perspective, to adopt a holistic and intersectional approach, in order to leave no one behind. It is to the margins that we must look, and not just the geographical ones, but also the social and economic margins where more and more people are not seeing their rights recognized and respected. Our commitment takes concrete form precisely here: in bringing those who are at the margins back to the centre. It is precisely in our presence in the peripheries, in Italy and around the world, that our organisation's mission is embodied: to build a fairer world for all, where no person is left behind. In order to fight poverty, violence and injustice, and to promote rights, we think it is essential to start from marginalised contexts, those where inequalities increase every day. But we also think it is time to reverse the perspective, recognising the centrality and dignity of those people and places that, for too long, have been considered on the margins. A transformative vision, which places the peripheries at the centre

of political, social, and economic agendas. People's rights, opportunities and futures should not depend on where they are born, but today some social identities are more affected by inequalities and discrimination than others, and intersectional. Those who are at risk of being left behind, trapped in social immobility, are above all the new generations. In this sense, if we talk about recognising, even before guaranteeing, the 'right to the future' of new generations, it is not meant to be a provocation, but a stimulus to concentrate on certain crucial aspects of people's dignity and social responsibility. Focusing on tomorrow, whilst ensuring that the rights of all are recognised, promoted and respected today, encourages societies to adopt a long-term perspective. It means thinking in terms of inheritance, thinking about a new social pact, because the choices made today, which have so far proved to be short-sighted, are already having and will have consequences for those who will inherit the world we leave behind.

Marco Chiesara – WeWorld President



MARCO CHIESARA VISITING IRPIN DURING THE DISTRIBUTION OF WINTER KITS, UKRAINE, 2023

Our 2023 in numbers

Countries in which we operate

26

Women (30%) and children (42%) beneficiaries of our projects

72%

Active Projects In Italy and Europe 36 In the World 143

179

Emergency and Protracted Crisis (NEXUS) Projects

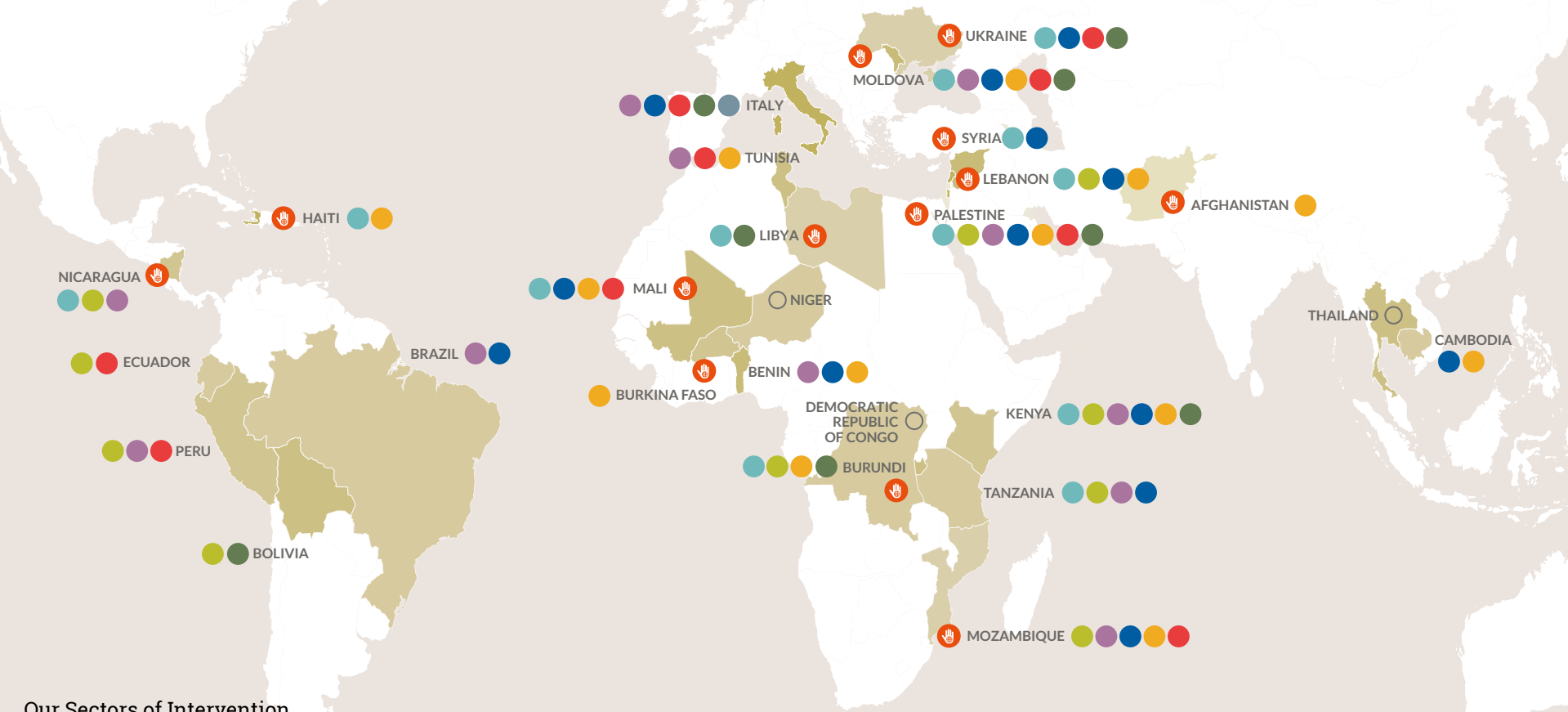
74

Development Projects

86

Global Citizenship Education and Awareness-Raising Projects

19



Our Sectors of Intervention



Beneficiaries of our Projects

Active projects

2021	129
2022	165
2023	179

Partners in Italy and worldwide

2021	386
2022	343
2023	281

Projects carried out thanks to the work of

1,379 people

38 YEARS average age

Staff directly employed on projects

88%

Direct beneficiaries of our projects*

2021	8,190,666
2022	10,084,767
2023	9,716,145**

Indirect beneficiaries of our projects*

2021	55,688,683
2022	54,485,898
2023	49,461,377

People reached through our awareness, advocacy and communication campaigns

15,446,230

* TOTAL NUMBER OF PEOPLE TARGETED BY OUR INTERVENTIONS COUNTED ONLY ONCE, EVEN IF THEY BENEFIT FROM MULTIPLE ACTIVITIES

** THE NUMBER OF DIRECT BENEFICIARIES DOES NOT TAKE INTO ACCOUNT (COMPARED TO PREVIOUS YEARS) THE PEOPLE INVOLVED THROUGH INITIATIVES OF AWARENESS-RAISING, ADVOCACY AND COMMUNICATION

WATER	CLIMATE CHANGE	RIGHTS AND GENDER EQUALITY	EDUCATION	ZERO HUNGER	HUMAN MOBILITY	HEALTH	GLOBAL CITIZENSHIP EDUCATION AND AWARENESS-RAISING
Burundi Haiti Kenya Lebanon Libya Mali Moldova Nicaragua Palestine Syria Tanzania Ukraine	Bolivia Burundi Ecuador Lebanon Mozambique Nicaragua Palestine Peru Tanzania	Benin Brazil Italy Kenya Moldova Mozambique Nicaragua Palestine Peru Tanzania Tunisia	Benin Brazil Cambodia Italy Kenya Lebanon Mali Moldova Mozambique Palestine Syria Tanzania Ukraine	Afghanistan Benin Burkina Faso Burundi Cambodia Haiti Lebanon Kenya Mali Moldova Mozambique Palestine Tunisia	Ecuador Italy Mali Moldova Mozambique Palestine Peru Tunisia Ukraine	Bolivia Burundi Italy Kenya Lybia Moldova Palestine Ukraine	Europe Italy



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SECTION 2
GENERAL INFORMATION
ON THE ORGANISATION

WeWorld



About Us

WeWorld-GVC (hereinafter WeWorld) is a Participation Foundation, registered in the Register of Legal Entities of Milan. It is an NGO registered in the List of Civil Society Organisations pursuant to art. 26 of the Italian Law No. 125 dated 11th August 2014. It is a Non-Profit Organisation (NPO) pursuant to the Italian Legislative Decree No. 460 dated 4th December 1997.

As stated in our **statute**, the object and purposes of WeWorld is *“the exclusive pursuit of social solidarity goals and, in particular, social and socio-health care, as well as protection of civil rights with particular attention to the rights of children and women”* through programmes and projects having the following aims: *“development cooperation in favour of economically less developed populations and the fight against poverty in general, including access to health, food security, water, socio-economic development and environmental protection; humanitarian aid in the event of natural hazards and emergencies, including their prevention and post-emergency rehabilitation; the prevention and resolution of problems of people who are abandoned, marginalised, economically poor or at risk of violence, with special attention to children, youth and women, migrants and refugees; the education, promotion of quality teaching and global citizenship education; international volunteerism.”*

We are an Italian civil society organisation working in **26 countries**, including Italy. .

In total, in addition to our registered and operational office in Milan and our other operational office in Bologna, we are present with local offices in the provinces of Ancona, Bolzano, Brescia, Cagliari, Cosenza, Imperia, Naples, Pescara and Rome. Throughout Italy, there are also territorial areas of activity from Trentino Alto Adige to Sicily, from Friuli Venezia Giulia to Sardinia. On the other hand, our local offices worldwide ensure a timely and effective response, even in emergency contexts.

AFGHANISTAN: HERAT AND KABUL | **BENIN:** COTONOU AND PARAKOU | **BOLIVIA:** LA PAZ | **BRAZIL:** FORTALEZA | **BURKINA FASO:** DJIBO, GOROM, YAKO AND OUAGADOUGOU | **BURUNDI:** BUJUMBURA, MUYINGA AND RUYIGI | **CAMBODIA:** PHNOM PENH | **ECUADOR:** LOJA AND QUITO | **HAITI:** GONAIVES, PAYAN AND PORT-AU-PRINCE | **KENYA:** ISIOLO, KWALE, MIGORI, NAIROBI AND NAROK | **LEBANON:** AL-AIN, BEIRUT, KOBAYAT AND ZAHLE | **LIBYA:** TRIPOLI | **MALI:** BAMAKO AND DOUENTZA | **MOLDOVA:** CHISINAU AND CRIULENI | **MOZAMBIQUE:** MAPUTO, PEMBA AND TETE | **NICARAGUA:** MANAGUA AND PUERTO CABEZAS | **NIGER:** NIAMEY | **PALESTINE:** EAST JERUSALEM, RAMALLAH, TUBAS, HEBRON AND GAZA | **PERU:** ABANCAY AND PIURA | **DEMOCRATIC REPUBLIC OF THE CONGO:** KINSHASA | **SYRIA:** ALEPPO, DAMASCUS AND DEIR EZ-ZOR | **TANZANIA:** DAR ES SALAAM, MTWARA, NJOMBE AND TANGA TOWN | **THAILAND:** BANGKOK | **TUNISIA:** KÉBILI, SIDI BOUZID AND TUNIS | **UKRAINE:** KHARKIV, KIEV, LVIV AND ODESSA.

WeWorld

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YOUNG GIRLS INVOLVED IN OUR PROJECTS
IN PALESTINE © WEWORLD

COMETE! PHOTOGRAPHIC PROJECT ON ADOLESCENTS AND YOUNG
WOMEN IN PERIPHERAL AREAS OF ITALY © CHIARA FOSSATI/WEWORLD

BENEFICIARIES INVOLVED IN OUR PROJECTS
IN AFGHANISTAN © WEWORLD

Our history

WeWorld was born in December 2018 from the merger of WeWorld, founded in Milan in 1999, and GVC - Gruppo di Volontariato Civile [Civil Volunteering Group], a non-governmental organisation established in Bologna in 1971.

A NIGERIAN WOMAN EXPLOITED IN THE FIELDS IN TUSCANY TO HARVEST
VEGETABLES © ALESSANDRO PENSO/WEWORLD

A merger between two historical organisations intending to reach more people, which has allowed us to strengthen our development cooperation and emergency work in support of local communities around the world and to intensify our presence in Italian peripheral areas.

In line with the path created by the merger between WeWorld and GVC, **in November 2020 WeWorld became the first Italian member of ChildFund Alliance.** A global network for the defence of children's rights, ChildFund operates in more than 70 countries to support approximately 16 million people. In particular, Alliance members work to ensure the rights of children by ending violence and exploitation against children and overcoming poverty and the underlying conditions that prevent them from reaching their full potential.

2023

During the year, we expanded our emergency response operations in several contexts where we have already been present for years - in Syria following the devastating earthquakes in February; in Libya and Morocco respectively for the floods and the earthquakes that affected the countries in September; in Afghanistan following the destructive earthquake in October, and in Gaza in response to the devastating humanitarian crisis.



Chronicle

1970

Our foundation

Founded in 1971 after a long period of political mobilisation on the initiative of a group of young university students. The first initiatives involved supporting missions in Africa through self-financing.

The first steps into cooperation

In 1972 we were among the first organisations to obtain recognition of eligibility from the Italian Ministry of Foreign Affairs and to access co-financing to launch the first two development cooperation projects in Brazil and Congo.

1980

Consolidation and development

The 1980s marked the consolidation of a path of intense growth both in terms of projects and structure. We became an organisation capable of managing strategies of complex multi-sector interventions, responding to different needs: from health to food security, from rural development to education, from women's to children's rights.

A world of rights

Our operations became increasingly focused on supporting the rights of women, children, people with disabilities, refugees, migrants and other subjects at risk of exclusion around the world, such as our first activities in support of LGBT groups in Havana.

1990

Humanitarian Aid

In the 1990s, we started specialising in the Emergency sector, thanks to funds from the European Union and the United Nations, and the support of the cooperative world. We guarantee prompt and effective responses to populations affected by extreme climate events.

Beyond the emergency

We created the conditions for sustainable local development together with local and international actors. Examples are the creation of a network of olive oil producers in the Middle East, the first Earth Market in Mozambique together with Slow Food, the marketing of Caffè Solidal Coop thanks to a producers' cooperative in Nicaragua.

2000

Distance Support

Thanks to thousands of donors, we launched the first distance support programmes. In Kenya, Benin and Tanzania, we guaranteed access to food and health for mothers and their children. In Brazil, we launched the first educational projects for children. We were present in Cambodia, India and Nepal against child exploitation.

Awareness-raising work

Our awareness-raising activities and global citizenship education programmes in Italy and Europe grew together with young people, teachers and civil society. In 2007, we organised the first edition of the Terra di Tutti Film Festival (TTFF) in Bologna, while in 2009 we launched the first edition of WeWorld Festival in Milan.

2010

Commitment in Italy

In 2012, we started the first interventions against educational poverty in Milan, Palermo and Naples. We also launched the first programmes against violence towards women. We opened the first Spazio Donna (Woman's Space) in Naples.

The Study Centre

The programmes to support women and children in Italy are supported by the important work of our Study Centre. In 2014, the first Survey on the costs of violence against women in Italy was published. We were invited to the Chamber of Deputies to present our report on the 25th November, International Day for the Elimination of Violence against Women.

2020

Together with ChildFund Alliance

Thanks to our alliance with ChildFund, from 2021 we have extended our capacity to assist populations affected by emergencies, such as in Haiti, Afghanistan, Ukraine and Moldova. At the same time, we created a Humanitarian Aid Unit to respond promptly and with specialised staff to humanitarian emergencies.

With women

Our commitment has also grown in Italy, with the opening of new Spazi Donna (Women's Spaces) in Bologna, the first in Emilia-Romagna, Pescara and Brescia.

Vision, mission, values and principles

Our mission

Our action is primarily aimed at children, women and young people, actors of change in every community for a more equitable and inclusive world. We help people overcome emergencies and ensure a life of dignity by offering opportunities and a better future through human and economic development programmes, within the framework of the 2030 Agenda.

Our vision

We strive for a better world in which everyone, especially children and women, has equal opportunities and rights, access to resources, to health, education and decent work. A world in which the environment is a common resource to be respected and preserved; in which war, violence and exploitation are banned. A world that belongs to everyone, where no one is left behind.

Values and principles

Our work is guided by the principles of peace, freedom and social justice, respect for rights and for the environment, and by the values of inclusion, equity, independence, autonomy, impartiality, effectiveness, transparency, accountability and sustainability, which guide our interventions through:

A human rights-based approach, aiming to ensure the respect of universally recognised rights to each individual and promoting human development even in emergency contexts.

The implementation of the Leave No One Behind principle of the UN, paying attention to the population groups most at risk of exclusion, to equal gender opportunities as well as inclusion of persons with disabilities for a fair society.

The adherence to the fundamental principles contained in the International Red Cross Code of Conduct: **Humanity, Impartiality, Neutrality and Independence**.

The achievement of lasting results. In order to guarantee the sustainability of the activities carried out, we aim at the stable and concrete involvement of beneficiaries, communities, local authorities, and partner, both institutional and non-institutional.

An approach centred on communities and their participation, where beneficiaries are both recipients and agents of the processes of endogenous change, strengthening community empowerment through the development of skills. We work so that civil society actors are involved and feel equally responsible towards the achievement of the goals of the 2030 Agenda for Sustainable Development.

An idea of inclusion based on the recognition of diversity and of the pluralism of ideas and thoughts as values, fundamental to a democratic and peaceful society.

The link between humanitarian aid and development, whereby every action, even in emergencies, sets the foundations to create autonomy and growth opportunities, connecting aid, reconstruction and development.

The respect for the environment as a common good and a primary resource to be protected. In our interventions, we work to find a balance between social and economic development and respect for the environment, as the only way to reduce the causes of poverty and ensure sustainable development. In this regard, we adopt tools aimed at facilitating the inclusion of environmental requirements in tender documents, adopting the European Union's GPP (Green Public Procurement).

3

SECTION 3
STRUCTURE, GOVERNANCE
AND ADMINISTRATION

How we are organised

THE PRICE OF THE EARTH, A PHOTOGRAPHIC PROJECT ON THE IMPACT OF MINING
IN PERU, BOLIVIA AND ECUADOR ©ALESSANDRO CINQUE/WEWORLD



Organisation

WeWorld is a Participation Foundation consisting of the following corporate bodies:

> The **Board of Promoters** and the **Board of Participants**. Each Board elects its own President, who remains in office for 4 years and meets upon convocation by the respective President (i.e. the President of the Foundation) at least once a year, so that the Board of Directors (BoD) may provide its report on the progress of management and illustrate the contents of the final balance sheet and the budget financial statements, as well as whenever it is deemed necessary. The Boards are vested with the powers specified in the Articles of Association, including the power to appoint and dismiss members of the BoD, and the power to express non-binding opinions and proposals on the Foundation's activities and programmes. The Board of Promoters is composed of 11 people (4 women, 7 men) from outside the Foundation, while the Board of participants is composed of 36 people (18 women, 18 men), 14 of whom are workers, with different types of contracts.

The table below shows a summary of the average remuneration framework for the working members.

NUMBER OF WORKERS WHO ARE MEMBERS	14
MEDIUM RAL - ABROAD	60,428.17 €
MEDIUM RAL - ITALY	45,748.77 €
AVERAGE RAL (ITA&FOR)	55,326.03 €

> The **Board of Directors** consists of 8 members (4 women, 4 men) appointed equally by the 2 Boards. It is vested with all powers of ordinary and extraordinary administration of the Foundation.

According to the Articles of Association, no more than a quarter of the Board members may be employees of the Foundation, excluding the CEO (the only employee of the current Board). In 2023, the re-election of the Board took place and the current BoD consists of Rossella Beria, Marco Chiesara, Dina Taddia, Elio Borghonovi, Annamaria Fellegara, Franca Guglielmetti, Wainer Stagnini and Cecilia Roselli. In accordance with the law, the office of member of the BoD is free of charge, while the amount of remuneration for members holding special offices is Euro 50,000. The current members remain in office for the duration of 3 financial years, the term of office coincides with the approval of the budget for the third financial year.

> The **Chairman** of the BoD is also the President of the Foundation. He is appointed by the BoD from among its members and exercises all the powers of initiative necessary for the proper administrative and institutional functioning of the Foundation. The current President of WeWorld is Marco Chiesara.

> The **Chief Executive Officer**, appointed by the BoD from among its members, oversees the management of the Foundation's activities. The current position is held by Dina Taddia.

> The **Board of Auditors** is composed of 3 permanent members (Elisa Torri, Mauro Graziano Turri and Roberto Cerioli in the function of Chairman) and 2 alternate members (Tommaso Maria Freyrie and Silvia Pattacini). The Board of Auditors verifies compliance with the statutory and regulatory provisions of the Foundation, monitors the compliance of the Foundation's activities and

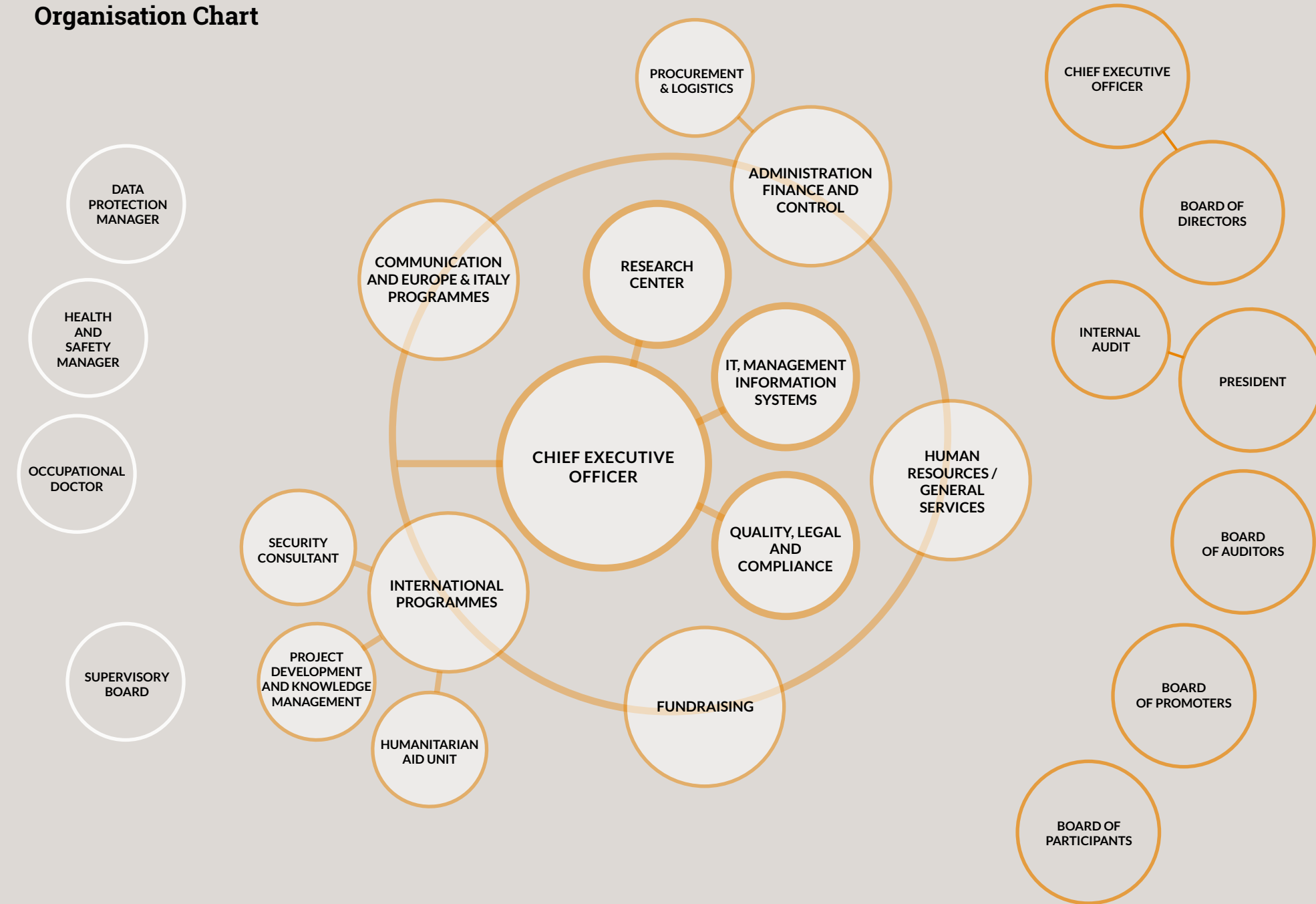
financial management with the law and the Articles of Association. The current auditors remain in office for 3 financial years. The total amount of the members' remuneration is Euro 30,000. Pursuant to Article 14.7 of the Articles of Association, WeWorld entrusts the audit of the accounts to an external auditor, the auditing company is the PricewaterhouseCoopers Spa, which mandate expires with the approval of the 2024 financial statements.

The Internal Audit, with a third-level control function to verify the completeness, functionality and adequacy of the Systems of Internal Audits, is entrusted to a consultant who meets the requirements of professionalism and experience required by international standards, and who reports to the President of the Foundation. The Supervisory Board has the task of overseeing the implementation of and compliance with the Code of Ethics and Conduct, and with the Model of Organisation, Management and Control pursuant to the Italian Legislative Decree No. 231. The Supervisory Board is an independent body of the Foundation, with full autonomy of action and control, composed of Maria Alessandra Capè, Giovanni Catellani and Paolo Zalera, who chairs it. The remuneration of the members of the Supervisory Board (Italian Legislative Decree No. 231) amounts to a total of Euro 20,000. During 2023, the Supervisory Board met 5 times, the Boards of Promoters and of Participants 2 times, the BoD 8 times and the Board of Auditors 6 times. Please refer to section 7 *Other Information* for further details. During 2023, the BoD appointed an Advisory Board consisting of professionals with diverse experience that will support the Presidency of WeWorld.





Organisation Chart



Transparency & Accountability

WeWorld aspires to operate with the utmost responsibility towards all stakeholders, starting with the most vulnerable people and their communities, authorities and institutions, donors and funders, its staff and volunteers, and all other stakeholders. Operating responsibly means having clear rules to ensure quality and transparency with respect to the activities carried out and the appropriate use of resources, monitoring that all activities meet applicable standards through appropriate internal processes and constant (external and internal) supervisions.

In this regard, in 2023 WeWorld set up the Quality, Legal & Compliance unit to support all functions and areas of the Foundation to act in full compliance with ethical and legal values, principles and assumptions, in accordance with its own systems and procedures, guaranteeing maximum transparency and compliance with the highest applicable quality standards.

The main documents adopted by WeWorld for this purpose are organisational policies that impose compliance with principles, values and detailed organisational procedures that aim to protect the rights of all stakeholders, to ensure a correct and good management, identifying mandatory standards of conduct for all staff and all entities, institutions, suppliers or donors and in general all the persons who in any way come into contact with WeWorld. In detail:

- > **Code of Ethics and Code of Conduct**
- > **Organisational, management and control model pursuant to Legislative Decree 231/01**

- > **Anti-Fraud and Anti-Corruption Policy**
- > **Anti-terrorism Policy**
- > **Child Protection Policy**
- > **Safeguard and Prevention of Exploitation, Sexual Abuse and Harassment Policy**
- > **Security, Prevention and Protection Policy**
- > **Environmental Safeguard Policy**

In addition to its internal policies, WeWorld adheres to national and international standards and certifications applicable to its activities, including the *Charter of Principles, Values and Commitments to Accountability* (Link2007), the International Red Cross and Red Crescent Code of Conduct for Humanitarian Aid, and the International Red Cross and Red Crescent *Humanitarian Aid Climate and Environment Charter*. In 2021, WeWorld also obtained from the European Commission (DG ECHO) the Certification of Humanitarian Partner of the European Union for the period 2021 - 2027.

All the people we work with, starting with those in the most vulnerable situations, are involved in the definition of needs and requirements, in the conception and implementation of interventions. This approach ensures respect for the dignity and the culture, as well as the needs, of people who find themselves, even temporarily, in need of our support. To assess and measure the quality of interventions and results, we have adopted a monitoring system to assess the impact of our projects on communities.

For what concerns transparency in the management of resources and their correct and efficient allocation, WeWorld, wherever it operates in the world, adopts complex organisational structures to plan, manage, account for, supervise and report activities, all in full 'segregation of duties' to prevent any errors or conflicts of interest. WeWorld's financial statements are public, available on the Foundation's website and certified through independent audits carried out by PricewaterhouseCoopers.

To ensure full accountability, to all people with whom we collaborate, we guarantee the right to express their opinion and any criticism about our work: at project level we create and publicise CFM systems (Complaints and Feedback Mechanisms) characterised by confidentiality and safety for the people who report. CFMs are linked to the global whistleblowing system that the Organisation makes available to all staff and any external actor to report in a confidential, reserved and protected manner any incident or suspicion of irregularity, inappropriate behaviour or non-compliance with WeWorld's policies and procedures. The Foundation guarantees that any report received will be taken into account, treated confidentially and settled: this mechanism promotes widespread control over WeWorld's work, everywhere in the world.

For further information and to access the documents:
<https://www.weworld.it/en/about-us/transparency>



4

SECTION 4 GOALS AND ACTIVITIES

What we do

Our work

We work to meet the needs of the most vulnerable groups, particularly women, children, people with disabilities, displaced people, refugees and people on the move. Our commitment translates into guaranteeing the right to water, food, health, education and dignity for each person. We fight against all kinds of violence and support decent work and local development, strengthening the skills of the most fragile and counteracting the causes and effects of climate change.

We intervene in response to emergencies and are committed to ensure that humanitarian aid can facilitate reconstruction, in light of the emergency-development nexus.

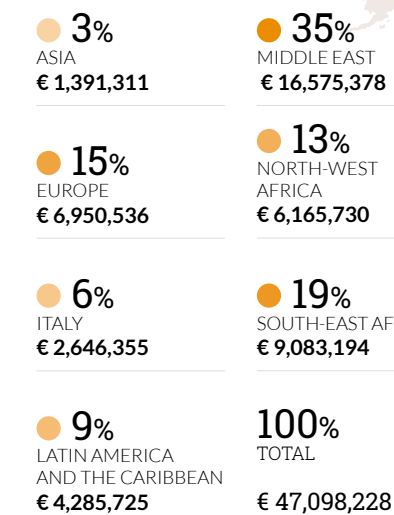
We promote a model of global citizenship, proposing awareness-raising and information activities as well as policy and advocacy actions to influence the policies as well as the actions of decision-makers.

We are present in Italian peripheral areas to fight educational poverty and violence against women.

In 2023, we did so by implementing **179 projects in 26 countries**, in particular 143 projects abroad and 36 in Italy and Europe. The impact resulted in an improvement in the living conditions of almost 10 million people and an increase in the knowledge of the Sustainable Development Goals for more than 15 million people, taking into account the people reached in Italy and Europe by awareness-raising activities.

As far as our operations **in the world** are concerned, the **Middle East** is the geographical area of greatest concentration of human and financial resources of our work, especially in response to crises and conflicts in the region. Here we operate

AID BY GEOGRAPHICAL AREA



to ensure rights and a dignified life for the most vulnerable groups: people affected by the 12-year conflict in Syria, Syrian refugees and host communities in Lebanon, Palestinians subjected to forced displacements in the Occupied Territories and affected by the hostilities in Gaza.

South East Africa is the second most aid-intensive geographic area, where we work to fight child malnutrition, with maternal and child health protection and food security operations. In the most unstable areas, we fight against hunger with the strengthening of community health. We promote integrated development operations that include nutritional support, access to water and

basic health services, promotion of local economic development, education and child protection from a rural development perspective.

In **Latin America and the Caribbean**, we implement complex operations adapted to the context of each country: promotion of gender equality, education with a view to community participation, defence of individual and collective human rights of rural communities. In the face of shocks caused by climate change, we respond promptly to food crises, seeking solutions that increase community resilience.

In **Asia**, we defend the rights of children through the promotion of the right to education and fighting

against school drop-outs to tackle phenomena as early marriages and child labour. During the year, we continued our efforts in defence of Afghan women and their children, supporting women-led households. Providing support to conflict-affected populations also led us to intervene from the very beginning of the crisis in **Ukraine** and **Moldova**. In all areas where we are present, we implement specific projects related to education for children, also thanks to our **Long-Distance Sponsorship** programme supported by thousands of private donors. Our **Global Citizenship Education** and **Awareness Raising** activities allow us to engage with a range of partners across Europe, promoting a greater awareness on the causes and consequences of inequality worldwide, with debates and campaigns in line with the many topics at the core of the 2030 Agenda for Sustainable Development, and with a constant dialogue with young people climate justice. In **Italy**, we carry out social programmes of direct aid against violence towards women and educational poverty, especially in the peripheral areas of big cities, and by offering support to people migrating through Ventimiglia, where human mobility is on the rise.

Our work with local partners

In 2023 we worked with 177 local partners: a vast network of local governments, NGOs, civil society organisations, community organisations, women's organisations, youth groups and other stakeholders (for more details see section 5 on our stakeholders). With them, we signed cooperation agreements and implemented activities worth more than 3 million Euros, making a fundamental contribution to the results achieved during the year. Alongside the project funds managed directly by local partners, there are many capacity-building, coaching and training activities we organised during the year with the aim of supporting local stakeholders' autonomy, transparency and accountability. This commitment also applies to the field of humanitarian aid, where local civil society is almost always the first to respond to crises, staying in the communities where it operates before, during and after emergencies. In line with this idea, we aim to strengthen local and national capacities in our humanitarian aid interventions. The greatest challenge, particularly in conflict contexts, is to work alongside local partners to ensure impartiality and neutrality in the delivery of aid, but also the fundamental principle of do no harm, that is not to inflict further harm to those affected by the conflict nor put them in further danger. It is with this principle in mind that in 2023 we have expanded our emergency response operations related to extreme weather events or conflicts, both in contexts where we had already been present for years - in Syria following the earthquakes in February; in Libya with the floods in September; in Afghanistan following the earthquake in October; in Gaza in response to the escalation of hostilities since October - and in Morocco, following the earthquake in September together with our local partner.

The aid

The resources deployed in 2023 amount to Euro 47,098,228. One fifth of the funds were used in Italy and Europe, in particular 15% in Europe and 6% in Italy, to finance our direct aid activities (fighting against educational poverty, support programmes for women victims of violence and support people migrating through Ventimiglia) and actions aimed at raising awareness, inform and promote actions to demand concrete changes in social and environmental policies. The remaining 79% of funds were used in the communities of the countries where we intervene, where the impact of poverty, wars, effects of climate change and, in general, of the lack of rights, is stronger.



The strategic cycle comes to an end with the year 2023, it identified and developed a multi-year strategy through models and tools based on methodologies and approaches of the Theory of Change (ToC). By ToC we mean a participatory process in which different stakeholders plan and articulate their long-term objectives and identify the conditions for these objectives to be achieved.

This process allowed us to:

- > identify the priorities in terms of *impact* we wish to achieve, in line with our Vision and Mission and with what is required by the Third Sector Reform;
- > update the mapping of stakeholders who, in various ways, can contribute to the achievement of short, medium and long-term results defined on the basis of the priorities in terms of impact;
- > detail the main changes in terms of medium and short-term *outcome* necessary to generate the desired impact (backward mapping);
- > identify the priority *outcomes* for the next 3 years and structure them in annual programmes;
- > define the quantitative and qualitative evaluation indicators for the *outcomes* identified in the previous point;
- > define the guidelines of monitoring and evaluation system for the results generated at the *outcome* level.

Theory of change

We strive for a better world in which everyone, especially children and women, has equal opportunities and rights, access to resources, to health, education and decent work.

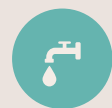
A world in which the environment is a common resource to be respected and preserved; in which war, violence and exploitation are banned.

A world that belongs to everyone, where no one is left behind.



EDUCATION

Girls, boys and young people fully develop their skills thanks to a fair, quality and inclusive education.



WATER

People have access to safe drinking water and a sustainable, inclusive and affordable sanitation.



HEALTH

People live in good health and well-being thanks to public, fair and inclusive services.



HUMAN MOBILITY

People can move and live outside or within the boundaries of their country in a safe, dignified and legal manner.



HUMAN RIGHTS AND GENDER EQUALITY

Women achieve gender equality.



ZERO HUNGER

Vulnerable communities have a balanced, eco-sustainable and quality daily diet.



CLIMATE CHANGE

Societies make a fair, participatory and human rights-based ecological transition.

COMMUNITY

Educating communities guarantee and promote a positive environment for learning, well-being, resilience and active citizenship.

COMMUNITY

Communities manage water resources and sanitation in a fair, efficient and sustainable manner.

COMMUNITY

The community network of health workers ensures continuous support for the health system.

COMMUNITY

Migrants participate in the economic, social and cultural life of the host community.

COMMUNITY

The community carries out actions for the promotion of gender equality and identity.

COMMUNITY

Communities have sufficient agricultural and livestock production for their needs, which should be sustainable and of quality.

COMMUNITY

Communities implement climate change resilient local development plans based on risk analysis and gender equality.

VULNERABILITY

Girls, boys and young people have equal and non-discriminatory access to educational services.

Girls, boys and young people have access to safe and inclusive learning.

VULNERABILITY

The most vulnerable individuals have fair and safe access to safe drinking water and an inclusive sanitation.

VULNERABILITY

The most vulnerable communities and individuals access inclusive health services.

Women and adolescents enjoy sexual and reproductive rights and health.

VULNERABILITY

The most vulnerable communities have alternatives to migration.

People forced to move have access to a dignified, safe and self-reliant life

VULNERABILITY

Women and girls make autonomous and conscious decisions concerning their life and body.

Women achieve equal income and economic independence.

VULNERABILITY

Vulnerable communities are able to resist to food shock and stress.

The most vulnerable communities and individuals adopt good nutritional practices.

VULNERABILITY

The communities and individuals most vulnerable and exposed to the effects of climate change adopt positive and non-conflictive adaptation strategies.

GOVERNANCE

The Educational System is able to guarantee a quality and inclusive education.

GOVERNANCE

Sanitation Service Providers are capable to guarantee quality, fair and innovative services.

GOVERNANCE

Institutions guarantee quality and coverage of social and health services.

GOVERNANCE

Institutions guarantee respect for the rights of people in forced and voluntary migration and access to protection mechanisms.

GOVERNANCE

Women participate in political and economic decision-making.

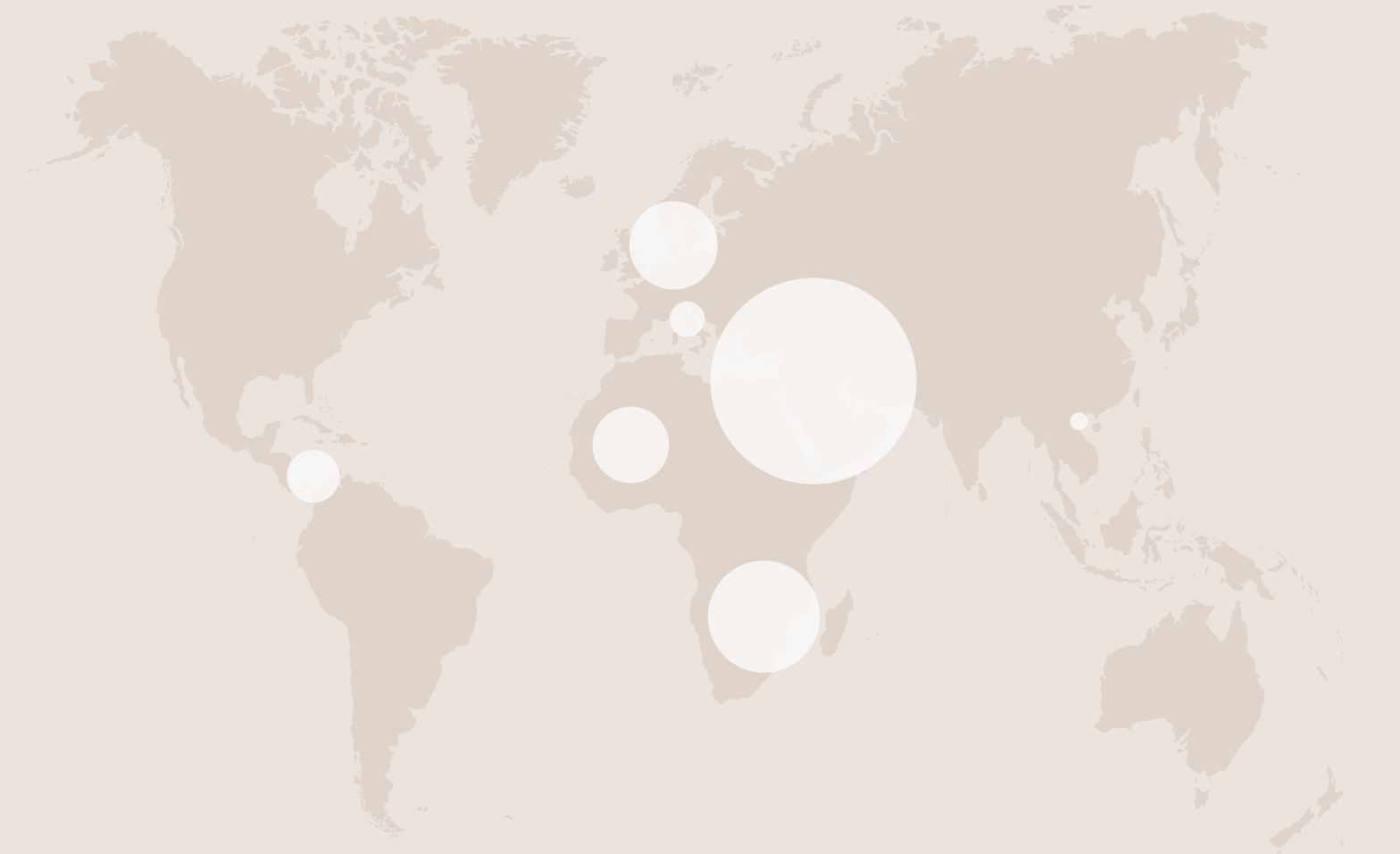
GOVERNANCE

Public and private institutions and the Civil Society collaborate for local economic development.

GOVERNANCE

Businesses adopt a human rights-based social and environmental due diligence process.

Institutions and the Civil Society promote governance models and sustainable development policies.



Activities in 2023



Water

We ensure equitable access to water through the provision of drinking water and hygiene and sanitation services, awareness-raising activities on good hygiene practices and to contrast waterborne diseases, training on resource management and fight against the waste and exploitation of water sources and of related policies.



22,332 HYGIENE KITS DISTRIBUTED

89,201

1,886 LATRINES AND SANITARY FACILITIES CREATED/REHABILITATED

21,681

3,269 WATER SUPPLY SYSTEMS CREATED/REHABILITATED

260,163

5 ACTIONS TO STRENGTHEN WATER AND HEALTH GOVERNANCE

329,108

COUNTRIES REACHED
BURUNDI
HAITI
KENYA
LEBANON
LIBYA
MALI
MOLDOVA
NICARAGUA
PALESTINE
SYRIA
TANZANIA
UKRAINE

39

PROJECTS IMPLEMENTED



24 EMERGENCY PROJECTS

13 SUSTAINABLE DEVELOPMENT PROJECTS

2 PROJECTS IN SITUATIONS OF PROTRACTED CRISIS (NEXUS)



DIRECT BENEFICIARIES

4,489,498

INDIRECT BENEFICIARIES

22,854,407



ACCESS TO WATER IN OUR PROJECTS IN SYRIA ©WEWORLD

In 2023, we ensured access to water in 12 countries, with targeted interventions depending on the context. In Kenya, we carried out water source protection works, well excavations and public collection points. In Ukraine, we provided drinking water and WASH services to the population and to 9 medical centres. In Syria, Libya, Palestine and Lebanon, we worked with the public sector to improve water management, built and rehabilitated drinking water systems and organised trainings for technicians and farmers. We worked in schools to ensure clean water, functioning and gender-responsive hygiene and sanitation services. In all countries, we organised awareness-raising campaigns and activities to reduce the risks of waterborne diseases. We responded to emergencies after the earthquakes in Syria and the war on Gaza, providing drinking water and emergency WASH services.



Climate Change

We help local communities manage the local effects of climate change, by intervening in territorial planning and on improving risk management.

We work to prevent environmental shocks and to promote the use of renewable energies and of energetic self-sufficiency, in addition to safeguarding water resources.



4 COMMUNITY ALERT SYSTEMS CREATED/STRENGTHENED

140,533

9 AWARENESS CAMPAIGNS ORGANISED

150,602

16 HEALTH AND WATER FACILITIES EQUIPPED WITH RENEWABLE ENERGY POWER SYSTEMS

6,020

78 ACTIONS TO STRENGTHEN GOVERNANCE

148,530

COUNTRIES REACHED
BOLIVIA
BURUNDI
ECUADOR
LEBANON
MOZAMBIQUE
NICARAGUA
PALESTINE
PERU
TANZANIA

17

PROJECTS IMPLEMENTED



3 EMERGENCY PROJECTS

14 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

610,127

INDIRECT BENEFICIARIES

3,105,935



THE EFFECTS OF A CYCLONE PASSING THROUGH CABO DELGADO, MOZAMBIQUE ©FRANCESCO BELLINA/WEWORLD

In 2023 we worked in countries that in recent years have seen an increase in extreme weather phenomena, with a direct impact on already vulnerable local communities. In Mozambique and Latin America, we strengthened the capacity for Disaster Risk Reduction (DRR) with a community-based approach in territorial planning and management. In Bolivia, Peru and Ecuador, we also denounced the damage of mining on the environment and accompanied environmental rights activists in their struggles. In Lebanon and Syria we promoted the use of renewable resources to provide communities with drinking water and in Palestine for the use of treated wastewater for irrigation. In all the countries where we work, we have campaigned for the preservation of natural resources, against waste and polluting practices, and promoted actions for their reduction, including analysis and research.



Rights and gender equality

Self-help groups, fight against early marriages, legal protection, strengthening of the civil society and of democratic institutions, advocacy and rights awareness campaigns: these are just some of the activities to support the rights of women, children, persons with disabilities, persons migrating, refugees and other subjects at risk of exclusion worldwide.



196 ASSOCIATIONS AND NETWORKS CREATED/STRENGTHENED

18,199

212 ACTIVITIES AGAINST GENDER VIOLENCE

7,043

3,944 MENSTRUAL HYGIENE KITS DISTRIBUTED

3,944

28 AWARENESS AND ADVOCACY CAMPAIGNS ORGANISED

16,086

COUNTRIES REACHED
 BENIN
 BRAZIL
 ITALY
 KENYA
 MOLDOVA
 MOZAMBIQUE
 NICARAGUA
 PALESTINE
 PERU
 TANZANIA
 TUNISIA

19 PROJECTS IMPLEMENTED



2 PROJECTS IN SITUATIONS OF PROTRACTED CRISIS (NEXUS)
17 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

66,633

INDIRECT BENEFICIARIES

339,202

PEOPLE REACHED



A WOMAN BENEFICIARY OF OUR CASH-FOR-FOOD PROJECTS IN AFGHANISTAN @WEWORLD

We work to prevent and fight against gender inequalities and violence with direct interventions, but also with prevention and awareness-raising activities, and by promoting empowerment. We have been doing this in Italy for 10 years with the Spazi Donna (Women's Spaces); in Burundi by guaranteeing the sexual and reproductive rights of refugee mothers; in Syria by ensuring the right to education for girls; in Kenya by contrasting female genital mutilation and early marriages; in Tanzania by promoting good practices in menstrual health; in Afghanistan by economically supporting women headed households; in Nicaragua by providing direct assistance in reception centers and promoting economic empowerment. Gender equality and women's rights are central and cross-cutting to all our areas of intervention. This section only includes projects that have activities solely aimed at promoting gender rights and equality.



Education

The right to education is a fundamental human right that does not allow for discrimination or exclusion. Education for all is also Goal no. 4 of the 2030 Agenda. We believe that access to inclusive and quality education represents a fundamental requirement for reducing inequalities and promoting fairer and more inclusive societies.



545 ACTIVITIES AIMED AT ENSURING SCHOOL ENROLLMENT AND/OR PREVENT EARLY SCHOOL DROP-OUT

86,515

280 SCHOOLS SUPPORTED

113,356

204 TRAINING DAYS FOR TEACHING STAFF

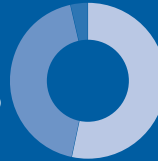
4,516

188 AWARENESS-RAISING AND INFORMATION CAMPAIGNS ORGANISED

491,937

COUNTRIES REACHED
 BENIN
 BRAZIL
 CAMBODIA
 ITALY
 KENYA
 LEBANON
 MALI
 MOLDOVA
 MOZAMBIQUE
 PALESTINE
 SYRIA
 TANZANIA
 UKRAINE

58 PROJECTS IMPLEMENTED



31 EMERGENCY PROJECTS
25 SUSTAINABLE DEVELOPMENT PROJECTS
2 PROJECTS IN SITUATIONS OF PROTRACTED CRISIS (NEXUS)



DIRECT BENEFICIARIES

3,004,099

INDIRECT BENEFICIARIES

15,292,780

PEOPLE REACHED



GIRLS INVOLVED IN OUR EDUCATION PROJECTS IN PALESTINE @WEWORLD

In 2023, we intervened in 13 countries to ensure access to inclusive and quality education for children living in vulnerable circumstances. We have done so by reducing key barriers to access and ensuring safe and inclusive learning environments; by strengthening the capacities of teaching staff, families and communities to actively ensure access to education. In Syria, Mozambique and Palestine we supported the return to school and contrasted early school drop-out of children affected by the country's crises, through remedial classes, provision of school kits, rehabilitation or reconstruction of facilities. In Benin, Brazil, Cambodia, Kenya and Tanzania, thanks to our Long-Distance Sponsorship programme, we were able to implement specific projects to remove barriers to the right to education and provide the skills necessary to improve the quality of teaching.



Zero Hunger

Eradicating hunger by achieving food security, improving nutrition and promoting sustainable agriculture, is Goal no. 2 of the 2030 Agenda. This is why we support local farmers and family farming by promoting self-reliance and self-consumption, as well as fair access to markets and to the economy.



259,079 FOOD PARCELS DISTRIBUTED

112,133

1,921 SUPPORT ACTIVITIES FOR SMALL PRODUCERS

80,628

30 INFORMATION/AWARENESS-RAISING CAMPAIGNS ON FOOD SECURITY

78,721

11,894 CASH TRANSFER, CASH FOR WORK AND FOOD VOUCHER PROGRAMMES

36,932

COUNTRIES REACHED
AFGHANISTAN
BENIN
BURKINA FASO
BURUNDI
CAMBODIA
HAITI
LEBANON
KENYA
MALI
MOLDOVA
MOZAMBIQUE
PALESTINE
TUNISIA

40

PROJECTS IMPLEMENTED



19 EMERGENCY PROJECTS

18 SUSTAINABLE DEVELOPMENT PROJECTS

3 PROJECTS IN SITUATIONS OF PROTRACTED CRISIS (NEXUS)



DIRECT BENEFICIARIES

742,546

INDIRECT BENEFICIARIES

3,780,034

PEOPLE REACHED



A UKRAINIAN REFUGEE WOMAN IN MOLDOVA ©GIOVANNI DIFFIDENTI/WEWORLD

In 2023, we carried out activities to tackle food insecurity in 13 countries. In Afghanistan, Haiti, Lebanon and Mozambique, we provided support through food distributions, money transfers and food coupons usable at local shops, complemented with awareness-raising sessions on good food and nutrition practices. In Burkina Faso and Mali we distributed fortified flours to prevent acute malnutrition in children. In Moldova we distributed food parcels, promoting the local economy, to Ukrainian refugees. In Ukraine, displaced and conflict-affected residents received money transfers to cover essential needs. In Lebanon and Burkina Faso, we offered Cash-for-Work activities to help those with less access to the labour market and, as in Palestine, we offered training and assistance to small producers and distributed agricultural kits.



Health

The Universal Declaration of Human Rights establishes health as a fundamental right for human and sustainable development.

This is Goal no. 3 of the 2030 Agenda, to the achievement of which we contribute through our work in the health sector. In this context we provide health care where it is needed, to everyone.



199 BASIC HEALTH SERVICES DELIVERED

593,553

24 CAMPAIGNS OF INFORMATION/AWARENESS-RAISING AND OF GOVERNANCE STRENGTHENING

7,512

281 SUPPORTED COMMUNITY NETWORKS FOR PREVENTION AND ORIENTATION TOWARDS HEALTH SERVICES

2,839

COUNTRIES REACHED
BOLIVIA
BURUNDI
ITALY
KENYA
LIBYA
MOLDOVA
PALESTINE
UKRAINE

18

PROJECTS IMPLEMENTED



11 EMERGENCY PROJECTS

5 SUSTAINABLE DEVELOPMENT PROJECTS

2 PROJECTS IN SITUATIONS OF PROTRACTED CRISIS (NEXUS)



DIRECT BENEFICIARIES

754,199

INDIRECT BENEFICIARIES

3,839,353

PEOPLE REACHED



FOLLOW-UP VISIT TO ASSESS THE NUTRITIONAL STATUS OF A CHILD IN BURUNDI ©WEWORLD

In 2023 we promoted access to health in 8 countries, integrated with other interventions. In Burundi and Mozambique we ensured access to pre- and post-natal care to protect the health of mothers, by adapting health centres and training health personnel. We initiated programmes dedicated to menstrual health and hygiene in several countries, and in Kenya we fought against female genital mutilations. We supported public health facilities, ensuring access to quality health services in Gaza. We improved health conditions for displaced and vulnerable groups in Mali and Burundi, where we worked in refugee camps together with UNHCR. In Bolivia, through telemedicine and trainings in its use, we ensured access to health for those living in isolated communities who do not have the resources to reach health centres, and organised awareness-raising campaigns to promote healthy lifestyles.



Human Mobility

Whatever the reason for moving, we are convinced that it must be done safely. We are committed to ensuring dignity and respect for the rights of the people who migrate due to wars, poverty and the consequences of climate change. We are engaged in the countries of origin, in the orientation before and after the departure and in the reception in both the countries of transit and arrival.



18 CARE SERVICES FOR MIGRANTS OFFERED

13,970

6,110 FIRST RECEPTION KITS DISTRIBUTED

8,764

16 CAMPAIGNS OF INFORMATION/AWARENESS-RAISING ORGANISED

2,058

COUNTRIES REACHED
CAMBODIA
ECUADOR
ITALY
MALI
MOLDOVA
MOZAMBIQUE
PALESTINE
PERU
SYRIA
TUNISIA
UKRAINE

12 PROJECTS IMPLEMENTED



5 EMERGENCY PROJECTS

5 SUSTAINABLE DEVELOPMENT PROJECTS

2 PROJECTS IN SITUATIONS OF PROTRACTED CRISIS (NEXUS)



DIRECT BENEFICIARIES

49,044

INDIRECT BENEFICIARIES

249,666

PEOPLE REACHED



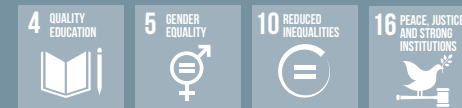
MIGRANTS ATTEMPT TO CROSS THE BORDER INTO FRANCE, VENTIMIGLIA ©MICHELE LAPINI/WEWORLD

In 2023, we were active in 9 countries to respond to humanitarian emergencies. In Ukraine and Moldova, thanks to informal reception centres, we guaranteed basic needs and economic and psychosocial support to people fleeing war. We continued to support Palestinians undergoing forced displacements by improving their housing conditions and responded to the needs of the population displaced by the emergency in Gaza. In northern Peru, we stood by Venezuelan refugees to promote their economic autonomy and peaceful coexistence with Peruvian host communities. In Cambodia, we organised awareness-raising campaigns to promote safe migration. Finally, we conducted awareness-raising and information campaigns to increase knowledge on rights and resilience of migrant people.



Global Citizenship Education

Making citizens aware of global dynamics, giving them a primary role in the construction of a fairer and more sustainable world, and helping them exercise their rights and responsibilities towards others, is the great challenge and urgency that we face in our actions to raise awareness and of global citizenship education.



13 CAMPAIGNS OF INFORMATION/AWARENESS-RAISING ORGANISED

11,139,031

43 SUPPORT ACTIVITIES FOR SCHOOLS

5,288

79 EVENTS ORGANISED

7,975

COUNTRIES REACHED
POLAND
HUNGARY
BULGARIA
GREECE
CYPRUS
AUSTRIA
SLOVENIA
GERMANY
BELGIUM
FRANCE
SPAIN
PORTUGAL
ITALY

19 PROJECTS IMPLEMENTED



0 EMERGENCY PROJECTS

19 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

15,466,230

INDIRECT BENEFICIARIES

34,461,599

PEOPLE REACHED



A STREET ACTION OF THE #CLIMATEOFCHANGE CAMPAIGN IN BRUSSELS ©WEWORLD

In 2023, our awareness-raising activities towards the Sustainable Development Goals continued. Together with more than one hundred Italian and European organisations, we gave space to the voice of young people and people migrating, we engaged journalists, teachers and institutions. Thanks to the projects ClimateOfChange, OurFoodOurFuture, PeopleAndPlanet, YouLead, AzioniInRete, Together and Greener Future, we mobilised young people in the fight for climate justice. With MyResistance, MyParticipation, YouPart and the national competition ExponiLeTueldee, we implemented workshops with young people, promoting their civic participation. With the Shape project, we stimulated the participation of communities with migrant backgrounds to promote inclusion. We also started working on three Italian Development Cooperation (AICS) projects; Changemakers, Gen5, R-Educ with training activities in schools for students and teachers and innovative approaches.



Education, rights and gender equality in Italy

We are present where new vulnerabilities arise and fragilities persevere, particularly in the peripheral areas of large Italian cities, to support the rights of children and women, and to ensure the dignity of all people, including people migrating and seeking asylum.



8 WEWORLD SPAZI DONNA CREATED/STRENGTHENED

1,196

1 LEGAL SUPPORT AND SERVICE FOR MIGRANTS IN ITALY CREATED

6,113

5 EDUCATIONAL CENTRES CREATED/STRENGTHENED

6 OUTREACH TEAMS ACTIVATED

2,788

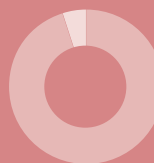
PROVINCE

TURIN
MILAN
BRESCIA
BOLZANO
VENTIMIGLIA (IM)
BOLOGNA
PIOMBINO (LI)
ANCONA
PESCARA
ROME
LAQUILA
CASERTA
NAPLES
CAGLIARI
COSENZA
CATANIA

- ▲ FIGHT AGAINST VIOLENCE ON WOMEN AND EMPOWERMENT
- CHILDHOOD 0-6
- PEOPLE MIGRATING
- 📍 WEWORLD OPERATIONAL HEADQUARTERS
- FIGHT AGAINST EDUCATIONAL POVERTY AND EARLY SCHOOL DROP-OUT

21

PROJECTS IMPLEMENTED



1 EMERGENCY PROJECT

20 SUSTAINABLE DEVELOPMENT PROJECTS



DIRECT BENEFICIARIES

10,775

INDIRECT BENEFICIARIES

34,583

PEOPLE REACHED



COMETE! PHOTOGRAPHIC PROJECT ON ADOLESCENTS AND YOUNG WOMEN IN PERIPHERAL AREAS OF ITALY ©CHIARA FOSSATI/WEWORLD

A FAMILY INVOLVED IN THE PROJECT TO PREVENT AND TACKLE EDUCATIONAL POVERTY IN CHILDREN IN THE 0-6 AGE RANGE ©MATTIA CROCETTI/WEWORLD

Rights and gender equality

In 2023 we continued working by putting women at the centre of our interventions. In Italy, we did so through our **WeWorld Spazi Donna** (Women Spaces), places of reception and aggregation which foster relationships of trust and activate paths of self-knowledge and understanding of one's resources. They are day centers located in the peripheral areas of big cities – as Giambellino and Corvetto in Milan, San Basilio in Rome, Scampia in Naples, San Donato in Bologna - or in the centre of medium-sized cities - Brescia, Cosenza and Pescara - where a specialised team offers free individual and group sessions to increase self-esteem and autonomy. Within these spaces, over the course of the year we have promoted the topic of women

empowerment, with a focus on job orientation, seeking to provide answers to a very strong need for integration in the labour market. To do so, we trained the operators of the WeWorld Women's Spaces so that, in addition to working on preventing and fighting against gender-based violence, they could support the women welcomed in finding an employment. Special attention is also given to the children of those who come to the space: while mothers are busy, the children are taken care of in the Child Care area, designed to allow children to play in a safe space and not only. The area is also a useful observation tool for the operators who, by watching the mother-child relationship, can intercept conflicts or signs of witnessed violence. Finally, the digital access channel remains active through the enhancement



BENEFICIARY OF WEWORLD WOMEN'S SPACE IN BOLOGNA ©MICHELE LAPINI/WEWORLD

of online interviews and the update of the dedicated website > www.spazidonna.it

Education

In Italy we work to prevent and fight against early school drop-out, in and out of school, through a series of programmes involving teachers, parents, institutions, public and private bodies to ensure an effective action on individual students and on the educating community as a whole. During the year we maintained a presence in the territories with the aim of intercepting children at risk of dropping out and reconnecting them with schools. We did this thanks to 5 educational centres - called **Centri Frequenza** [Attendance Centres] 200 - and through the **SPACE** project, a network of street operators



A MOMENT OF FEMINIST CHAT, A SERIES OF MEETINGS TO DISCOVER NEW FACETS OF WOMEN'S EMPOWERMENT @WEWORLD

that intervened in 6 regions of Italy. These programmes also aim to re-establish the network between minors, parents and schools, urging the educational capacity of the educating community and stimulating the participation of young people. During 2023, we also implemented a programme on didactic and educational innovation in schools, called **La Scuola delle Competenze** [The School of Competences]. Launched as a pilot project in 3 lower secondary schools in the metropolitan city of Milan, the programme aims to re-evaluate learning spaces and to bring a new model of teaching that is more inclusive and participatory. With the BID project, we met high school students to talk about identity and inclusion. Lastly, we are partners in the Zenobia project, active in four territories and created to prevent and tackle



A UKRAINE CHILD REFUGEE WITH HER FAMILY INVOLVED IN OUR SUPPORT PROJECTS ©WEWORLD



A FAMILY WELCOMED IN THE EMERGENCY SPACE SET UP IN VENTIMIGLIA WAITING TO CROSS THE BORDER INTO FRANCE ©MICHELE LAPINI/WEWORLD



STUCK IN TIME, A PHOTOGRAPHIC PROJECT ON SYRIAN WOMEN REFUGEES IN LEBANON ©FRANCESCA VOLPI/WEWORLD

educational poverty in children of the 0-6 age group, integrating pedagogical function and social intervention to bring families closer to and encourage their stable participation in the early childhood services system.

Rights

The commitment to ensure dignity and respect for the rights of people migrating due to war, poverty and the consequences of climate change continues in 2023 also in Italy. Since 2016, we have been present in the city of **Ventimiglia**, on the French-Italian border, to support women, children and men through legal support, direction and ensuring a place to rest or find shelter on their journey to northern Europe. In 2023, migration flows recorded a high number of people in transit and it is estimated that more than 40,000 people were rejected at the border. Our emergency shelter, set up at the end of 2020 together with the local Caritas and Diaconia Valdese, stayed at its maximum capacity throughout the year,

accommodating over 1200 people, mostly single mothers with children, young families and pregnant women. It is one of the few reception centres on the long journey from Africa, the Middle East and Asia. In 2023, there was a significant increase in the number of women in transit, women who are often in a very vulnerable, condition, with past or present firsthand experiences in human trafficking. In total, we supported over 6,000 people during the year through the provision of basic needs kits, legal and social assistance. and shelter.

THE PRICE OF THE EARTH, A PHOTOGRAPHIC PROJECT ON THE IMPACT OF MINING IN PERU, BOLIVIA AND ECUADOR ©ALESSANDRO CINQUE/WEWORLD





Advocacy

We carry out research, meetings, advocacy actions and awareness-raising activities to actively support the rights of vulnerable people, engaging with public stakeholders at both national and international level.

2023 was a significant year for our Research Center and advocacy activities in Italy. We published 8 unedited reports, including the third edition of the *Mai più invisibili* (Never again invisible) Index on the inclusion of women and children around the world. With the report *Parole di Parità* (Words of Equality) we analysed how the use of sexist language affects the way we perceive gender relations. In 2023 in Rome, at the AICS headquarters, we presented and inaugurated our series of Atlases with WE CARE, *Atlas of Sexual, Reproductive, Maternal, Child and Adolescent Health* to assess whether the sexual and reproductive justice of women and girls is promoted and guaranteed in Italy and around the world. On the occasion of the International Day against Human Trafficking, we published *Inter-rotte: stories of women and families at the Ventimiglia border*, to analyse the phenomenon from a gender perspective by reporting the voices of migrants in transit and local staff. On the occasion of the International Day for the Elimination of Violence against Women and to shed light on a form of violence that is still too ignored, we published *Ciò che è tuo è mio* (What is yours is mine). *Coming to terms with economic violence*, enriched by an opinion poll conducted with Ipsos and by the voices of women in our Women's Spaces. The analyses carried out by the Research Centre, combined with the concrete experiences made through the Programmes in the territories, have

provided us with many insights to take up and refine policy proposals. The advocacy action on the Tampon Tax, launched in 2020, led to excellent results right at the end of 2022: the tax on menstrual hygiene products was reduced to 5% in the Budget Act of 2023. However, the possibility of restoring the 10% VAT announced by the Italian government in October 2023 has since materialised: it is why we will continue our *#FermaLaTamponTax* (*#StopTheTamponTax*) campaign in 2024. We also took up our main proposal for *La Scuola che vorremmo* (The School we would like), rethinking the school calendar and the introduction of a summer education offer to counter school dropouts. Again in 2023, we joined forces with activists Sara Malnerich and Francesca Fiore (@mammadimerda) with the *#CambiamoilCalendario* (*#Let'sChangetheCalendar*) campaign and launched a petition that has exceeded 32,000 signatures within a few weeks. In September 2023, the Minister of Education announced that 1 billion € of public funds would be allocated for the creation of a Summer Plan. Thanks to the collaboration with the team of our Milan Women's Spaces, we have also activated a new social-engagement initiative: 'Feminist Chat', a series of 12 face-to-face meetings at BASE Milan. Starting with insights from people with a wide variety of experiences and stories, the participants embark on a path of mutual acquaintance and self-knowledge. The 12 Feminist Chat events reached a total of more than 400 people. In 2023, our work continued in the national networks of which we are members. We edited the chapter on equality and gender-based violence of the CRC Group's 13th report on the implementation of the Convention on the Rights of the Child and of

Adolescents in Italy. We also participated in working groups in networks such as *Alleanza per l'Infanzia* (Alliance for Childhood), EducAzioni and ASviS. We also collaborated with international networks, such as the Global Coalition to End Child Poverty, to which the CRC provided articles and insights on children's rights. We continued our work of dialogue with stakeholders who deal with women's and children's rights in Italy. At institutional level, we strengthened our collaboration with the Supervisory Authority for Childhood and Adolescence, the National Antidiscrimination Racial Office, the Italian Agency for Cooperation and Development (AICS), the Interparliamentary Commission on Femicide and the Department of Equal Opportunities, for whose Observatory on the phenomenon of violence against women and domestic violence WeWorld has been a member since 2022. In 2023, we concluded the European SHAPE project carried out in 5 countries with the aim of promoting the participation of people from a migrant background in democratic processes. We continued the work of the Women in the Pandemic project, led by the University of Pavia and financed by the Cariplo Foundation, to assess whether and to what extent domestic violence in Italy increased during the pandemic, and launched the BID- Building an Inclusive Identity to Fight Inequality project, led by the University of Milan and financed by the Cariplo Foundation, organising trainings in high schools on social identity. Other training courses, dedicated to the topics of gender equality and combating stereotypes, were held as part of the project *Le Chiavi della Città* (The Keys to the City), promoted by the Municipality of Florence, financed by Findomestic and implemented with Welfare ComeTe. A last significant project is the one carried out, and still ongoing, together with the Municipality of Milan, ISMU and ICEI, which aims to create an Observatory and an Anti-Discrimination

Plan to make Milan an inclusive city for all. Several axes of intervention have also invested advocacy actions from the national to the European level. We produced three research papers in Tuscany, in the Piana del Sele and in Thailand that highlighted how in different contexts the current agrifood system is based on serious forms of labour exploitation of migrant and Italian women in agriculture. Based on these findings, several public and press actors have been involved in order to denounce the phenomenon of *caporalato*, to fight against unfair competition practices and move towards a migration policy of protection of rights. The work generated investigations by the press such as the one of L'Espresso, as well as parliamentary questions in the Chamber of Deputies and the Senate. Climate change was a further line of action: in March 2023 we delivered into the hands of the deputy director of the European Commission's DG Climate the 112,000 signatures of the petition we launched in Europe to oppose the use of fossil fuels, support the most exposed countries and give space to the voices of young people. Dozens of advocacy actions such as the Activist Chats, posters written by young people for environmental protection, involvement of movements such as Fridays For Future and Ultima Generazione, meetings at municipalities, and actions with the European Parliament were organised with the demand for young people to be listened to and involved in public decisions. To rethink the production and consumption model, we actively promoted a European and national law on the due diligence of companies to respect human and environmental rights along the entire chain of activities (from procurement to sales and waste disposal). We worked with the Impresa2030 - let's get our act together campaign, the network of the European Coalition for Corporate Justice and we promoted the Justice is Everybody Business

campaign. We promoted dialogue between institutions, civil society and the business world, as with the event in Rome on 22 September involving ASVIS and the chair of the House Committee on Human Rights, LegaCoop, Impronta Etica, CGIL and many others. With a delegation from Peru, Bolivia and Ecuador, including activist and former Peruvian Prime Minister Mirtha Vasquez, we met with representatives of the European Parliament and Commission, journalists and associations in Brussels to call for more sustainable and community-friendly business activities. Regarding international advocacy, 2023 saw us engaged on several fronts in the area of humanitarian aid. As members of the VOICE network, we participated in the European Humanitarian Forum in Brussels and, at key moments of the European budget review (MFF revision), we called for more funding on forgotten crises. We also worked on the Nexus, contributing to the adoption of related guidelines by AICS. We continued to support the Global Campaign for Education, in order for Italy to become more committed to Education in Emergencies and Protracted Crises by supporting the UN global fund, Education Cannot Wait, and by participating in the High Level Financing Conference in Geneva in February 2023, during which Italy confirmed for the first time an investment of 2 million Euros to the Fund. Furthermore, together with ChildFund Alliance, we helped draft and bring a statement to the UNICEF Executive Board on the situation in Sahel. Finally, we strongly joined the *#CeaseFireNow* appeal and campaign in Gaza, working on the ground and with civil society for an immediate ceasefire.

104 ADVOCACY ACTIVITIES

115,826



8 PUBLICATIONS OF THE RESEARCH CENTER



10 SURVEYS, RESEARCH AND ADVOCACY PAPERS:
1 YOUTH SURVEY
3 MANIFESTOS
4 RESEARCH PAPERS
2 POLICY BRIEFS

PEOPLE REACHED



WE ARE ALL CLITORIDIAN WOMEN
PATRIARCHY KILLS LOVE

1,998
TOTAL PRESS REPORTS



+22.58%

23,200
FACEBOOK ITALY FAN BASE



+29.96%

5,650
TIKTOK FAN BASE
(PROFILE CREATED IN 2023)



COMPARED TO 2022

Communication

For us communication means defending the rights and giving space to the voices of the people and communities we work with every day around the world. We are committed to reporting the complexity of our interventions by focusing on the stories of persons on the margins, geographic or social, in Italy, in emergency areas and in all the countries where we operate.

In 2023 many communication activities were put in place to spread messages in defence of children, women and the most marginalized communities, for and with whom we work.

During the year, we worked on our two festivals. From 26th to 28th May we held the thirteenth edition of the **WeWorld Festival**, to talk about the condition of women with talks, debates, performances, exhibitions and a selection of seven national and international films, with free access. The topic of this edition “**Let’s re-conquer Space**”: a space for rights, a space at work and in the professions, a space for a narration of maternity free of stereotypes. The festival was attended by **Azzurra Rinaldi, Corinna de Cesare, Cathy La Torre, Teresa Cinque, Antonella Questa, Valentina Melis, Giorgia Soleri, Marina Cuollo** and many other people with whom we tried to propose new models, solutions and tools to overcome stereotypes still deeply rooted in our social and cultural fabric and finally make our societies more equal and inclusive.

From 5th to 8th October, we held the 17th edition of **Terra di Tutti Film Festival**, a social film festival,

talks and events, that allowed us to bring 20 films from all over the world and 7 off-screen events including talks, books presentations, exhibitions and artistic performances to Bologna, involving over 3,000 people. Together with **Stefano Liberti, Michele Lapini, Sara Manisera, Anna De Manincor, Alessandro Cinque, Francesco Bellina** and many other people, we gave space to the voices of many invisible stories and talked about conflicts, migration, climate change and gender equality. Thirteen of the films in competition were also streamed for free on the **MyMovies** platform, recording 1,326 online viewers, 45,991 minutes of total streaming time with access from 15 Italian regions.

These two festivals made it possible to present WeWorld’s projects to a wide audience. In particular, we presented our research papers and products that focus on the stories of those on the margins, such as the series ‘**Lora Alternativa**’ (The Alternative Hour) by Ali and Mouadh Ben Mohamed that gives space to the voice of youth with a migration background. Under the direction of Unknown Media, we also produced the series ‘**Wonder Women**’, which tells the story of four ordinary girls doing extraordinary things: a journey between Italy, Kenya, Germany and Tunisia to narrate the commitment to fight climate change. We organized several photo exhibitions in Milan, Bologna and Rome. **Comets!** is **Chiara Fossati**’s photo series on the life, dreams and perspectives of teenage girls in peripheral areas in Italy, including girls attending our centres against early school drop-out, which was on display in Milan. Also in Milan, ‘**Il Prezzo della Terra**’ (The Price of the Earth), a work produced together with photo reporter **Alessandro Cinque** on the impact of mining in South America on communities and

the environment, which was also presented in Bologna. In Rome, on the other hand, **Africa Blues. Mozambique in 2100: projections of the climate crisis on the faces of those who live it every day**, with the impactful photos of **Giulia Piermartiri** and **Edoardo Delille**: a photographic work capable of immersing the viewer in a possible future that narrates the effects of climate change on territories and people. For the seventh consecutive year, November saw us in the spotlight with **Un rosso alla violenza** (A red to violence), a campaign created to give a symbolic red card against violence towards women. Many footballers, together with their partners, wives, daughters, declared their commitment by posting a photo with a red mark on their face. Many ambassadors from the worlds of entertainment, sport and culture have also chosen to join the campaign like **Gabriella Pession, Alessio Boni, Euridice Axen, Francesca Senette, Giulia Elettra Gorietti, Rocío Muñoz Morales, Donatella Finocchiaro, Giulio Scarpati, Federico Russo, Veronica Maya, Michelangelo Tommaso, Samanta Piccinetti, Nancy Brillì** and **Marialuisa Jacobelli**. We also involved our community with ‘**Ristudiamo il calendario**’ (Let’s restudy the calendar), a petition that has reached over 32,000 signatures launched together with the activist duo Mammadimerda to ask the institutions to think about a new school time starting from the remodelling of the school calendar. Our intervention in emergency contexts became more and more relevant and because of this, most of the contents are on new or protracted crises, too often forgotten. We turned the spotlight on Ukraine, where the situation remains extremely difficult, producing a publication with the stories and photos of those living through the impact of the conflict. We



A MOMENT AT THE TERRA DI TUTTI FILM FESTIVAL IN BOLOGNA ©MAX CAVALLARI/WEWORLD



WONDER WOMEN

Ordinary Women doing Extraordinary Things

WONDER WOMEN THE SERIES PRODUCED BY WEWORLD TO TALK ABOUT CLIMATE AND SOCIAL JUSTICE THROUGH THE STORIES OF FOUR ACTIVISTS ©WEWORLD



A WOMAN INVOLVED IN THE PARTICIPATORY PHOTOGRAPHY PROJECT IN MOZAMBIQUE ©WEWORLD

covered Afghanistan, Syria and Morocco following the earthquakes that struck the countries during the year, and Palestine following the outbreak of hostilities, also carrying out interviews from the field filmed by the major national newspapers (press and TV). From Italy, on the other hand, we reported on the impact of the floods that hit Emilia-Romagna and carried out a photo-reportage on Ventimiglia, where women are the people most at risk of trafficking. During the year, we took part in many events organised throughout Italy directly by us or by friends, volunteers and partners. Among these, we highlight **La festa delle nuove cittadinanze** (Celebration of new citizenships) together with the Municipality of Bologna, an evening dedicated to diverse communities with music, dances, readings and projections, held on July 5th in Piazza Maggiore. In November, we were present at **Milano Book City**

with two events, one dedicated to economic violence and one on sexual justice. In line with recent years, we also communicated our activities and gave space to the voice of the people and communities we work with through our newsletter, sent to approximately 27,000 people. We also launched a series of targeted communications to our internal stakeholders (our staff in Italy and around the world, and members of our governance) and internal meetings to increase and improve the flow of internal communication and update all staff on the activities and topics we deal with. Our presence on social media and traditional media has grown, positioning us positively towards the general public and our stakeholders. The fan bases of our social profiles have all grown, especially Instagram and in September 2023 we also opened an account on TikTok with the aim of involving the youngest. WeWorld's website is confirmed to be a

showcase for our contents and projects, registering more than 96.500 unique users, the result of a constant work with the Fundraising Department with regard to Google and SEO, and with the two Programmes Departments for the quality of the contents published on the social profiles with a landing effect on the website. With regard to traditional media, we considered 2 parameters to assess the 2023 results. The total number of issues, which is 1,998 (of which 294 press, 1,630 web, 45 radio, 29 TV) and the OTS - Opportunity to see, i.e. the opportunity of an article to be read, which totals 470,991,000.

I WANT YOU TO KNOW, A PHOTOGRAPHIC PROJECT ABOUT THE ROLE OF WOMEN IN FIGHTING THE CLIMATE CRISIS IN KENYA ©GAIASQUARCI/WEWORLD



5

SECTION 5
PEOPLE WORKING
FOR THE ORGANISATION

With whom we work

BENEFICIARIES INVOLVED IN FOOD SECURITY PROJECTS
IN KENYA ©WEWORLD



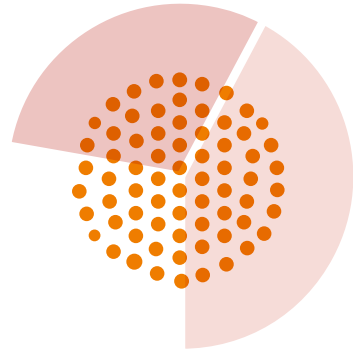
The people we work for

Beneficiaries are at the core of our action, as well as our main stakeholders. In 2023, we worked for a concrete improvement in the living conditions of 9,716,145 people in 26 countries, particularly women (2,881,521) and children (3,850,518).

We intervened to support the most marginalized groups in the different areas where we work, sometimes less visible but no less at risk, such as the elderly (448,459) and people with disabilities (231,393).

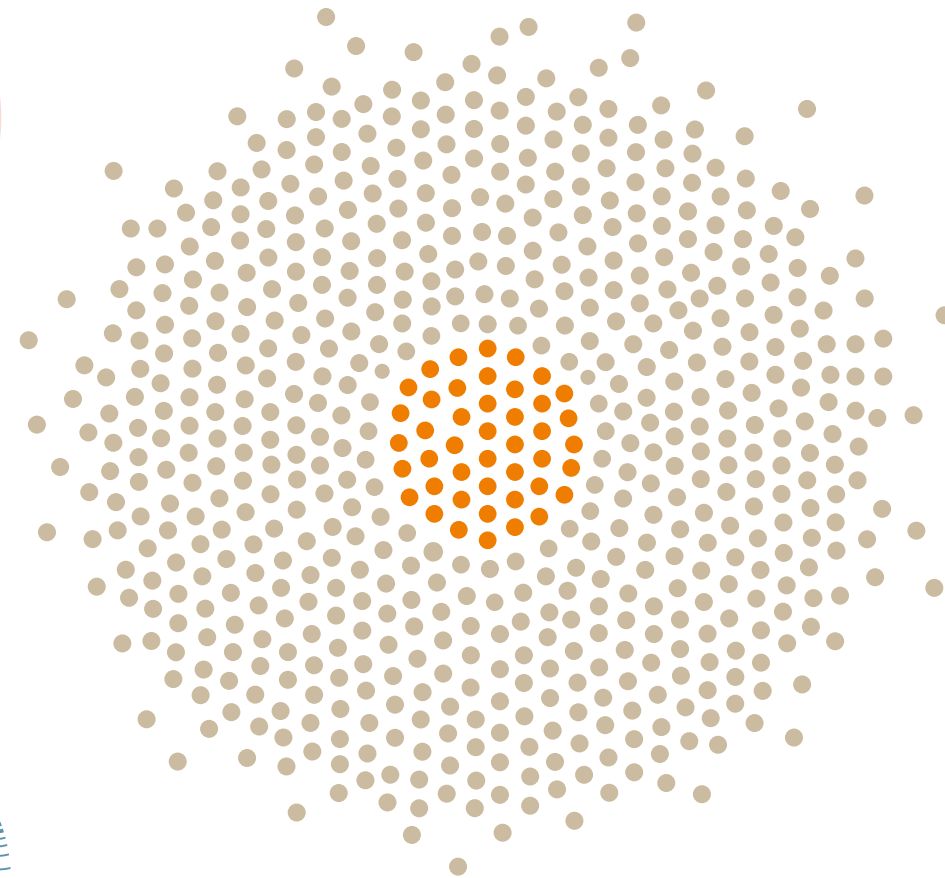
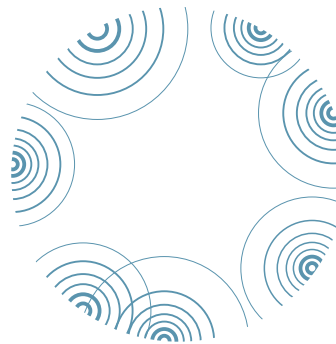
Particular attention has been given to those who have had to flee because of war or other serious threats to their lives, abandoning their homes, loved ones and jobs. We have directed many of our actions towards internally displaced people (495,215), refugees (226,052) and migrant people (26,341) in different parts of the world, including Italy. We also intervened to protect people where the sudden and acute worsening of weather conditions has severely affected the resilience of their communities. Thanks to our awareness-raising, advocacy and communication activities, we involved 15,446,230 people in Italy and Europe. We have been present in schools, where we provided teachers and students with the tools to understand the complex global dynamics, to become participatory citizens of the world and to offer young people the adequate knowledge to adopt more supportive and sustainable development models. We organised public events to discuss issues of social relevance such as conflicts, migration, food insecurity, lack of access to water, and climate change, to fully understand their causes, analyse their consequences and propose possible solutions.

Direct beneficiaries
9,716,145



72%    **30%** ADULT WOMEN
42% CHILDREN

Indirect Beneficiaries
49,461,377



People involved in awareness-raising,
advocacy and communication initiatives in Italy & Europe
15,446,230



The people who work with us

In 2023, 1,379 people collaborated with WeWorld: a total of 414 people were employed in Italy, of whom 251 were women and 163 men. In particular: 74 with employee contracts; 94 with a continued collaboration contract; 237 occasional collaborators and freelancers.

A total of 965 people were employed **abroad**: 151 expatriates, in particular 76 women and 75 men; 814 as contracted staff on site, of whom 283 women and 531 men. Among all the people that have worked with us during 2023, 88% were engaged directly on the projects, and 12% in general support functions, as the activities related to communication and fundraising.

The people who work with WeWorld represent our most valuable resource, thanks to their motivation, highly specialised skills, methodologies and tools, adapted to the context in which we work. We believe in the development of people and of their skills to trigger a process of change. This is why, in 2023, our international staff was involved in training and update courses for a total of 3,721 hours.

We strongly believe in future generations and see young people as the main protagonists for change towards a fairer society, which is why we invest in their involvement and training.

In 2023, we welcomed 142 young people, 101 women and 41 men, providing them with 953 hours of training divided into safety, on-the-job training and policies. 63% of young people supported our activities in the Milan and Bologna offices, in particular: 10 young people from the Universal

Civil Service, 14 interns, and 65 volunteers. The remaining 37% took part in our activities abroad, in particular: 7 trainees, 25 volunteers and 21 young people who took part in the European volunteer programme *European Solidarity Corps*. The involvement of young women and men has been possible thanks to the network developed over the years with universities, master and study courses, in particular ISPI - Institute for International Political Studies; Social School Change; Bioforce Training Centre for Africa; University of Milan Bicocca; University of Milan; Università Cattolica del Sacro Cuore; University of Pavia; University of Trento; Department for Youth Policies and Universal Civil Service. During 2023, eleven young people obtained a contract with WeWorld at the end of their training. The National Civil Service foresees a monthly remuneration, for internships there is an allowance according to regional regulations (Lombardy and Emilia-Romagna), while volunteers are reimbursed for expenses incurred for the activity. For volunteers of the *European Solidarity Corps* programme, we follow, the regulations approved by the European Commission.

Employees are subject to the CCNL - National Collective Agreement for Commerce, Tertiary Sector, Distribution and Services, together with the CIA - Corporate Supplementary Agreement, which entered into force on 1st March 2021 and was renewed on 1st April 2022 until 31st March 2024. Collaborators are subject to the National Collective Agreement for the Regulation of Coordinated and Continued Collaborations, signed with the trade unions by AOI LINK2007 on 9th April 2018 and renewed on 1st April 2022 (until 31st March 2023),

together with the ACI - Supplementary Collective Agreement, which came into force on 1st November 2021.

In light of these agreements and the CIA signed by WeWorld with the trade unions, the remuneration, which is summarized below, falls within the parameters established by the Third Sector Code (art. 8, sub-paragraph 3-b). The undersigned Supplementary Collective Agreement (ACI) details the remuneration for collaborations abroad and the allowances (or contributions to expenses) commonly applied to expatriates in the sector (e.g. house rent), which takes into account the country of destination (cost of living, particularly disadvantaged service location, etc.).

REMUNERATION STRUCTURE IN 2023 (AVERAGE VALUES FOR ALL STAFF)

TERM-CONTRACT WORKERS (COCOCO) COLLABORATORS IN ITALY

A	N/A*
B	3,090,83 €
C	2,830,61 €
D	2,041,99 €

TERM-CONTRACT WORKERS (COCOCO) COLLABORATORS ABROAD - PROFESSIONAL PROFILE

A	4,447,53 €
B	3,596,22 €
C	3,130,83 €
D	2,486,91 €

EMPLOYEES - CCNL LEVEL TRADE

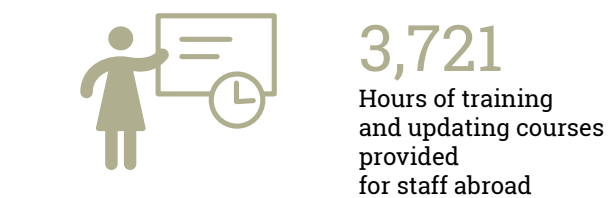
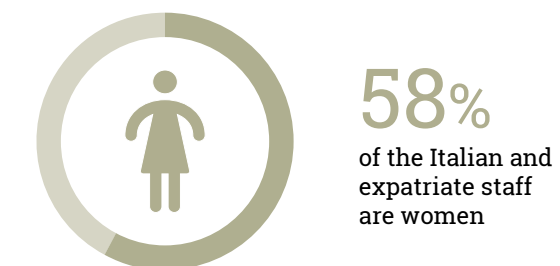
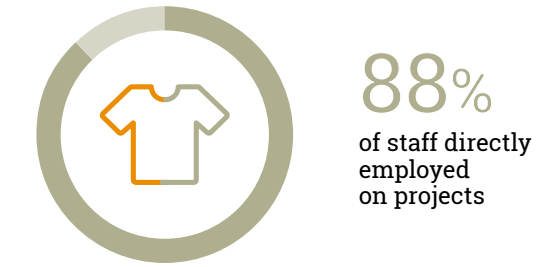
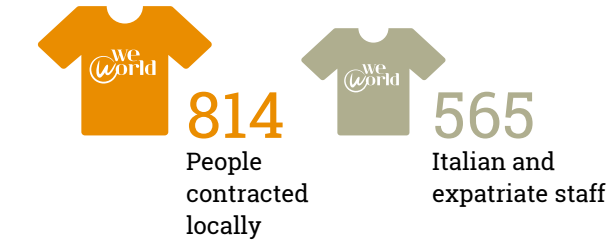
MIDDLE-RANKING MANAGERS	4,170,39 €
1 ST LEVEL	2,845,28 €
2 ND LEVEL	2,483,34 €
3 RD LEVEL	2,044,00 €
4 TH LEVEL	1,881,21 €
5 TH LEVEL	1,797,40 €
6 TH LEVEL	N/A*

* NO COLLABORATORS NOR EMPLOYEES ARE COVERED BY THE SPECIFIC PARAMETER

The ratio between the maximum gross annual salary and the minimum gross annual salary of employees is not higher than 8/1, i.e. it is 3.54.

The remuneration attributed to management and supervisory bodies and associates is discussed in section 3, while for more details on CIA and ACI, please refer to section 7 *Other Information*.

LOCAL, ITALIAN AND INTERNATIONAL COLLABORATORS IN 2023



YOUNG WOMEN AND MEN INVOLVED IN 2023



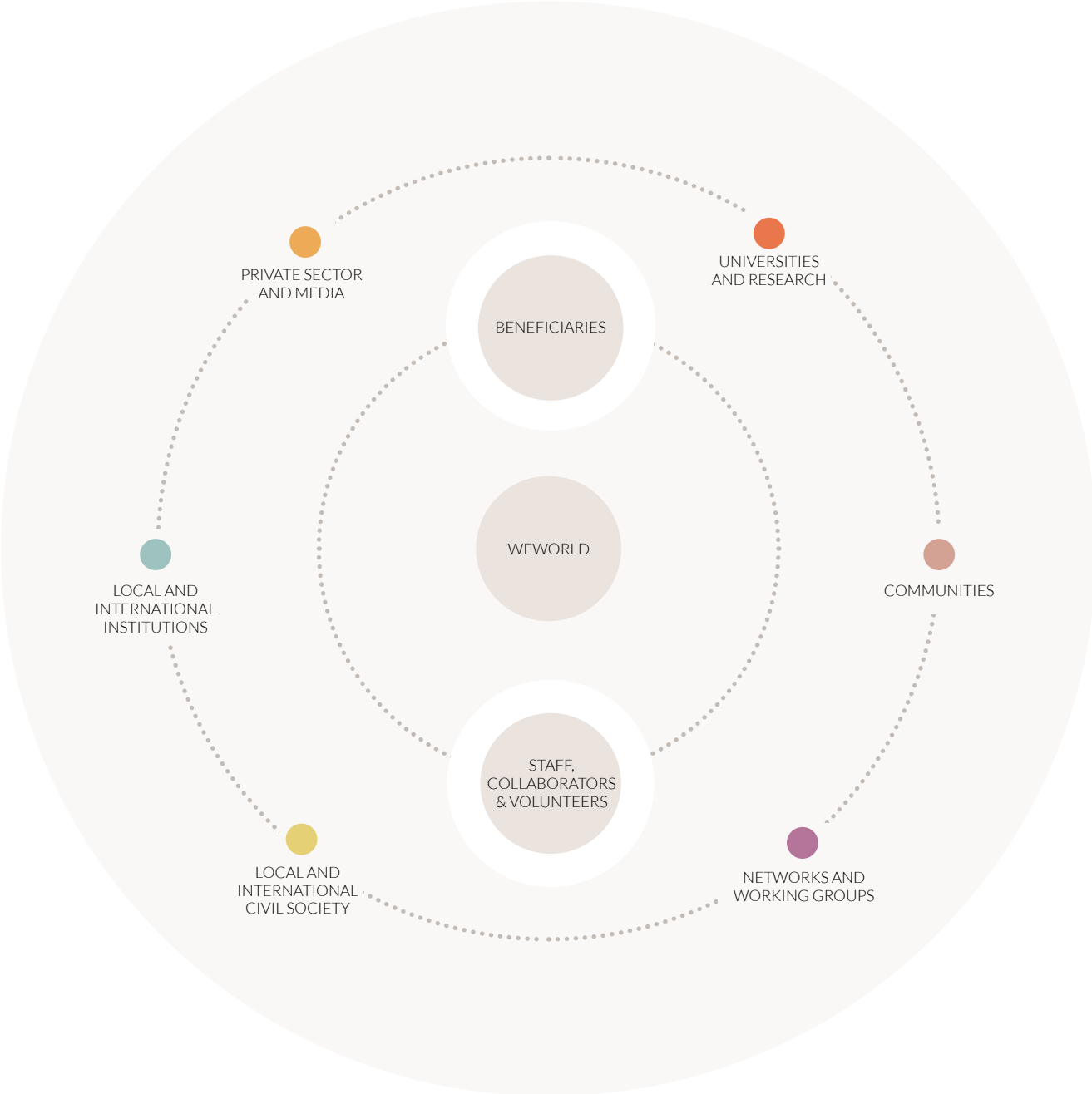


Partners and other Stakeholders

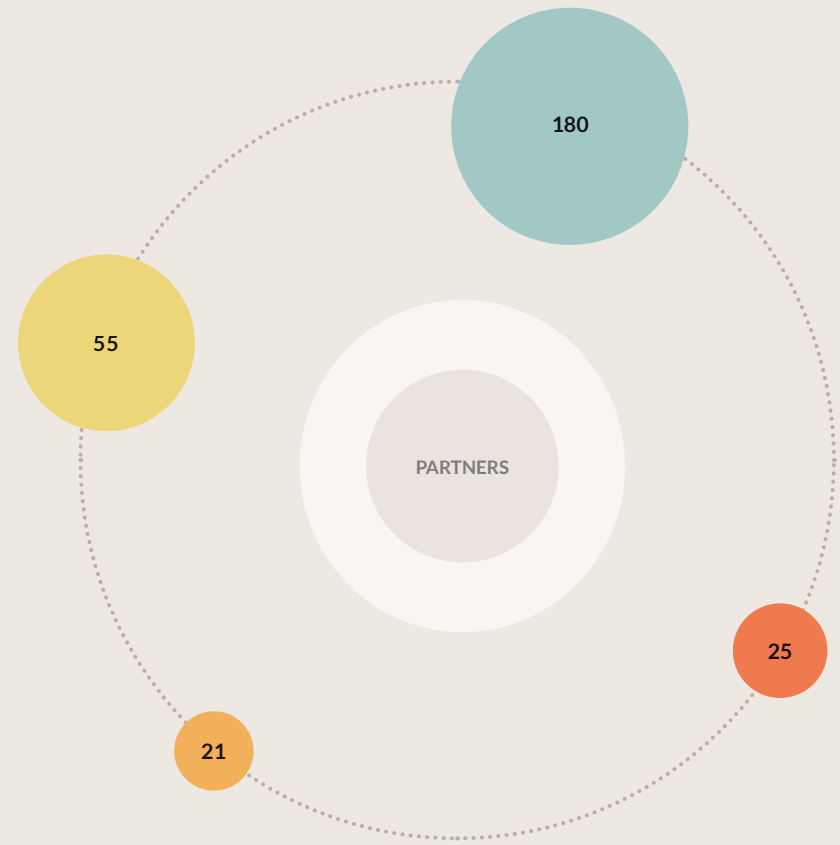
Our work leads us to interact with a number of stakeholders: individuals or groups that influence or are influenced by our activities. In the previous paragraphs we have described the stakeholders closest to our organisation, the people we work with and our staff. Over the years, we have developed a multi-level system of relations with a vast network of stakeholders outside our organisation: individuals, national and international partners, public and private donors, civil society organisations, communities, institutions and all those who contribute to the achievement of our mission and goals. These form our stakeholder map, as represented in the chart below.

In 2023 we worked with 281 partners, stakeholders directly involved from the conception of our programmes to their closure, according to a logic of participatory intervention and responsibility for a share of the activity budget.

In recent years, we have started mapping our network, which allowed us to identify 557 additional stakeholders involved through meetings, exchanges and participatory processes that are fundamental for the success of our interventions. Communities of reference, local, national and international public institutions, civil society, private sector and universities; together with them, we participate in a series of networks, advocacy and information actions and exchange of strategies and methodologies to find wider coordination in development and humanitarian aid processes.

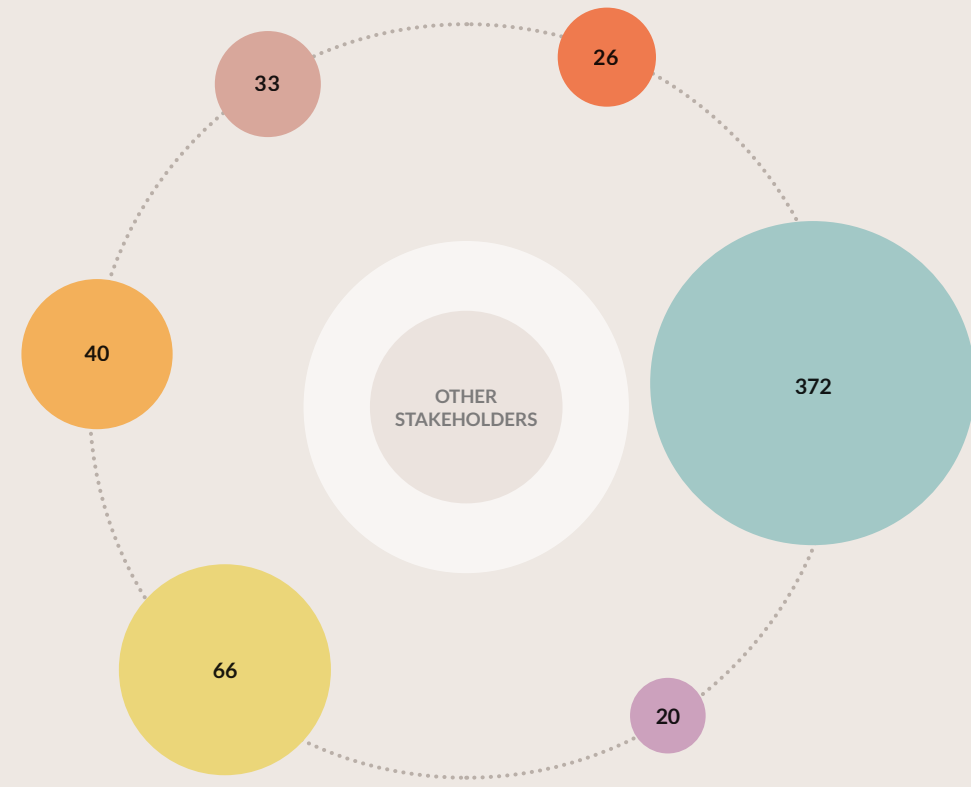


A DOCTOR CARRIES OUT A SCREENING AT A SCHOOL SUPPORTED BY WEWORLD IN MOZAMBIQUE © FRANCESCO BELLINA/WEWORLD



PARTNERS

●	9%	25	UNIVERSITIES AND RESEARCH
●	64%	180	LOCAL AND INTERNATIONAL CIVIL SOCIETY
●	20%	55	LOCAL AND INTERNATIONAL INSTITUTIONS
●	7%	21	PRIVATE SECTOR AND MEDIA



OTHER STAKEHOLDERS

●	6%	33	COMMUNITIES
●	4.5%	26	UNIVERSITIES AND RESEARCH
●	67%	372	LOCAL AND INTERNATIONAL INSTITUTIONS
●	3.5%	20	NETWORKS AND WORKING GROUPS
●	12%	66	LOCAL AND INTERNATIONAL CIVIL SOCIETY
●	7%	40	PRIVATE SECTOR AND MEDIA



Membership in networks and associations

Below are the national and international networks and associations in which we actively participate, sharing values, methodologies and purposes.

AFIC, Association of Italian Film Festivals for the coordination and promotion of film events.

ALLEANZA PER L'INFANZIA (Alliance for Childhood), a think tank of researchers and organisations at the service of children and adolescents in Italy.

ASVIS, Italian Alliance for Sustainable Development for the promotion of the 2030 Agenda.

CHILDFUND ALLIANCE, a global network of 11 organisations working to guarantee children's rights in more than 70 countries. WeWorld is the only Italian member of the alliance.

COALITION TO END CHILD POVERTY*, a global initiative to raise awareness, prevent and fight against child poverty.

COLOMBA, Association of International Co-operation and Solidarity Organisations of the Lombardy region.

CONCORD Italia, interlocutor of the European Union for cooperation and development policies.

CONCORD EUROPE*, European Confederation of NGOs for International Development Cooperation.

COONGER, Coordination of NGOs of the Emilia-Romagna Region.

COORDINAMENTO BUSINESS and HUMAN RIGHTS, an Italian platform to promote the respect of human rights in business activities.

EDUCATION CANNOT WAIT (ECW) International Non-Governmental Organisations Sub Group to ensure dialogue between Civil Society Organisations

and ECW, the first global fund dedicated to education in emergencies.

EDUCATION IN EMERGENCY CHAMPIONS GROUP, a network of over 50 NGOs to increase policy initiatives for education in emergencies and protracted crises (disbanded at the end of 2022).

FAIRTRADE Italia, the fair-trade ethical certification mark.

GLOBAL CAMPAIGN FOR EDUCATION, an international movement promoting education as a human right.

GLOBAL COMPACT, a United Nations initiative to promote sustainability and social responsibility.

GLOBAL WASH CLUSTER, a network of 77 organisations providing WASH assistance to people affected by emergencies.

GLOBAL PROTECTION CLUSTER, a network of organisations engaged in protection activities in humanitarian crises, including conflict, climate change and natural hazards.

CRC GROUP, over 100 Third Sector actors working for the Convention on the Rights of Childhood and Adolescence.

ICVA*, a global network of over 140 civil society organisations for a more effective humanitarian action.

INEE, a global network for education in emergencies to ensure a quality, safe and fair education for all individuals, in particular by actively participating in the Inclusive Education Task Team.

JOINING FORCES*, a union of the 6 major international networks to promote the rights of children.

LEGACOOOP, an association of cooperatives that promotes the dissemination of the principles of cooperation, mutual action and fair-trade economy.

LINK 2007, a network of Italian NGOs for the promotion of development and cooperation policies.

MEDITERRANEAN and MIDDLE EAST Italian NGOs PLATFORM, 38 associations operating in the Mediterranean area and the Middle East.

EQUAL OPPORTUNITIES NETWORK of the Lombardy Region, a regional network for the promotion of equal opportunities for men and women.

SOCIAL VALUE ITALIA, an association of profit and non-profit actors to promote the culture and practice of social value measurement.

THE ALLIANCE FOR CHILD PROTECTION IN HUMANITARIAN ACTION*, for the protection of children in humanitarian action.

VITA, the magazine of Italian non-profit organisations, counting over 60 important Third Sector organisations.

VOICE, a network of 85 European and international NGOs active in humanitarian aid worldwide.

VOLONTEUROPE, a network promoting volunteering, active citizenship and social justice in Europe and worldwide.

WATER GLOBAL PARTNERSHIP, an international action network active in 179 countries to improve the management of water resources.

WORLD BANANA FORUM, a network for the social and environmental improvement in banana and tropical fruit production.

** Membership through the ChildFund Alliance network*

Other networks and working groups in the countries of operation

In the countries where we work, we actively participate in additional networks and working groups that include:

- > roundtable on policies and services coordinated by local and national institutions;
- > coordination between international NGOs working in the target areas of our interventions;
- > coordination groups (Clusters) of the humanitarian response at the global, national and local level, promoted by ILO, UNHCR, UNICEF, UNDP, WFP in the sectors related to WeWorld's target activities:
 - GLOBAL WASH CLUSTER, network of 77 organisations providing WASH assistance to people affected by emergencies;
 - INEE, global network for emergency education;
 - NATIONAL WASH CLUSTER in 9 countries;
 - NATIONAL EDUCATION CLUSTER in 5 countries;
 - NATIONAL PROTECTION CLUSTER in 8 countries;
 - NATIONAL FOOD SECURITY CLUSTER and CASH AND VOUCHER ASSISTANCE WORKING GROUP in 7 countries.

Voices of our stakeholders

The Municipality of Bologna has had open channels of collaboration with WeWorld for a long time, which I like to think of as traces of work, threads that cross and intertwine, paths that unravel on a common road or, even better, on a road that builds community, within and beyond the city. Human rights, feminisms, citizenship, inclusion, cooperation and open windows on the world are at the core of these collaborations: in Bologna for its citizens, from Bologna for citizens from faraway lands. I am proud as the administrator of my city to be able to count on this exchange, on this breath and this glance that finds in this annual report a synthesis available to all.

Emily Clancy

Deputy Mayor of the Municipality of Bologna

The collaboration between the Council I and the Third Sector is a virtuous example of synergy aimed at collective wellbeing. Initiatives such as the WeWorld Festival that embody the goals of the 2030 Agenda strengthen cultural inclusiveness, sustainability, education and gender equality, reducing inequalities. Culture is fundamental not only as an expression of identity, but also as a tool for education and change. Our mutual commitment celebrates diversity and creativity, putting Milan at the forefront of social change and development.

Tommaso Sacchi

Councillor for Culture, Municipality of Milan



2023 has witnessed massive disasters and chaos that challenged resilience and recovery in many parts of the world. The earthquake in Syria and Turkey was recorded as the fifth worst earthquake in terms of fatalities in the 21st century. The long-standing expertise of our reliable partner WeWorld in the humanitarian response in Syria, and the recognition of ChildFund Korea, have contributed positively to obtain funds. Our joint response is undergoing a large-scale construction to repair water infrastructure in Aleppo, which will provide more than 440,000 earthquake-affected people with clean drinking water.

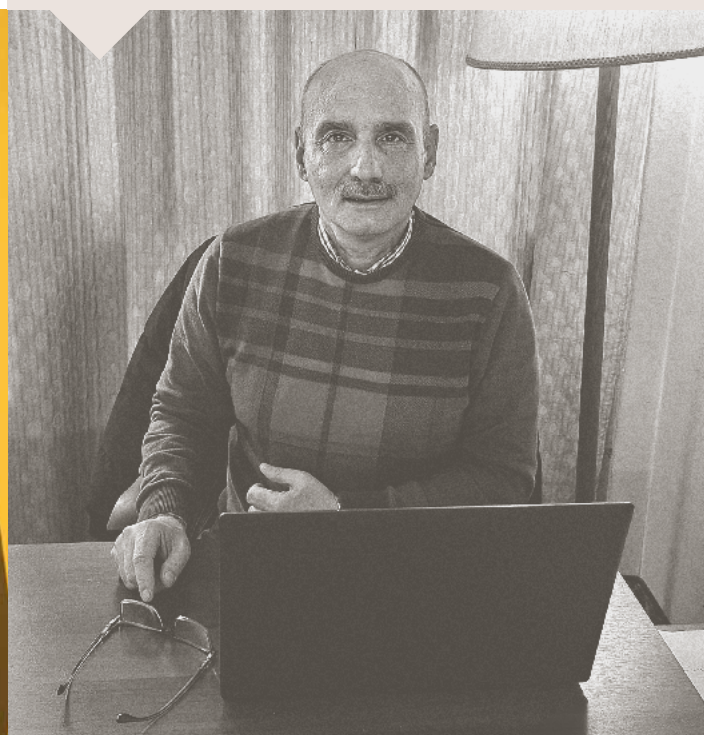
Youngkey Hwang
Executive Chairman of ChildFund Korea

Seeing water flowing into the taps of neighborhoods which stayed thirsty due to harsh years of war followed by a major earthquake disaster gives me an indescribable feeling. It represents the return of one of the most important components of life, along with seeing schools able to receive children again. The rehabilitation of the water infrastructure encourages residents to return to their homes. When it is done within schools, it is fundamental to contrast school dropout and to provide a healthy and safe environment to continue studying. All these efforts would be useless without the coordination and cooperation with authorities and stakeholders, and a close and friendly relationship with the communities to understand their needs and build on them the success of our work. As our motto says: Changing the world is a team effort!

Yasser Burak
Technical Coordinator for WeWorld in Aleppo, Syria

The projects we are currently implementing have education as their main focus, so the monitoring missions take place mainly in schools. Having the opportunity to visit schools, interact with students and teachers and see the positive impact that our projects have on their reality, is certainly among the most engaging and stimulating activities that this experience has given me so far, and having the chance to take part in this process of change is very enriching and rewarding.

Lavinia Sgammini
Project Manager and Communication Officer in Cambodia with the European Solidarity Corps (ESC)



I have been supporting Saoda, 11, in Cambodia since 2020. One morning of August we met him with his mum and his teacher to see with our own eyes what WeWorld is doing in the schools. It was a great emotion for me to have been able to organise this trip with my children, who have grown up receiving the cards, photos and drawings, and have always had the idea of a child on the other side of the world. I have really supported WeWorld for many years and it has always been a beautiful thing for me to think that any help that can reach these children can make a difference.

Elisa
Donor of WeWorld's Long-Distance Sponsorship programme

I started this journey almost by chance, a year ago: I saw a call to a workshop dedicated to advocacy in the field of sustainability through an Instagram sponsorship and I applied. This is how I embarked on one of the most beautiful experiences of the last few years. Being an activist is not only taking to the streets, but continuing to be an activist also means getting informed, taking part in projects and training courses promoted by associations. There is room for everyone. One of the best lessons I received from this experience is that we young people are ready to make a difference.

Maria Fiorino
Participant in the Be A Change Maker training course promoted by the #People&Planet project

I started looking online for someone who could help me and I found the WeWorld Women's Space where I asked for psychological support. I reprocessed my personal story and thanks to the job orientation courses I managed to be economically independent: I work as a secretary in a company. The counsellors have become an important point of reference for me and although my sessions are over, they are always a help whenever I have to deal with something new. The WeWorld Women's Space has become a familiar place for me: here I have experienced a lot and now I am also happy to help other women and in particular migrant women who need help with learning Italian.

Story collected in WeWorld Women's Space Pescara

6

SECTION 6 ECONOMIC AND FINANCIAL SITUATION

How we support ourselves

The donors

For 2023, the European Union is WeWorld's largest institutional donor, constituting 28% of overall funds. The funds received from several agencies of the United Nations account for 16%. The rest of the public funds come from the cooperation agencies of other countries (15%), the Italian Ministry of Foreign Affairs and International Cooperation (11%), and Local Authorities (1%). In line with our multi-annual objective to further differentiate our funds and increasingly build a global intervention that is coherent, effective and independent, we are working to expand donations from individuals, companies, foundations and cooperatives, which in 2023 represent 18% of our funds. For an in-depth look at our organisation's fundraising, please refer to the following section on Fundraising. For more details on the economic financial situation, please refer to the contents of the financial statements as of 31.12.23 and its annexes.

ORIGIN OF FUNDS BY TYPE OF DONOR

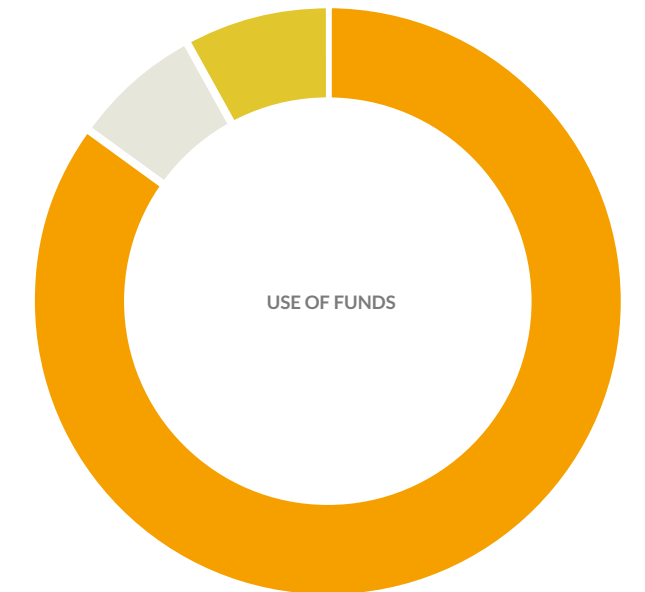
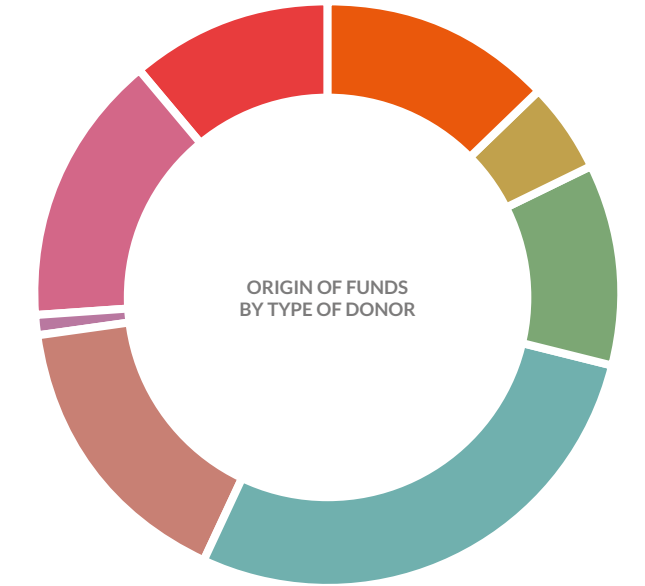
▶ 13%	PRIVATE INDIVIDUALS	7,069,605 €
▶ 5%	COMPANIES, FOUNDATIONS AND COOPERATIVES	2,917,901 €
▶ 11%	ITALIAN AGENCY FOR DEVELOPMENT COOPERATION	5,933,103 €
▶ 28%	EUROPEAN UNION	14,767,497 €
▶ 16%	UNITED NATIONS AGENCIES	8,652,549 €
▶ 1%	LOCAL BODIES	343,913 €
▶ 15%	COOPERATION AGENCIES FROM OTHER COUNTRIES	8,035,683 €
▶ 11%	OTHER*	5,600,535 €
TOTAL		53,320,785 €

* THE MAIN COMPONENTS ARE: THE FOUNDATION'S OWN FUNDS MADE AVAILABLE FOR PROJECTS, INCOME FROM ASSETS AND FINANCIAL ACTIVITIES AND THE USE OF RESTRICTED RESERVES FROM OTHER INSTITUTIONS.

USE OF FUNDS

▶ 88.5%	FUNDS ALLOCATED TO PROJECTS
▶ 5%	FUNDS ALLOCATED TO THE ORGANISATION**
▶ 6.5%	FUNDS ALLOCATED TO RAISE OTHER FUNDS

** FUNDS ALLOCATED TO THE ORGANISATION INCLUDE THE COVERAGE OF CHARGES DERIVING FROM CAPITAL AND FINANCIAL ASSETS





30,567
SUPPORTERS

+11%



8.69 MILLION €
TOTAL FUNDRAISING

+2%



64
COMPANIES, FOUNDATIONS AND COOPERATIVES

+7%



37
MAJOR DONORS

+67%



COMPARED TO 2022

Fundraising

For us raising funds means guaranteeing the Foundation's economic and financial sustainability and the growth of our commitment in Italy and around the world. We do it by paying attention to those who already support us and by involving new potential donors through a series of fundraising tools.

In 2023, we raised more than Euro 8.6 million through our fundraising activities, **2%** more than the previous year, thanks to the many people, companies, foundations and cooperatives that decided to support our work. Thanks to **30,567 individual supporters**, who increased compared to previous years (27,519 in 2022 and 27,097 in 2021), our main source of funds are the donors from the Long-Distance Sponsorship programme who enable us to continue our educational activities in Benin, Brazil, Cambodia, Kenya and Tanzania. In addition to the supporters of the LDS programme, our activities in Italy and around the world have been supported by regular and so-called "one-time" donors, who have responded to specific appeals during the year. Unfortunately, 2023 began with a major emergency: the devastating earthquake in Syria and Turkey. The organization worked, right from the start, to ensure that the Syrian population was provided with basic and essential goods: clean water, blankets and hygiene materials, and an appeal was launched simultaneously in support of our work in Syria. Another campaign for which our supporters have generously activated themselves was the one in support of the fight against

malnutrition in Burundi launched in December. The appeals are part of the outreach work towards our base of supporters, to whom we reserve monthly communications with the results achieved with their support through thematic e-mails (e.g. the right to water, education, protection of the most vulnerable, women and children), sending two printed newsletters a year with testimonies from all stakeholders and success stories. In 2023 we also added **WhatsApp** as one of our communication channels with our supporters, to make the relationship with them even more direct, quick and transparent. Burundi and the fight against child malnutrition was also the focus of the new creativity produced in collaboration with agencies specialised in the non-profit sector, to create a **DRTV** campaign aired throughout the year on all major networks in Italy. For the **Digital** promotion, 2023 was the year of testing and technical improvements. Given the width of our programme interventions in Italy and around the world, there are many aspects that we can narrate on a creative level, and this allowed us to test, on Facebook and Instagram, some approaches with a lighter focus, such as the topic of travel, or highlighting the character of the problem that our intervention aims to solve. During the year, we were also lucky enough to accompany a supporter on a meeting with the child she supports, and we took the opportunity to report this emotional moment on social media. 2023 was also the year of our entry into **TikTok**: for the Christmas campaign, we collaborated with several creators who produced ad-hoc contents for WeWorld, and the influencer Rossella Migliaccio embraced our cause by talking about us on her channels.

During 2023, **Face to Face** activities, a channel that allows us to dialogue and make our activities known to many potential donors, involved more than 150 direct dialogue fundraisers in almost 1,000 locations (main cities squares, pharmacies, medical centres, supermarkets and large retailers, sports centres, etc.). Our direct dialogue fundraisers are an active part of the communication campaigns with our partners, to echo the dissemination of common values. Also this year, partners such as IKEA, Esselunga and Carrefour have reopened the doors of their stores to WeWorld's ambassador teams. iN's Mercato, in addition to continuing its in-store awareness-raising activities, designed the Lamp of Hope, part of the proceeds of which were donated to our Women's Spaces. As for individual donors, our Major Donors (companies, foundations, major donors) have also been at WeWorld's side in tackling the year's emergencies, with extraordinary and immediate support. **Comunità di Calitri, Croce Bianca, ESR Italia, Fondazione Marchesini, Iveco, Lega Nazionale delle Cooperative e Mutue, Loacker, Medici dell'Alto Adige per il Mondo, OverIT, PayPal, State Street, Woolrich, XH group** are some of the companies that generously supported our humanitarian response to the disastrous earthquakes in Syria and Morocco. Violence against women is an issue that we have been engaged in for years, alongside many companies that have chosen to support our Women's Space project in different ways. Together with **Satispay**, on the occasion of November 25th, a fundraising campaign was activated directly from the app: the proceeds were earmarked to carry out concrete operations

To support WeWorld's activities

you can donate:



Through Banks

bank transfer made out to

WeWorld Onlus

at Unicredit Banca

IBAN IT92 F 02008 01600 000005181125



Through Post Offices

by postal payment made out to

We World Onlus

c/c n. 000013645239



Online

at: www.weworld.it/en/support-us

to support the activities within our Women's Spaces. **Carrefour**, on the other hand, decided to involve its customers through the operation **Carrefour for Her**: all customers and clients who bought a plant during the week of November 25th made possible a donation from the company. The proceeds went to support job orientation courses for women in the Women's Spaces. In addition, our experts in gender-based violence issues created a training course on how to deal with possible contacts with women victims of violence for the staff of their shops. **WeWard** renewed its partnership with the programme that encourages people to walk by giving them points which are then turned into donations for WeWorld Women's Spaces. Our women's support programme was also supported by AXA, BPM Foundation, Carisbo Foundation, Deutsche Bank Foundation, Donor Italia Foundation, Kellanova and Lexus. **Lines**, for the third consecutive year, confirmed its commitment to the issue of fighting against violence by supporting the Women's Spaced in Bologna and Pescara. Many companies have chosen to involve their employees in professional volunteer activities with the aim of transmitting skills and promoting orientation and job placement to the women welcomed in the Women's Spaces. Among them: **Capgemini**, **Fastweb**, **Gilead**, **Kroll**, **IGT** and **Sisal**. **The Grimaldi Foundation** confirmed its commitment to young people by purchasing a minibus for the Frequenza200 centre in Aversa. The **San Zeno Foundation** also renewed its support for the project for the coming years. As every year, **Coop Alleanza 3.0** and **EmilBanca** were partners of the Terra di Tutti Film Festival. Another important contribution from the cooperative world was that of **Boorea** which, thanks to the Big Dinner, involved hundreds of people and donated part of the proceeds to our intervention in Ukraine and Syria. At the international level,

we thank: Associazione Medici dell'alto Adige, Corti Foundation, Biscaretti Foundation, San Zeno Foundation who generously supported our activities to support the populations in Afghanistan, Benin, Burundi and Ukraine.



Balance sheet assets

	Financial year	2023	2022
A) MEMBERSHIP FEES OR CONTRIBUTIONS STILL DUE		2,050	850
B) FIXED ASSETS			
I - INTANGIBLE FIXED ASSETS			
1) Start-up and expansion costs		0	5,361
2) Development costs		0	0
3) Industrial patent rights and rights to use intellectual property		49,189	35,281
4) Concessions, licenses, trademarks and similar rights		0	3,495
5) Start-up		0	0
6) Fixed assets in progress and advances		0	0
7) Other		0	0
TOTAL		49,189	44,137
II - TANGIBLE FIXED ASSETS			
1) Land and buildings		1,606,221	1,699,721
2) Plants and machinery		150	450
3) Equipment		0	0
4) Other assets		69,173	74,709
5) Fixed assets in progress and advances		0	0
TOTAL		1,675,544	1,774,880

Financial statement as of 31st December 2023 (amounts in Euros)

	Financial year	2023	2022
III - FINANCIAL FIXED ASSETS, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM OF THE RECEIVABLES, OF THE AMOUNTS DUE WITHIN THE FOLLOWING FINANCIAL YEAR			
1) Investments in:			
a) Subsidiaries		0	0
b) Associated companies		0	0
c) Other companies		27,226	27,226
2) Credits:			
a) Towards subsidiaries		0	0
b) Towards associated companies		0	0
c) Towards other third sector entities		0	0
d) Towards others		14,743	14,924
3) Other securities		7,900,710	8,832,191
TOTAL		7,942,680	8,874,341
TOTAL FIXED ASSETS		9,667,412	10,693,358

	Financial year	2023	2022
C) CURRENT ASSETS			
I - INVENTORIES			
1) Raw, auxiliary and consumable materials		0	0
2) Work in progress and semi-finished products		0	0
3) Work in progress on order		0	0
4) Finished products and goods		0	0
5) Advances		0	0
TOTAL		0	0
II - RECEIVABLES, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM, OF THE AMOUNTS DUE AFTER THE FOLLOWING FINANCIAL YEAR			
1) Towards users and customers;		17,080	416
2) Towards associates and founders;		0	0
3) Towards public bodies;		50,637,333	59,197,142
<i>Within the financial year</i>		28,355,330	30,354,192
<i>Beyond the financial year</i>		22,282,003	28,842,950
4) Towards private entities for contributions;		3,531,708	2,312,897
<i>Within the financial year</i>		2,090,734	1,676,376
<i>Beyond the financial year</i>		1,440,974	636,521
5) Towards entities of the same associative network		0	0
6) Towards other third sector entities		6,273,480	3,605,864
7) Towards subsidiaries		0	0
8) Towards associated companies		0	0
9) Tax credits		8,719	20,208
10) From Italian tax return donations ("5 per mille")		0	0
11) Prepaid taxes		0	0
12) Towards others		189,101	391,187
TOTAL		60,657,421	65,527,714

Financial statement as of 31st December 2023 (amounts in Euros)

	Financial year	2023	2022
III - FINANCIAL ASSETS THAT ARE NOT FIXED ASSETS			
1) Investments in subsidiaries		0	0
2) Investments in associated companies		0	0
3) Other securities		0	0
TOTAL		0	0
IV - CASH AND CASH EQUIVALENTS			
1) Bank and post office deposits		18,807,412	16,041,888
2) Checks		0	0
3) Cash and cash equivalents		101,644	121,143
TOTAL		18,909,056	16,163,031
TOTAL OPERATING ASSETS		79,566,477	81,690,745
D) ACCRUALS AND PREPAID EXPENSES		2,002,450	2,456,011
TOTAL ASSETS		91,238,389	94,840,964

Balance sheet liabilities

	Financial year	2023	2022
A) SHAREHOLDERS' EQUITY			
<i>I - INSTITUTION'S ENDOWMENT FUND</i>		300,000	300,000
II - BINDING ASSETS			
1) Statutory reserves		0	0
2) Reserves restricted by decision of the institutional bodies		950,000	950,000
3) Restricted reserves allocated by third parties		73,161,711	73,921,766
III - FREE ASSETS			
1) Reserves of profits or operating surpluses		403,443	397,782
2) Other reserves		9,823,812	10,973,812
IV - OPERATING SURPLUS/DEFICIT FOR THE YEAR		19,817	5,661
TOTAL		84,658,783	86,549,021

	Financial year	2023	2022
B) PROVISIONS FOR RISKS AND CHARGES			
1) For pensions and similar obligations		0	0
2) For taxes, even deferred		0	0
3) Other		1,455,259	2,065,000
TOTAL		1,455,259	2,065,000
C) EMPLOYEE SEVERANCE INDEMNITY		1,061,710	1,037,164
D) PAYABLES, WITH SEPARATE ADDITIONAL INDICATION, FOR EACH ITEM OF THE AMOUNTS DUE AFTER THE FOLLOWING FINANCIAL YEAR			
1) Payables due to banks		20,721	808,515
2) Payables to other lenders		0	0
3) Payables to associates and founders for loans		0	0
4) Payables to entities of the same associative network		0	0
5) Payables for conditional donations		0	0
6) Advances		0	0
7) Payables to suppliers		1,003,844	1,025,633
8) Payables to subsidiaries and associated companies		0	0
9) Tax payables		173,799	280,511
10) Payables to welfare and social security institutions;		285,734	263,347
11) Payables to employees and collaborators		832,271	855,406
12) Other payables		1,701,348	1,850,061
TOTAL		4,017,716	5,083,473
E) ACCRUED EXPENSES AND DEFERRED INCOME		44,921	106,306
TOTAL LIABILITIES		91,238,389	94,840,964

Financial statement as of 31st December 2023 (amounts in Euros)

Management report

	Financial year	2023	2022
CHARGES			
A) COSTS AND CHARGES FROM ACTIVITIES OF GENERAL INTEREST			
1) Raw, auxiliary and consumable materials, and goods		5,602,897	6,967,171
2) Services		18,893,354	16,319,854
3) Use of third-party assets		1,176,524	1,243,669
4) Personnel		6,975,759	6,614,121
5) Depreciation		335,701	92,334
5 bis) Write-downs of tangible and intangible fixed assets		0	0
6) Provisions for risks and charges		633,359	1,780,000
7) Other operating charges		13,480,634	11,476,885
8) Initial inventories		0	0
9) Allocation to restricted reserve for decision of institutional bodies		0	0
10) Use of restricted reserve by decision of the institutional bodies		0	0
TOTAL		47,098,229	44,494,034
B) COSTS AND CHARGES FROM DIFFERENT ACTIVITIES			
1) Raw, auxiliary and consumable materials, and goods		0	326
2) Services		2,241	5,922
3) Use of third-party assets		0	0
4) Personnel		0	0
5) Depreciation		0	0
5 bis) Write-downs of tangible and intangible fixed assets		0	0
6) Provisions for risks and charges		0	0
7) Other operating charges		0	0
8) Initial inventories		0	0
TOTAL		2,241	6,248

Financial statement as of 31st December 2023 (amounts in Euros)

	Financial year	2023	2022
PROCEEDS AND REVENUES			
A) REVENUES, INCOME AND PROCEEDS FROM ACTIVITIES OF GENERAL INTEREST			
1) Proceeds from membership fees and contributions from the founders		2,350	2,600
2) Proceeds from members for mutual assistance activities		0	0
3) Revenues from services and transfers to associates and founders		0	0
4) Free donations		453,989	654,060
5) Proceeds from Italian tax return donations ("5 per mille")		167,230	181,798
6) Contributions from private individuals		1,015,876	833,690
7) Revenues from services and transfers to third parties		0	0
8) Contributions from public bodies		37,732,744	36,294,359
9) Proceeds from contracts with public bodies		0	0
10) Other revenues, income and proceeds		5,259,057	3,890,793
11) Final inventories		0	0
TOTAL		44,631,246	41,857,300
Surplus/deficit from activities of general interest (+/-)		-2,466,983	-2,636,734
B) REVENUES, INCOME AND PROCEEDS FROM DIFFERENT ACTIVITIES			
1) Revenues from services and transfers to associates and founders		0	0
2) Contributions from private individuals		0	0
3) Revenues from services and transfers to third parties		51,137	1,152
4) Contributions from public bodies		0	0
5) Proceeds from contracts with public bodies		0	0
6) Other revenues, income and proceeds		0	0
7) Final inventories		0	0
TOTAL		51,137	1,152
Surplus/deficit from different activities (+/-)		48,896	-5,096

Continues >>

>> Continues from Management report

	Financial year	2023	2022
CHARGES			
C) COSTS AND CHARGES FROM FUND-RAISING ACTIVITIES			
1) Charges for regular fund-raising		3,294,150	3,009,381
2) Charges for occasional fund-raising		103,640	171,123
3) Other charges		0	0
TOTAL		3,397,789	3,180,504
D) COSTS AND CHARGES FROM FINANCIAL AND EQUITY ACTIVITIES			
1) On bank reports		48,753	16,487
2) On loans		0	0
3) From building assets		0	0
4) From other assets		0	0
5) Provisions for risks and charges		0	0
6) Other charges		138,431	211,092
TOTAL		187,184	227,579

Financial statement as at 31st December 2022 (amounts in Euros)

	Financial year	2023	2022
PROCEEDS AND REVENUES			
C) REVENUES, INCOME AND PROCEEDS FROM FUND-RAISING ACTIVITIES			
1) Proceeds from regular fund-raising		8,041,227	8,234,117
2) Proceeds from occasional fund-raising		309,902	254,681
3) Other proceeds		0	0
TOTAL		8,351,129	8,488,798
Surplus/deficit from fund-raising activities (+/-)		4,953,340	5,308,294
D) REVENUES, INCOME AND PROCEEDS FROM FINANCIAL AND EQUITY ACTIVITIES			
1) From bank reports		5,966	13,587
2) From other financial investments		259,732	217,331
3) From building assets		0	0
4) From other assets		0	0
5) Other proceeds		0	0
TOTAL		265,698	230,918
Surplus/deficit from financial and equity activities (+/-)		78,514	3,339

>> Continues from Management report

	Financial year	2023	2022
CHARGES			
E) COSTS AND CHARGES OF GENERAL SUPPORT			
1) Raw, auxiliary and consumable materials, and goods		30,059	14,328
2) Services		937,688	1,080,855
3) Use of third-party assets		86,440	103,743
4) Personnel		1,294,991	1,206,367
5) Depreciation		154,905	176,540
5 bis) Write-downs of tangible and intangible fixed assets			
6) Provisions for risks and charges		0	0
7) Other charges		60,588	62,907
8) Allocation to restricted reserve for decision of institutional bodies		0	0
9) Use of restricted reserve by decision of the institutional bodies		0	0
TOTAL		2,564,671	2,644,740
TOTAL CHARGES AND COSTS		53.250,114	50.553,105

Financial statement as of 31st December 2023 (amounts in Euros)

	Financial year	2023	2022
PROCEEDS AND REVENUES			
E) PROCEEDS FROM GENERAL SUPPORT			
1) Proceeds from secondment of personnel		0	0
2) Other general support proceeds		21,574	29,324
TOTAL		21,574	29,324
TOTAL PROCEEDS AND REVENUES		53,320,785	50,607,492
Surplus/deficit for the financial year before tax (+/-)		70,670	54,387
TAXES		50,853	48,726
Surplus/deficit of the financial year (+/-)		19,817	5,661

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SECTION 7 OTHER INFORMATION

Governance

During 2023, 8 meetings of the Board of Directors were held, to address different issues: in accordance with the provisions of the Articles of Association, the Board of Directors met to approve the financial statements for the year ended on 31 December 2022, prepared pursuant to Article 14 of the Legislative Decree No. 117/2017, as well as to present the forecast for the year 2023 and approve the budget for 2024.

Following the definition of a specific regulation for the re-election, upon resolution of the outgoing Board of Directors, in July 2023 the Board of Promoters and Adherents, as per the Articles of Association, proceeded to renew the offices of members of the Board of Directors and the Board of Auditors.

Following the renewal of corporate offices, the Board of Directors made therefore the new appointment of the President and Chief Executive Officer, with the allocation of the respective proxies.

The Board of Directors also proceeded with the new appointment of the members of the Supervisory Board, as well as the allocation of their remunerations, together with the definition of the remuneration due to the members of the Board of Auditors, and the determination of the remuneration due to the Directors holding special offices.

The Board of Directors also met for the usual activities of update and periodic monitoring on the performance of the Italy, Europe and International Programmes, and the Communication and Fundraising Departments, as well as on Internal Audit activities.

Finally, the Board of Directors resolved in 2023 to open two new WeWorld branches worldwide, in Switzerland and Egypt respectively.

The Supervisory Board met 5 times during 2023, conducting hearings aimed at verifying the organisation and carrying out a constant assessment of the areas of the Foundation that are most exposed to the risks highlighted in the regulations set out in Legislative Decree 231/01,

with reference to aspects related to safety in the workplace, relations with the public administration and tax aspects.

The usual discussions were held between the Board of Auditors and the Foundation's President.

The Board of Promoters and the Board of Participants met twice during 2023: in a first meeting held on July 1st, the activities conducted by the Foundation during 2022, summarized in the annual report, were illustrated, and the final balance sheet for 2022 and the budget for 2023 were presented. The Boards then met on July 27th for the renewal of corporate offices and the re-election of the Board of Directors and the Board of Auditors, as provided for in the Articles of Association.

Litigations

There is an ongoing dispute with a former employee.

Monitoring by the Independent Auditor



Independent auditor's report

in accordance with Article 14 of the Italian Legislative Decree No. 39 of January 27th, 2010

To the Board of Directors of We World - GVC Onlus.

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of We World - GVC Onlus (hereinafter also the "Foundation"), which comprise the balance sheet as of December 31st, 2023, the statement of activities for the year then ended, and the sections "General Information" and "Illustration of Financial Statement Items" included in the mission report. The aforementioned financial statements have been prepared in compliance with the Italian regulations governing the criteria for their preparation. In our opinion, the financial statements give a true and fair view of the financial position of We World - GVC Onlus as of December 31st, 2023, and of the results of its operations for the year then ended in accordance with Italian regulations governing the criteria for their preparation.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA Italia). Our responsibilities under those standards are further described in the section "Auditor's responsibilities for the Audit of the Financial Statements" of this report. We are independent of We World - GVC Onlus in accordance with regulations and standards on ethics and independence applicable to audits of financial statements under the Italian law. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibility of the Directors and the Board of Auditors of We World - GVC Onlus for the Financial Statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with the Italian laws governing the criteria for their preparation and, within the terms of the law, for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or unintentional conduct or events.

PricewaterhouseCoopers SpA

Sede legale: Milano 20145 Piazza Tre Torri 2 Tel. 02 77851 Fax 02 7785010 Capitale Sociale Euro 6.890.000,00 i.v. C.F. e P.IVA e Reg. Imprese Milano Monza Brianza Lodi 12079880455 Iscritta al n° 149644 del Registro dei Revisori Legali - Albi Uffici: Ancona 60134 Via Sordani 7/111 1 Tel. 071 2132111 - Bari 70122 Via Abate Gimma 72 Tel. 080 5610221 - Bergamo 24121 Largo Belotti 5 Tel. 035 229601 - Bologna 40124 Via Luigi Carlo Farini 12 Tel. 051 6186211 - Brescia 25121 Viale Donz d'Acosta 28 Tel. 030 3697501 - Catania 95129 Corso Italia 202 Tel. 095 7512111 - Firenze 50121 Viale Gramsci 15 Tel. 055 2482811 - Genova 16121 Piazza Pratiaperta 9 Tel. 010 29014 - Napoli 80121 Via dei Mille 10 Tel. 081 29161 - Padova 35136 Via Venezia 4 Tel. 049 872461 - Palermo 90141 Via Marchese Ugo 60 Tel. 091 244737 - Parma 43121 Viale Tanara 20/A Tel. 0521 272501 - Pesceira 65127 Piazza Ettore Troilo 8 Tel. 085 4545711 - Roma 00124 Largo Forbetti 129 Tel. 06 5702031 - Torino 10122 Corso Poletto 10 Tel. 011 550771 - Trento 38102 Viale della Costituzione 38 Tel. 0461 237004 - Treviso 31100 Viale Feltrinelli 90 Tel. 0422 090611 - Trieste 34125 Via Cesare Battelli 28 Tel. 040 1480781 - Udine 33100 Via Foscolo 17 Tel. 0432 23780 - Varese 22100 Via Albani 43 Tel. 0332 285010 - Verona 37135 Via Francia 21/C Tel. 045 8261001 - Vicenza 36100 Piazza Fontanaudolo 9 Tel. 0444 391711

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Directors are responsible for assessing the Foundation's ability to continue to operate as a going concern and, in preparing the financial statements, for the appropriate application of the going concern basis of accounting, and for disclosing matters related to going concern. In preparing the financial statements, the directors use the going concern basis of accounting unless they find the existence of causes of extinction or dissolution and consequent liquidation of the Foundation, or the conditions for discontinuation of the business or have no realistic alternatives but to do so.

The Board of Auditors is responsible for supervising, within the terms prescribed by law, the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or unintentional conduct or events, and to issue an auditor's report that includes our opinion. Reasonable assurance is defined as a high level of assurance which, however, does not provide assurance that an audit conducted in accordance with International Standards on Auditing (ISA Italia) will always detect a material misstatement when it exists. Misstatements can arise from fraud or unintentional conduct or events, and are considered significant if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of our audit conducted in accordance with International Standards on Auditing (ISA Italia), we exercised professional judgment and maintained professional skepticism throughout the audit. Furthermore:

- We identified and assessed the risks of material misstatement of the financial statements, whether due to fraud or unintentional conduct or events; we designed and performed audit procedures in response to those risks; and we have obtained audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- We obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control;
- We evaluated the appropriateness of accounting principles used, as well as the reasonableness of accounting estimates made by the Board of Directors, including related disclosures;
- We concluded on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to reflect that fact in the formulation of our opinion. Our conclusions are based on the audit evidence obtained up to the date of this report. However, future events or circumstances may cause the Foundation to cease to continue as a going concern;
- We evaluated the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements present the underlying transactions and events in a manner that provides a fair presentation.

We communicated with those charged with governance, identified at an appropriate level as required by ISA Italia, regarding, among other matters, the planned scope and timing of the audit and the significant findings that emerged, including any significant deficiencies in internal control that we identified during the audit.



Report on Compliance with other Laws and Regulations

Opinion in accordance with Article 14, paragraph 2, letter (e) of the Italian Legislative Decree No. 39/2010

The Board of Directors of We World - GVC Onlus is responsible for the preparation of the section "Illustration of the economic and financial performance of the Foundation and the manner of pursuit of its statutory purposes" included in the mission report of We World - GVC Onlus as of December 31st, 2023, including its consistency with the relevant financial statements and its compliance with the law.

We have performed the procedures required under the auditing standard (SA Italy) No. 720B in order to express an opinion on the consistency of the section "Illustration of the economic and financial performance of the Foundation and the manner of pursuit of its statutory purposes" included in the mission report with the financial statements of We World - GVC Onlus as of December 31st, 2023, and on its compliance with the law, as well as to issue a statement on material misstatements, if any.

In our opinion, the section "Illustration of the economic and financial performance of the Foundation and the manner of pursuit of its statutory purposes" included in the mission report is consistent with the financial statements of We World - GVC Onlus as of December 31st, 2023, and is prepared in compliance with the law.

With reference to the statement referred to in Article 14, paragraph 2, letter e), of the Italian Legislative Decree No. 39/2010, issued on the basis of our knowledge and understanding of the Foundation and its environment obtained in the course of the audit activity, we have nothing to report.

Milan, April 26th, 2024

PricewaterhouseCoopers SpA

Carlo Rossi
(Auditor)

This report has been translated into English from the Italian original solely for the convenience of international readers.

Objectives

With a view to improvement and transparency, the goals set are listed below for the different departments of WeWorld, specifying their level of

achievement. The goals specified as multi-annual, refer to the 2020-2023 Strategic Plan.

The evaluation of the strategy is available in a dedicated publication.

European programmes and advocacy actions

CONTINUITY OF SPAZI DONNA PROGRAMMES IN ITALY

INCREASE OF PRIVATE PROJECT PLANS IN ITALY

NEW PROJECT PLANS IN ITALY WITH NATIONAL ADVOCACY COMPONENTS AND ENHANCING THE ARCHIVE OF THE RESEARCH CENTRE

CONTINUITY OF EDUCATIONAL POVERTY PROGRAMMES (F200, SPACE)

STRENGTHENING RELATIONS WITH INSTITUTIONAL, PROFIT AND NON-PROFIT ACTORS FOR WOMEN'S AND CHILDREN'S RIGHTS PROGRAMMES

CONTINUITY ON THE DEVELOPMENT OF ELEMENTS OF PROGRAMMATIC INNOVATION

CONTINUITY OF HUMAN MOBILITY PROGRAMMES - MIGRANTS IN TRANSIT IN ITALY

PRODUCTION OF NEW RESEARCH PAPERS ON WOMEN'S AND CHILDREN'S RIGHTS

International Programmes

DEVELOPMENT OF THE NEW DATABASE FOR PROGRAMME MANAGEMENT

DEVELOPING STRATEGIC PLANS ON THE BASIS OF THE THEORY OF CHANGE (TOC)

STRENGTHENING WORK WITH CFA MEMBERS

REVISION OF COUNTRIES' SECURITY SYSTEMS

CREATION OF THE EMERGENCY AID UNIT

STRENGTHENING WORK IN CHILD PROTECTION

PRESENTATION OF QUALITY PROJECTS TO INSTITUTIONAL DONORS FOR THE BENEFIT OF LOCAL COMMUNITIES

DEVELOPMENT OF THE MEAL SYSTEM BASED ON TOC IMPACT INDICATORS

Communication

INCREASING WEWORLD'S REPUTATION

ENLARGING THE GENERAL PUBLIC

THEMATIC POSITIONING

IMPROVING VISIBILITY IN TRADITIONAL MEDIA

Fundraising

POSITIONING TOWARDS INTERNATIONAL FOUNDATIONS AND DONORS

CONSOLIDATION AND INNOVATION OF LONG-DISTANCE SPONSORSHIP PROGRAMMES

CONSOLIDATION OF VALUE/INDIVIDUALS AREA (MAJORS, COMPANIES, LEGACIES...)

REVIEW OF LONG-DISTANCE SPONSORSHIP PROGRAMMES

CREATION OF A NEW WEBSITE WITH UPDATE OF DONATION SYSTEMS

Human Resources

DEPARTMENT STRENGTHENING THROUGH RESEARCH&SELECTION FIGURES AND HR ADMIN

STAFF INDUCTION PATH (ITA AND ABROAD)

NEW STAFF EVALUATION SYSTEM (ITA AND ABROAD)

START THE DISCUSSION FOR RENEWAL OF THE SUPPLEMENTARY CORPORATE AGREEMENT (CIA)

Administration, finance and control

ADOPTION OF AN ERP SYSTEM MODULE DEDICATED TO THE MONITORING OF ECONOMIC AND FINANCIAL KPIs (MANAGEMENT CONTROL)

Management and Presidency

CREATION OF IT&MIS UNIT (INFORMATION TECHNOLOGY AND MANAGEMENT INFORMATION SYSTEMS)

CREATION OF COMPLIANCE AND INTERNAL QUALITY CONTROL UNIT

OBJECTIVE COMPLETED
 OBJECTIVE CLOSE TO COMPLETION
 MULTI-ANNUAL OBJECTIVE
 OBIETTIVO NON RAGGIUNTO

2020-2023 strategic cycle

Ambitions // Who will we be in 2023?

One of the main players on the rights of women and children in Italy and worldwide.

An organisation recognised as being transparent, reliable and able to enhance territorial work with a new voice and on the side of people.

The Italian organisation of reference in Europe and in Italy for its ability to work between emergency and development with a strong presence in international alliances.

An independent and autonomous organisation able to work in the field, by building networks and with a strong position on gender equality, environment and education.

Who we work with

Women and children.

Young actresses and actors of local change.

Vulnerable communities.

What we do

We develop programmes to guarantee the rights and to respond to the needs of the communities (in terms of health, water, education, nutrition, migration and gender equality).

We intervene in an emergency building the foundation for development with a participatory approach and strengthening of the civil society.

We include advocacy and awareness-raising actions in our programmes to create the conditions for all people to enjoy and claim access to rights.

How we work

We are in the field, with a direct relationship with people to ensure that their voices are heard and for a direct help.

We apply an approach that is addressed to the community and of empowerment to strengthen the local organisations and community resilience.

We guarantee the quality of our interventions through monitoring and evaluation based on data, evidence and the principle of cost/efficiency.

We value innovation and work by building networks to create valuable relationships in Italy and around the world.

We collect and make data available from the field for advocacy, awareness-raising and education activities.

We have a communication approach that always puts the dignity of people at its core.

Our people

Having a motivated staff which adheres to the values of the organisation.

Increase the ability to attract and train to attract and train excellent local staff in the territory.

Attract and retain high-level professional staff.

Resources

Diversify institutional funds.

Increase the base of individual supporters.

Increase corporate donors and foundations.

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SECTION 8 MONITORING CARRIED OUT BY THE SUPERVISORY BODY

Report of the Board of Auditors

REPORT ON MONITORING OF COMPLIANCE WITH THE CIVIC, SOLIDARITY AND SOCIAL INTEREST PURPOSES pursuant to Article 30, Paragraph 7 of the Italian Legislative Decree No. 117 of 2017

The Foundation is required to draw up and publish the annual report as required by the Italian Delegated Law 106/2016 having exceeded the parameters imposed by Article 14 of the Italian Legislative Decree No. 117/2017. Therefore, the annual report must be drawn up in accordance with the guidelines of the Decree of the Italian Ministry of Labor and Social Policies dated 4th of July 2019 "Adoption of guidelines for the preparation of the annual report of Third Sector organizations."

With reference to the provisions of Art. 14 and Art. 30, para. 7, of the Third Sector Code, as the Supervisory Body, we have carried out with reference to the 2023 financial year the monitoring of the statutory purposes of the Organization and the verification regarding the compliance of the Annual Report with the Guidelines referred to in Art. 14 of the Italian Legislative Decree 117/2017, which we give an account of with this report.

Considering that the Organization qualifies as a Non-Profit-Organization for Community Work (Onlus), we believe that the Foundation, on the basis of the audits carried out, consistently with the provisions of its Articles of Association, does not pursue profit-making purposes and directs its activities towards social solidarity purposes. The Foundation assets are allocated exclusively to carry out the activities provided for by its Articles of Association, which in turn are consistent with the provisions of the Italian Legislative Decree No. 460/97, since the prohibition on distribution profits, operating surpluses, funds and reserves, even indirectly, has been complied with.

Certification of **compliance of the annual report with the Guidelines set out** in the Italian Decree of July 4th, 2019 of the Italian Ministry of Labor and Social Policies.

Pursuant to Art. 30, paragraph 7 of the Third Sector Code, during the financial year 2023 we carried out a monitoring of the compliance of the "WE WORLD GVC ONLUS" Foundation with the civic, solidarity and social interest purposes, with particular regard to the provisions of Articles 5, 6, 7 and 8 of the aforesaid Third Sector Code.

The procedures carried out in relation to the Annual Report were based on our professional judgment and included interviews, mainly with the staff of the Organization responsible for preparing the information presented in the Annual Report, as well as analysis of documents.

Summary of monitoring activity

This monitoring, carried out in accordance with the current regulatory framework, concerned, in particular, the following:

-a verification of the exercise, on an exclusive or main basis, of one or more activities of general interest As referred to in Art. 5, paragraph 1, for civic, solidarity and social interest purposes, in accordance with the particular rules governing the exercise thereof, as well as, where applicable, of activities other than those referred to in Art. 5, paragraph 1, of the Third Sector Code, provided that they are within the limits of the provisions of the Articles of Association and according to the criteria of secondary importance and instrumentality established by the Italian Ministerial Decree No. 107 dated 19th of May 2021;

-compliance, in the fundraising activities carried out during the reporting period, with the principles of truthfulness, transparency and fairness in relations with supporters and the public, the verification of which, pending the issuance of the ministerial guidelines referred to in Article 7 of the Third Sector Code, was carried out on the basis of a comprehensive review of existing regulations and best practices in use. During the 2023 financial year, the Foundation received contributions from public and private Organizations, complying with the reporting and transparency obligations also set out in the Italian Law No. 124/2017, by publishing the due information on the website in accordance with the principles of truthfulness, fairness and transparency;

- the pursuit of non-profit purposes, through the allocation of assets, including all its components (revenues, income, proceeds, earnings, however they are denominated) to carry out the activities provided for by the Articles of Association; the compliance with the prohibition of distribution, even indirectly, of profits, operating surpluses, funds and reserves to founders, associates, workers and collaborators, directors and other members of the corporate bodies, taking into account the indexes referred to in Article 8, sub-paragraph 3-a) to 3-e), of the Third Sector Code;

- Verification activities of the compliance of the annual report with the Guidelines for the drafting of the Annual Report of Third Sector Organizations, issued by the Italian Ministry of Labor and Social Policies with the Italian Ministerial Decree dated 4th of July 2019, in accordance with the provisions of Article 14 of the Third Sector Code.

Results of the monitoring activity

WeWorld GVC Onlus Foundation declared to prepare its annual report for the financial year 2023 in compliance with the aforementioned Guidelines.

Without prejudice to the responsibilities of the Board of Directors for preparing the annual report in accordance with the methods and timeframes set out in the regulations governing its drawing-up, the audit body is responsible for certifying, as required by law, that the annual report complies with the Guidelines of the Italian Ministry of Labor and Social Policies.

The audit body is also responsible for detecting whether the content of the annual report is manifestly inconsistent with the data reported in the annual financial statements and/or with the information and data in its possession.

To this end, we have verified that the information contained in the annual report represents the activity carried out by the Organization and is consistent with the information requirements of the relevant ministerial Guidelines. Our conduct was guided by the relevant provisions on this matter set forth in the Rules of Conduct for the audit body of Third Sector Organizations, published by the CNDCEC [National Council of Certified Accountants and Bookkeepers] in December 2020. In this regard, we also verified the following aspects:

- Compliance of the structure of the annual report with the articulation by sections set out in paragraph 6 of the Guidelines;
- presence in the annual report of the information referred to in the specific sub-sections explicitly provided for in paragraph 6 of the Guidelines, unless an adequate explanation of the reasons that led to the omission of specific information is specified;

- compliance with the principles for the preparation of the annual report set forth in paragraph 5 of the Guidelines, including the principles of relevance and completeness, which may entail in the need to supplement the information explicitly required by the Guidelines.

On the basis of the work carried out, we certify that the annual report of the WE WORLD GVC ONLUS Foundation has been drawn up, in all significant aspects, in compliance with the provisions of the Guidelines set forth in the Italian Ministerial Decree date 4th of July 2019.

Milan, April 27th 2024

The Audit Body
Dr. Roberto Cerioli
Dr. Elisa Torri
Dr Mauro Graziano Turri

Thank You

We thank those who decided to stand by our side during 2023 to bring those at the margins to the centre, supporting women, children and people living in 26 countries. Below are the partners with whom we had a formal collaboration and our donors during the year.

We apologize in advance if we have left anyone out and take this opportunity to thank everyone!

PARTNERS

4H Tanzania; AVFA - Agence de Vulgarisation et de la Formation Agricoles; AICS Comitato Provinciale di Bologna; ASviS - Alleanza Italiana per lo sviluppo sostenibile; ANA AQRA; Anglican Development Services South Rift (Former NIDP); APEJ - Agence pour la Promotion de l'Emploi des Jeunes ; Arc-En-Ciel; Arcoiris; ARST SpA; Artemisszio Foundation; AMEWAS - Asociación de Mujeres Emprendedoras de Waslala; Asociación Movimiento de Mujeres Nidia White; PaMen NE I - Associação Beneficente da Criança e do Adolescente em Situação de Risco – Pastoral do Menor Nordeste I; Associação Brasileira de ONGs; ABIODES - Associação para Desenvolvimento Sustenável; AVEDEC - Association Villageoise d'Entraide et de Développement Communautaire; Associazione Culturale

Oltre... APS; Associazione Fraternità Parola Vita; Associazione GRAZIE don Bosco APS; Associazione Noi del Tosi; Associazione Pubblica Assistenza Piombino; BEFREE; BEPF - Bulgarian Environmental Partnership Foundation; bOJA - bundesweites Netzwerk Offene Jugendarbeit; Brasov County Council; BRF - Buy Responsibly Foundation; BWF - Business Women Forum; Camara Municipal De Loures; Camara Municipal Do Maio; Cambodian Human Rights and Development Association; Camilla emporio di comunità soc. Cooperative; Cantiere Giovani Frattamaggiore; CARES - Osservatorio Media di Pavia (OMP); Caritas Intemelia; CCF - Copil Comunitate Familie; CDC - Caritas Diocesana de Crateus; Cemea del Mezzogiorno; CEDIB - Centro de Documentación e Información Bolivia; CBC - Centro de Estudios Regionales Andinos “Bartolomé de Las Casas”; CEPCB - Centro de Estudios de Paz, Conflicto e Bem Estar; CTV - Centro Terra Viva; CTICI - Chambre Tuniso-Italienne du Commerce et d'Industrie CTICI; Charitable Fund Yellow Blue Wings; Cit'ESS; Città Metropolitana di Cagliari; COGEVAD C VI - Comité de Gestion et de Valorisation des Déchets en Commune VI du District de Bamako; Comitato Regionale ANPAS Toscana; CHP - Community Health Partners; Comune di Bologna; Comune di Bordighera; Comune di Cardito;

Comune di Carsoli; Comune di Cosenza; Comune di Grugliasco; Comune di Milano; Comune di Piombino; Comune di San Mauro Torinese; Comune di Vallecrosia; Comunica Sociale APS; Comunidad para el desarrollo sustentable de la vida en Sudamerica; COMUNIDEC Fundación de Desarrollo; COPED - Conseil pour l'Education et le Développement; CNV - Conselho Nacional do Voluntariado; Consorzio Esercenti Centro Commerciale Shopville Le Gru; COONGI - Coordinamento Nazionale Nuove Generazioni Italiane; Cooperativa Terremondo; Cooperativa Via Libera; Cooperativa Arti e Mestieri sociali; Cooperativa Il Calabrone; Cooperativa Spazio Donna; CRESFED; CSD - Diaconia Valdese; GmbH - Die Wiener Volkshochschulen; EDUC'ACTION; Environmental Alert; ESDC- Economic and Social Development Center of Palestine; ESPLAR - Centro de Pesquisa e Assessoria; Exmè & Affini Onlus Coop. Soc.; Fondazione Somaschi Onlus; FADEC ONG; Federación Andalucía Acoge; FeRCaB - Fédération des Radios Communautaires Assimilés au Bénin; Focus Drustvo za Sonaraven Razvoj; FMPS - Fondazione Monte dei Paschi di Siena; Fundacja Kupuj Odpowiedzialnie; Gruppo di Palo Gallerie Commerciali S.R.L; Gruppo L'Impronta; HBAid - Hungarian Baptist Aid; IDEHPUCP –

Instituto de Democracia y de Derechos Humanos de la Pontificia Universidad Católica del Perú; IDL Perú; IADH - Initiative d'Appui au Développement Humain Durable; IPSAR Antonio Gramsci; ISMU; Istituto Comprensivo “Di Nanni”; Istituto Comprensivo 2 San Mauro Torinese; Istituto Comprensivo della Val Nervia; Istituto Comprensivo M. Polo-Galilei; Istituto Comprensivo Monte Amiata; Istituto Comprensivo Quartu N. 4; Istituto Comprensivo Sestu-Gramsci Rodari; Istituto Comprensivo Statale 2 “Don Bosco”; Istituto Comprensivo via Roma Spirito Santo; Istituto di Istruzione Superiore “G.Galilei”; Istituto Istruzione Superiore “Ottone Bacareda-Sergio Atzeni” ; Istituto Istruzione Superiore Bodoni Paravia; Istituto Istruzione Superiore Claudio Varalli; Istituto Istruzione Superiore Fermi Polo Montale; Istituto Omnicomprensivo Statale Carsoli; Istituto Statale di Istruzione Secondaria “Gaetano Filangieri”; Javni zavod mladi Zmaji - Center za kakovostno preživljanje prostega Časa otrok in mladih; JLAC; Juzoor; KAPE - Kampuchea Action to Promote Education; Katalyst - Asociatia Obsteasca Katalyst; KIWOHEDE; KLJB - Katholische Landjugendbewegung Deutschlands e.V.; KUBECERA-PTRN- Associação Amanhecer para a Protecção de Terra e Recursos Naturais; Law and Democracy Foundation;



LebRelief LRC - Lebanese Relief Council; Mada Association; Mekelle University; Migrace; Ministerio de Salud y deportes Bolivia; Mo.CI Cosenza; Movimento Nacional de Direitos Humanos; Municipalité Kébili; Municipalité Sidi Bouzid; Municipality of Dornstadt; Municipality of Maastricht; Municipality of Zoetermeer; Muzej Narodne Osvoboditve Maribor; NAHNOO; Organization of African Youth Kenya; ÖJV - Österreichische Kinder- und Jugendvertretung; PANDORA; PATATRAC; PHK - Peacefull Heaven of Kharkiv; PHG - Palestinian Hydrology Group; Play-ED - Play for Education; Polish Council of Youth Organisations; POSITIVER; Primo Circolo Didattico di Cardito; PROMURA - Associação de Protecção a Mulher e Rapariga em Cabo Delgado; RICD - Rede Intermunicipal de Cooperação para o Desenvolvimento; REFORM; Regione Calabria; Regione Emilia-Romagna; Regione Lazio; Regione Liguria; Regione Marche; Regione Piemonte; Regione Sardegna; RRAA - Rural Rehabilitation Association; SCOSSE - Soluzioni Comunicative Studi Servizi Editoriali; SELLIMA; SEPPA Agronegocios e Consultoria; Servizi tecnici del Dipartimento di Douentza; Sociedade Maranhense de Direitos Humanos; SOMIRENEC - Social Ministry Research Network Centre; Spolek Zastáncu Detských Práv; SYO - Stretchers Youth Organisation; SYF - Save Youth Future; TABUFO - Tanzania Building Future Organization; The Nawayá Network;

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