

# Annual Report 2024

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Together for a fairer world.

**METHODOLOGY** WeWorld's Annual Report is the yearly account of all the activities under the narrative, management and economicfinancial profiles, carried out by the Foundation from 1 January to 31 December 2024 according to the principles and indications of the Guidelines for the preparation of the Social Report of ETS - Third Sector Entities, pursuant to Article 14 of Legislative Decree no. 117/2017. The document was constructed through a data collection process based on the new 2024-2030 strategic guidelines, which includes an organisational strategic framework and a programmatic strategic framework. All projects active in 2024 were integrated into these new strategic guidelines and associated with standardised goals and outcome indicators, ensuring a clear measurement of each intervention's contribution to WeWorld's strategy. To produce this document, various digital tools were developed to facilitate both the framing of the projects in the strategy, the collection of data and the results achieved

through sectoral and cross-sectoral indicators. Regarding the data on the number of beneficiaries, they refer to the total number of single beneficiaries of the projects active during the year. This figure does not take into account the fact that for some projects, for which there is an overlap of sectors of intervention or due to temporal consequentiality, the number of unique beneficiaries may be overlapping, so the actual number of unique beneficiaries involved may be overestimated. Given the multisectoral nature of our interventions, some of the single beneficiaries were involved in activities pertaining to more than one domain. This is reflected in the fact that the sum of the sectoral beneficiaries, reported on the pages of the individual domains of change, is greater than the unique beneficiaries of the projects. The same logic applies to the number of projects: the total number of projects implemented in 2024 is reported in the global data, while in the domains of change they may be reported more than once. Each topic proposed by the guidance provided for Third Sector

Entities - ETS by d.l. 117/2017 is analysed in this document. In particular, section 1 reports, in addition to this Methodological Note, the letters from the Chief Executive Officer and the President of WeWorld together with some indicators related to the 2024 results and contents related to the new strategic guidelines 2024-2030. Section 2 contains all information on the Foundation's typical activities, i.e. all programmes and projects broken down by domain of change and with an indication of where the funds come from, as well as three focuses on the year 2024. Section 3 contains all the information regarding organisation, objectives, organisational chart, transparency and accountability, as well as the Foundation's stakeholders. starting with the WeWorld Team and then moving on to rights-holders. partners, networks and memberships. Section 4 contains the economic and financial situation according to the accounting standards for Third Sector organisations, as well as other in-depth information such as private fundraising, the Independent Auditor's report and the Monitoring Report.

FRONT COVER: A GIRL WALKING THROUGH AN IDP CAMP IN AL-BUREIJ, GAZA STRIP ©OMAR ASHTAWY/APA IMAGES

BACK COVER: A CLASSROOM IN THE CABO DELGADO PROVINCE, MOZAMBIQUE ©FRANCESCO BELLINA/ WEWORLD

P. 7: I WANT YOU TO KNOW - PHOTOGRAPHIC PROJECT ON CLIMATE ACTIVISM IN KENYA ©GAIA SQUARCI/ WEWORLD

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P. 15: A CHILD WAITING FOR WATER DURING A DISTRIBUTION IN THE GAZA STRIP ©WEWORLD

P. 21: I WANT YOU TO KNOW - PHOTOGRAPHIC PROJECT ON CLIMATE ACTIVISM IN KENYA ©GAIA SQUARCI/ WEWORLD P.27: TWO CHILDREN ON DONKEYS TRANSPORTING BASIC NECESSITIES HOME - HOME SWEET HOME PROJECT @MICHELA CHIMENTLE ALESSIA GALLI

P. 33: TWO PARTICIPANTS OF THE PARTICIPATORY PHOTOGRAPHIC WORKSHOP IN KWALE, KENYA ©MYRIAM MELONI/WEWORLD

P. 39: THE EFFECTS OF A CYCLONE IN CABO DELGADO, MOZAMBIQUE ©FRANCESCO BELLINA/WEWORLD

P. 44: THE RESIDENTIAL AREA OF SALTIVKA - KHARKIV-HEAVILY BOMBED AT THE START OF THE WAR IN UKRAINE ©HUGO WEBER/WEWORLD

P. 46: A MIGRANT WOMAN IN VENTIMIGLIA ©MICHELE LAPINI/WEWORLD

P. 48: A CHILD MIGRATING WITH HIS FAMILY THROUGH VENTIMIGLIA ©MICHELE LAPINI/WEWORLD

P.52: STAFF OF THE NATIONAL INSTITUTE FOR THE MANAGEMENT OF EXTREME EVENTS, PEMBA, MOZAMBIQUE ©FRANCESCO BELLINA/WEWORLD

P. 55: ROGHAIA, 10, WITH HER SISTERS IN THE VILLAGE OF DOGHI SABZAKI, HERAT PROVINCE AFGHANISTAN ©JAFAR MOSAVI/WEWORLD

PAG 56: OLGA, 64 YEARS OLD, A PATIENT AT THE REHABILITATED HOSPITAL OF PECHENEGI, IN KHARKIV OBLAST, UKRAINE ©HUGO WEBER/WEWORLD

P. 63: PHOTOGRAPHIC PROJECT WITH TEENAGERS IN ITALIAN PERIPHERIES ©ARIANNA ARCARA/WEWORLD

**PAG 65:** BREAD BAKING IN THE VILLAGE OF DOGHI SABZAKI, IN THE HERAT PROVINCE, AFGHANISTAN ©JAFAR MOSAVI/WEWORLD

P. 70: A MIGRANT WOMAN IN VENTIMIGLIA ©MICHELE LAPINI/WEWORLD

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Conflict, climate change, and economic and social emergencies are reshaping geopolitical balances and generating a growing number of crises - increasingly complex in nature, longer in duration and with escalating humanitarian needs. In this scenario, we are called upon to respond in ever shorter timeframes and in ever more unstable contexts. Moreover, a response that is limited to the emergency is no longer adequate: it must start from immediate needs without losing sight of medium and long-term development. Over the past year, we have responded to the urgent needs of the Palestinian population in Gaza and the West Bank - where we have been working for more than 30 years and of the Lebanese population under attack, adapting our interventions to their changing needs each day. In Syria, we have witnessed the collapse of a regime that lasted half a century, reshaping our intervention in a context that remains uncertain. The cornerstones of our action remain the efforts to guarantee a dignified life to the Syrian population and the tools to be able to rebuild what has been destroyed and to allow for the recovery of the country's economy. This medium and long-term vision is one of the key aspects of our work and our new strategy. We do not just want to put the people we work

with at the centre, but to make them an active part of the interventions that involve them. This is even more true for young people and children. who are too often excluded from the processes that affect their future. We are committed to building a future with them, which they can shape, a right to the future that they can direct. It is our priority: in November, we presented our latest World Index together with ChildFund Alliance at the United Nations in New York, which paints an alarming picture of children's rights and of the work still to be done - work for which we will not cease to commit, designing innovative and integrated approaches, for a world in which every person can live with dignity, safety and prospects for the future.

Dina Taddia, WeWorld CEO

WeWorld works to guarantee the fundamental rights of every person; our commitment is equally strong in Italy, where social and economic inequalities continue to increase. The pandemic has affected women and minors the hardest, the energy crisis has generated new poverties, and the peripheral areas of cities have increasingly become places of marginality. In this context,



WeWorld works to leave no one behind, with particular attention to women, children and adolescents. We achieve this through direct intervention, awareness-raising and advocacy initiatives, refining a model of action that takes into account the complexity of vulnerabilities. We know that it is not enough to provide services: we need a structural response. That is why, in our Spazi Donna (Women's Spaces) throughout Italy, we support women in difficult situations, offering pathways to autonomy and independence. We work with the new generations, in and out of schools, to ensure inclusive and quality education, contrasting educational poverty and promoting active participation. However, our commitment goes further. We are convinced that social justice comes through policies that put the right to the future of each person at the centre. Mothers who have to choose

between work and care, young people who have to live with precariousness, children without access to essential services: these categories are often left alone in Italy today. Talking about families without concretely addressing their needs means not tackling the root of the problem. We need policies that guarantee equal opportunities, which do not merely respond to the emergency but build a fairer and more equitable future. For over 50 years, WeWorld has been working for a world where gender, age or the place of birth are not factors of exclusion. We believe that the right to the future cannot be a privilege for the few, but must be guaranteed to all. And we will continue to work for this goal, in Italy and around the world, every day.

Marco Chiesara, WeWorld President

# The year 2024

# The context

We live in a highly complex world, marked by increasing conflicts and the growing pressures of climate change and environmental threats. These challenges are interconnected, leading to widespread impacts that affect every corner of the planet. Climate change intensifies extreme events, such as floods and droughts, destabilising ecosystems and directly threatening livelihoods. Meanwhile, conflicts over resources and political power are on the rise, further destabilising societies and forcing millions to leave their homes. The combination of these challenges creates a vicious cycle: unresolved conflicts, instability, climate change, epidemics, economic inequalities trapping millions of people, particularly women and children, in a state of prolonged and multidimensional crises. People living in marginalised conditions are disproportionately affected and bear the brunt of these growingly complex crises. Among them, the youngest groups are left behind due to limited access to education and vocational training. nutrition and health care. In recent years, the need for humanitarian assistance and protection worldwide has increased considerably, from around 135

million people in need in 2018, to 300 million in 2024. At the same time, the number of displaced persons reached 120 million in May 2024, an unprecedented level. These alarming trends highlight the growing scale and complexity of humanitarian crises. Despite the work and commitment of numerous actors worldwide, the sustainable development goals set out in the UN 2030 Agenda have come to a standstill.

According to the latest World Index, in Italy almost 1 out of 3 children and 2 out of 5 women live in regions where human rights are not fully respected. In recent years, the Italian context has seen an increase in fragility on several fronts, with new and protracted poverties and inequalities. The gap between South and North and even more so between cities and rural areas has grown, and the outskirts are increasingly places of marginality. Birth rate has declined and there is a continuous fight against migration: people who arrive are persecuted, and in the absence of a policy that favours regular entry into the country, the young and working population cannot increase, nor the Italian economy grow.

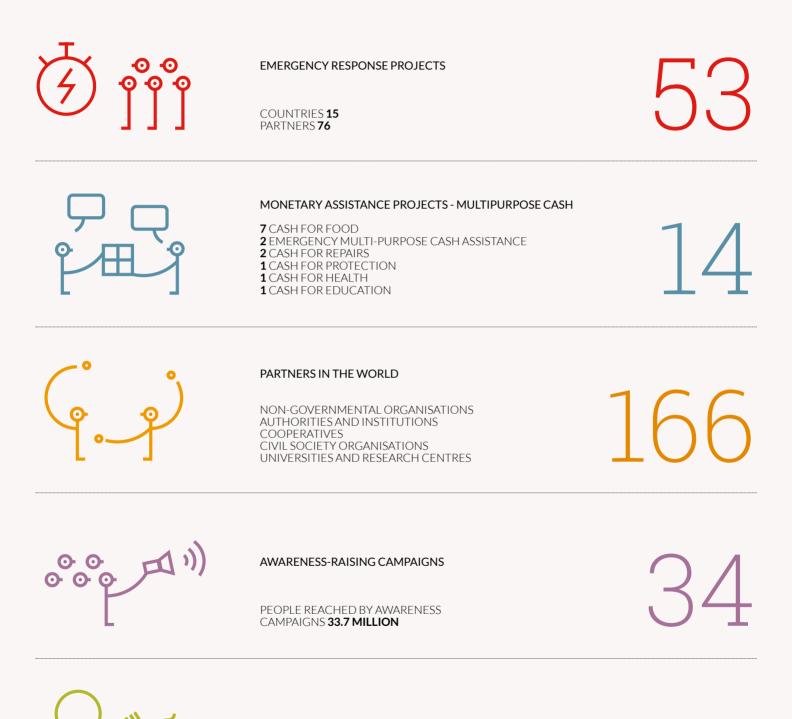
It is in the face of these challenges that WeWorld in 2024 found itself having to define a new organisational and programmatic strategy, a guide to respond to the needs of the people it works for. The organisation continues to adopt a multi-sector and area-based approach to remain closely connected to these communities and together define the response to their needs, amplifying their voices and promoting their access to decision-making spaces. At the same time, the approach must maintain an intersectional lens, to leave no person behind, with a specific focus on gender equality. To advance its programmes, WeWorld prioritises building strong partnerships by collaborating with numerous networks and entities. The national partners in the different countries of intervention play a fundamental role in reaching out to people in marginalised conditions, especially within increasingly restricted humanitarian spaces. Another essential dimension of the organisation's work, amplified through partnerships, is awarenessraising with the younger generations, so that they can take an active part in decision-making processes and realise their right to the future, along with that of generations to come.



Only 16% of the SDG targets are on track to be achieved by 2030, while the remaining 84% show limited or reversed progress. 2.51



# 2024 Highlights

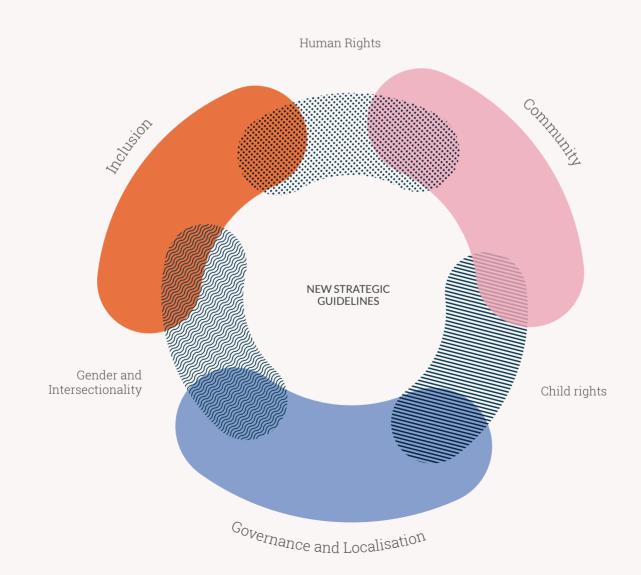


PERCENTAGE OF CHILDREN AND ADOLESCENTS BENEFITING FROM OUR PROJECTS WORLDWIDE

CHILDREN AND ADOLESCENTS 2.5 MILLION

# Strategic Guidelines 2024-2030

Our strategic guidelines 2024-2030 respond to the need to bring together a solid basis for intervention on the ground and good flexibility, in order to be able to respond to people's needs while taking into account the constantly changing contexts in which we operate. Therefore, the new strategy, as well as the long-term results our global interventions aim for, are based on three strategic pillars - Inclusion, Community and Governance. Each of the three pillars, as well as our actions, are in turn guided by three cross-cutting framework principles: the human rights approach, child rights, gender and intersectionality.





#### Human Rights

The Human Rights approach is a central guiding principle that shapes and inspires the strategic guidelines according to which all WeWorld's policies, plans and programmes are anchored to a system of corresponding rights and obligations established in internationally recognised norms (conventions, laws, treaties, etc.) and operationally oriented towards promoting and protecting the human rights of all people.



### Child rights

WeWorld promotes the participation of everyone in its programmes, including children, to prevent those most at risk from being excluded or denied access to services. Children's perspectives must be promoted so that their voices are taken into account in decisions that affect them, which is why child rights are a key principle guiding WeWorld's operations.

# Gender and Intersectionality

Gender and Intersectionality serve as fundamental framework principles for understanding the intersectionality of the specific identities of individuals and communities and the forms of oppression, discrimination and marginalisation they experience.



We strive for a world in which individuals and groups in more vulnerable and marginalised conditions see their needs met and their voices amplified, promoting inclusiveness and equal opportunities for every person.

We are committed to a world where communities own the capabilities and resources for everyone's rights to be fulfilled, everyone's voice to be heard and everyone's agency to be exercised. We contribute to building a world in which local, national and international systems promote practices and policies that respond to the needs and aspirations of groups in vulnerable and marginalised conditions, recognising their resources, knowledge and capabilities.

# Approaches

# LONG-TERM APPROACH TO DEVELOPMENT

Through our action, we aim to contribute to building a fairer and more inclusive world, where no person is left behind and where the planet is respected and protected. Collaborating with civil society organisations in all the countries where we operate. as well as with local communities. is at the heart of our action. We engage with the people we work with not as beneficiaries, but as active participants in shaping our programmes. This spirit of partnership and active engagement is at the heart of our approach, making participation a cornerstone of all our initiatives. We use a human rightsbased approach in our work and develop integrated interventions. each of which contributes to the achievement of specific Sustainable Development Goals in line with our strategic framework.

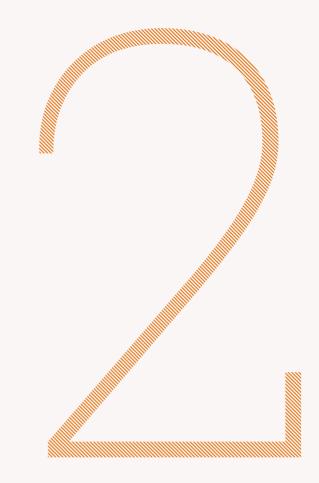
#### HUMANITARIAN AND EMERGENCY RESPONSE APPROACH

We are an international humanitarian organisation, focusing on people in vulnerable situations affected by crises. Our work is based on the humanitarian principles of humanity, neutrality, impartiality and independence, the principles of protection, and the commitment to 'do no harm', ensuring that all actions prioritise the safety, dignity and rights of the communities we work with. We are committed to ensuring full and safe access to humanitarian aid, working on the ground alongside people, and collaborating with local civil society organisations. The people we work with are at the centre of our response and we design, implement and evaluate our responses together. We recognise that affected people are a heterogeneous group. Therefore, we adapt our responses to meet different needs and take appropriate measures to ensure that no person is excluded from our programmes.

#### HUMANITARIAN-DEVELOPMENT-PEACE NEXUS APPROACH

With decades of experience as a multiple mandate organisation in humanitarian and development contexts, we are dedicated to promoting the Humanitarian-Development-Peace Nexus. We recognise the need to bridge the gap between these pillars to improve collaboration between different actors. Our focus is on delivering dignity- and securitycentred interventions that address the complex needs of communities affected by protracted and multifaceted crises. We promote comprehensive area- and community-based context analyses, including continuous monitoring of protection needs and risks, forming an evidence base for coordinated action. Localisation is key: we position local communities as active agents in strategies and programmes, enabling them to participate in context analysis, target setting and monitoring. By strengthening local leadership and gradually moving from humanitarian assistance to local mechanisms, we increase the resilience of communities to shocks.

We are engaged in bottom-up peace initiatives that empower communities to respond directly to their own needs and risks. Community involvement, with a focus on children, youth and women, is crucial to promote education, prevent conflict and foster social cohesion. Finally, we integrate conflict sensitivity into our programmes, focusing on understanding the dynamics of peace and conflict, and critically assessing how our activities may affect these areas, taking steps to manage potential effects.



# Our Work

# WASH

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Our WASH (water, sanitation and hygiene) intervention focuses on safe, equitable and inclusive access to water and sanitation, through the construction and rehabilitation of water infrastructure and. in emergency contexts, also through the distribution of appropriate water and sanitation products. An integral part of our approach is to work together with communities and local authorities - primary agents of change - for the adoption of sustainable, contextsensitive practices. In addition to supporting governance at local and national levels, our work is done in coordination with international actors for proper water and sanitation management in the areas where we operate.

PEOPLE INVOLVED IN PARTICIPATORY PLANNING OF WASH ACTIVITIES

REHABILITATED/CONSTRUCTED WATER INFRASTRUCTURES

SANITARY FACILITIES (LATRINES AND TOILETS) REHABILITATED/ BUILT

4,349

87,5

+100,0

2,148

HYGIENE KITS DISTRIBUTED

PEOPLE REACHED BY HYGIENE AND HEALTH AWARENESS CAMPAIGNS



# 34 million

Direct Beneficiaries



## Countries of intervention



#### Donors

MAJOR INSTITUTIONAL DONORS IN THE YEAR 2024

ADH - AKTION DEUTSCHLAND HILFT AFD - FRENCH COOPERATION AICS - ITALIAN COOPERATION CHILDFUND ALLIANCE CCK - COMMUNITY CHEST OF KOREA & CHILDFUND KOREA EUROPEAN UNION - GLOBAL EUROPE & ECHO GFFO - GERMAN FEDERAL FOREIGN MINISTRY SDC - SWISS COOPERATION UNICEF UNOCHA



**9 DEVELOPMENT** PROJECTS

**28** EMERGENCY PROJECTS

4 PROJECTS IN SITUATIONS OF PROTRACTED CRISIS (NEXUS)



Projects

# An Atlas mapping global water access and availability.

The Flowing Futures Atlas reviews four years of our WASH strategy (2020-2023), analysing progress, lessons learnt and perspectives. Access to safe water and sanitation is essential to ensure human rights. Flowing Futures explores these links with data, maps and testimonies. The message is clear: water connects us all. As the result of a collective effort, the Atlas does not recount individual projects, but a programmatic vision: WASH affects health, inclusion, climate, children, gender and resilience. The Atlas was born as a strategic and modular tool, useful for advocacy and to orient future strategies. Presented at the headquarters of the Italian Cooperation in Rome, the event involved experts in the field, institutions and NGOs in a round table on the link between the right to water and education, with interventions on emergencies and protracted crises. Flowing Futures documents our work and invites us to see water as the basis of rights, dignity and future.



A GIRL IN A REFUGEE RECEPTION CENTRE IN ZHALE, BEKAA VALLEY, LEBANON ©FRANCESCA VOLPI/WEWORLD

Our humanitarian response to an unprecedented water crisis applies a community approach.

Throughout 2024, we were at the forefront of the WASH emergency humanitarian response in the Gaza Strip. In an attempt to address the unprecedented water crisis caused by the war, we provided 350 cubic metres of drinking water per day for 351 days to displaced people. With the massive destruction of water and sanitation infrastructure caused by the relentless bombing, and the forced displacement of more than 1.9 million people - almost 90 percent of the Strip's population -, water distributed by tanker trucks provided a lifeline to those who endured the most difficult circumstances in shelters and makeshift locations. In addition, we applied our community approach by supporting the creation of 15 local hygiene committees that carried out more than 350 hygiene awareness and promotion campaigns, as well as distributing more than 72,000 hygiene kits and non-food essentials items.

DRINKING WATER DISTRIBUTION IN THE GAZA STRIP ©WEWORLD



# 66

Children's right to health, education and development is severely compromised by the lack of access to water.

EVIDENCE FROM THE DATA COLLECTED IN THE FLOWING FUTURES ATLAS

350

CUBIC METRES OF DRINKING WATER DISTRIBUTED PER DAY FOR 351 DAYS, DEPENDING ON AVAILABILITY AND SAFETY CONDITIONS





Contrasting menstrual poverty and activating collective awareness means promoting access to fundamental rights.

In a world still designed for men, menstrual poverty affects millions of people, in many aspects of their lives. Ensuring menstrual health means ensuring dignity, education, employment and other basic rights. In the countries where we operate, we build safe and accessible

toilets in schools, health facilities and population centres, promote consciousness through awarenessraising meetings and ensure access



to menstrual products. Our approach to menstrual health and hygiene is based on global-local exchange and mutual learning. Our experiences abroad have enriched our work in Italy, where we conducted the first study on menstrual poverty and launched a six-step manifesto for menstrual justice. The resulting enCYCLOpedia survey is now a global project, with versions for Tanzania and, in development, for other countries. We have promoted initiatives such as the Menstrual Activist Kit, which offers tools for menstrual justice workers, and a menstrual diary to help girls get to know their bodies and monitor their periods. Created in Italy, it is available in English and Swahili and will soon be available in other languages. In Tanzania, we organised the Hedhi Salama Marathon, a run to promote a safe menstrual cycle. With the CHEAP collective, the Legalise Mestruazioni (Legalize Menstruation) campaign brought the issue into the Italian public space, turning posters into tools for awareness. We do not limit ourselves to contrasting menstrual poverty: we build connections between the global and the local, **making menstrual justice a collective commitment**. Because there is no right to health without menstrual health, nor gender equality without menstrual justice.

DISTRIBUTION OF THE MENSTRUAL DIARY AT THE MARA GIRLS SUMMIT IN KENYA ©WEWORLD

/ PRESENTATION OF THE LEGALISE MESTRUAZIONI CAMPAIGN AT THE WEWORLD FESTIVAL BOLOGNA ©MICHELE LAPINI/WEWORLD

73,400

MENSTRUAL KITS DISTRIBUTED IN LEBANON, SYRIA, PALESTINE AND BURKINA FASO

Ensuring safe water for medical treatment in hospitals and for prevention in homes.

In 2024, we strengthened our WASH operations in Libya to ensure better access to water and sanitation for the population. We started in the health sector by installing **water treatment and disinfection units at the AI Jalaa** hospital, thus ensuring

access to safe water for medical procedures, improving infection prevention and control. Moreover, we tackled solid waste management by regenerating illegal landfills, distributing containers, drawing up a plan for their management with local authorities and involving associations in community environmental initiatives. We also worked on wastewater management, rehabilitating a 2 km section of the sewage network and providing suction pumps to improve the municipality's drainage operations, thus improving the population's hygienic-environmental conditions. Finally, we enhanced the water supply by rehabilitating five water wells and distributed essential spare parts for maintenance. in cooperation with the local authorities.

A MEDICAL VISIT TO ONE OF THE PAEDIATRIC HOSPITALS WHERE WE INTERVENED IN LIBYA ©WEWORLD



5

HEALTH CENTRES EQUIPPED WITH INCLUSIVE TOILETS IN LIBYA

Our support to local authorities has enabled the rehabilitation of eight health facilities in Ukraine.

In Ukraine, during 2024, we intervened with integrated emergency response projects in different areas of the country. In particular, our WASH in Health work - together with the Swiss Cooperation and also thanks to

the support of the Croce Bianca and Medici dell'Alto Adige per il Mondo - enabled the rehabilitation of hospital wards, 13 sanitation/ health services, the distribution of emergency management and cleaning kits, as well as the organisation of training for health facility staff. We supported public water supply agencies whose work was impeded by the effects of the ongoing conflict. We did this by providing machinery, equipment and spare parts for the maintenance and repair of the water network and infrastructure. Finally, we distributed over 10,000 hygiene kits, contextualised and adapted to the different needs of the population.

MAINTENANCE OF THE WATER DISTRIBUTION SYSTEM IN THE VILLAGE OF ZOLOCHEV, KHARKIV OBLAST, UKRAINE ©HUGOWEBER/WEWORLD +134,000

PEOPLE HAVE RENEWED THEIR ACCESS TO SAFE WATER SOURCES IN UKRAINE



# Education

Our work in Education starts with ensuring a safe and inclusive space where children can have access to quality education that ensures their well-being and their protection. In our actions, we reach out to the entire education community, namely all stakeholders who can help strengthen the education system to ensure equitable, quality and inclusive education at all levels. Our programme in education includes formal and informal educational pathways, and global citizenship education projects.

REHABILITATED/ BUILT SCHOOL FACILITIES

TEACHING STAFF WITH IMPROVED KNOWLEDGE TO MEET THE LEARNING NEEDS OF CHILDREN

PEOPLE FREQUENTLY ATTENDING NON-FORMAL EDUCATIONAL COURSES

PEOPLE (ADULTS AND MINORS) WHO HAVE RECEIVED PSYCHO-SOCIAL SUPPORT

PEOPLE REACHED BY EDUCATION AND CHILD PROTECTION EVENTS/CAMPAIGNS

PUBLICATIONS BY WEWORLD AND PARTNERS ON THE TOPIC OF EDUCATION







251

3,335

+28,00

+15,000

+24,00



## Countries of intervention



#### Donors

MAJOR INSTITUTIONAL DONORS IN THE YEAR 2024

AICS - ITALIAN COOPERATION CHILDFUND ALLIANCE EAA - EDUCATION ABOVE ALL EUROPEAN UNION - GLOBAL EUROPE & ECHO & EACEA FOUNDATION CON I BAMBINI UNICEF UNOCHA



**31** DEVELOPMENT PROJECTS

**23** EMERGENCY PROJECTS

**10** PROJECTS IN SITUATIONS OF **PROTRACTED CRISIS (NEXUS)** 

**17** GLOBAL CITIZENSHIP EDUCATION PROJECTS



# Projects

# Managing emotions and overcoming stress and trauma through art.

In Tanzania, our intervention in education includes art therapy workshops for children with disabilities, in need of psychological support, and survivors of abuse. The workshops were facilitated by trained staff with the support of a toolkit that was designed by WeWorld in Tanzania, with the support of experts in art therapy. The toolkit will be translated and contextualised for use in other countries where we work. The art therapy course consisted of 10 sessions in which, through the use of artistic expression, children were able to rework their emotions and learn to develop positive ways of adapting. In Kenya, we have also conducted art therapy sessions, with a specific focus on children with sensory disabilities. These sessions are part of our Child Sponsorship programme and are also financed by the people in Italy who donate their 5x1000 to us (the share of the personal income tax that can be turned into support for a non-profit organisation).

AN ART THERAPY SESSION AT A SCHOOL WHERE WE WORK IN TANZANIA©WEWORLD

A campaign to reshape the school calendar in Italy and promote a school model without discrimination.

Together with the activist duo Mammadimerda, we collected almost 70,000 signatures to demand the reshaping of the Italian school calendar. With 200 school days and one of the longest summer breaks in Europe, the current system amplifies inequalities, penalising children and adolescents in more vulnerable conditions. The absence of a continuous school offer increases the risk of dispersion and loss of skills, as demonstrated by the experience of Frequenza200, our programme that has been fighting educational poverty in Italian peripheral areas for over ten years and for which the San Zeno Foundation supported us in 2024. Our campaign on the remodelling of the school calendar calls for schools to be open during the summer, compulsory full-time education from 3 to 14 years of age, and a new school day that guarantees quality and inclusion for all.

A GIRL IN A SCHOOL IN PIOMBINO, ITALY. FROM THE ZENOBIA PROJECT AGAINST EDUCATIONAL POVERTY ©MATTIA CROCETTI/WEWORLD



# 66

The act of being able to express oneself on the canvas [...] is a simple but highly healing way to be able to regain some self-confidence [...] and to give voice to complex thoughts.

GIULIANA, WEWORLD VOLUNTEER IN DAR ES SALAAM, TANZANIA

+70,000

NUMBER OF SIGNATURES COLLECTED DURING THE CAMPAIGN TO DEMAND THE CHANGE OF THE ITALIAN SCHOOL CALENDAR





We are committed to ensuring access to inclusive and quality education in Syria.

128

SCHOOL FACILITIES REHABILITATED/ REBUILT IN SYRIA In Syria, we carry out multisectoral interventions in remote and underserved rural areas in the Governorates of Aleppo, Deir-ez-Zor and al-Raqqa to ensure access to quality education in **safe and inclusive learning environments**, thanks mainly to the support of the European Union and the Italian Cooperation. Starting from the active involvement of the entire education community. our interventions aim to identify and reduce the main barriers of access. whether physical (rehabilitation of schools with a gender- and disability-sensitive approach), cultural (awareness-raising and training programmes on education and child protection issues) or academic (nonformal education programmes to facilitate access to or stay in school with actions to improve children's wellbeing and socio-emotional learning). Finally, a special focus is placed on the continuous professional development of teaching and educational staff, to provide them with the knowledge and skills necessary to ensure inclusive and safe learning environments, even in contexts with extremely limited resources.

DELIVERY OF SCHOOL SUPPLIES TO A SCHOOL IN DEIR-EZ-ZOR, SYRIA ©WEWORLD

# 66

The project that WeWorld is implementing in our school [...] encourages us to build strong relationships with parents and the community.

SON PHEARAK, TEACHER FROM THE KAMPONG CHHNANG PROVINCE IN CAMBODIA

Our Child Sponsorship programme has a community reach.



"It struck us to see with our own eyes how much supporting a single child can **make a difference to the whole community**," says a fundraising colleague who visited the schools where we work through the Child Sponsorship programme in Kenya in February 2024. "Over the years, we have managed to ensure access to clean water and to build gendersegregated toilets in the schools. And not only that: in the schools we can also provide hot meals, which is another very basic right we have been working on for years and which allows many to come to school." In Cambodia, Son Phearak has been teaching for 12 years in one of the schools where we operate the Child Sponsorship programme in the Kampong Chhnang province: "I think the school system can help children in more vulnerable conditions by paying attention to them and motivating them. The project that WeWorld is implementing in our school is not only strengthening the capacities of students, teachers and all school staff, but it also supports and encourages children to come to school through home visits and scholarships, and most importantly, it encourages us to build strong relationships with parents and the community".

SON PHEARAK AND HIS STUDENTS, KAMPONG CHHNANG, CAMBODIA ©WEWORLD

Tackling social and environmental injustice through pathways for youth participation and active citizenship.



With our youth participation and active citizenship initiatives, we offer access to knowledge, skills and tools for greater awareness of global dynamics related to human rights, environmental justice and gender equality. Our aim is to strengthen the capacity for action and transformation of young generations in these areas, promoting concrete opportunities to fight social and environmental injustice and discrimination together, working for their right to the future.

**1**,245

YOUNG PEOPLE WHO PARTICIPATED IN DECISION-MAKING PROCESSES AND/OR DEMONSTRATED ACTIVE ENGAGEMENT/ACTIVISM

The format of **Be A Change Maker**, in its 3rd edition in 2024, is a free ongoing training-capacitating programme to strengthen theoretical knowledge and technical and professional skills related to youth activism for social and environmental justice. During the year, the selected group of 30 young people aged 18-35 focused on the nexus between business and human rights and on sustainable production chains. For 7 editions, our My Revolution projects have been accompanying young people aged 14-25 to reflect on social and political changes to be brought about in their local contexts and at the European level. In 2024 we involved more than 80 young people in 2 conferences at the EU Parliament and 4 workshops in Italy on the use of art as a tool for change. The national debates programme Exponi le tue Idee reached its 10th edition in 2024. The meetings focused on agri-food production systems,

responsible consumption and the link between agriculture and sustainable development. 240 students participated in the playoff and final rounds. In total, 70 per cent of those involved said they had increased their awareness of the topics of the debates.

PARTICIPANTS IN ONE OF THE BE A CHANGE MAKER TRAINING SESSIONS ©WEWORLD

AN ACTIVITY OF THE MY ACTIVIST REVOLUTION PROJECT ©WEWORLD



# Food Security, Livelihood and Local Development



Our response to promote food security starts with caregivers and children, to ensure that they are better nourished and able to cope with food shocks. Closely linked to this programme is our commitment to training and creating job opportunities together with national and local authorities, as well as promoting income-generating activities so that those in the most marginalised conditions can achieve greater selfsufficiency and economic stability.

PEOPLE WHO BENEFITED FROM INCOME-GENERATING ACTIVITIES

PEOPLE WHO RECEIVED FOOD ASSISTANCE THROUGH CASH AND VOUCHER ASSISTANCE (CVA) OR IN-KIND SUPPORT

PEOPLE WHO RECEIVED AGRICULTURAL EQUIPMENT AND MATERIALS

CAREGIVERS AND CHILDREN UNDER 5 WHO BENEFITED FROM ADAPTED NUTRITION PROGRAMMES

PEOPLE WHO RECEIVED TRAINING / TECHNICAL ASSISTANCE IN THE AGRICULTURAL SECTOR +85,000

+7,0

+10,000

+327,000

+16,000





Direct Beneficiaries



## **Countries of intervention**



#### Donors

MAJOR INSTITUTIONAL DONORS IN THE YEAR 2024

AICS - ITALIAN COOPERATION CHILDFUND ALLIANCE CFK - CHILDFUND KOREA DANIDA - DANISH COOPERATION EMBASSY OF THE NETHERLANDS EUROPEAN UNION - GLOBAL EUROPE & ECHO GFFO - GERMAN FEDERAL FOREIGN MINISTRY UNICEF UNOCHA



**16 DEVELOPMENT** PROJECTS

**14** EMERGENCY PROJECTS

4 PROJECTS IN SITUATIONS OF PROTRACTED CRISIS (NEXUS)

**1** GLOBAL CITIZENSHIP EDUCATION PROJECTS



Projects

Ensuring food security through the use of an integrated and climate resilient approach.

In Afghanistan, we supported the most vulnerable groups of the population in the Herat province with an integrated **approach of food assistance**, women's economic empowerment, agricultural capacity building and community

We tackle food insecurity by combining different modalities of cash assistance.

In northern Lebanon, we addressed food insecurity and socioeconomic vulnerability by combining different response modalities. With the Cash plus approach, we provided cash transfers to cover the essential needs of selected households, complemented by **support for**  resilience building. 1.100 womenled households affected by food insecurity received monetary assistance - Cash for Food - to cover their dietary needs. In parallel, 180 women received technical training followed by the distribution of small ruminants for home rearing. 500 rural smallholders were able to improve agricultural production by receiving cereal seeds and through the introduction of climate-resilient cultivation techniques. In the intervention areas. the climate crisis response system was strengthened through the construction and rehabilitation of community infrastructure, involving 430 vulnerable households in a Cash-for-Work programme.

FARZANA, 11, WITH HER SISTER IN THE VILLAGE OF SHAGHI ARBAB JALAL, HERAT PROVINCE, AFGHANISTAN ©JAFAR MOSAVI/WEWORLD

starting or recovering incomegenerating activities, technical training, input distributions and targeted coaching, particularly for women and young people. Other families received food vouchers that could be used in local shops. supplemented by distributions of fresh vegetables and fruits, increasing the quantity and improving the quality of food. In addition, smallscale farmers received direct support for means of production, fostering the recovery of the agricultural sector. These interventions have contributed to reducing the food deficit of the households involved, diversifying their diets, and limiting the use of negative mechanisms to meet basic needs. Finally, support for incomegenerating activities has promoted greater long-term sustainability.

ACTIVITIES TO SUPPORT FARMERS IN THE BEKAA VALLEY, LEBANON ©WEWORLD



# 1,100

WOMEN-LED FAMILIES IN VULNERABLE CONDITIONS PLACED IN A CASH ASSISTANCE PROGRAMME

7,850

PEOPLE BENEFITED FROM CASH & VOUCHER ASSISTANCE (CVA)





# 66

#### If it were not for your help, we would not have been able to grow wheat, buy food and wood, and improve our condition.

SAFIYA, 50, ONE OF THE BENEFICIARIES OF OUR PROJECT SUPPORTING THE MOST VULNERABLE FAMILIES IN THE HERAT PROVINCE, AFGHANISTAN ©JAFAR MOSAVI/ WEWORLD

The impact of our monetary assistance interventions through the voices of those who experience crises and work to counter them. In Afghanistan, thanks also to the support of ChildFund Alliance members, we carry out multi-sectoral interventions to ensure support for rural populations and in particular for women, who are often left alone to head their families.

Among those who benefited from Cash for Food interventions during 2024, i.e. **regular monetary transfers to be able to buy basic necessities, and seeds to grow cereals**, we met **Safiya**, a 50-year-old woman from the village of Doghi Sabzaki, in the province of Herat.

Her testimony highlighted the harsh living conditions she has to cope with alone, such as the lack of food and wood for heating, in a context where as a woman she has no opportunity to support her family: "In the last few years, since my husband passed away, I have had to try to work because there was no one to provide for the household expenses. If it were not for your help, we would have had no way to grow wheat, buy food and wood, and improve our condition. This hope sustains me through the challenges, fuelling my desire to ensure a brighter tomorrow for my beloved family."

In 2024, we also continued to support the people of Ukraine, whom we have been working alongside since the outbreak of the conflict in February 2022.

We have engaged in Cash for Health and Cash for Repair activities: the former to provide **access to psychosocial support and to purchase medicines**; the latter to provide employment opportunities while ensuring repairs to essential water and sanitation infrastructure, as well as housing.

These initiatives aim to support especially vulnerable population groups, such as women, the elderly, people with disabilities and children.

**Vasyl**, a Ukrainian citizen from Donetsk and a member of WeWorld's staff in the Kharkiv Oblast, has been supervising the repair and rehabilitation of sanitary facilities and water supply networks: "I am very worried about the future of Ukraine: living conditions are difficult and many people need assistance. Yet, thanks to these activities I remain confident and I am happy to be able to count on the support of WeWorld, with which we are carrying out projects that are really helping the country."



# "

I remain confident, and I am happy to be able to count on the support of WeWorld, with whom we are carrying out projects that are really useful for the country.

VASYL, WEWORLD PROJECT OFFICER IN UKRAINE, AT ONE OF THE REHABILITATED CLINICS IN THE KHARKIV OBLAST ©ALESSANDRO PARENTE/WEWORLD Preventing acute child malnutrition and strengthening the resilience of communities are our main objectives.

In the Douentza region of Mali, the crisis that has lasted for more than a decade has generated many internally displaced people, who have been taken in by families living in rural areas, in a context of extreme vulnerability and chronic food insecurity. In 2024 we supported both groups with integrated interventions to reduce food insecurity, prevent acute child malnutrition and strengthen community resilience. Food assistance through Cash for Food for the most food-deficit families was complemented by specific nutritional support for children under the age of two, with the regular distribution of fortified infant flours. This complementary feeding to breast milk has ensured a healthy nutritional status, preventing acute malnutrition which, if left untreated, can be fatal. Mothers and caregivers participated in awareness-raising and training sessions on good infant feeding practices and the preparation of meals with high nutritional value and from locally available products.

ONE OF THE ACTIVITIES TO TACKLE FOOD INSECURITY, DOUENTZA, MALI ©WEWORLD

We ensure that young people with disabilities have access to vocational training schools.

In the context of the protracted Syrian crisis, people with disabilities face numerous obstacles to accessing primary and secondary education, as well as vocational training opportunities - enabling them to acquire the necessary skills to be able to start income-generating activities and pursue independent livelihoods with dignity. We strive to ensure access to vocational training opportunities for young people with disabilities and contribute to the development of an appropriate and inclusive social and work environment. In 2024, we supported vocational training institutions with rehabilitation work and the provision of equipment necessary for the start-up of new courses, supported teaching staff with training courses and awarenessraising activities on the topic of inclusion, and promoted the use of the skills assessment to ensure an individualised educational approach. In addition, we have organised vocational training courses for young people with disabilities, which include apprenticeships and the delivery of vocational starter kits.

AHMED, DURING A VOCATIONAL TRAINING COURSE IN THE DAHAM AL-MUSTAFA SCHOOL IN DEIR EZ-ZOR, SYRIA ©WEWORLD



+6,000

PEOPLE RECEIVED FOOD ASSISTANCE IN MALI

# 66

I want to continue improving my skills so that I can work in the field of electronics and help others, especially people with disabilities.

AHMED, 22, ONE OF THE 75 PARTICIPANTS IN OUR ELECTRONICS TRAINING PROGRAMME AT THE DAHAM AL-MUSTAFA VOCATIONAL SCHOOL IN DEIR-EZ-ZOR, SYRIA



# Gender and Protection

Our intervention in gender and protection aims to ensure that all people can fully claim and exercise their human rights and agency without being subject to discrimination. We do this by working for gender equality, deconstructing existing stereotypes. countering gender-based violence and ensuring access to sexual, reproductive and mental health for all people. Furthermore, we strive to build pathways to social cohesion, peace and to guarantee human rights through the involvement of different actors in each area of intervention

COMMUNITY DIALOGUES ON GENDER

PEOPLE INCLUDED IN RESPONSE PLANS TO PREVENT AND MITIGATE HUMAN RIGHTS VIOLATIONS

PUBLICATIONS BY WEWORLD AND PARTNERS ON THE TOPIC OF GENDER AND PROTECTION

CHILDREN WITH ACCESS TO CHILD-FRIENDLY SPACES

PEOPLE REACHED BY SEXUAL AND REPRODUCTIVE RIGHTS AND MENTAL HEALTH AWARENESS EVENTS/CAMPAIGNS

CHILDREN WHO HAVE BENEFITED FROM SPECIFIC MEASURES TO TACKLE GENDER-BASED VIOLENCE 7,48

8,4

7,5

**10** REDUCED INEQUALITIES

+238,0

5 GENDER EQUALIT 22



## Countries of intervention



#### Donors

MAJOR INSTITUTIONAL DONORS IN THE YEAR 2024

#### AICS - ITALIAN COOPERATION AUTONOMOUS PROVINCE OF BOLZANO BMZ - GERMAN FEDERAL COOPERATION CHILDFUND ALLIANCE DCI - MONEGASQUE COOPERATION EUROPEAN UNION - ECHO & GLOBAL EUROPE GFFO - GERMAN FEDERAL FOREIGN MINISTRY WOMEN'S MINISTRY - BRAZII



**20** DEVELOPMENT PROJECTS

8 EMERGENCY PROJECTS

**4** PROJECTS IN SITUATIONS OF **PROTRACTED CRISIS (NEXUS)** 

**1** GLOBAL CITIZENSHIP EDUCATION PROJECTS



Projects

We strengthen the economic autonomy of indigenous women by working on building new networks.

In order to promote the autonomy of young indigenous women in Brazil, through a contextualised development approach, community organisation, and **tackling gender inequalities in the field of work**, through our **CUNHÃ CRODÍ** ("strong woman" in Tupi and Kariri languages) project we implemented training sessions on women's leadership, feminist economics and collective self-management to create a network of knowledge multipliers, expanding women's protagonism in the construction of sustainable strategies for their communities. Our project, implemented thanks to the support of our Brazilian partners, involved 480 women between the ages of 18 and 35, belonging to 30 indigenous groups spread across the Brazilian states of Ceará, Bahia, Pernambuco and Alagoas. To increase the visibility of the actions as much as possible, and enhance the social impact of the intervention, we also promoted the dissemination of scientific research. teaching technologies, pedagogical tools, publications and good practices.

A MARCH IN SUPPORT OF THE INDIGENOUS PEOPLES OF BAHIA, BRAZIL ©WEWORLD

Feminist Chat: a space for informal listening and dialogue, a format that is spreading.

The 14th edition of the **WeWorld Festival Milano** set a new record: 4,000 attendees in three days, confirming the importance of an open and inclusive space to discuss gender equality and stereotypes. With the topic "Let's get out of the bubble", the Festival brought talks, movies, music and performances to BASE Milano, involving guests such as Azzurra Rinaldi, Giada Biaggi and Fabio Roia. A success was the format Chiacchierata Femminista (Feminist Chat), created as an intimate circle of women and men, a space for listening and informal dialogue inspired by the moments of sharing and confrontation that gave birth to feminisms. A safe and non-judgmental place where we can feel listened to and free to express ourselves. During the rest of the year, the format moved out of Milan, becoming widespread and taking the debate to new cities, expanding the conversation on the condition of women.

FEMINIST CHAT AT THE WEWORLD FESTIVAL MILANO ©CAMILLA MILIANI/WEWORLD

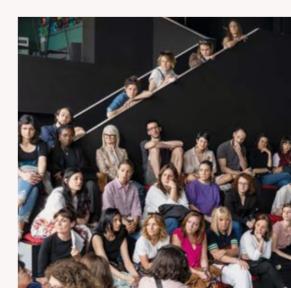


480

WOMEN AGED 18 TO 35 INVOLVED IN OUR 'CUNHÃ CRODÍ' PROJECT TO EMPOWER WOMEN IN BRAZIL



PEOPLE ATTENDED IN THREE DAYS THE 14TH EDITION OF THE WEWORLD FESTIVAL WHERE THE FEMINIST CHAT TOOK PLACE





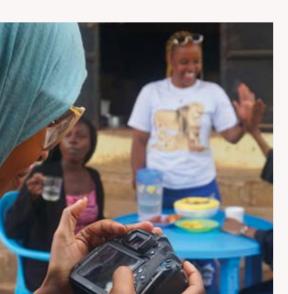
PEOPLE PARTICIPATED IN TRAINING ACTIVITIES ON THE PREVENTION AND MITIGATION OF GENDER AND SEXUAL

VIOLENCE, AND HARMFUL PRACTICES

OVER

**B** WOMEN PARTICIPATED IN PARTICIPATORY

WOMEN PARTICIPATED IN PARTICIPATORY PHOTOGRAPHY WORKSHOPS LED BY 4 PROFESSIONAL WOMEN PHOTOGRAPHERS



In Kenya, we promote sexual and reproductive health together with local institutions.

In Kenya, despite a favourable legal framework for gender equality, deep inequalities persist, particularly in pastoral and agro-pastoral communities. Narok County, where we operate, has the highest number of cases of gender-based violence, female genital mutilation (FGM) and early pregnancies. In

Participatory photography promotes social cohesion and is a tool for asserting one's place in society.

Within the framework of our regional project Kujenga Amani Pamoja, in the spring of 2024, the **photographic workshop PHOTOVOICE - Women See Many Things** was implemented in the Swahili coast, an area shared by Kenya, Tanzania and Mozambique, 2024, in collaboration with the Italian Cooperation, we promoted educational programmes and awareness-raising activities on sexual and reproductive health, women's rights and the prevention of harmful traditional practices, such as FGM. On the occasion of the 16-day global campaign of activism against gender-based violence, we organised. together with the Narok County Gender Department, an awarenessraising event with the participation of local institutions, during which EnCYCLOpedia was launched, an analysis of the main global challenges to achieving menstrual justice and possible solutions for concrete change.

ENCYCLOPEDIA REPORT PRESENTATION IN NAROK, KENYA ©WEWORLD

characterised by strong socioeconomic and political instability. The workshop was developed through three participatory photography workshops, involving more than 30 women between the ages of 18 and 35, and resulted in a body of more than 180 photos, exhibited in community spaces in the three countries. In the areas of origin of the participants, being 'young' and especially 'women' can match with the need to claim a public space designed solely for men, overcoming gender discrimination; it can translate into pride in showing how their work has a central function in their society. Photography has allowed these young women to show their vision and assert their space in society.

PARTICIPATORY PHOTOGRAPHY ACTIVITIES IN KWALE TOWN, KENYA ©WEWORLD



We involve our private donors in the events we organise against gender-based violence.

In 2024 we enriched the proposals aimed at companies with teambuilding events in support of our projects to tackle gender violence. The focus of the initiatives was mainly on sports: we were Charity Partner of **StraWoman**, the most important women's rights rally in Italy, a 5 km race to show our commitment to the fight against gender violence. The Spinathlon was the second event, inaugurated in 2024: a combination of sport and solidarity in which colleagues took part in spinning sessions within the company premises. A fundraiser for our Spazi Donna (Women's Spaces) was associated with each spinning session. Spinathlon was an opportunity not only to do sport, but also to raise awareness of gender equality within the company. In order to consolidate their partnership with us and strengthen their social commitment, the companies enthusiastically welcomed the exhibition 'Side Effects: when women don't give up' by the Italian photographer Isabella Balena in their spaces. The project develops through the portraits of 17 women who have decided not to keep silent and counter violence and stereotypes of various natures. Finally, the most significant event of 2024 was the Milan Marathon, the city's most important

relay race, created to unite solidarity and sports. Almost 150 runners and 13 companies were involved **to support our Women's Spaces**. In many cases, the event was the kick-off for a broader partnership: corporate volunteering, awareness-raising meetings on gender equality, joint communication campaigns and many other initiatives.

THE FINISH LINE IN PIAZZA DEL DUOMO OF THE MILANO MARATHON 2024 ©WEWORLD

150

RUNNERS AND 13 WEWORLD PARTNER COMPANIES INVOLVED IN THE MILANO MARATHON 2024

### Environment and Climate

<u>\*</u>

Our response to address the environmental and social risks of climate change involves implementing positive, peaceful preparedness and risk reduction solutions. A key aspect of our action is the active participation of affected communities in the management. conservation and restoration of local natural resources. Our programme also includes action towards and with institutions, alongside many other civil society organisations, to promote production and consumption models for a fair, inclusive and evidence-based transition

HECTARES OF LAND MANAGED WITH SUSTAINABLE ENVIRONMENTAL PRACTICES

LOCAL AUTHORITIES SUPPORTED TO INTEGRATE ENVIRONMENTAL PROTECTION AND RISK REDUCTION INTO LOCAL DEVELOPMENT PLANS

EVENTS/CAMPAIGNS ON ENVIRONMENTAL

PROTECTION AND RISK REDUCTION

CIVIL SOCIETY ORG./LOCAL COMMITTEES/ GROUPS SUPPORTED IN ADVOCACY ACTIVITIES FOR ENVIRONMENTAL PROTECTION

PEOPLE WHO BENEFITED FROM A SUITABLE WASTE MANAGEMENT SYSTEM

million

RENEWABLE ENERGY MANAGEMENT SYSTEMS DEVELOPED/REHABILITATED

> 3 CLIMATE ACTION 16 PEACE JUSTICE INSTITUTIONS

+95,0

Direct Beneficiaries



### **Countries of intervention**



### Donors

MAJOR INSTITUTIONAL DONORS IN THE YEAR 2024

AECID - SPANISH COOPERATION AICS - ITALIAN COOPERATION CHILDFUND ALLIANCE EUROPEAN UNION - GLOBAL EUROPE & ECHO IOM - INTERNATIONAL ORGANISATION FOR MIGRATION UNOCHA WEP - WORLD EOOD PROGRAMME



**10** DEVELOPMENT

**3** EMERGENCY PROJECTS

**3** PROJECTS IN SITUATIONS OF **PROTRACTED CRISIS (NEXUS)** 



### Projects

We promote national and European campaigns to support a law that compels companies to be sustainable.

In 2024, we worked to promote the European Corporate Sustainability Due Diligence Directive (CSDD). The directive requires large companies to prevent misconduct and remedy violations of the rights of employees, communities and the environment.

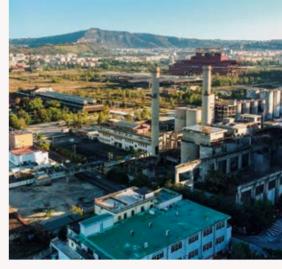
Through our actions, we have demanded: mandatory transition plans for companies to reduce CO2 emissions: community involvement: civil liability and more justice for victims. We have done this with different documents. letters. meetings with citizens, companies, associations and political decision makers. We promoted the Italian Impresa2030 campaign, supported the European Justice is Everybody's Business campaign and the European **Coalition for Corporate Justice** network. The Directive was approved and published in June 2024. We continue to defend it and demand its adoption in Italy with a law in defence of citizenship, consumers and the environment.

THE STEEL PLANT IN BAGNOLI, NAPLES. FROM THE CHANGEMAKERS FOR CLIMATE JUSTICE PHOTOGRAPHY PROJECT ©CAMILLA MILIANI/WEWORLD

The conservation of vulnerable ecosystems becomes a livelihood opportunity.

In Mozambique, in the Maputo Bay, we work to define and implement **climate change mitigation and adaptation strategies** for vulnerable ecosystems, in particular **mangroves**. These species play a fundamental role in stabilising coastal areas and sequestering carbon. Their conservation, valorisation and restoration is therefore promoted, ensuring environmental protection and a sustainable source of income for the communities in the area. particularly for small farmers, fishermen and fisherwomen on the Inhaca Island and in the coastal zone. Actions include the rehabilitation and sustainable management of degraded mangrove ecosystems, accompanied by environmental education programmes targeting local communities, with a special focus on children and youth, as well as the dissemination of alternative low-impact farming techniques and activities. Finally, by analysing existing barriers, we promote gender awareness in schools and women's empowerment initiatives.

A MANGROVE FOREST STRETCHING ALONG A BAY IN SOUTHEAST AFRICA ©MYRIAM MELONI/ WEWORLD



66

The Directive represents a unique opportunity to make a real leap forward in environmental and social justice. Let us defend it against recent attempts to render it ineffective.

MARTINA ROGATO, IMPRESA 2030 SPOKESPERSON AND HUMAN RIGHTS INTERNATIONAL CORNER BOARD MEMBER

30

LOCAL AUTHORITIES SUPPORTED TO INCLUDE RISK REDUCTION AND ENVIRONMENTAL PROTECTION ACTIONS IN DEVELOPMENT PLANS





Spaces for dialogue between young participants in our climate and environmental justice trainings at WeWorld Festivals.

Raising awareness among young people on climate and environmental justice, promoting their activism and giving space to their will for change, has always been central to our projects. With this in mind, in 2024 we continued to synergise some of our training courses for young people focused on these topics, creating several activities within the WeWorld Festivals in Milan and Bologna. One of these is *Chiacchierata Attivista* 



(Activist Chat), a format of collective and participatory discussion, which during this 14th edition of the WeWorld Festival Milano involved a number of people who took part in our **Be A Change Maker** training course, together with activists from Extinction Rebellion, Ultima Generazione, members of civil society and citizens, and local and national policy-makers, with a special focus on the 2024 European elections. According to those who took part in the event, it was an opportunity that offered a space to freely express their opinion and greatly improve their understanding of climate justice decision-making and public policy. Some of the participants to Be A Change Maker also served as jury members during the WeWorld Festival Bologna judging the award for the best social documentary on climate and environmental justice, dedicated to our colleague Andrea Zani who sadly passed away in 2024.

The prize was awarded to the Brazilian film The Buriti Flower by Crowrã João Salaviza and Renée Nader Messora, a film that challenges us today about the loss of connection between humans, territory, and culture.

ACTIVIST TALK AT THE WEWORLD FESTIVAL MILAN ©CAMILLA MILIANI/WEWORLD

, SCREENING AT THE WEWORLD FESTIVAL BOLOGNA ©MICHELE LAPINI/WEWORLD

### 3<sup>RD</sup> EDITION

OF THE BE A CHANGE MAKER TRAINING COURSE TO STRENGTHEN YOUTH ACTIVISM ON CLIMATE CHANGE ISSUES

### Tackling the deterioration and appropriation of natural resources exacerbated by climate change.

In the West Bank, in addition to our humanitarian response in WASH, we have implemented a series of highimpact **development interventions** throughout 2024. With the **PONTE** project, thanks to the support of the Italian Cooperation, we installed 19,000 metres of irrigation network - an unconventional water irrigation scheme - to benefit 51 farmers and their families in the communities of Tayasir and Agaba, in the northern governorate of Tubas. In addition, we installed a solar system to pump water from a local spring in Ein Al Beida, in the Jordan Valley, benefiting over 20 people engaged in agriculture and 115.000 square metres of land. With these interventions, we have addressed the problems of water scarcity, unemployment and food insecurity, contributing to the livelihoods and stability of communities facing policies of natural resource appropriation, exacerbated by the effects of climate change.

ONE OF OUR WASH INTERVENTIONS IN PALESTINE ©WEWORLD

We support local associations throughout Italy who work on concrete solutions to tackle the environmental crisis.

Thanks to the support of the Italian Cooperation and in collaboration with other partners in Italy, we have included the topic of the climate crisis in our global citizenship education programmes through trainings in 23 schools to involve young people and put in place 'peer to peer' actions, so that older students teach younger ones how to take care of their own local environment. We have also financed 20 local associations that are concretely putting in place solutions to tackle the environmental and climate crisis together with those living in the affected areas. From Agrigento, via the Terra dei Fuochi, to the Mercati della Terra in Lombardy, our action has involved young people, civil society and institutions, to demand concrete changes together.

RANIERO MADONNA, MEMBER OF COOP4ART, A CONSORTIUM OF SOCIAL COOPERATIVES INVOLVED IN ENVIRONMENTAL PROJECTS IN CAMPANIA. FROM THE PHOTO PROJECT CHANGEMAKERS FOR CLIMATE JUSTICE ©CAMILLA MILIANI/WEWORLD

### "

Tackling climate change is the challenge of the century. The model that led to biocide in Campania is the same one that is aggravating climate change on a global scale.

RANIERO MADONNA, MEMBER OF COOP4ART





# 19,000

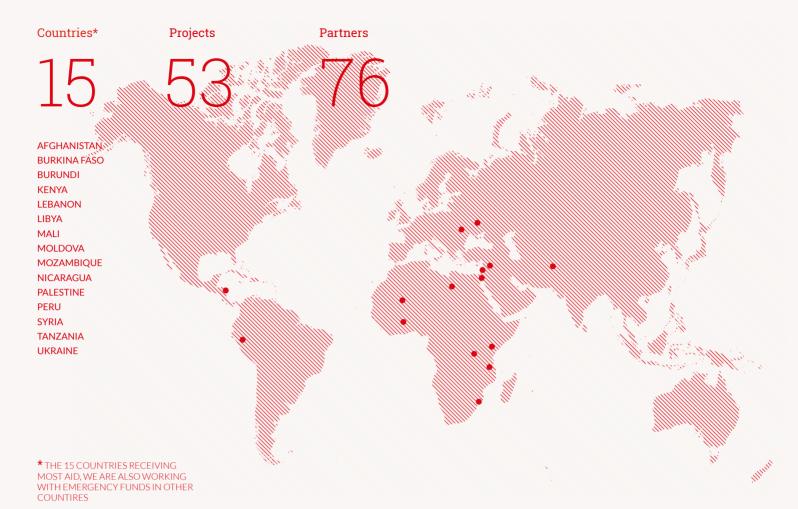
METRES OF IRRIGATION NETWORK BUILT USING TREATED WASTEWATER IN THE WEST BANK

Our work is based on humanitarian principles with a grassroots approach, intervening in emergencies directly on the front line and in close contact with those affected. In 2024, we responded to major, often complex and protracted humanitarian crises. We intervened in emergencies caused by both armed conflicts and extreme weather events, assisting people in the most vulnerable conditions, who are too often forgotten.

## Humanitarian Aid

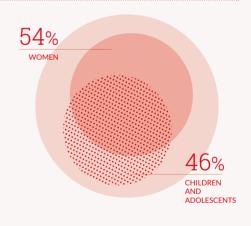
ужвій 62

Катали



NUMBER OF PEOPLE WHO RECEIVED

HUMANITARIAN AID IN 2024:

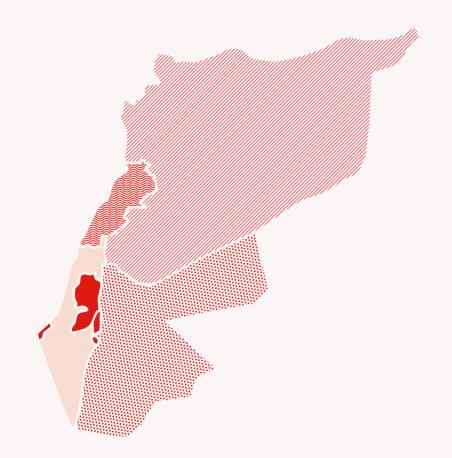




45

For more than 30 years we have stood alongside the region's communities, adapting our response every day to the concrete needs of the population, which are changing and evolving, while demanding to be heard. Protracted crises, instability and uncertainty know no boundaries. This is why our commitment goes beyond individual borders: it encompasses an entire region, with an attentive and supportive gaze. In Lebanon, Palestine and Syria, we have never ceased to be present. Even in the most difficult times. we have remained and will continue to do so. alongside those who need us most, where there is the greatest need.

## Middle East



#### FUNDS FOR DEVELOPMENT PROJECTS:

#### Lebanon

SINCE	2006
OFFICES	4
STAFF	53

### Occupied Palestinian Territory

SINCE	1992
OFFICES	4
STAFF	60
GAZA	
SINCE	1997
OFFICES	1
STAFF	30

Jordan - Emergency Unit for Gaza	
SINCE	2023
OFFICES	1
STAFF	7

Syria	
SINCE	2011
OFFICES	3
STAFF	60





## Right to the future

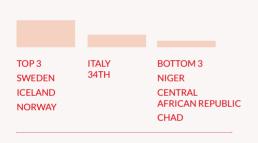
The future belongs to the new generations, but today's societies are still only designed for adults. It is time to change perspective. Guaranteeing their right to the future means building, together with children and young people a world of real opportunities, equity and sustainability, and adopting policies inspired by their needs and by the principles of intergenerational justice. Together with ChildFund Alliance. we have collected and amplified their voices in 41 countries: they demand rights, better living conditions and to be heard.

### Childfund Alliance World Index

The ChildFund Alliance World Index on the Rights of Women and Children (CFA Index) analyses the living conditions of women and children around the world, monitoring their rights and the challenges they face every day. Created as the WeWorld Index in 2015, it is a key tool to promote gendersensitive policies for future generations. In November 2024, we presented the Index in New York at the United Nations, contributing to the global debate. ChildFund Alliance, of which WeWorld is the only Italian member since 2020, works in more than 70 countries to protect children and their communities, counter poverty and respond to emergencies.

### The ranking

The ChildFund Alliance World Index 2024 presents a ranking of 157 countries based on the implementation of the rights of women, children and adolescents.



#### Focus: the voices of children and adolescents on their right to the future

The 2024 edition of the *ChildFund Alliance World Index* is dedicated to the right to the future for children and adolescents. Through this perspective, we analysed the challenges they face in a world marked by multiple crises. The report includes the results of a global consultation with 10,000 children in 41 countries, who shared their dreams, fears and expectations about the future.

### 1 IN 7

DO NOT GO TO SCHOOL

**1 IN 10** DO NOT FEEL HAPPY

### 1 IN 3

SAY THAT ADULTS DO NOT ASK THEIR OPINION

#### 1 IN 4

BELIEVE THAT ADULTS DO NOT FULLY PROMOTE THEIR RIGHTS

#### 4 IN 10

EXPERIENCE INSECURITY DUE TO WAR OR CRIME

#### 3 IN 10

THINK THAT IN THE FUTURE THEY WILL NOT BE ABLE TO FREELY DECIDE WHETHER TO MARRY OR HAVE CHILDREN

### The 5 priorities for the future

In the last phase of the consultation, children and adolescents had the opportunity to make their voices heard, indicating priorities for intervention as well as actions that adults should take to ensure a better future for them. They proposed solutions, recounted experiences and shared dreams, fears and expectations.

A moment of authentic listening, focusing on their ideas to build a fairer tomorrow. In particular, they indicated five priorities:

#### GIVE US ACCESS TO QUALITY EDUCATION TO ACHIEVE OUR GOALS

PROTECT US FROM ALL FORMS OF VIOLENCE AND DISCRIMINATION

ASK US AND LISTEN TO OUR OPINION

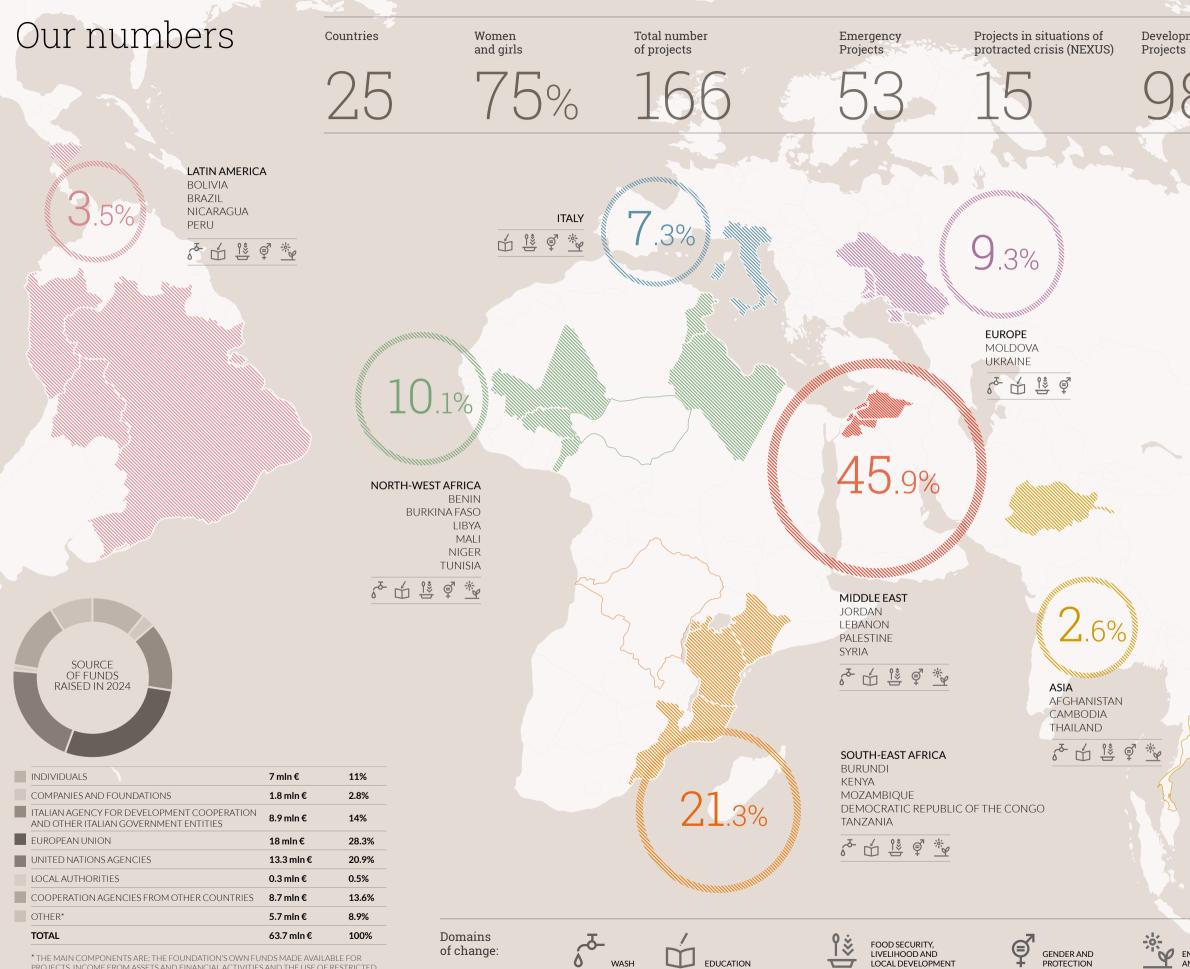
UNDERSTAND AND RESPECT US

#### ENCOURAGE US, GUIDE US AND SUPPORT US

IN 2023, 1 OUT OF 3 CHILDREN AND MORE THAN 1 OUT OF 4 WOMEN LIVED IN COUNTRIES WITH A LIMITED OR MINIMAL LEVEL OF IMPLEMENTATION OF HUMAN RIGHTS.



AT THE CURRENT RATE, IT WILL TAKE **113** YEARS FOR THE RIGHTS OF WOMEN AND CHILDREN COVERED BY THE CFA INDEX TO BE FULLY IMPLEMENTED GLOBALLY.



WASH

EDUCATION

LOCAL DEVELOPMENT

\* THE MAIN COMPONENTS ARE: THE FOUNDATION'S OWN FUNDS MADE AVAILABLE FOR PROJECTS, INCOME FROM ASSETS AND FINANCIAL ACTIVITIES AND THE USE OF RESTRICTED RESERVES FROM OTHER INSTITUTIONS Development

Direct beneficiaries

### $5.6 \, \text{million}$ X

Fundraising

### +25.500**REGULAR DONORS**

8.8 million € TOTAL FUNDS RAISED

+2%

+3%

### 60

COMPANIES AND FOUNDATIONS

+3% ON THE BUDGET

+430,000€ RAISED FROM MAJOR DONORS

+14%

COMPARED TO 2023

FUNDS USED BY AREA OF INTERVENTION IN 2024

ITALY	7.3%
EUROPE	9.3%
MIDDLE EAST	45.9%
ASIA	2.6%
NORTH-WEST AFRICA	10.1%
SOUTH-EAST AFRICA	21.3%
LATIN AMERICA	3.5%

ENVIRONMENT AND CLIMATE

PROTECTION



Who we are

### Headquarters and legal offices

WeWorld-GVC, hereinafter WeWorld, is a Participation Foundation, registered in the Register of Legal Entities of the Prefecture of Milan. It is an NGO registered in the List of Civil Society Organisations pursuant to art. 26 of Law no. 125 dated 11 August 2014. It is an ONLUS in law pursuant to Legislative Decree no. 460 dated 4 December 1997. As stated in our **statute**. WeWorld's object and purpose is"the exclusive pursuit of social solidarity goals, and in particular, social and socio-medical assistance, as well as the protection of civil rights with special attention to the rights of children and women" through programmes and projects with the following aims: "development cooperation in favour of economically less developed populations and the fight against poverty in general, including access to health, food security, water, socio-economic development and environmental protection; humanitarian aid in the event of natural hazards and emergencies, including their prevention and post-emergency rehabilitation; the prevention and resolution of problems of people abandoned, marginalised, at risk of violence or living in poor conditions, with special attention to children, vouth and women, migrants and refugees; the education, promotion of quality teaching and global citizenship education; international volunteerism".

We are an Italian civil society organisation working in **25 countries**, including Italy.

In total, in addition to our registered and operational headquarters in Milan and our other operational headquarters in Bologna, we are present with local offices in the provinces of Aversa, Bolzano, Cagliari, Catania, Cosenza, Pescara and Rome. Finally, throughout Italy, from Trentino Alto Adige to Sicily, from Friuli Venezia Giulia to Sardinia, we have territorial areas of activity.

On the other hand, our local offices around the world ensure a timely and effective response, even in emergency situations.

### WeWorld

Registered Office and Operational headquarters Milan | Via Serio, 6 - 20139 T +39 0255231193 Operational Headquarters Bologna | Via Francesco Baracca, 3 40133 T +39 051585604

Fiscal Code **97241280151** VAT ID No. 03993130966 AFGHANISTAN: HERAT, KABUL | BENIN: COTONOU, PARAKOU | BOLIVIA: LA PAZ | BRAZIL: FORTALEZA | BURKINA FASO: DJIBO, GOROM, OUAGADOUGOU | BURUNDI: BUJUMBURA, CIBITOKE, RUMONGE, RUTANA | CAMBODIA: PHNOM PENH | JORDAN: AMMAN | KENYA: ISIOLO, KWALE, MIGORI, NAIROBI, NAROK | LEBANON: AL-AIN, BEIRUT, KOBAYAT, ZAHLE | LIBYA: TRIPOLI | MALI: BAMAKO, DOUENTZA | MOLDOVA: CHISINAU | MOZAMBIQUE: CHIURE, MAPUTO, MOCIMBOA DA PRAIA, PEMBA, TETE | NICARAGUA: MANAGUA | NIGER: NIAMEY | PALESTINE: EAST JERUSALEM, HEBRON, RAMALLAH, TUBAS, GAZA CITY | PERU: ABANCAY, PIURA | DRC: KINSHASA | SYRIA: ALEPPO, DAMASCUS, DEIR EZ-ZOR | TANZANIA: DAR ES SALAAM, MTWARA, NJOMBE, PEMBA, TANGA | THAILAND: BANGKOK | TUNISIA: KÉBILI, SIDI BOUZID, TUNISI | UKRAINE: KHARKIV, KYIV, MYKALOYIV.



### Vision

We strive for a better world where everyone. especially women and children, has equal opportunities and rights, with access to resources, healthcare, education, and dignified work. A world in which the environment is a shared resource to be respected and preserved; where war, violence, and exploitation are banned. A world that belongs to everyone, where no one is left behind.

### Mission

We work alongside individuals on the geographic, economic, and social margins to overcome inequality and build a fairer future - one that upholds the dignity and diversity of people and the planet. We support individuals and communities with humanitarian assistance in crisis contexts and promote pathways to self-determination and development, contributing to structural change and creating opportunities for all.

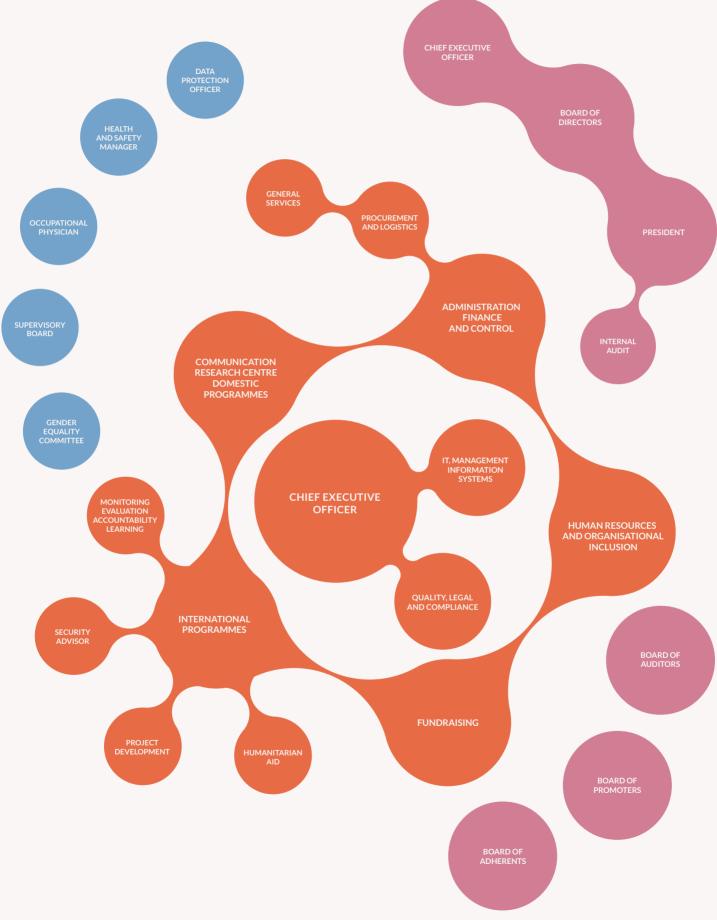


### Objectives

In order to solidly support the growth of our programmes around the world, WeWorld has identified a number of organisational directions looking towards 2030. For each of these, priority goals and focuses have been assigned, defined in a participatory manner with the people and the different units of the organisation.

Our people	How we work	<b>Resources</b> The funds we need to raise for our programmes	
The people who work with us every day in Italy and around the world	The way we work in the field to implement our programmes		
Increasing responsibility and a sense of belonging: an organisational model and	Working with the people who are at the centre of our action as partners	Building programme partnerships with global and Italian institutional donors	
culture based on accountability and participation	Maintaining a community- based approach and being	Italian Institutional donors	
Developing the professional and technical level with	present in remote and hard-to- reach areas	Consolidating and involving	
continuous training in the cooperation and humanitarian field	Strengthening our multiple mandate nature by promoting	large donors by diversifying without fragmenting	
Staff retention: motivation, career paths, training, organisational identity, adherence to values, duty of	a conflict sensitivity approach and emergency response capacity	Increasing funding from foundations and companies in line with our policies	
care	Defining a localisation model/ programme		
Global human resources management model from salary to resource management	Strengthening the MEAL approach and processes	Increasing the number of individual donors	

### Organisational chart



### Organisation

WeWorld is a Participation Foundation consisting of the following corporate bodies:

> The Board of Promoters and the Board of Adherents. Each Board elects its own President who remains in office for four years and meet at least once a year for the management report and the presentation of the final balance sheet and the budget financial statements. Further meetings may be convened within the limits of the powers granted by the Statute (e.g. appointment and revocation of Board members; proposals and opinions on the Foundation's activities and programmes).

> The Board of Directors (BoD) has all powers of ordinary and extraordinary administration of the Foundation. The Members of the BoD appointed in 2024 are Rossella Beria, Marco Chiesara, Dina Taddia, Elio Borgonovi, Annamaria Fellegara, Franca Guglielmetti, Wainer Stagnini and Cecilia Roselli. The current members remain in office for the duration of 3 financial years and their term of office coincides with the approval of the budget for the third financial year.

> The President of the Board of Directors is also the President of the Foundation, appointed by the BoD from among its members. The current President of WeWorld is Marco Chiesara.

> The Chief Executive Officer, appointed by the BoD from among its members. The current position is held by Dina Taddia.

> The Board of Auditors consists of 3 full members (Elisa Torri, Mauro Graziano Turri and Roberto Cerioli as President) and 2 alternate members (Tommaso Maria Freyrie and Silvia Pattacini). The current auditors remain in office for the duration of 3 financial years. The Board of Auditors verifies compliance with the statutory and internal regulations and monitors the Foundation's activities and financial management.

The accounts are audited by an external auditor: **PricewaterhouseCoopers Spa**.

### > Additional internal audit functions.

The Internal Audit functions are entrusted to Fabio Quadriglia. a consultant who meets the international standard requirements of professionalism and experience. and reports to the President of the Foundation. The Department has voluntarily set up a Supervisory Board (SB) to oversee the implementation of and compliance with the Code of Ethics and Conduct and the Organisation, Management and Control Model adopted pursuant to Legislative Decree 231. The Supervisory Board acts in complete independence and autonomy and is composed of Maria Alessandra Capè, Giovanni Catellani and Paolo Zalera. who chairs it.

GOVERNING BODIES	TOTAL MEMBERS	WOMEN	MEN	MEETINGS IN 2024	TOTAL REMUNERATION
BOARD OF PROMOTERS	11	4	7	1	N/A
BOARD OF ADHERENTS	30*	14	16	1	N/A
BOARD OF DIRECTORS	8	5	3	11	53.752,00€**
BOARD OF AUDITORS	3 (+2)	1 (+1)	2 (+1)	9	32.307,61€
SUPERVISORY BOARD	3	1	2	5	29.182,40€

\* OF WHICH 13 EMPLOYEES, WITH VARIOUS TYPES OF CONTRACTS

\*\* THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS IS UNPAID; THE FIGURE REFERS TO THE TOTAL AMOUNT OF REMUNERATION PAID TO MEMBERS HOLDING SPECIFIC POSITIONS

### Transparency and accountability

WeWorld operates with the utmost responsibility towards all stakeholders, starting with the most vulnerable people and their communities, authorities and institutions, donors and funders, its staff and volunteers and all other WeWorld stakeholders. Operating responsibly means having clear rules to ensure quality and transparency with respect to the activities carried out and the appropriate use of resources, monitoring that all activities meet the applicable standards through appropriate internal processes and constant (external and internal) supervisions.

The main documents adopted by WeWorld for this purpose are organisational policies that impose compliance with principles, values and detailed organisational procedures that aim to protect the rights of all stakeholders, to ensure a correct and good management, identify mandatory standards of conduct for all staff and entities, institutions, suppliers or donors and in general all people who come into contact with WeWorld in any capacity. These documents are available in several languages on the organisation's website:

#### Code of Ethics and Code of Conduct

Organisational, management and control model pursuant to Legislative Decree 231/01

Anti-Fraud and Anti-Corruption Policy

Anti-Terrorism Policy

**Child Protection Policy** 

Safeguarding and Prevention of Exploitation, Sexual Abuse and Harassment Policy

Safety, Prevention and Protection Policy

**Environmental Protection Policy** 

Gender Equality, Diversity and Inclusion Policy

The Foundation also adopted a Gender Equality, Diversity and Inclusion Policy in 2024, which was approved by the BoD. All policies (with the exception of the Safety, Prevention and Security Policy) were updated during 2024, again by resolution of the BoD. The main update concerns the functioning of the internal and external whistleblowing systems: the Foundation has in fact adopted a whistleblowing system fully compliant with the relevant Italian legislation (Legislative Decree 24/2023) and the EU Directive No. 2019/1937.

In addition to its internal policies, WeWorld adheres to national and international standards and certifications applicable to its activities, including the *Charter of Principles, Values and Commitments to Accountability* (Link2007), the International Red Cross and Red Crescent *Code of Conduct for Humanitarian Aid*, and the International Red Cross and Red Crescent *Climate and Environment Charter for Humanitarian Organizations*.

In 2021, WeWorld also obtained the Certification of Humanitarian Partner of the European Union for the period 2021 - 2027 from the European Commission (DG ECHO). In 2024 WeWorld obtained the UNI PdR 125:2022 Gender Equality Certification, valid until 2027.

With regard to transparency in the management of resources and their correct and efficient allocation, WeWorld, wherever it operates in the world, has complex organisational structures in place to plan, manage, account for, control and report on activities, all in full segregation of duties to prevent errors or potential conflicts of interest. WeWorld's financial statements are public, available on the Foundation's website and certified through independent audits carried out by PriceWaterhouseCoopers.

To ensure full accountability, we guarantee all people we come into contact with the **right to express their opinion** and any **criticism** of our work.

At project level, we create and publicise FCRM (feedback and complaint response mechanism) systems characterised by confidentiality and security for whistleblowers. FCRMs are linked to the global whistleblowing system if the feedback received relates to violations or irregularities.

At a general level the organisation has a Whistleblowing system accessible to all staff and any external actor, which allows any incident or suspicion of wrongdoing, inappropriate behaviour or noncompliance with WeWorld's policies and procedures to be reported in a confidential, reserved and protected manner. The Whistleblowing system has been renovated in 2024 to offer better accessibility, in different languages, including the possibility of using an online platform that guarantees privacy, confidentiality and even anonymity (if desired).



https://whistleblowersoftware.com/secure/weworld

Internally, the Foundation has set up a system for the collection of suggestions and feedback, open to all staff, to gather proposals aimed at promoting inclusion and organisational improvement.

The Foundation guarantees that any reports or feedback received will be taken into consideration, handled confidentially and settled: this mechanism promotes widespread and timely control over WeWorld's work, everywhere in the world.

To ensure that our activities have a positive and desired impact, we involve the people with whom we work (starting with those in the most vulnerable conditions) in the definition of needs and requirements, in the design and implementation of interventions. This approach ensures respect for the dignity and culture as well as the needs of people who find themselves, even temporarily, in need of our support. We measure the quality of interventions and results through a monitoring system designed to assess the impact of projects on communities. The monitoring system also allows us to measure the level of adherence of the implemented activities to the organisational strategy.

Since 2023, the organisational structure of the Foundation has expanded to include:

- A MEAL area Monitoring, Evaluation, Accountability and Learning – which operates within the International Programmes Department and deals precisely with the refinement and operationalisation of Monitoring and Accountability systems;
- A Quality, Legal & Compliance unit, operating within the General Management, to support all the Foundation's functions and areas to act in full compliance with ethical and legal values, principles and assumptions; in accordance with its own systems and procedures; guaranteeing maximum transparency and compliance with the highest applicable quality standards.

For further information and to consult the documents: <u>www.weworld.it/en/about-us/</u> <u>transparency</u>

### Our Team

### IN ITALY AND ABROAD

In 2024, 1,191 people worked with us, of whom 587 women and 604 men. 314 people are in Italy, of whom 213 women and 101 men. 87 with employee contracts and 87 with ongoing collaboration contracts. 877 people are abroad, 141 of whom are expatriates with collaboration contracts in Italy (70 women and 71 men) and 736 people have contracts on site (304 women and 432 men). 88% of the people are directly employed on projects, 12% perform support functions. Our staff has been involved in 1,136 days dedicated to training and refresher courses during the year.

The CCNL - National Collective Agreement for Trade, Tertiary Sector, Distribution and Services - is applied to employees, together with the CIA - Corporate Supplementary Agreement - which came into force on 1 March 2021. Employees are covered by the National Collective Agreement for the Regulation of Coordinated and Continuous Collaborations, signed with the trade unions by AOI - LINK2007 on 9 April 2018 and renewed on 1 January 2024 together with the **ACI - Supplementary Collective** Agreement, which came into force on 1 November 2021.

In light of these agreements and the CIA signed by WeWorld with the trade unions, the remuneration, a summary of which is given below, falls within the parameters established by the Third Sector Code (art. 8, paragraph 3, letter b).

TERM-CONTRACT WORKERS (COCOCO) COLLABORATORS IN ITALY		
A	3.500,00€	
В	2.792,26€	
~	2 (20.02.0	

C	2.027,03E
D	2.150,88€
	-

TERM-CONTRACT WO COLLABORATORS ABI	
А	4.696,21€

В	3.656,98€
С	2.827,07€
D	2.538,16€

EMPLOYEES - CCNLLEV	/EL TRADE
MANAGERS	4.052,81€
1^ LEVEL	2.868,00€
2^ LEVEL	2.428,44€
3^ LEVEL	2.010,05€
4^ LEVEL	1.877,57€
5^ LEVEL	N.D.

\*NO EMPLOYEES OR CONLLABORATOR FALL WITHIN THE SPECIFIC PARAMETER

The ratio between the maximum gross annual salary and the minimum gross annual salary of employees is not greater than 8/1, i.e. 3.07.

NUMBER OF WORKERS AMONG THE BOARD OF ADHERENTS	13
AVERAGE GROSS ANNUAL SALARY - ABROAD	66.322,42€
AVERAGE GROSS ANNUAL SALARY - ITALY	45.474,56€
TOTAL AVERAGE GROSS ANNUAL SALARY - ABROAD AND IN ITALY	53.492,97€

### YOUNG PEOPLE

### In 2024, we welcomed 103 young

**people** through training paths. 52 were in Italy (25 trainees, 14 volunteers and 13 with the universal civil service) and 51 (9 trainees and 42 volunteers in the European volunteer programme European Solidarity Corps). 13 young people obtained collaboration contracts during 2024, at the end of their training path.

The involvement of young people has been possible thanks to the network developed over the years with universities, masters and courses of study, in particular: ISPI - Italian Institute for International Political Studies; University of Milan Bicocca; University of Milan; Catholic University of Milan; University of Pavia; University of Bologna; Cà Foscari University; University of Pisa; Department for Youth Policy and Universal Civil Service.

The National Civil Service provides a monthly allowance paid by the Italian Department for Youth Policies. For extra-curricular traineeships there is an allowance established by regional regulations (Lombardy and Emilia-Romagna) and the insurance coverage is guaranteed. The European volunteer programme European Solidarity Corps, on the other hand, follows the regulations approved by the European Commission. For other types of volunteering and for curricular traineeships, reimbursement is provided for expenses incurred during the activity and the insurance coverage is guaranteed.

1,191 PEOPLE WORKED WITH US



**12%** PERFORMED SUPPORT EMPLOYED DIRECTLY ON **FUNCTIONS** 

88%

PROJECTS

314

PEOPLE WORKED WITH US **IN ITALY** 

**213** WOMEN **101** 

<mark>ඉ</mark> ද

PEOPLE WORKED WITH US ABROAD 141

877





103 YOUNG PEOPLE WE WELCOMED IN 2024



13 YOUNG PEOPLE WHO OBTAINED COLLABORATION CONTRACTS AT THE END OF THEIR TRAINING





### Rights-holders

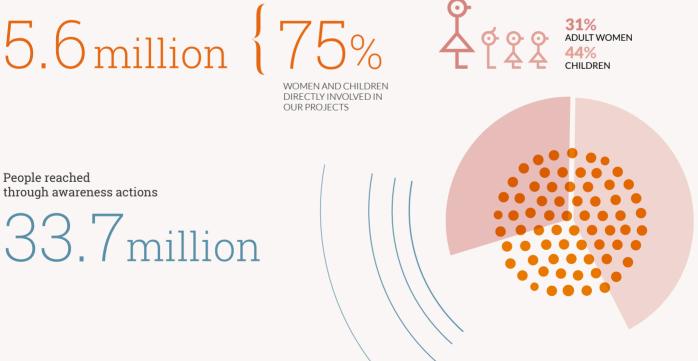
The people we work with and for are at the centre of our action and our main stakeholder. In 2024, we worked for a concrete improvement in the living conditions of more than 5.6 million people, particularly women (31%) and children (44%).

We have intervened to support the groups of the population in more vulnerable conditions in the different realities in which we work, who are sometimes less visible but no less at risk, such as the elderly (more than 370,000) and people with disabilities (more than 230,000). Particular attention is given to those who have had to flee because of war or other serious threats to their lives, abandoning their homes, loved ones and jobs. At the same time, we have directed many of our actions towards more than 1.5 million internally displaced people and migrants in different parts of the world, including Italy. We have also intervened to protect those who, due to the sudden and acute worsening of weather conditions, have seen their resilience compromised. Through our awareness-raising activities, we have reached more than 33.7 million people. We have been present in Italy and other Member States of the European Union in schools, where we have provided teachers and students with the tools to understand the complex global dynamics in order to become involved active citizens and to provide vouths with the

international level and to provide the youngest with the adequate knowledge to adopt more supportive and sustainable development models. We have organised public events to discuss socially relevant topics such as conflict, migration, food insecurity, gender equality, lack of access to water and climate change, in order to fully understand their causes, analyse their consequences and propose possible solutions.

We have integrated awarenessraising actions in all the countries where we operate, to strengthen the sustainability of our actions and make the people we work with protagonists and agents of change in their communities.

People directly involved in our projects



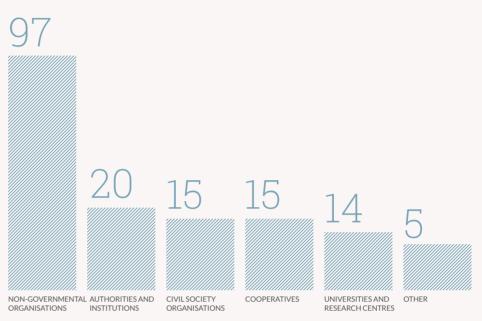


### Partners and other Stakeholders

Over the years, we have developed a multi-level relationship system with a vast network of stakeholders outside our organisation.

In 2024, we had **166 partners**, stakeholders who were directly involved, from the conception phase of our programmes to their closure, according to a logic of participatory intervention and responsibility for a share of the activity budget. These stakeholders include national and international partners, institutions, public authorities, civil society organisations, cooperatives, social enterprises, research centres, universities, private donors and the media.





# Membership of networks and associations

Below are the national and international networks and associations in which we actively participate, sharing values, methodologies and purposes.

### ALLEANZA PER L'INFANZIA (Alliance

for Childhood), a think tank of researchers and organisations at the service of children and adolescents in Italy.

#### ANTIVIOLENCE OBSERVATORY:

permanent member of the Observatory set up by the Italian Presidency of the Council of Ministers.

**ASVIS**, Italian Alliance for Sustainable Development for the promotion of the 2030 Agenda.

**CHILDFUND ALLIANCE**, a global network of 11 organisations working to guarantee children's rights in more than 70 countries. WeWorld is the only Italian member of the alliance.

### COALITION TO END CHILD

**POVERTY**\*, a global initiative to raise awareness, prevent and counter child poverty.

**COLOMBA**, Association of International Cooperation and Solidarity Organisations of the Lombardy region.

**CONCORD** Italia, the European Union's interlocutor for cooperation and development policies.

**CONCORD EUROPE**\*, European Confederation of International Development Cooperation NGOs.

**COONGER**, Coordination of NGOs of the Emilia-Romagna Region.

### BUSINESS and HUMAN RIGHTS /

**IMPRESA2030,** an Italian platform to promote the respect of human rights in business activities.

**CRC GROUP**, more than 100 Third Sector actors working for the Convention on the Rights of Childhood and Adolescence.

### EDUCATION CANNOT WAIT (ECW)

International Non-Governmental Organisations Sub-Group to ensure dialogue between Civil Society Organisations and ECW, the first global fund dedicated to education in emergencies.

### EQUAL OPPORTUNITIES NETWORK

of the Lombardy Region, a regional network for the promotion of equal opportunities for men and women.

**FAIRTRADE Italia**, the fair-trade ethical certification mark.

### GLOBAL CAMPAIGN FOR

**EDUCATION**, an international movement promoting education as a human right.

**GLOBAL COMPACT**, a United Nations initiative to promote sustainability and social responsibility.

### GLOBAL EDUCATION CLUSTER,

a network for a well-coordinated response to the educational issues of crisis-affected populations, strengthening the capacities of partners.

### GLOBAL PROTECTION CLUSTER, a

network of organisations engaged in protection activities in humanitarian crises, including conflicts, climate change and natural extreme events.

**GLOBAL WASH CLUSTER**, a network of 77 organisations providing WASH assistance to people affected by emergencies.

**ICVA** observer status to the global network of over 140 civil society organisations for a more effective humanitarian action. **INEE**, a global network for education in emergencies to ensure a quality, safe and equitable education for all individuals, in particular by actively participating in the Inclusive Education Task Team.

JOINING FORCES\*, a union of the 6 major international networks to promote the rights of children.

**LEGACOOP**, an association of cooperatives that promotes the dissemination of the principles of cooperation, mutual action and fairtrade economy.

**LINK 2007**, a network of Italian NGOs for the promotion of development and cooperation policies.

### MEDITERRANEAN AND MIDDLE EAST ITALIAN NGO PLATFORM,

38 associations operating in the Mediterranean and the Middle East.

**SOCIAL VALUE ITALIA**, profit and non-profit actors to promote the culture and practice of social value measurement.

### THE ALLIANCE FOR CHILD PROTECTION IN HUMANITARIAN ACTION\*, for the protection of children

in humanitarian action.

**VITA**, the magazine of Italian non-profit organisations, counting over 60 other important Third Sector organisations.

**VOICE**, a network of 85 European and international NGOs active in humanitarian aid worldwide.

**VOLONTEUROPE**, a network promoting volunteering, active citizenship and social justice in Europe and worldwide.

WATER GLOBAL PARTNERSHIP, an international action network active in 179 countries to improve the management of water resources.

**WORLD BANANA FORUM**, a network for the social and environmental improvement in banana and tropical fruit production.

### OTHER NETWORKS AND WORKING GROUPS IN THE COUNTRIES OF INTERVENTION

In the countries where we work, we actively participate in additional networks and working tables that include:

> roundtables on policies and services coordinated by local and national institutions.

 > coordination between international NGOs working in the target areas of our interventions;

> coordination groups (Clusters) of the humanitarian response at global, national and local level, promoted by ILO, UNHCR, UNICEF, UNDP, WFP in the sectors related to WeWorld's target activities:

- INEE, global network for emergency education.

- NATIONAL WASH CLUSTER in 9 countries (Burundi, Kenya, Lebanon, Libya, Mozambique, Nicaragua, Palestine, Syria and Ukraine).

- NATIONAL EDUCATION CLUSTER in 6 countries (Kenya, Mali, Mozambique, Palestine, Syria and Ukraine)

- NATIONAL PROTECTION CLUSTER in 10 countries (Bolivia, Burkina Faso, Cambodia, Kenya, Lebanon, Libya, Moldova, Palestine, Syria and Ukraine).

- NATIONAL FOOD SECURITY CLUSTER and CASH AND VOUCHER ASSISTANCE WORKING GROUP in 6 countries (Afghanistan, Burkina Faso, Burundi, Lebanon, Mali and Ukraine).

\* Membership through the ChildFund Alliance network



WeWorld: an important ally in continuing to assist children in extreme situations.

For Educo, WeWorld is an important ally in continuing to respond to humanitarian crises and support the most vulnerable children. Being members of the same network. Childfund Alliance. allows us to be complementary in our humanitarian experience and to work side by side to assist children in emergencies, but also during transit and in places of refuge. In 2024, WeWorld developed vital work in extreme situations such as those caused by the conflicts in Ukraine and Gaza. With them, we have provided appropriate responses to a context that, unfortunately, remains uncertain and changing. Millions of children suffer the severe consequences of humanitarian crises, be they armed conflicts, extreme weather events or violence. Data like these are reported in our work World Index 2024, which monitors the evolution of children's rights and in which the protagonists of our work, the children, are heard and have a voice. WeWorld's efforts promote the empowerment of women and girls in Kenya.

Before we left for Kenya with WeWorld, we did not know what we were going to encounter; we kept our minds and hearts open and what we found was an atmosphere of great hope and determination. We were very impressed by the strength and desire for redemption of the women and girls we met. In the Narok County, we visited some of the schools built by WeWorld and met the activist - and WeWorld partner - Sereti Nabaala, who, with her association, supports girls who are survivors of female genital mutilation. What WeWorld does in Kenya is not just to give material support, but to bring awareness and promote empowerment. This experience has shown us how changing something infinitely small for us can have a gigantic impact on the people who live here. It is possible to change things.

In 2024, in Syria, WeWorld continued to work for the inclusion of people with disabilities.

In Syria, people with disabilities have endured exclusion and isolation for many years, from family settings to schools and society, extending to employment opportunities. To promote equality, justice and counter social stigma, our work during 2024 continued to focus on inclusivity and integration, by embedding these values into the activities we implemented. This has included upgrading schools to make them more inclusive, training staff, promoting community awareness, and advancing vocational training for women and people with disabilities, linking them to the job market. Our goal is a better, more inclusive society for all.

### Pilar Orenes

General Director of Educo

Francesca Fiore and Sarah Malnerich Founders of MammadiMerda Soha Fattal WeWorld Coordinator for Education in Aleppo



Supporting WeWorld means taking concrete action for people living on the margins.

Humanity is experiencing a paradoxical moment. The more technology develops, the more the logic of the strongest seems to prevail. The more prosperity grows, the more the polarisation between the few rich and the millions of poor intensifies. Wars are getting ever closer, and everyone risks going astray, in search of our own humanity. Businesses today have a historic responsibility: to become agents of justice, inclusion and future. Supporting WeWorld means acting concretely for people who live on the margins, to build economies that leave no one behind. It is not philanthropy; it is strategic vision: a company that looks far ahead cannot close its eyes on the world.

#### Paolo Iacci

Member of WeWorld's Advisory Board, Professor in 'Human Resources Management' at Università Statale of Milan Working with WeWorld has marked my life as a leader and an indigenous woman in a very positive way.

The first contact with WeWorld was to do a project together on indigenous women in Brazil. It was a beautiful work, with great learning and complicity. We worked on various initiatives together and I had the opportunity to go to the WeWorld Festival Milan in May 2024, which covered topics that are extremely important to us in Brazil, but also much more advanced topics in terms of climate, gender and women's rights. I attended every day, I met the WeWorld Women's Space in Milan, I had wonderful conversations with wonderful people: it was an experience that marked my life as a leader and an indigenous woman, a great opportunity to increase my knowledge. In my country, we were going through a very difficult time because of the floods in the south, and I was able to show abroad how we are managing the indigenous movement, the whole issue of gender, violence against women and especially the criminalisation of indigenous leaders.

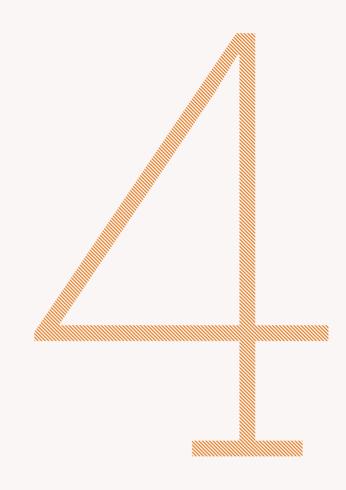
### Patrícia Krinsi Atikum Pankararé

Brazilian indigenous activist for environmental and human rights, WeWorld collaborator in Brazil A commitment that has been going on for years to counter genderbased violence and create opportunities.

Collaborating with WeWorld over the last years has been a great privilege, the chance to build concrete paths for women's rights in a complex territory, characterised by strong challenges and at the same time great potential. contributing to the growth and change of the broader context in which they live. From the opening of the Spazio Donna in Naples, 10 years ago, to the inauguration of the semi-autonomy house within the SFERA project, to the projects with schools and young people, we have joined forces to promote opportunities and counter genderbased violence. A commitment that continues, because only together can we make our communities fairer and more inclusive.

**Roberta Gaeta** Regional Councillor for the Campania region





# Budget

### Balance Sheet Assets

A) Membership fees or contributions still due	900
B) Fixed Assets	10,242,093
C) Current Assets	74,515,087
D) Accrued and prepaid expenses	2,481,332



87,239,412

### Balance Sheet Liabilities

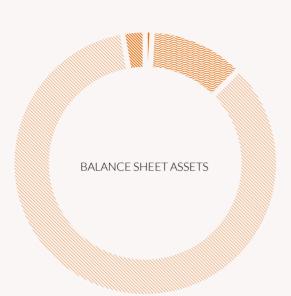
Balance Sheet as at 31 December 2024 (amounts in Euros)

A) Shareholders' Equity	81,132,814
B) Provisions for risks and charges	1,698,540
C) Employee severance indemnities	1,119,007
D) Payables	3,245,708
E) Accrued expenses and deferred income	43,343

TOTAL LIABILITIES IN EUROS

87,239,412





**BALANCE SHEET LIABILITIES** 

.....

### Management Report

#### CHARGES AND COSTS

A) Costs and charges from general interest activities	56,906,495
B) Costs and charges from other activities	11,557
C) Costs and expenses from fundraising activities	3,542,135
D) Costs and charges from financial and asset activities	103,413
E) General support costs and charges	3,042,014
Taxes	51,941

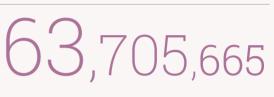
#### INCOME AND REVENUE

A) Revenues, rents and income from general interest activities	54,921,670
B) Revenues, income and income from other activities	6,715
C) Revenues, returns and income from fundraising activities	8,488,734*
D) Revenues, income and gains from financial and asset activities	268,455
E) General support income	20,091

\*Total fundraising income does not include the 5x1000 contribution and Charitable Donations reclassified under typical activities in the management accounts (unlike the RF total on page 51)

# total 63,657,555

#### TOTAL



### Use of funds



AND FINANCIAL STATEMENTS

### Report of the Board of Auditors

#### **REPORT OF THE BOARD OF AUDITORS**

pursuant to Article no. 30 of Legislative Decree no. 117 of 2017.

#### То

The members of the Board of Directors

Cc:

The members of the Board of Promoters and of Participants

The members of the Supervisory Board

To the relevant Bodies of Prefettura di Milano / Legal Persons Office

of Fondazione We World - GVC Onlus,

#### Premise

Members of the Board of Directors, this report aims at giving the opinion and observations of the Board of Auditors as a result of the oversight activity carried out during 2024, which complied with the provisions of the Law and the Rules of Conduct of the Audit Body of Third Sector Organisations as issued by the National Council of Chartered Accountants and Accounting Experts.

Since the Board of Auditors was not responsible for the statutory audit of accounts, it carried out the supervisory activities on the financial statements provided for by Rule 3.8. of the "Rules of Conduct of the Audit Body of Third Sector Organisations", consisting of an overall summary control aimed at verifying that the financial statements have been properly drawn up. The activity carried out has therefore not been substantiated by means of a statutory audit of accounts and the outcome of such controls is set out at the foot of this report.

In addition, pursuant to the provisions of Artt. 14 and 30(7) of Italian Legislative Decree No. 17/2017, the Board of Auditors has carried out the monitoring of the Foundation's compliance with civic, solidarity and social interest purposes, by drawing up an appropriate report that is an integral part of the social report, which the Foundation's directors have drawn up as at 31<sup>st</sup> December 2024, as provided for by Italian Law No. 106/2016 known as "Legge Deroga" [Enabling Law], having exceeded the threshold provided in Art. 14 of Italian Legislative Decree No. 117/2017.

The financial statements of Fondazione We World - GVC Onlus for the year ended 31<sup>st</sup> December 2024 have been prepared in compliance with Art. 13 of Italian Legislative Decree No. 117 dated 3<sup>rd</sup> July 2017 (known as the Third Sector Code) and with Italian Ministerial Decree dated 5<sup>th</sup> March 2020 of the Italian Ministry of Labour and Social Policies, as supplemented by OIC [Italian Accounting Body] standard no. 35 ETS [Third Sector Bodies], which govern the preparation thereof. Pursuant to Art. 13(1) of the Third Sector Code, it consists of the Statement of Assets and Liabilities, the

Link to Transparency and Financial Statements



### Monitoring by the Independent Auditor

#### Independent Auditor's Report pursuant to Article 14 of Legislative Decree no. 39 of January 27, 2010

To the Board of Directors of We World - GVC Onlus

#### Report on the audit of the financial statements

Opinion

We have audited the financial statements of We World – GVC Onlus (hereinafter also the "Entity"), consisting of the statement of financial position as at December 31, 2024, the management report for the year then ended, and the sections "General Information" and "Explanation of Financial Statement Items" included in the mission report. These financial statements were prepared in accordance with Italian regulations governing the preparation criteria.

In our opinion, the financial statements give a true and fair view of the financial position of We World – GVC Onlus as at December 31, 2024, and of its financial performance for the year then ended, in accordance with the Italian regulations governing the preparation criteria.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA Italy). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of this report. We are independent of We World – GVC Onlus in accordance with the ethical and independence requirements applicable under Italian law to the audit of financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors and the Board of Statutory Auditors for the Financial Statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with Italian regulations governing the preparation criteria, and, within the limits of the law, for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The directors are responsible for assessing the Entity's ability to continue as a going concern and, in preparing the financial statements, for the appropriateness of the going concern basis of accounting, and for providing adequate disclosure thereof. The directors prepare the financial statements on a going concern basis unless they either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

The Board of Statutory Auditors is responsible for overseeing, within the terms provided by law, the financial reporting process of the Entity.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a

Link to Transparency and Financial Statements



PARTNERS: 4H TANZANIA; AAH - ACTION AGAINST HUNGER; ABIODES - ASSOCIAÇÃO PARA DESENVOLVIMENTO SUSTENÁVEL -BRASIL; ACRA ; ACTED ; ACTION AID HELLAS; ACTION AID ITALIA; ADS - ANGLICAN DEVELOPMENT SERVICES SOUTH RIFT (FORMER NIDP): ADHOC - CAMBODIAN HUMAN RIGHTS AND DEVELOPMENT ASSOCIATION: AFFRABU - ASSOCIATION DES FEMMES RAPATRIÉS DU BURUNDI; AICS COMITATO PROVINCIALE DI BOLOGNA; ALIANZA POR LA SOLIDARIDAD; AMREF HEALTH AFRICA; ANA AQRA ASSOCIATION - LEBANON; AOS - ANGELS OF SALVATION: APEJ - AGENCE POUR LA PROMOTION DE L'EMPLOI DES JEUNES - MALI: ARC-EN-CIEL - LEBANON : AMEWAS - ASOCIACIÓN DE MUJERES EMPRENDEDORAS DE WASLALA - NICARAGUA ; ASOCIACIÓN MOVIMIENTO DE MUJERES NIDIA WHITE - NICARAGUA; ASSOCIAÇÃO BENEFICENTE DA CRIANÇA E DO ADOLESCENTE EM SITUAÇÃO DE RISCO - PASTORAL DO MENOR NORDESTE I - BRASIL: ASSOCIAÇÃO BRASILEIRA DE ONGS: ASSOCIAZIONE PUBBLICA ASSISTENZA PIOMBINO: ASSOCIAZIONE FRATERNITÀ PAROLA VITA: AVE COPIII: AVEDEC - ASSOCIATION VILLAGEOISE D'ENTRAIDE ET DE DÉVELOPPEMENT COMMUNAUTAIRE - BURUNDI: AVSI - ASSOCIAZIONE VOLONTARI PER IL SERVIZIO INTERNAZIONALE: BARFONDEN: BEFREE: CADIAI: CANTIERE GIOVANI FRATTAMAGGIORE; CARES - OMP - OSSERVATORIO MEDIA DI PAVIA; CASA PER LA PACE MILANO APS; CDC - CARITAS DIOCESANA DE CRATEUS; CEMEA DEL MEZZOGIORNO: CEPCB - CENTRO DE ESTUDOS DE PAZ. CONFLITO E BEM ESTAR - MOCAMBIQUE: CESVI - COOPERAZIONE EMERGENZA SVILUPPO: CMCC - CENTRO EURO-MEDITERRANEO SUI CAMBIAMENTI CLIMATICI: CRIC - CHILD RIGHTS INFORMATION CENTER; CSGE - CENTRO STUDI SUL GENERE E L'EDUCAZIONE - DIP EDUCAZIONE, UNIBO; CENTRO STUDI 'SYSTASIS'; CTV - CENTRO TERRA VIVA - MOÇAMBIQUE; CHARITY FOUNDATION «RESCUE NOW»; CHILDFUND ECUADOR; CFD - CHILDFUND DEUTSCHLAND; CHP - COMMUNITY HEALTH PARTNERS; CIFA; CIR -CHRISTLICHE INITIATIVE ROMERO E.V.: CISV: CIT'ESS : COGEVAD C VI - COMITÉ DE GESTION ET DE VALORISATION DES DÉCHETS EN COMMUNE VI DU DISTRICT DE BAMAKO; COMITATO REGIONALE ANPAS TOSCANA; COMUNE DI BOLOGNA; COMUNE DI CARDITO; COMUNE DI COSENZA; COMUNE DI MILANO; COMUNE DI PIOMBINO; CONCORD ITALIA; COPED - CONSEIL POUR L'EDUCATION ET LE DÉVELOPPEMENT; CNV - CONSELHO NACIONAL DO VOLUNTARIADO: COOP VIA LIBERA: COOPERATIVA ARTI E MESTIERI SOCIALI: COOPERATIVA SPAZIO DONNA: CRAWN TRUST: CRN - CRUZ ROJA NICARAGUENSE: CUAMM - MEDICI PER L'AFRICA: CVCS - CENTRO VOLONTARI COOPERAZIONE ALLO SVILUPPO: DIACONIA VALDESE - CSD: E4IMPACT FOUNDATION: EDUC'ACTION:

> 'We thank everyone who was at our side in 2024,

E&D - ENGAGÉ.E.S ET DÉTERMINÉ.E.S; ENVIRONMENTAL ALERT; ESDC- ECONOMIC AND SOCIAL DEVELOPMENT CENTER OF PALESTINE; FERCAB - FÉDÉRATION DES RADIOS COMMUNAUTAIRES ASSIMILÉS AU BÉNIN; FMPS - FONDAZIONE MONTE DEI PASCHI DI SIENA; FONDAZIONE CIMA; FONDAZIONE GIOVANNI PAOLO II; FONDAZIONE SOMASCHI; FUNDAÇAO SEPPA (SOCIEDADE ECONÓMICA DE PRODUTORES E PROCESSADORES AGRÁRIOS);

GRUPPO L'IMPRONTA; GRT - GRUPPO PER LE RELAZIONI TRANSCULTURALI; HBAID - HUNGARIAN BAPTIST AID; HYDROAID - SCUOLA INTERNAZIONALE DELL'ACQUA PER LO SVILUPPO; ICEI - ISTITUTO COOPERAZIONE ECONOMICA INTERNAZIONALE; ICCA - ICIRORE C'AMAHORO; ICU - ISTITUTO PER LA COOPERAZIONE UNIVERSITARIA ONLUS: IDEHPUCP - INSTITUTO DE DEMOCRACIA Y DE DERECHOS HUMANOS DE LA PONTIFICIA UNIVERSIDAD CATÓLICA DEL PERÚ; IDL - INSTITUTO DE DEFENSA LEGAL PERU; ILS LEDA - INTERNATIONAL LINKS AND SERVICES FOR LOCAL ECONOMIC DEVELOPMENT AGENCIES: IMPRONTA ETICA -BOLOGNA; IMVF - INSTITUTO MARQUÊS DE VALLE FLÔR; INDIRE - RICERCA PER L'INNOVAZIONE DELLA SCUOLA ITALIANA; INS - INSTITUTO NACIONAL DE SAUDE - MOÇAMBIQUE; IONLC - ION CREANGA NATIONAL LIBRARY OF CHILDREN : IRC - INTERNATIONAL RESCUE COMMITTEE: ISOLAMUSIC&MUSICAINGIORNO MILANO APS: ISTITUTO COMPRENSIVO M. POLO-GALILEI: ISTITUTO COMPRENSIVO VIA ROMA SPIRITO SANTO: JLAC - JERUSALEM LEGAL AID AND HUMAN RIGHTS CENTER; JRS; KAPE - KAMPUCHEA ACTION TO PROMOTE EDUCATION; KATALYST - ASOCIATIA OBSTEASCA KATALYST; KIWOHEDE - TANZANIA; KUBECERA-PTRN- ASSOCIAÇÃO AMANHECER PARA A PROTECÇÃO DE TERRA E RECURSOS NATURAIS - MOÇAMBIQUE; LE RADICI E LE ALI MILANO APS; LRC - LEBANESE RELIEF COUNCIL - LEBRELIEF; LSCW - LEGAL SUPPORT FOR CHILDREN AND WOMEN - CAMBODIA; LVIA; LWRO -LEBANESE OBSERVATORY FOR WORKERS AND EMPLOYEES RIGHTS; MADA ASSOCIATION - LEBANON; MIGRACE; MINISTERIO DE SALUD Y DEPORTES BOLIVIA: MNDH - MOVIMENTO NACIONAL DE DIREITOS HUMANOS -BRASIL; MO.CI COSENZA; MPDL - MOVIMIENTO POR LA PAZ, EL DESARME Y LA LIBERTAD; NRC - NORWEGIAN REFUGEE COUNCIL: OAYOUTH - ORGANIZATION OF AFRICAN YOUTH KENYA : PANDORA: PATATRAC: PCI MEDIA: PEACEFUL CHANGE INITIATIVE; PIN S.C.R.L; PLAN INTERNATIONAL DEUTSCHLAND; PRIMO CIRCOLO DIDATTICO DI CARDITO; PROGETTO AXE; PUI - PREMIÈRE URGENCE INTERNATIONALE; RAC - REGIONAL ANALYTIC CENTER: REGIONE CALABRIA: RER - REGIONE EMILIA-ROMAGNA: REGIONE LAZIO: REGIONE LIGURIA: REGIONE MARCHE: REGIONE PIEMONTE: REGIONE SARDEGNA; RRAA - RURAL REHABILITATION ASSOCIATION AFGHANISTAN; SARC - SYRIAN ARAB RED CRESCENT: SAVE THE CHILDREN DEUTSCHLAND; SAVE THE CHILDREN INTERNATIONAL; SAVE THE CHILDREN ITALY; SCOSSE - SOLUZIONI COMUNICATIVE STUDI SERVIZI EDITORIALI; SI - SOLIDARITÉS INTERNATIONAL; SLOGA; SNV - ORGANISATION NÉERLANDAISE DE DÉVELOPPEMENT; SOCIEDADE MARANHENSE DE DIREITOS HUMANOS: SOLIDARE: SOMIRENEC - SOCIAL MINISTRY RESEARCH NETWORK CENTER: SOS-KINDERDÖRFER WELTWEITSUEDWIND; SARC - SYRIAN ARAB RED CRESCENT; SYO - STRETCHERS YOUTH ORGANISATION; TABUFO - TANZANIA BUILDING FUTURE ORGANIZATION; TDH DEUTSCHLAND - TERRE DES HOMMES DEUTSCHLAND;

TDH ITALY - TERRE DES HOMMES ITALY; TDH SUISSE TERRE DES HOMMES SUISSE; THE NAWAYA NETWORK; UNESCO PERÚ - ORGANIZACIÓN DE LAS NACIONES UNIDAS PARA LA EDUCACIÓN, LA CIENCIA Y LA CULTURA PERÚ: UNIJED AFRIQUE - ASSOCIATION POUR L'UNITÉ DE LA JEUNESSE ET LE DÉVELOPPEMENT EN AFRIQUE: UNIVERSIDAD DEL AZUAY - ECUADOR; UNIVERSITÀ DEGLI STUDI DI BERGAMO; UNIVERSITÀ DEGLI STUDI DI BOLOGNA - CATTEDRA UNESCO; UNIVERSITÀ DEGLI STUDI DI MILANO; UNIVERSITÀ LA SAPIENZA; URACCAN - UNIVERSIDAD DE LAS REGIONES AUTÓNOMAS DE LA COSTA CARIBE NICARAGÜENSE: VSF SUISSE: WHH -WELTHUNGERHILFE; WV - WORLD VISION; YOUNG AND ALIVE INITIATIVE; PUBLIC DONORS: ADH - AKTION DEUTSCHLAND HILFT: AGENCE ERASMUS+ FRANCE / EDUCATION ET FORMATION: AECID - AGENCIA ESPAÑOLA DE COOPERACIÓN: AFD - AGENCE FRANCAISE DE DÉVELOPPEMENT : AICS - AGENZIA ITALIANA PER LA COOPERAZIONE ALLO SVILUPPO: AMBASSADE DES PAYS BAS AU BURUNDI: BMZ - GERMAN FEDERAL MINISTRY FOR ECONOMIC COOPERATION AND DEVELOPMENT; CAI - COMMISSIONE PER LE ADOZIONI INTERNAZIONALI; CCK - COMMUNITY CHEST OF KOREA: CFA - CHILD FUND AUSTRALIA: CFD - CHILD FUND DEUTSCHLAND: CFK - CHILDFUND KOREA; COMUNE DI BOLOGNA; DANIDA - DENMARK'S DEVELOPMENT COOPERATION; DANISH GOVERNMENT: DCI - DIRECTION DE LA COOPÉRATION INTERNATIONALE DE MONACO: DEAR - DEVELOPMENT EDUCATION AND AWARENESS RAISING PROGRAMME: DELEGACIÓN DE LA UNIÓN EUROPEA EN NICARAGUA: DELEGATA UE A AICS - EUROPEAN UNION EMERGENCY TRUST FUND FOR AFRICA - NORTH OF AFRICA WINDOW; DG ECHO - EUROPEAN CIVIL PROTECTION AND HUMANITARIAN AID: DG INTPA - INTERNATIONAL PARTNERSHIPS: DG NEAR - EUROPEAN NEIGHBOURHOOD AND ENLARGEMENT; DUE; EACEA - EUROPEAN EDUCATION AND CULTURE EXECUTIVE AGENCY: EDUCATION ABOVE ALL FOUNDATION: EMBAJADA DE HOLANDA: EUROPEAID: EU - EUROPEAN UNION: FAO - FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS: FDID/MPCE: FUNDO DE DEFESA DOS DIREITOS DIFUSOS DO MINISTÉRIO PÚBLICO DO ESTADO DO CEARÁ - BRASIL; FLANDERS GOVERNMENT; GFFO - GERMAN FEDERAL FOREIGN OFFICE; GERMAN GOVERNMENT; GERMAN MINISTRY OF FOREIGN AFFAIRS; IOM - INTERNATIONAL ORGANIZATION FOR MIGRATION; MFAT/CHILDFUND NEW ZEALAND; MINISTÉRIO DAS MULHERES - BRASIL: MINISTÉRIO DO MEIO AMBIENTE E MUDANCA DO CLIMA - FUNDO NACIONAL SOBRE MUDANÇA DO CLIMA - BRASIL; MINISTÉRIO DOS DIREITOS HUMANOS E CIDADANIA - BRASIL; MASE - MINISTERO DELL'AMBIENTE E DELLA SICUREZZA ENERGETICA - ITALIA: MI - MINISTERO DELL'INTERNO - ITALIA: OCHA -OFFICE FOR THE COORDINATION OF HUMANITARIAN AFFAIRS; OEAD - AUSTRIAN AGENCY FOR EDUCATION

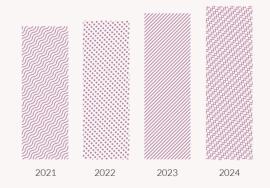
and with people, from the margins to the centre. AND INTERNATIONALISATION; OXFAM; PLAN INTERNATIONAL; PNRR FUTURA; PAB – PROVINCIA AUTONOMA DI BOLZANO; RADIOHJÄLPEN; RER – REGIONE EMILIA-ROMAGNA; REGIONE AUTONOMA FRIULI VENEZIA GIULIA; REGIONE LOMBARDIA; SDC – SWITZERLAND DEVELOPMENT COOPERATION; SIDA - SWEDISH INTERNATIONAL COOPERATION AGENCY; UHF – UKRAINE HUMANITARIAN FUND; UNDP – UNITED NATIONS DEVELOPMENT PROGRAMME; UNICEF - UNITED NATIONS CHILDREN'S FUND; UNOPS - UNITED NATIONS OFFICE FOR

PROJECT SERVICES; WFP - WORLD FOOD PROGRAMME; PRIVATE DONORS: ABB S.P.A.; ACQUA FOUNDATION ASSOCIAZIONE ETS: AGOSTINO VITOLO IMPRESA INDIVIDUALE (FUORI SERIE HUB): ALTROMERCATO SOCIETÀ COOPERATIVA; AVON COSMETICS SRL; ASSOCIAZIONE HAKUNA MATATA ETS; ASSOCIAZIONE PROVINCIALE DI SOCCORSO CROCE BIANCA; AXA ASSICURAZIONI SPA; AXA IM ITALIA SIM SPA; AZIENDA AGRICOLA SERRE PONTINE SRL; AZ. AG. MORSANIGA GIUSEPPE; BAULI SPA; BIANCHINI SRL; BOOREA EMILIA OVEST SOCIETÀ COOPERATIVA; BOWLPROS SRL; BUSINESS CONSULTING TEAM SRL; BWH HOTELS ITALIA S.C.P.A. - SOCIETÀ BENEFIT; CADIAI COOPERATIVA SOCIALE; CANDY HOOVER GROUP SRL (HAIER EUROPE SRL); CAPGEMINI ITALIA S.P.A.; CIAB - SOCIETÀ COOPERATIVA IDRICI ED AFFINI; CISCO SYSTEMS ITALY S.R.L.; CNP VITA ASSICURAZIONE S.P.A; COLLISTAR S.P.A.; COLT TECHNOLOGY SERVICES S.P.A.; CRANIO CREATIONS SRL; CRIF SPA; DEL MONTE ITALY SRL; EMIL BANCA; ENEL CUORE ONLUS; ENI PLENITUDE SPA SOCIETÀ BENEFIT; EVENTI WOW SRL; FATER SPA; FIOM-CGIL REGGIO EMILIA; FONDAZIONE BANCA POPOLARE DI MILANO ETS; FONDAZIONE CARIPLO; FONDAZIONE CASSA DI RISPARMIO IN BOLOGNA: FONDAZIONE CDP: FONDAZIONE IL MONDO DI CHICCA ETC : FONDAZIONE DI COMUNITÀ DI MILANO ENTE FILANTROPICO ETS; FONDAZIONE CON IL SUD; FONDAZIONE GRIMALDI ENTE FILANTROPICO; FONDAZIONE MARCHESINI ACT: FONDAZIONE MONTE DEI PASCHI DI SIENA: FONDAZIONE RAIMONDO BISCARETTI DI RUFFIA E GRAZIA VIALE ONLUS; FONDAZIONE RENATO CORTI; FONDAZIONE SAN ZENO ONLUS; FONDO BENEFICENZA INTESA SAN PAOLO; FOODSPRING GMBH; GS SPA; GSO COMPANY S.R.L.; GRUPPO CARREFOUR BRASIL: IN'S MERCATO SPA: IMPRESA SOCIALE CONIBAMBINI: ISTITUTO BUDDISTA ITALIANO SOKA GAKKAI; IVECO GROUP N.V.; IVECO SPA; KELLANOVA COMPANY; KELLOGG ITALIA S.P.A.; KEYPARTNERS ITALY SRL; KROLL ADVISORY SPA; LEGACOOP EMILIA OVEST; LEVI STRAUSS & CO; LINDT & SPRUNGLI S.P.A.; MANIFATTURA DEL SEVESO S.P.A.; MATCHWORNSHIRT B.V.; MEDIAFRIENDS ONLUS; MEDICI DELL'ALTO AGIDE PER IL MONDO ONLUS; MILANO YOGA SPACE ASSOCIAZIONE SPORTIVA DILETTANTISTICA CULTURALE; PROGE-SOFTWARE SRL; SATISPAY S.P.A.: SISAL SPA: SOCIETÀ DI PROGETTO BREBEMI SPA: STAFF SPA: STATE STREET BANK SPA: STUDIO LEGALE LEXELLENT; STUDIO PIANTELLA; TEMERA SRL; TICKETMASTER ITALIA SRL; TOYOTA FINANCIAL SERVICES ITALIA SPA; TOYOTA MOTOR ITALIA SPA; TRIUMPH INTERNATIONAL ROME S.P.A.; UNICREDIT SPA; WAMI SRL

### Private fundraising focus

2024 was a year of great challenges and extraordinary support from private donors. Since 2019, we have seen a steady growth in the number of people who choose to support us with regular donations, and we have seen a 17% increase since then. Thanks to our strong donor base, we are able to carry out vital programmes, from Child Sponsorship to projects that guarantee access to clean water. The support of WeWorld donors is also crucial in emergencies, such as the Gaza crisis, allowing us to intervene early to protect people in the most vulnerable and marginalised conditions. Those who choose to make a bequest in their will, make a lasting contribution to key areas such as education and emergencies, leaving an unforgettable example for future generations. Foundations, major donors and companies make a difference both in Italy, supporting projects for gender equality and countering school drop-outs, and worldwide, supporting schools in Tanzania, hospitals in Ukraine and water distribution in Gaza, for example. Together with all these donors and realities, we stand with people, from the margins to the centre.

#### PRIVATE FUNDRAISING PERFORMANCE IN 4 YEARS FROM 2021 TO 2024







www.weworld.it