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INTRODUCTION





Have you ever wondered—faced with today's social, economic, and climate challenges—if there's something you can do right now to make a real difference?

In a world that often urges us to focus solely on building our careers and competing for success, it's completely normal to feel a bit lost. The good news? There's another way forward—one that allows you to explore that feeling of "I want to be part of something bigger than myself." That path is volunteering.

Volunteering isn't just about giving back—it's also about personal growth. It's a chance to **challenge yourself**, **develop practical and interpersonal skills in real-life situations**, **connect with people**, **and feel part of a global community**.

In this blueprint, we'll explore how volunteering can meet the aspirations many young people share: the desire for change, the urge to make a positive impact, and the search for something that gives life greater meaning.

This document includes everything you need to know about what it means to be a WeWorld volunteer and what to expect from a long-term volunteering experience (6–12 months).

Are you ready to start your journey? If you believe that a fairer world is possible, come and join us.

IS THIS THE RIGHT EXPERIENCE FOR YOU?





Why Volunteer with WeWorld?

Volunteering with WeWorld means:

Making a tangible difference by supporting meaningful actions that benefit vulnerable communities. As a volunteer, you'll contribute to projects that respond to pressing social and environmental challenges—such as climate adaptation, education, youth inclusion, disaster prevention, food security, and humanitarian aid. You'll also gain a unique insight into how NGOs work on the ground, and how different teams come together to deliver long-term change based on the real needs of affected communities in development and emergency contexts.

Building valuable skills and experience that can shape your personal and professional journey. By working alongside experienced professionals in international cooperation, you'll get first-hand exposure to life on the field. Whether you decide to pursue a career in the humanitarian sector or apply your experience elsewhere, this opportunity will help you grow into a more adaptable, culturally aware, and confident person. Simply put—it's an opportunity to grow personally and professionally, while playing a vital role in shaping a fairer world.



Watch our European Solidarity Corps promo video: Facebook Video Link



What Kind of People Are We Looking For?

Above all else, we're looking for **motivation**. You don't need to be an expert—what really counts is your genuine desire to contribute and make a difference.

WeWorld is always looking for passionate people who are open to learning, ready to embrace challenges, and eager to grow through experience. We value:

- · A strong commitment to our mission
- Creative, solution-oriented thinking
- Curiosity and openness
- Adaptability and empathy
- Team spirit

If you're keen to learn, contribute, and advocate for equal rights, then you're already on the right path.

We also believe that every young person should have the opportunity to volunteer, regardless of the social, economic, health or geographic barriers they may face. That's why we work hard to make our opportunities accessible, through additional support, flexible options, or dedicated mentorship. By supporting you in overcoming obstacles, we create an inclusive environment where all voices are heard, and every contribution is valued.



Watch: International Volunteering is a Serious Thing YouTube Link

Volunteering Abroad: What Does It Involve?

1. Be sensitive, respectful, and open-minded.

Every community is unique. Listening and learning are key. You'll be a guest in someone else's world, so it's important to approach every interaction with humility, openness, and cultural sensitivity. You will familiarize with our code of ethics and policies to be more aware.

2. Represent more than yourself.

As a volunteer, you're also representing WeWorld. The relationships we've built with local communities are based on trust and mutual respect. Being aware of this responsibility means acting with professionalism and respect at all times, ensuring that your volunteering activities contribute positively to WeWorld's long-term goals.

3. Understand cultural relativism.

Our worldviews are shaped by where we come from. One of the most important lessons of international volunteering is realising that your perspective isn't universal. Embracing cultural relativism means approaching a new and different context with empathy and respect.

Volunteer Profiles at WeWorld

Each role helps develop technical and transferable skills. Our volunteering experiences are mostly office-based, with field visits. Some of the profiles include:

Project Management Assistant

For those interested in coordination and planning, this role includes:

- · Assisting in drafting reports, needs assessments, and budgets.
- · Supporting project implementation, monitoring and proposal writing.
- Collaborating with local colleagues.

Discover what it looks like a day as Project Management Assistant on the field!

We also tend to mix the roles of Project Management with a focus on certain departments, such as

PM & Administration Assistant

A mix of project and financial tasks:

- · Helping with financial reporting and audits.
- Tracking budget expenses.
- · Liaising with field offices.

PM & Procurement/Logistics Assistant

Perfect for detail-oriented planners:

- · Assisting with procurement procedures.
- · Helping with supplier communication.
- Archiving and supporting logistics.

Communication Assistant

Great for creative communicators:

- · Creating content for websites/socials.
- · Joining field missions to collect media.
- · Supporting public events and campaigns.

Discover what it looks like a day as Communication Assistant on the field!

HOW TO JOIN WEWORLD AS A VOLUNTEER



All volunteering opportunities last between 6 to 12 months. This allows for a more immersive and impactful learning experience.

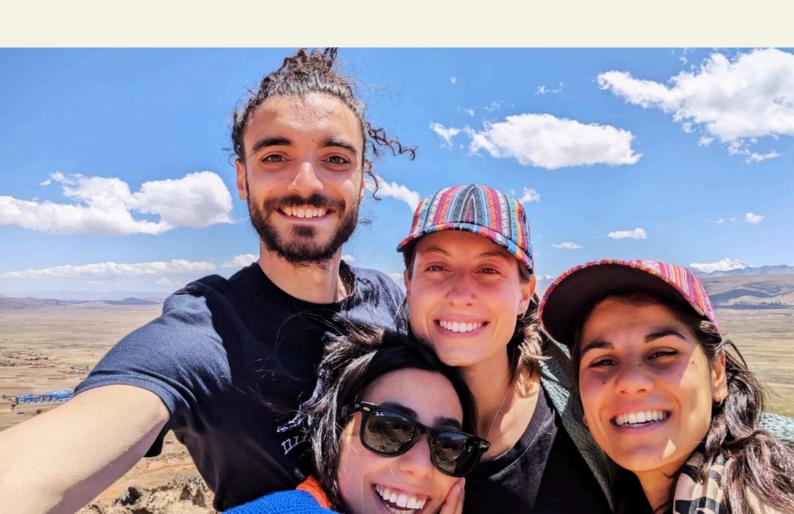
We welcome volunteers from all academic backgrounds—from international relations to agronomy, logistics, communication, and economics.

Options to join us include:

International curricular internships in partnership with universities and Master's programmes

European Solidarity Corps (ESC) opportunities, for young people aged 18–35 from EU member states and programme-associated countries

Visit our <u>volunteering page</u> or email us: volunteers@weworld.it



AFTER SELECTION: GETTING PREPARED



Training is key.

We provide **pre-departure training** to equip you with the necessary knowledge to carry out your volunteering.

This includes:

- · WeWorld's strategy, policies and intervention areas
- · Cultural awareness and ethical conduct
- · Country-specific context and ongoing projects
- · Safety and security

You'll also meet your future colleagues and learn more about your tasks.

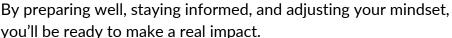
Don't hesitate to ask questions!

Read about the country.

The more you understand the country history and culture, the better equipped you'll be to adapt, connect, engage respectfully and meaningfully. We will support you through the process.

Be flexible.

Volunteering may bring challenges. Things won't always go as planned—but that's where growth happens. Stay open, adaptable, and curious. The journey is as important as the goal.





Your Support Network

You'll be guided by two main figures:

- Line Manager your daily point of contact who coordinates your tasks;
- Mentor supports your well-being, helps you reflect on your learning, and acts as a bridge with the team if needed.

This collaborative approach ensures that you feel supported in your volunteering, while also having the opportunity to learn and contribute meaningfully to the organization's mission.

A Learning Journey Tailored to You

You'll co-create a Learning Monitoring Plan with your Line Manager, **focused on your goals and interests**. It's flexible and can evolve during your volunteering activity —for example, if you discover a passion for Monitoring & Evaluation, some of your tasks can be adapted accordingly.

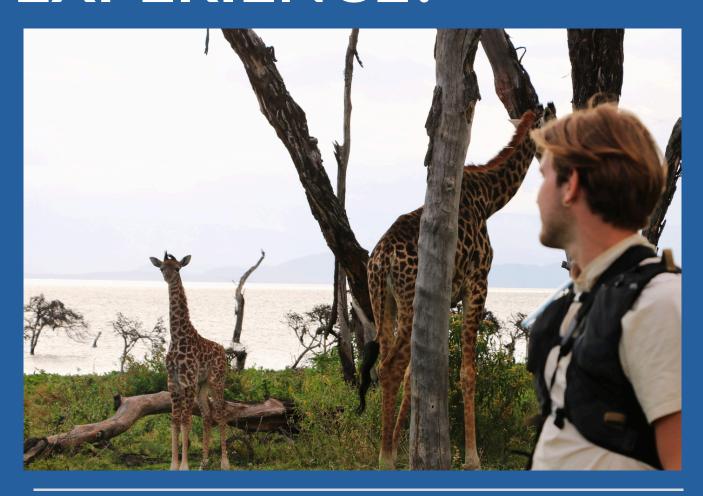
You'll have regular feedback sessions with both your Line Manager and Mentor to track your development.

Become an Ambassador

Your voice can inspire others. By sharing your journey on social media or through WeWorld's channels, you'll help raise awareness and show others the power of volunteering. Whether you're based in a small village or a big city, your story can spark real change.

As a volunteer ambassador, you can become a voice for those whose stories often go unheard. Together, we can amplify the impact of our efforts and inspire a new generation of international volunteers.

WHAT WILL YOU TAKE HOME FROM THIS EXPERIENCE?





Still unsure if this is for you?

Volunteering can change your life—from boosting your confidence and skillset to offering fresh perspectives and possibly launching your career in international cooperation. Don't just take our word for it—hear directly from our volunteers:

Read their stories:

- · Beyond Borders: Interwoven Stories of ESC Volunteers
- · One Year with WeWorld: ESC Volunteer Experiences
- · Giuliana's Story: Therapeutic Art in Tanzania
- · Davide's Experience in WeWorld Tanzania
- Watch our volunteer video stories on our <u>playlist</u>



WeWorld is an independent Italian organisation engaged in development cooperation and humanitarian aid projects over the last 50 years, operating today in more than 20 countries.

Over the last year, WeWorld has carried out over 160 projects, reaching over 5.6 million people, in Afghanistan, Benin, Bolivia, Brazil, Burkina Faso, Burundi, Cambodia, Jordan, Italy, Kenya, Lebanon, Libya, Mali, Moldova, Mozambique, Nicaragua, Niger, Palestine, Peru, the Democratic Republic of Congo, Syria, Thailand, Tanzania, Tunisia, and Ukraine.

Children, women, and young people, agents of change in every community, are at the centre of WeWorld's projects and campaigns in the following areas of intervention: access to water hygiene, and sanitation; education; food security, livelihoods and local development; gender and protection; environment and climate.

Mission

We work alongside individuals on the geographic, economic or social margins to overcome inequalities together and build a fairer future which respects the dignity and diversity of people and the environment. We support people and communities with humanitarian assistance in crisis contexts and support pathways to self-determination and development, to contribute to structural change and generate opportunities for all people.

Vision

We strive for a better world in which everyone, especially children and women, have equal opportunities and rights, access to resources, to health, to education and to decent work.

A world in which the environment is a common good to be respected and preserved; in which war, violence and exploitation are banned. A world where no one is left behind.

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